### BOARD PROPOSAL January 11, 2021 ADDENDUM E

Job Titles and Salary Schedules 2020-2021

# SRP Placement Guidelines 2020-2021

Credit for related applicable experience will be granted according to the rules outlined below. In order to receive credit, all experience must be verified in writing by former employer(s) and submitted to the Office for Human Resources and Educator Quality. If the aggregate of verified outside experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

<b>Fitle</b>	Pay Grade	New Pay Grade	MPL <sup>1</sup>	Experience Credit <sup>2</sup>	Eligible Supplements/Notes <sup>3</sup>
Administrative Assistant	S10		5	1 for 2	
Air Conditioning Chiller Mechanic	S15		15	1 for 1	
Air Conditioning Specialist	S13		15	1 for 1	
Behavior Assistant	S07		15	1 for 1	
Benefits Associate	S06		15	1 for 1	
Benefits Representative	S11		15	1 for 1	
Bookkeeper Secretary	S08		5	1 for 2	
Bus Driver	S09		5	1 for 2	Extracurricular trip rate: \$14.32/hr \$14.75  Driver Trainer rate: \$17.93/hr \$18.47  Bus Driver Trainee \$12.23/hr
Bus Parts Specialist	S10		15	1 for 1	
Classroom Assistant	<del>\$02</del>	<u>S03</u>	1	Level 1	
Clinic Assistant	S06		5	1 for 2	
Clinic Assistant (LPN)	S14		5	1 for 2	
Computer Operator	S08		15	1 for 1	
Conservation and Recyling Ops Asst	S04		5	1 for 2	
Construction Finance Assistant	S09		15	1 for 1	
Courier	S04		5	1 for 2	
Custodian	<del>\$02</del>	<u>\$03</u>	5	1 for 2	\$0.20/hour for certified custodian certification or \$0.40/hour for master custodian certification; \$1.50/hour for those designated as relief custodians
Data Entry Operator	S08		5	1 for 2	
Department of Juvenile Justice Program Specialist	S06		5	1 for 2	
Distribution and Materials Handler	S09		5	1 for 2	
Early Childhood Programs Health Assistant	<del>\$02</del>	<u>S03</u>	5	1 for 2	
Early Head Start Caregiver	S10		7	1 for 1	
Early Head Start Lead Caregiver	S11		7	1 for 1	
Facility Service Worker	S06		15	1 for 1	
Family Services Worker	S04		5	1 for 2	
Finance Assistant	S09		15	1 for 1	
Financial Aid Assistant	S04		5	1 for 2	
Food and Nutrition Services Assistant	S03		5	1 for 2	
Food and Nutrition Services Associate	S06		15	1 for 1	
Food and Nutrition Services Production Assistant	S06		5	1 for 2	
Food and Nutrition Services Vending Technician	S13		15	1 for 1	
Group Leader	<del>\$02</del>	<u>S03</u>	11	Level 1	
Help Desk Technician	S08		15	1 for 1	
Home Services Worker	508		15	1 for 1	

