

**Version 3 (NEOLA Recommendation)**

**BOARD-STAFF COMMUNICATIONS**

The Board **believes that** ~~desires to maintain~~ open channels of communication between itself and the staff **will benefit the District.** The basic line of communication will be through the Superintendent.

A. Staff Communications to the Board

~~The preferred method of Communications~~ **concerning the business of the District** from staff members to the Board or its committees **are appropriately** submitted through the Superintendent. ~~or as directed by the Superintendent.~~ The Superintendent shall forward such communications received from staff members to the Board **at the earliest convenience. Staff who communicate with the Board regarding district business should also copy the Superintendent.** This procedure is not intended to deny any staff member his constitutional right of free speech or the right to appeal to or otherwise address the Board on important matters through established procedures.

B. Board Communications to Staff

All official communications, policies, and directives of the Board that are of interest and concern to the staff will generally be communicated through the Superintendent, who shall also keep staff members informed of the Board's concerns and actions.

C. Social Interaction

Both staff and Board members share an interest in the schools and in education generally, and it is to be expected that when they interact at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations, and general activities of the District. Board members are not authorized to act on behalf of the Board unless in open public session or when specifically vested with such authority. Board members and members of the staff should not discuss individual personalities, personnel grievances, or other complaints.