

1 OUTSIDE ACTIVITIES OF SUPPORT STAFF

2 Support staff members should avoid situations in which their personal interests,
3 activities, and associations conflict with the interests of the Board. If such
4 situations threaten a staff member's effectiveness within the District, the
5 Superintendent and/or Board shall evaluate the impact of such interest, activity, or
6 association upon the support staff member's responsibilities.

7 Support staff members may not dedicate Board time to such outside interests,
8 associations, or political activities.

9 Support staff members ~~may~~ **shall** not use Board time to solicit or accept customers
10 for private enterprises and shall utilize appropriate Board procedures for use of
11 facilities.

12 Support staff members may not engage in business transactions on behalf of private
13 enterprises in which the staff member profit by virtue of the staff member's official
14 position or authority or benefit financially from confidential information that the
15 staff member has obtained or may obtain by reason of his position or authority.

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17 Support staff members may not campaign on behalf of a candidate for any elective
18 office during work hours. The constitutional right to express political and other
19 opinions as citizens is reserved to all employees.

20 Support staff members should avoid conduct and associations outside the school
21 which, if known, could have an adverse or harmful effect upon the school
22 community.

23 F.S. 104.31, 1006.32, 1012.23