OUTSIDE ACTIVITIES OF STAFF

Instructional staff members should avoid situations in which their personal interests, activities, and associations conflict with the interests of the Board. If such situations threaten a staff member's effectiveness within the District, the Superintendent and/or Board shall evaluate the impact of such interest, activity, or association upon the instructional staff member's responsibilities.

Instructional staff members may not dedicate Board time to such outside interests, associations, or political activities.

Instructional staff members may not use Board time to solicit or accept customers for private enterprises and shall utilize appropriate Board procedures for use of facilities.

Instructional staff members ~~may~~ **shall** not engage in business transactions on behalf of private enterprises in which the staff member may profit by virtue of the staff member's official position or authority or benefit financially from confidential information that the employee has obtained or may obtain by reason of his position or authority.

Instructional staff members may not campaign on behalf of a candidate for any elective office during work hours. The constitutional right to express political and other opinions as citizens is reserved to all employees.

Unless expressly approved by the Superintendent, instructional staff members may not accept fees for tutoring when such tutoring is conducted during the normal workday.

Similarly, unless expressly approved by the Superintendent, instructional staff members may not accept fees for remedial tutoring of students currently enrolled in one (1) or more of their classes.

Instructional staff members should refrain from expressions that disrupt the efficient operation of the school and/or interfere with the maintenance of discipline by school officials.

F.S. 104.31, 1006.32, 1012.23

DRAFT

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