

Incident Code	The District School Board of Pasco County engages in the practice of progressive discipline. Progressive discipline is a whole-school approach that utilizes a continuum of interventions, supports and consequences to address inappropriate student behavior and build upon strategies that promote positive behaviors. When inappropriate behavior occurs, disciplinary measures should be applied within a framework that shifts the focus from one that is solely punitive to a focus that is both corrective and supportive. It is designed to create the expectation that the degree of discipline will be in proportion to the severity of the behavior leading to discipline and that the previous disciplinary history of the student and all other relevant factors will be taken into account. Repeated instances of the same behavior may result in more severe consequences. M = Mandatory Action P = Potential Action	Report to law enforcement (see SESIR reporting guidelines)														Report to law enforcement (must follow continuum)											
		30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	44	44	46	47	48	49	50	51	52	53	57
Level Two																											
2R	Defying, disobeying or disrespecting school personnel	1 st offense	P	P	P	P	P		P	P	P				P	P	P										
		2 or more	P	P	P	P	P		P	P	P				P	P	P	P									
2S	Having or using matches, lighters, fireworks, smoke/stink bombs, laser pens, over-the-counter drugs or other unauthorized items		P	P	P	P	P		P		P																
2T	Theft or accessory to theft of property worth less than \$300		P	P	P	P	P		P		P				P		P	P									
2U	Profane, obscene or provocative language or gestures	1 st offense	P	P	P	P	P		P	P	P				P	P	P										
		2 or more	P	P	P	P	P		P	P	P				P	P	P	P									
2V	Gang related disruption; may include materials, dress or hand signs		P	P	P	P	P	P	P	P	P				P	P	P	P									
2W	Improper use of technology (see note)		P	P	P	P	P	P	P	P	P				P		P	P									
Level Three																											
3D	Mutual altercation that requires physical restraint or results in injury requiring medical attention (FIT)		P	P	P										P		P	P	P	P	P					P	
3E	Physical use of force or violence (hitting, striking, harming) by an individual against another who does not retaliate, battery requires LEO involvement and more serious bodily injury (BAT, PHA) (see note)		M	P	P										P		P	P	P	P	M					P	
3F	Using, possessing, selling, purchasing or distributing alcohol, controlled substances, drugs, drug related items or substance represented to be a drug (ALC, DRU, DRD) (see note)		M	P	P										P		P	P	P	P	M					M	P
3G	Having weapons, including any dirk, knife, metallic knuckles, slungshot, billie, tear gas gun, chemical weapon or device, or other deadly weapon as defined in state statute (WPO)		M																		M	M				M	
3H	Theft or accessory to theft of property, \$300 or more (STL)		M	P	P										P		P	P	P	P	M					P	
3I	Sexual harassment (SXH)		P	P	P										P		P	P	P	P	P					P	
3K	Major disruption on campus; taking part in a riot (DOC)		M	P	P										P		P	P	P	P	M					P	
3L	Arson, setting fire to a building or other property (ARS)		M	P	P										P		P	P	P	P	M						
3M	Bomb threats or hoaxes, or threatening use of a firearm (DOC)		M																		M	M					
3M	False fire alarm (DOC)		M	P	P										P		P	P	P	P	M					P	
3N	Extortion or robbery (ROB)		M	P	P										P		P	P	P	P	M						
3O	Intimidating school staff or students or threatening them with violence or sexual assault (TRE, SXA)		M	P	P										P		P	P	P	P	M					P	

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Level Three		Conference with student	Conference with parent	Assignment of reflective work, work detail and or restitution	Behavioral or student self-improvement agreement	Loss of privileges	Peer mediation	Parent shadowing and/or daily or weekly report to parents	Referral to school support staff, community agency or SRO	Detention	Bicycle privilege revoked	Parking privilege revoked	Referral to Department of Highway Safety & Motor Vehicles	In-School Suspension	Bus suspension (must follow continuum)	Out-of-School Suspension (1-2 days)	Out-of-School Suspension (3-5 days)	Out-of-School Suspension (6-9 days)	Out-of-School Suspension (10 days)	Referral to law enforcement agency (investigation/arrest)	Recommendation for bus expulsion (must follow continuum)	Recommendation for expulsion	Alternative to suspension	Change of placement (ESE only, 45 day rule)	Threat assessment	Functional behavior assessment/ behavior intervention plan	Confiscation of items or devices	Recommendation for alternative placement (see note)
3P	Bullying, harassment or hazing of staff or students (BUL, HAR, HAZ) (see note)	P		M					P	P				P		P	P	P	P									P
3R	Violations of other criminal laws (OMC, HOM, KID, SXB, TRS, BRK) (see note)	M	P	P					P	P				P		P	P	P	P	M		P	P					P
3S	Habitual or serious breach of bus rules	P	P	P					P	P				P	P	P	P	P	P	P		P						
3T	Possession or use of tobacco products or look-alikes (TBC) (see note)	P	P	P	P	P			P	P				P		P	P			P							M	
3U	Defacing and/or destroying school or personal property resulting in damage of \$1000 or more (VAN)	M	P	P					P	P				P		P	P	P	P	M			P					P
3V	Sexual contact, including intercourse, without force or threat of force. Subjecting an individual to lewd sexual gestures, sexual activity, or exposing private body parts in a lewd manner. Must involve law enforcement. (SXO)	M	P	P					P	P				P		P	P	P	P	M			P					P
3W	Dangerous objects: razor blades, box cutters, common pocket knives, air soft guns, mace/pepper spray, chemicals, imitation/look-alike weapons or similar items (see note)	P	P	P					P	P				P		P	P	P	P	M			P					M

- Students may not be suspended or expelled for skipping, tardiness, absence, leaving campus or truancy.
- Recommendations for alternative placement must meet all guidelines set forth in policy and procedure.
- 2M - Academic dishonesty may also result in the following consequences: Reduced credit on assignment, ISS, proctored assessments, withdrawal from course (eSchool/FLVS), schedule change and/or completion of an Academic Integrity Module.
- 2S - Covers most OTC drug issues. May be 3F - DRD if someone is selling OTC drugs and representing them as an illegal drug. May be 3F - DRU if someone is using OTC drugs in excess to achieve desired effect of impairment.
- 2W - Only use when other codes do not apply (for example, 3P-BUL should be used for bullying that involves technology)
- 3E - Battery (BAT) or Physical Attack (PHA) of a school official should result in an automatic recommendation for expulsion. ESE students are exempt (IDEA).
- 3E - Physical attack (PHA) events are only eligible for Disciplinary Alternative Placement (DAP) recommendations (see above for PHA on staff).
- 3F - First alcohol/drug possession or alcohol/drug use discipline in any one year will result in referral to Tools Program and five (5) days OSS. If the student does not successfully complete the Tools Program, they will serve an additional five (5) days of OSS for ten (10) days total. The second offense in any one year may lead to a DAP recommendation. The student may attend the Tools Program more than once.
- 3F - Drug distribution (DRD) may be referred for expulsion. Alcohol distribution (ALC) may lead to a DAP recommendation.
- 3R - HOM, KID and SXB may lead to an expulsion recommendation. TRS and BRK SESIR events should be DAP recommendation only. OMC may be an expulsion or DAP recommendation.
- 3T - TBC includes e-cigarettes and hookah pens and similar devices.
- 3W - This code should not be used if any of these items have been used to threaten, injure, harm or any similar act.
- Notify your School Resource Officer (SRO) or other law enforcement any time a situation gives rise to a potential school safety issue/concern. SROs are also available to discuss potential criminality of situations should the need arise.**