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the next pay period after submission of evidence of eligibility and review and approval by the Office for Human Resources and Educator Quality. All Individuals who previously applied for a certificate and possess a statement of eligibility will no longer need to reapply for this statement once it expires.  Instructional Assistant (Exceptional Student So6 5 1 for 2  Instructional Assistant (Exceptional Student So5 5 1 for 2  Instructional Assistant (Instructional Learning So5 5 1 for 2  Systems)  Instructional Assistant/Paraprofessional Physical Education  Instructional Assistant (Pre-Kindergarten)  So5 5 1 for 2  So5 5 1 for 2  Instructional Assistant (Pre-Kindergarten)  So5 5 1 for 2  Instructional Assistant (Special Adult Education Programs)  Instructional Assistant (Student Discipline)  Instructional Assistant (Student Discipline)  Instructional Assistant (Student Discipline)  Interpreter for the Deaf and Hard of Hearing So7 5 1 for 2  Interpreter for the Deaf and Hard of Hearing So7 5 1 for 2  Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  Inventory Records Assistant  So8 15 1 for 1  Licensed Practical Nurse S14 5 1 for 2	Title	Pay Grade	New Pay Grade	MPL <sup>1</sup>	Experience Credit <sup>2</sup>	Eligible Supplements/Notes <sup>3</sup>
Human Capital Associate	Home Visitor	S03		1	Level 1	
HVAC Systems Control Technician Instructional Assistant (Basic Education Programs So				15	1 for 1	
Instructional Assistant (Basic Education Programs & Pools & Federal and State Programs) Instructional Assistant (Bus Driver) Instructional Assistant (Department of Juvenile Justice) Justic				15	1 for 1	
Rederal and State Programs) Instructional Assistant (Bus Driver) Instructional Assistant (Despartment of Juvenile Justice) Instructional Assistant (Department of Juvenile Justice) Instructional Assistant (Department of Juvenile Justice) Instructional Assistant (Eligible for Florida Educator's Certificate)  So8  So8  So8  So8  So8  So8  So8  So				5	1 for 2	
Instructional Assistant (Bus Driver) Instructional Assistant (Dear/Hard of Hearing) (Exceptional Student Education)  Sob  Sob  Sob  Sob  Sob  Sob  Sob  So						
Instructional Assistant (Department of Juvenile Justice) Instructional Assistant (Department of Juvenile Justice) Instructional Assistant (Eligible for Florida Educator's Certificate at the Bachelor's level or higher will be paid scording to Pay Grade S08 effective beginning the next year and provide and payors by the Office for Human Resources and Educator's Level and payors by the Office for Human Resources and Educator (Listing Land) Instructional Assistant (ESOL/Bilingual) Instructional Assistant (EsoL/Bilingual) Instructional Assistant (Exceptional Student S06		S09		5	1 for 2	
(Exceptional Student Education)  Instructional Assistant (Department of Juvenile Justice)  Instructional Assistant (Eligible for Florida Educator's Certificate at the Bachelor's level or higher will be paid according to Pay Grade SD8 effective beginning the next pay period after submission of evidence of eligibility are review and approval by the Office for Human Resources and Educator Quality. All individuals who previously applied for a certificate and possess a statement of eligibility will no longer need to reapply for this statement once it expires.  Instructional Assistant (ExcU/Bilingual)  SOS 5 1 for 2  Instructional Assistant (Instructional Learning Systems)  Instructional Assistant (Instructional Learning Systems)  Instructional Assistant (Pre-Kindergarten)  Instructional Assistant (Pre-Kindergarten)  SOS 5 1 for 2  Instructional Assistant (Special Adult Education Programs)  Instructional Assistant (Student Discipline)  Instructional Assistant (Student Discipline)		S05		5	1 for 2	
Instructional Assistant (Eligible for Florida   S08						
Instructional Assistant (Eligible for Florida Educator's Certificate)   Solution   Sol	지하기는 경기에 가는 경기에 모르는 이 사람들은 사람들이 되었다. 그렇게 되었다면 그렇게 되었다면 하게 되었다.	S06		5	1 for 2	
