

## Deliberate Practice Plan Template (DIRECTIONS FOR COMPLETING)

Name:  
 School:  
 Year:  
 Date of Plan:

### Step 1: Self-Assessment

Instructional Strategy	Level/Score	Current Student Behavior/Learning	Changes in Students Behavior/Learning
<i>Provide the name of the instructional strategy from Domain 1 that you will focus on for the year.</i>	<i>Provide the level/score that you received on the last observation from the previous year (for veteran teachers) or from the first observation (for new teachers).</i>	<i>Provide the student behavior/learning that is taking place in the classroom that you want to improve, related to the instructional strategy you chose.</i>	<i>Provide the student behavior/learning you want to see changed as a result of implementing the instructional strategy you chose.</i>

### Step 2: Identify Focus Strategies

Instructional Strategy	Baseline Level/Score and Date	Anticipated Midpoint Growth Level/Score and Date	Anticipated Final Growth Level/Score Goal and Date
<i>Provide the name of the instructional strategy from Domain 1 that you will focus on for the year.</i>	Score: <i>Provide the level/score that you received on the last observation from the previous year (for veteran teachers) or from the first observation (for new teachers).</i> Date: <i>Date of observation from the previous year (for veteran teachers) or from the first observation (for new teachers).</i>	Score: <i>Provide the level/score you anticipate you will receive at a midpoint check.</i> Date: <i>Provide the date for an estimated midpoint check.</i>	Score: <i>Provide the level/score you anticipate you will receive at a final check.</i> Date: <i>Provide the date for an estimated final check.</i>

### Step 3: Write Measurable Goals

Goal(s)
Goal #1 <i>Provide your growth goal for the year. Example: By the end of the year, I will raise my score on tracking student's progress from a 1 to a 4, and I expect to see.....</i>

### Step 4: Identify Specific Action Steps and Resources

Teacher/Classroom Action Steps	Resources and Professional Development
<i>Provide a bulleted list of the actions you will take to deliberately practice the instructional strategy in the classroom.</i>	<i>Provide a bulleted list of the professional development you will take part in and the resources you will need to support your learning.</i>

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**Step 5: Reflection** *You will need a minimum of three reflection logs tied to the goal and strategy you have selected. For each of the three reflection logs, provide a narrative (based on the question you choose) of your insights about the strategy you have identified and practiced. Record the date of each reflection in the appropriate column.*

Goal #1	Reflection	Date
What am I learning about the strategy?		
How do I need to prepare my lesson?		
When I am using the strategy, what do I feel is working well for me in terms of evidences of improvement in student behavior/learning?		
How am I tracking the impact I have on student learning?		
What do I need to adjust in order to progress to the next level for the element?		
On what will I focus between now and the next progress check-in?		

### Step 6: Tracking Progress and Celebrating My Success

Baseline Rating	Data Point #1	Data Point #2	Data Point #3	Summative Score
<i>Provide the level/score that you received on the last observation from the previous year (for veteran teachers) or from the first observation (for new teachers).</i>	<i>Provide the level/score that you received at your first data point. This data point can be identified at the time of your first reflection.</i>	<i>Provide the level/score that you received at your second data point. This data point can be identified at the time of your second reflection.</i>	<i>Provide the level/score that you received at your third data point. This data point can be identified at the time of your third reflection.</i>	<i>Using the predetermined calculations, your administrator will help identify the summative score you will receive on deliberate practice for the year.</i>

### Deliberate Practice Plan Signatures

\_\_\_\_\_  
Signature of Teacher, Date

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Signature of Principal/Designee, Date