

## ARTICLE X - SALARY AND TEACHER WELFARE

### SECTION A - Salary Schedule and Remunerations

1. Same
2. The placement schedule contained in Addendum A will be used to establish the starting salary for teachers hired on or after July 1, 2020 2019.
- 3.-8. Same

### SECTION B - Fringe Benefits

1. Health Insurance
  - a. The Board agrees to contribute ~~\$7,174.89~~ \$7,021.53 per eligible employee toward the cost of the benefits package for the 2021 2020 insurance plan year.
    - i. Same
    - ii. Same
  - b. through f. - Same
2. Retirement - Same

### SECTION C – Payroll Deduction for Additional Benefits - Same

### SECTION D – Early Retirement Monthly Benefit - Same

### SECTION E – Deferred Retirement Option Program (DROP) - Same

### SECTION F – Retiree Healthcare Premium - Same

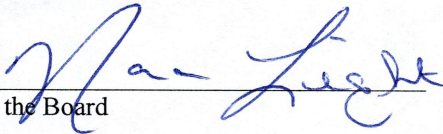
### SECTION G – Meritorious Attendance Incentive Pay - Same

### SECTION H – Group Medical Benefits Recovery Incentive Program (Indemnity – PPO and HMO Programs) – Same

### SECTION I – Employee Assistance Program (EAP) – Same

END OF ARTICLE X

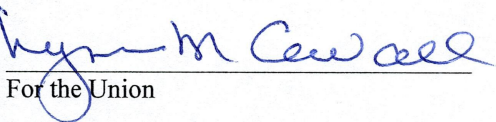
For the Board



Date

1-11-21

For the Union



Date

1-11-21