Instructional Assistant (Exceptional Student Education)  Instructional Assistant (Instructional Learning Systems)  Instructional Assistant/Paraprofessional Physical Education  Instructional Assistant (Pre-Kindergarten)  Instructional Assistant (Pre-Kindergarten)  So5  5  1 for 2  S0.53 per hour for a Child Development Associate (CDA) of equivalent  Instructional Assistant (Special Adult Education Programs)  Instructional Assistant (Student Discipline)  Instructional Assistant (Student Discipline)  Interpreter for the Deaf and Hard of Hearing S07  Interpreter for the Deaf and Hard of Hearing S16  (EIPA 3.3 or greater)  Interpreter for the Deaf and Hard of Hearing S16  Interpreter for the	Instructional Assistant (Eligible for Florida	. S08		5	1 for 2	issued Florida Educator's Certificate at the Bachelor's level or higher will be paid according to Pay Grade S08 effective beginning the next pay period after submission of evidence of eligibility and review and approval by the Office for Human Resources and Educator Quality. All individuals who previously applied for a certificate and possess a statement of eligibility will no longer
Instructional Assistant (Exceptional Student Education)   Sob	Instructional Assistant (ESOL/Bilingual)	S05		5	1 for 2	
Instructional Assistant (Instructional Learning Systems)   Sob Systems		S06		5	1 for 2	
Systems   Systems   Systems   Substitutional Assistant/Paraprofessional Physical Education   So5   S	Education)					
Instructional Assistant (Pre-Kindergarten)  So5  Instructional Assistant (Special Adult Education Programs)  Instructional Assistant (Special Adult Education Programs)  Instructional Assistant (Student Discipline)  Interpreter for the Deaf and Hard of Hearing So7  Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  Interpreter for the Deaf and Hard of Hearing So7  Interpreter for the Deaf and Hard of Hearing So7  Interpreter for the Deaf and Hard of Hearing (EIPA) or obtaining national interpreter Performance Assessment (EIPA) or obtaining national interpreters for the Deaf (NRID)  Inventory Records Assistant  So8  Interpreter for the Deaf Assistant  So8  Interpreter f		S05		5	1 for 2	
Instructional Assistant (Special Adult Education Programs)  Instructional Assistant (Student Discipline)  Instructional Assistant (Student Discipline)  Interpreter for the Deaf and Hard of Hearing  Interpre	그 사람들이 보고 있다면 가게 되는 것도 하면 하면 하면 되었다면 하면 하면 하는 것이 되었다면 하는 것이 없는 것이다. 그런 가나는 그 사람들이 되었다면 하는 것이다면 하는 것이다면 하는 것이다면 하는 것이다면 하는 것이다면 하는데	S05		5	1 for 2	
Programs)  Instructional Assistant (Student Discipline)  Interpreter for the Deaf and Hard of Hearing  (EIPA 3.3 or greater)  Interpreter for the Deaf and Hard of Hearing  Interpreter for the Deaf and Hard		S05		5	1 for 2	그녀는 이 그가 그는 문자들이 가득하는 모든 이 이번 가면하고 있는 일반을 하면 되는 사람들이 대한 경험을 하는데 되어 가면 하는데
Instructional Assistant (Student Discipline)  Interpreter for the Deaf and Hard of Hearing  Interpreter for the De		S05		5	1 for 2	
Interpreter for the Deaf and Hard of Hearing Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  S16  S16  S1 for 2  \$7.00 per hour for attaining a score of 4 or greater on the Educational Interpreter Performance Assessment (EIPA) or obtaining national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID)  \$45.00/hour Additional Duty outside of regular work duties  Inventory Records Assistant  S08  S15  I for 1  Licensed Practical Nurse  S14  S14  S14  S16  S17  S17  S18  S18  S18  S18  S19  S19  S19  S19		S06		5	1 for 2	
Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  S16  S16  S16  S16  S16  S16  S17.00 per hour for attaining a score of 4 or greater on the Educational Interpreter Performance Assessment (EIPA) or obtaining national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID) \$45.00/hour Additional Duty outside of regular work duties  Inventory Records Assistant  S08  S15  S16  S16  S17  S17  S17  S18  S18  S18  S18  S18		S07		5	1 for 2	
Licensed Practical Nurse         S14         5         1 for 2           Licensed Practical Nurse 245         S14         5         1 for 2	Interpreter for the Deaf and Hard of Hearing	S16		5	1 for 2	Educational Interpreter Performance Assessment (EIPA) or obtaining national interpreter certification (NIC) by the
Licensed Practical Nurse 245 S14 5 1 for 2						
Licensed Tractical Naise 245		_				
Lunchroom Monitor SO2 SO3 1 Level 1		_	<u>\$03</u>	1	Level 1	

