# Understanding the PPO Standard Plan

If your doctor does not participate in the BlueCare HMO network or you have family members who participate and live out-of-state, you might want to consider enrollment in the PPO standard plan.

A PPO is a group of providers (doctors, hospitals, and other medical facilities) who have agreed to provide services at discounted rates. A significant difference between an HMO and a PPO is that a PPO allows you to use providers who are not in the network.

When you use an in-network provider, the percentage you pay out-ofpocket will be based on a negotiated fee, which is usually lower than the actual charges. If you use an out-of-network provider, you are subject to a deductible and coinsurance, as well as any charges that are higher than what is considered reasonable and customary (R&C) by Florida Blue, and you could pay substantially more out-of-pocket.

Accessing out-of-network services may also subject you to plan limitations that might be avoided when you receive care from in-network providers.

Always remember to verify a provider's participation status prior to receiving health care services. Access www.floridablue.com and click on the "Find a Doctor" link. Select "BlueOptions" for your plan. Out of state providers, skip "Select a Plan". Scroll down to the bottom of the page and under "Other Provider Searches", click on "Doctors & Hospitals Nationally".

As a PPO participant, you must be proactive and check on the status of all providers that will be involved in your care/treatment. For example, if you are having surgery, verify with the surgeon if he or she will be using an assistant surgeon. If so, make sure he/she is participating in the BlueOptions network. Also, make sure the anesthesiologist, pathologist or radiologist is participating. This could save you significant out-of-pocket expenses. If any of these providers are out-of-network, then a \$4,000 deductible and 40% coinsurance would apply. You would be responsible for the difference of what the provider bills and what Florida Blue allows, in addition to the out-of network deductible and coinsurance. This is called out-of-network provider balance billing and it can be expensive. An additional advantage of enrolling in a PPO plan is that you can receive treatment outside of the state of Florida, as long as the provider is a participant of the Independent Blue Cross and/or Blue Shield organization in that state. This is referred to as the "BlueCard PPO Program". Covered services will pay at the in-network benefit rate. For example, your Florida specialist recommends a specialist in New York. That specialist participates with Empire Blue Cross Blue Shield of New York. Just make your appointment with the New York specialist and pay your specialist copay of \$80 per visit.

If you travel nationwide or have residence in another state, you have the peace of mind that you have coverage for "routine" as well as "emergency" visits.

| PPO Standard- Pay Per Deduction                 |           |            |
|---|-----------|------------|
| Coverage Selected                               | 24-Deduct | 20-Deduct  |
| Employee Only                                   | \$ 117.50 | \$ 141.00  |
| Employee Plus Child(ren)                        | \$ 427.60 | \$ 513.12  |
| Employee Plus Spouse                            | \$ 639.74 | \$ 767.69  |
| Employee Plus Spouse & Child(ren)               | \$ 949.84 | \$1,139.81 |
| 2 Married Employees of Board Plus<br>Child(ren) | \$ 394.55 | \$ 473.46  |

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| Summary of Benefits for Covered Services   | Amount Member Pays<br>In-Network Out-of-Network                   |   |
|--|---|---|
| Financial Features   | III-INCLWOIK  | Out-or-network  |
| <b>Deductible</b> (EM DED) <sup>1</sup> (PBP) <sup>2</sup><br>(DED is the amount the member is responsible for before Florida<br>Blue pays)  | \$2,500 per person<br>\$7,500 per family                          | \$4,000 per person<br>\$12,000 per family                     |
| Inpatient Hospital Facility Services Per Admission Deductible (PAD)  | \$0   | \$0   |
| <b>Coinsurance</b><br>(Coinsurance is the percentage the member pays for services)   | 30% of the allowed amount   | 40% of the allowed amount                                     |
| <b>Out-of-Pocket Maximum</b> (EM OOP) <sup>3</sup> (PBP)<br>(Out-of-Pocket Maximum includes DED, Coinsurance,<br>Copayments and Prescription Drugs)  | \$5,500 per person<br>\$11,000 per family                         | \$8,250 per person<br>\$16,500 per family                     |
| Office Services  |   |   |
| Virtual Visits⁴<br>Primary Care Physician<br>Specialist  | \$0 Copay<br>\$45 Copay   | Not Covered<br>Not Covered                                    |
| <ul> <li>Physician Office Services</li> <li>Value Choice Primary Care Physician<sup>5</sup></li> <li>Value Choice Specialist<sup>5</sup></li> <li>Primary Care Physician</li> <li>Specialist (includes Chiropractor)</li> <li>Convenient Care (Advent Health Express Care in Walgreens)</li> </ul> | \$0 Copay<br>\$20 Copay<br>\$40 Copay<br>\$80 Copay<br>\$40 Copay | DED + 40%<br>DED + 40%<br>DED + 40%<br>DED + 40%<br>DED + 40% |
| Maternity (Cost Share for initial visit only)<br>Primary Care Physician<br>Specialist  | \$40 Copay<br>\$80 Copay  | DED + 40%<br>DED + 40%  |
| Allergy Injections (per visit)<br>Primary Care Physician<br>Specialist   | \$20 Copay<br>\$20 Copay  | DED + 40%<br>DED + 40%  |
| Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Medicine)  | \$300 Copay   | DED + 40%   |
| Medical Pharmacy - Physician-Administered Medications<br>(applies to Office/Home Setting and Specialty Pharmacy Vendors)<br>Monthly Out-of-Pocket (OOP) Maximum  |   |   |
| Preferred  | \$0   | NA  |
| Non-Preferred  | Combined with<br>Preferred OOP                                    | NA  |
| Provider   |   |   |
| Preferred  | 0%  | DED + 40%   |
| Non-Preferred  | 0%  | DED + 40%   |

