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ASSIGNMENTS

2 The Board believes that the appropriate placement of qualified and competent staff
3 is essential to the successful functioning of the District.

4 The Superintendent shall assign and make known through administrative channels
5 the duties, days, and hours of the various classes of instructional personnel.

6 A. Instructional staff members shall perform the duties required by
7 Florida statutes and all other generally accepted duties that may be
8 assigned. Failure to perform such duties in an acceptable manner
9 shall constitute a violation of contract.

10 B. Instructional staff members may have the authority and
11 responsibility for student supervision.

12 C. Instructional staff members shall not permit their family members
13 or friends by their presence to interfere with performance of their
14 duties during working hours.

15 Pursuant to statutory requirements, the Board shall not assign a higher percentage
16 than the District average of first-time teachers, temporarily certified teachers,
17 teachers in need of improvement, or out-of-field teachers to schools with above the
18 District average of minority and economically disadvantaged students, or to schools
19 that are graded "D" or "F". Such assignments shall be consistent with the collective
20 bargaining agreement.

21 **Nepotism**

22 In the employment and assignment of personnel, **to full or part-time teaching**
23 **positions** one (1) relative shall not directly supervise **and evaluate** the other. This
24 provision may be waived by the Superintendent when the placement is of such a
25 nature that no reasonable alternatives are available.

26 Relatives are defined as father, mother, son, daughter, brother, sister, uncle, aunt,
27 first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law,
28 daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson,
29 stepdaughter, stepbrother, stepsister, half-brother, half-sister, **grandson,**
30 **granddaughter,** or those sharing a household.

1 In order to promote a professional work environment that is free from harassment,
2 hostility, and/or discrimination, ~~administrators~~ **those in a supervisory capacity**
3 ~~are expected to~~ **shall** refrain from dating subordinates.

4 F.S. 112.3135, 1012.22, 1012.23, 1012.2315