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equivalent (which will be considered in the calculation of the Education of Supplemental Pay Plan celling). CDA issue and credit received throught Pasco County Schools Adult Education Program does not qualify for this supplement.    Paraprofessional (Transition Assistant)	Title	Pay Grade	New Pay Grade	MPL <sup>1</sup>	Experience Credit <sup>2</sup>	Eligible Supplements/Notes <sup>3</sup>
Multimedia Production Assistant	Maintenance Technician	S10		15	1 for 1	
Network Technician		S06		15	1 for 1	
Octopational Therapy Assistant						
Onboarding Representative						
Paraprofessional (Basic)						
Paraprofessional (Cyesis)   S03						
Paraprofessional (Transition Assistant)						the Educational Supplemental Pay Plan ceiling) . CDA issued and credit received throught Pasco County Schools Adult
Paraprofessional (Transition Assistant)   S04   10	Paraprofessional (Social Services)	S03		5	1 for 2	
Parent Involvement Assistant   S05   S		S04		10	1 for 1	
Parent Involvement Assistant 245   S05   S		S05		5	1 for 2	
Physical Education Field Technician   S08   15   1 for 1		S05			1 for 2	
Physical Therapy Assistant		S08		15	1 for 1	
Property Control Assistant   S08					1 for 1	
Public Records Specialist				15	1 for 1	
Purchasing Associate					1 for 1	
Records Management Assistant  Registrar  Registrar  Registrar 245  Relief Bus Driver  So9  So5  I for 2  Extracurricular trip rate: \$14.32/hr \$14.75  Driver Trainer rate: \$17.93/hr \$18.47  Relief Bus Driver \$5.00/hr  Resource Management Associate  So6  So5  I for 2  Secretary II  So5  Secretary III  So3  So3  So5  I for 2  Secretary III  So1  Senior Finance Assistant  So11  I 15  I for 1  Senior Food and Nutrition Services Associate  So4  So1  Sonior Testing Assistant  So2  So9  So5  I for 2  Senior Testing Assistant  So6  So7  So7  So7  So7  So7  So7  So7					1 for 1	
Registrar						
Registrar 245  Relief Bus Driver  So9  So9  So9  So9  So9  So9  So9  So						
Relief Bus Driver  Relief Bus Driver  Resource Management Associate  So6  Secretary II  So3  Secretary III  So3  Senior Finance Assistant  Senior Food and Nutrition Services Associate  So4  Senior Testing Assistant  So5  So8  So5  So6  So7  So8  So7  Senior Testing Assistant  So8  So8  So8  So8  So8  So8  So8  So						
Secretary II S05 5 1 for 2 Secretary III S03 5 1 for 2 Senior Finance Assistant S11 15 1 for 1 Senior Food and Nutrition Services Associate S11 15 1 for 1 Senior Group Leader S04 5 1 for 2 Senior Testing Assistant S08 15 1 for 2 Scial Educator S09 5 1 for 2 Student System Data Entry Operator S08 5 1 for 2 Technology Services Technician S12 15 1 for 1 Testing Assistant S04 5 1 for 2 Transportation Assistant S04 5 1 for 2 Transportation Communications Technician S12 15 1 for 1 Technology Services Technician S12 S03 5 1 for 2 Transportation Communications Technician S12 Infor 1						Driver Trainer rate: \$17.93/hr \$18.47
Secretary II	Resource Management Associate	S06		5	1 for 2	
Secretary IIIS0351 for 2Senior Finance AssistantS11151 for 1Senior Food and Nutrition Services AssociateS11151 for 1Senior Group LeaderS0451 for 2Senior Testing AssistantS08151 for 1Social EducatorS0951 for 2Student System Data Entry OperatorS0851 for 2Technology Services TechnicianS12151 for 1Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreementTesting AssistantS0451 for 2Transportation AssistantS0250351 for 2Transportation Communications TechnicianS12151 for 1		S05		5	1 for 2	
Senior Finance AssistantS11151 for 1Senior Food and Nutrition Services AssociateS11151 for 1Senior Group LeaderS0451 for 2Senior Testing AssistantS08151 for 1Social EducatorS0951 for 2Student System Data Entry OperatorS0851 for 2Technology Services TechnicianS12151 for 1Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreementTesting AssistantS0451 for 2Transportation Assistant\$02\$0351 for 2Transportation Communications TechnicianS12151 for 1	Secretary III	S03		5	1 for 2	
Senior Group Leader Senior Group Leader Senior Testing Assistant Solution Testing Assistant Technology Services Technician Technology Services Technician Testing Assistant Testing Assistant Solution Testing Assistant Testing Assistant Solution Testing Assistant So		S11		15	1 for 1	
Senior Testing Assistant  Social Educator  Social Educator  Student System Data Entry Operator  Technology Services Technician  Technology Services Technician  Testing Assistant  Social Educator  Social Educato	Senior Food and Nutrition Services Associate	S11		15	1 for 1	
Senior Testing AssistantS08151 for 1Social EducatorS0951 for 2Student System Data Entry OperatorS0851 for 2Technology Services TechnicianS12151 for 1Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreementTesting AssistantS0451 for 2Transportation AssistantS02S0351 for 2Transportation Communications TechnicianS12151 for 1	Senior Group Leader	S04		5	1 for 2	
Social EducatorS0951 for 2Student System Data Entry OperatorS0851 for 2Technology Services TechnicianS12151 for 1Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreementTesting AssistantS0451 for 2Transportation AssistantS02S0351 for 2Transportation Communications TechnicianS12151 for 1		S08		15	1 for 1	
Technology Services Technician  S12  15  1 for 1  Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreement  Testing Assistant  S04  Transportation Assistant  S02  S03  S03  S12  Transportation Communications Technician  S12  S13  S14  S15  S15  S16  S17  Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreement  S16  S17  S17  S18  S18  S18  S19  S19  S19  S19  S19		S09		5	1 for 2	
Technology Services Technician  S12  15  1 for 1  Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreement  Testing Assistant  S04  Transportation Assistant  S02  S03  S03  S12  Transportation Communications Technician  S12  Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreement  Testing Assistant  S04  S05  Transportation Assistant  S07  Transportation Communications Technician  S12  Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreement  Testing Assistant  S04  Transportation Assistant  S07  Transportation Communications Technician	Student System Data Entry Operator	S08		5	1 for 2	
Transportation Assistant  SO2 SO3 5 1 for 2  Transportation Communications Technician S12 15 1 for 1		S12		15		certified to complete warranty repair work for which the company and the District have a warranty program
Transportation AssistantSO2SO351 for 2Transportation Communications TechnicianS12151 for 1	Testing Assistant	S04		5		
Transportation Communications Technician S12 15 1 for 1		<del>\$02</del>	<u>S03</u>	5	1 for 2	
1 COE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		S12 S05		15 5	1 for 1 1 for 2	