**Important Note:** Physician-Administered Medications require the administration to be performed by a health care provider. The medications are ordered by a provider and administered in an office or outpatient setting. Physician-Administered medications are covered under the *medical benefit*. Please refer to the Physician-Administered medication list in the Medication Guide for a list of drugs covered under this benefit.

<sup>1</sup>EM DED = Deductible is Embedded: A covered member's family deductible costs are capped at the individual deductible amount on the family plan. / <sup>2</sup>PBP = Per Benefit Period / <sup>3</sup>EM OOP = Out-of-Pocket Maximum is Embedded: A covered family member's out-of-pocket costs are capped at the individual out-of-pocket maximum amount on the family plan. / <sup>4</sup>Virtual Visit services are only covered for In-Network providers. / <sup>5</sup>Value Choice Providers are only available in select counties.

Note: Out-of-Network services may be subject to balance billing.

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| Summary of Benefits for Covered Services   | Amount Member Pays<br>In-Network Out-of-Network                      |                        |
|--|--|------------------------|
| Preventive Care  |  |                        |
| Routine Adult & Child Preventive Services, Wellness Services,<br>and Immunizations (Adult & Child Physicals, one per calendar<br>year)   | \$0 Copay  | 40%                    |
| Mammograms (Routine and Diagnostic)  | \$0 Copay  | \$0 Copay              |
| Colonoscopy (Routine for age 45+; Diagnostic, no age criteria)   | \$0 Copay  | \$0 Copay              |
| Emergency Medical Care   |  |                        |
| Urgent Care Centers<br>Value Choice Provider <sup>5</sup>  | \$0 Copay - Visits 1-2<br>PBP \$50 Copay for<br>Remaining Visits PBP |                        |
| All Other Providers  | \$50 Copay   | DED + \$50 Copay       |
| Emergency Room Facility Services (per visit) (cost share waived if admitted)   | \$500 Copay  | \$500 Copay            |
| Ambulance Services   | DED + 30%  | INN DED + 30%          |
| Outpatient Diagnostic Services   |  |                        |
| Independent Diagnostic Testing Facility Services (per visit)<br>(e.g. X-rays) (Includes Provider Services)<br>Diagnostic Services (except AIS)<br>Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear<br>Medicine) | \$50 Copay<br>\$300 Copay  | DED + 40%<br>DED + 40% |
| Independent Clinical Lab (e.g., Blood Work) Quest Diagnostics  | \$0 Copay  | DED + 40%              |
| Outpatient Hospital Facility Services (per visit) (e.g., Blood Work<br>and X-rays)   | \$300 Copay  | DED + 40%              |
| Hospital / Surgical  |  |                        |
| Ambulatory Surgical Center Facility (ASC)  | \$200 Copay  | DED + 40%              |
| Outpatient Hospital Facility Services (per visit)<br>Therapy Services<br>All other Services (Surgical or Non-Surgical)   | \$80 Copay<br>\$300 Copay  | DED + 40%<br>DED + 40% |
| Inpatient Hospital Facility and Rehabilitation Services <sup>7</sup><br>(per admit)  | DED + 30%  | DED + 40%              |

<sup>5</sup>Value Choice Providers are only available in select counties.

