

1 ASSIGNMENTS

2 The Board believes that the appropriate placement of qualified and competent staff  
3 is essential to the success of the District.

4 The Superintendent shall assign and communicate the duties, days, and hours of  
5 the various classifications of support personnel.

6 A. Support staff members shall perform the duties required by Florida  
7 statutes and all other generally accepted duties that may be  
8 assigned. Failure to perform such duties in an acceptable manner  
9 shall constitute a violation of contract.

10 B. Support staff members share the responsibility for student  
11 supervision.

12 **Nepotism**

13 In the employment and assignment of personnel, **to teaching or noninstructional**  
14 **personnel** one (1) relative shall not directly supervise **and evaluate** the other. This  
15 provision may be waived by the Superintendent when the placement is of such a  
16 nature that no reasonable alternatives are available.

17 Relatives are defined as father, mother, son, daughter, brother, sister, uncle, aunt,  
18 first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law,  
19 daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson,  
20 stepdaughter, stepbrother, stepsister, half-brother, half-sister, **grandson,**  
21 **granddaughter,** or those sharing a household.

22 In order to promote a professional work environment that is free from harassment,  
23 hostility, and/or discrimination, ~~administrators~~ **those in a supervisory capacity**  
24 ~~are expected~~ **shall** to refrain from dating subordinates.

25 F.S. 112.3135, 1012.22, 1012.23