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Title	Pay Grade	New Pay Grade	MPL <sup>1</sup>	Experience Credit <sup>2</sup>	Eligible Supplements/Notes <sup>3</sup>				
Vehicle Technician	S15		15	1 for 1	Vehicle Technician Tool Allowance - \$500/yr				
Water and Sewer Plant Operator	S08		15	1 for 1					

<sup>&</sup>lt;sup>1</sup> MPL (Maximum Placement Level) - Credit for related experience shall not exceed the level (MPL) indicated

#### Additional Considerations:

#### Bus Drivers/Relief Bus Drivers:

- (a) Bus Drivers and Relief Bus Drivers selected to function as Bus Driver Trainers will be paid \$18.47/hr, exclusive of supplements.
- (b) Bus Drivers and Relief Bus Drivers will be paid \$14.75/hr for extra-curricular trips, exclusive of supplements.

### SRP Placement Guidelines 2020-2021

#### **Additional Considerations:**

#### Instructional Assistants/Paraprofessionals:

The Director of Student Support Programs and Services may determine that certain programs require an Instructional Assistant or Paraprofessional to be a Licensed Practical Nurse because of the nature of the students being served. When this occurs, the Instructional Assistant or Paraprofessional will be paid from salary schedule S08.

#### Interpreter for the DHH

Interpreters for the Deaf and Hard of Hearing who have obtained national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID) or earned a 4.0 or higher on the Educational Interpreter Performance Assessment (EIPA) shall receive \$45.00 per hour, or time and a half, whichever is greater, for any additional duty outside of their normal work duties, that they accept.