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|  | Amount Member Pays       |                            |
|--|--------------------------|----------------------------|
| Summary of Benefits for Covered Services   | In-Network               | Out-of-Network             |
| Mental Health / Substance Dependency   |                          |                            |
| Virtual Visits <sup>4</sup>  | <b>**</b>                |                            |
| Primary Care Physician<br>Specialist   | \$35 Copay<br>\$35 Copay | Not Covered<br>Not Covered |
| Physician Office Services  | 400 COpay                |                            |
| Primary Care Physician   | \$40 Copay               | 40%                        |
| Specialist   | \$40 Copay               | 40%                        |
| Emergency Room Facility Services (per visit) (cost share waived if admitted)   | \$500 Copay              | \$500 Copay                |
| Outpatient Hospitalization Facility Service (per visit)  | \$40 Copay               | 40%                        |
| Inpatient Hospitalization Facility Services (per admit)  | DED + 30%                | 40%                        |
| Provider Services at Hospital  | \$0 Copay                | \$0 Copay                  |
| Provider Services at ER  | \$0 Copay                | \$0 Copay                  |
| Provider Services at Locations other than Office, Hospital & ER  | \$40 Copay               | 40%                        |
| Other Provider Services  |                          |                            |
| Provider Services at Hospital  | \$80 Copay               | \$80 Copay                 |
| Provider Services at ER  | \$80 Copay               | \$80 Copay                 |
| Radiology, Pathology and Anesthesiology Provider Services at an Ambulatory Surgical Center (ASC)                                   | \$80 Copay               | \$80 Copay                 |
| Provider Services at Locations other than Office, Hospital & ER  |                          |                            |
| Primary Care Physician   | \$40 Copay               | DED + 40%                  |
| Specialist   | \$80 Copay               | DED + 40%                  |
|  | +                        |                            |
| Other Special Services   |                          |                            |
| Combined Outpatient Cardiac Rehabilitation and Occupational,<br>Physical, Speech and Massage Therapies and Spinal<br>Manipulations |                          |                            |
| Outpatient Rehabilitation Therapy Center   | \$40 Copay               | DED + 40%                  |
| Outpatient Hospital Facility Services (per visit)  | \$80 Copay               | DED + 40%                  |
| Durable Medical Equipment, Diabetic Equipment & Supplies,<br>Prosthetics and Orthotics   |                          |                            |
| (Services coordinated by CareCentrix, call 1-877-561-9910.)  | DED + 30%                | DED + 40%                  |
| Home Health Care (Services coordinated by CareCentrix, call  |                          |                            |
| 1-877-561-9910.)   | DED + 30%                | DED + 40%                  |
|  | DED + 30%                | DED + 40%                  |
| Skilled Nursing Facility   |                          |                            |
| Skilled Nursing Facility<br>Hospice  | DED + 30%                | DED + 40%                  |

<sup>4</sup>Virtual Visit services are only covered for In-Network providers.

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**Important:** To ensure quality care and to help you get the most value from your plan benefits, for certain medical services **you need to get an approval** from Florida Blue before your service or you'll have to **pay the entire cost** for the service. **Before an appointment**, visit <u>floridablue.com/Authorization</u> or call the toll-free number on your member ID card to see if a prior approval is needed and your next steps.

| Benefit Maximums                 |  |
|----------------------------------|--|
| Home Health Care                 | 60 Visits PBP  |
| Inpatient Rehabilitation Therapy | 30 Days PBP  |
| Outpatient Therapy               | 35 Visits PBP  |
| Outpatient Therapy Modalities    | 4 per day (therapeutic exercises, electric stimulation, massage, etc.) |
| Spinal Manipulations             | 26 PBP (accumulates towards the Outpatient Therapy maximum)            |
| Skilled Nursing Facility         | 60 Days PBP  |

### Additional Benefits and Features

- We encourage you to call the care consultants team at 1-888-476-2227 to find out more about your benefits and/or treatment options. This can help you save time and money.
- You have online access to everything about your health benefit plan as well as all of our self-service tools at floridablue.com.
- Go to floridablue.com, click on **Find a Doctor** and follow the on-screen directions to easily find a doctor in your plan's network and you don't need a referral to see a participating provider.

### Prescription Drug Program

In the event your Group has purchased pharmacy coverage from Florida Blue, you'll find a Pharmacy Program information sheet enclosed. Please review it carefully, as you'll find it contains an overview of your benefits and how to utilize them. Important Note: Your health plan may include prescription drug coverage that only provides coverage at Exclusive Pharmacies except for emergency situations.

#### Access to Our Strong Networks

**NetworkBlue<sup>SM</sup>** is the Preferred Provider Network designated as "In-Network" for BlueOptions. While In-Network providers remain the best value, members are still **protected from balance billing** if they go Out-of-Network to someone who is part of our Traditional Provider Network. You may also receive **out-of-state coverage through the BlueCard®** Program with access to the participating providers of independent Blue Cross and/or Blue Shield organizations across the country.

#### Physician Discount

Many NetworkBlue physicians offer BlueOptions members a rate which is at least 25 percent below the usual fees charged for services that are **not Covered Services** under your health plan. By taking advantage of this discount, you get the care you need from the doctor you trust. However, Florida Blue does not guarantee that a physician will honor the discount. Since you pay out-of-pocket for any non-covered services, it's your responsibility to discuss the costs and discounted rates for non-covered services with your physician **before** you receive services. 'Physician Discount' is not part of your insurance coverage or a discount medical plan. For more information, please refer to the online Provider Directory at **floridablue.com**.

This is not an insurance contract or Benefit Booklet. This Benefit Summary is only a partial description of the many benefits and services provided or authorized by Florida Blue. This does not constitute a contract. For a complete description of benefits and exclusions, please see the Florida Blue BlueOptions Benefit Booklet and Schedule of Benefits; its terms prevail.