**International Leadership Fellow Institute Questions and Answers**

* Q: Is there still an AP Pool?
* A: Yes. There will always be a list of qualified applicants who will be eligible to apply for open positions.
* Q: Is successful completion of the Institute the only way for Pasco employees to be admitted into the AP pool?
* A: Yes. Moving forward, this will be the only way teachers can be admitted into the AP pool. The traditional HR process has been eliminated.
* Q: How close do applicants have to be to degree conferment to be eligible to apply for the Institute?
* A: Applicants must have all course work completed by the end of summer for which they are applying to be eligible.
* Q: Can chosen participants miss any or all of the required three week (2 weeks this summer; 1 week next summer) and required PLC meetings throughout the year?
* A: Selected participants must be willing to commit to all required training in the program.
* Q: Do participants earn a stipend and/or inservice points for program completion?
* A: This extensive training program is being provided by the district for each participant. Stipends are not included. Participants will earn 80 inservice points for successful completion.
* Q: Will admittance into the Institute automatically place a person in the pool, therefore allowing them to apply to open positions?
* A: No. Institute Fellows will be placed in the AP pool and be eligible to apply for open positions after successfully completing HALF of the program.
* Q: How does this program affect those people that are currently in the AP pool?
* A: It does not affect people in the pool in any way. They are free to apply to open positions as they become available and are not required to apply to the Institute. This is the new process moving forward and does not impact past practice.
* Q: Where can I access the application documents?
* A: The application packet will be sent out via e-mail yearly and can be downloaded from the OPDSS website.