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ASSIGNMENTS

2 The Board believes that the appropriate placement of qualified and competent staff  
3 is essential to the success of the District.

4 The Superintendent shall assign and communicate the duties, days, and hours of  
5 the various classifications of administrators.

6 Administrative staff shall perform the duties required by Florida Statutes, job  
7 descriptions, and all other generally accepted administrative duties as may be  
8 assigned by a supervisor. Failure to perform such duties in an acceptable manner  
9 shall constitute a violation of contract and/or Board appointment.

10 **Nepotism**

11 In the employment and assignment of personnel, to full or part-time  
12 administrative or teaching positions one (1) relative shall not directly supervise  
13 and evaluate the other. This provision may be waived by the Superintendent when  
14 the placement is of such a nature that no reasonable alternatives are available.

15 Relatives are defined as father, mother, son, daughter, brother, sister, uncle, aunt,  
16 first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law,  
17 daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson,  
18 stepdaughter, stepbrother, stepsister, half-brother, half-sister, grandson,  
19 granddaughter, or those sharing a household.

20 In order to promote a professional work environment that is free from harassment,  
21 hostility, and/or discrimination, ~~administrators~~ those in a supervisory capacity  
22 ~~are expected to~~ shall refrain from dating employees they directly supervise.

23 F.S. 112.3135, 1012.22, 1012.23