<sup>&</sup>lt;sup>2</sup> Experience Credit - Credit for related experience will be granted on the basis of: (a) 1 level for every 1 year of related experience (1 for 1); (b) 1 level for every 2 years of related experience (1 for 2); or (c) at level 1 for all employees (Level 1)

<sup>&</sup>lt;sup>3</sup> For payment of supplements for certifications and/or licenses, proof of certification or license must be submitted to the Office for Human Resources and Educator Quality (HREQ) along with the appropriate form. Payment will begin at the start of the pay period following submission of evidence of certification/license and review and approval by HREQ.

# SRP Placement Schedule 2020-2021

The levels below do not represent steps or years of service. Please refer to the *SRP Placement Guidelines* for maximum hiring levels and rules regarding credit for previous work experience. Maximum hiring levels and credit for previous experience vary depending on the position.

																	KA	NGE
Pay Grade	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Pay Grade	Minimum	Maximum
S18	20.79	21.10	21.42	21.74	22.06	22.40	22.73	23.07	23.42	23.77	24.13	24.49	24.86	25.23	25.61	S18	20.79	31.18
S17	19.80	20.10	20.40	20.70	21.01	21.33	21.65	21.97	22.30	22.64	22.98	23.32	23.67	24.03	24.39	S17	19.80	29.70
S16	18.86	19.14	19.43	19.72	20.01	20.31	20.62	20.93	21.24	21.56	21.88	22.21	22.55	22.88	23.23	S16	18.86	28.28
S15	17.96	18.23	18.50	18.78	19.06	19.35	19.64	19.93	20.23	20.53	20.84	21.15	21.47	21.79	22.12	S15	17.96	26.94
S14	17.10	17.36	17.62	17.88	18.15	18.43	18.70	18.98	19.27	19.56	19.85	20.15	20.45	20.76	21.07	S14	17.10	25.66
S13	16.29	16.53	16.78	17.03	17.29	17.55	17.81	18.08	18.35	18.62	18.90	19.19	19.48	19.77	20.06	S13	16.29	24.43
S12	15.51	15.75	15.98	16.22	16.47	16.71	16.96	17.22	17.48	17.74	18.00	18.27	18.55	18.83	19.11	S12	15.51	23.27
S11	14.77	15.00	15.22	15.45	15.68	15.92	16.16	16.40	16.64	16.89	17.15	17.40	17.66	17.93	18.20	S11	14.77	22.16
S10	14.07	14.28	14.50	14.71	14.93	15.16	15.39	15.62	15.85	16.09	16.33	16.57	16.82	17.08	17.33	S10	14.07	21.11
509	13.40	13.60	13.81	14.01	14.22	14.44	14.65	14.87	15.10	15.32	15.55	15.79	16.02	16.26	16.51	S09	13.40	20.10
S08	12.76	12.95	13.15	13.35	13.55	13.75	13.96	14.16	14.38	14.59	14.81	15.03	15.26	15.49	15.72	S08	12.76	19.14
S07	12.16	12.34	12.52	12.71	12.90	13.09	13.29	13.49	13.69	13.90	14.11	14.32	14.53	14.75	14.97	S07	12.16	18.23
S06	11.58	11.75	11.93	12.11	12.29	12.47	12.66	12.85	13.04	13.24	13.43	13.64	13.84	14.05	14.26	S06	11.58	17.36
S05	11.03	11.19	11.36	11.53	11.70	11.88	12.06	12.24	12.42	12.61	12.79	12.99	13.18	13.38	13.58	S05	11.03	16.54
S04	10.50	10.66	10.82	10.98	11.14	11.31	11.48	11.65	11.83	12.01	12.19	12.37	12.55	12.74	12.93	S04	10.50	15.75
503	10.00	10.15	10.30	10.46	10.61	10.77	10.93	11.10	11.26	11.43	11.61	11.78	11.96	12.14	12.32	S03	10.00	15.00

Note: Approximate annual rates may be calculated my multiplying the hourly rate above times the number of contract days times the number of hours worked per day. Due to the pay equalization process that pro-rates total annual amounts over the course of the year, biweekly amounts typically may not be calculated by multiplying your hourly rate times the number of hours per pay period. You may view your biweekly amount in ESS by choosing the Paycheck Simulator or by viewing a recent paystub.

### END OF ADDENDUM E

Janey 11, 2021
Date
Date
11, 2021