

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
December 20, 2011

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, December 20, 2011, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Steve Luikart and Alison Crumbley. Member Allen Altman was out of the country. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Brandon Carvalho, Senior at Zephyrhills High School and for those victims and their families of tragedies, which happen during the holidays.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of November 22, 2011 and workshop of November 22, 2011 and regular meeting of December 6, 2011 and workshop of December 6, 2011. There were none, and on motion by Member Crumbley, seconded by Member Luikart, the minutes were approved unanimously.

Dr. John Mann, Director of Leadership Development, coordinated the special presentations as follows:

- Pasco County School Board Receives Master Board Distinction
- Withlacoochee River Electric Co-op Capital Refund Check

The Chairman called a break for pictures and the meeting came back to order at 6:11 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Robert Marsh of Masaryktown stated he is a voter, veteran and IB teacher at Land O'Lakes High School. He condemned the published comments by a newly announced Board candidate who stated that Pasco IB curriculum is anti-American. He demanded an apology and justification of his public comments.
- Patrick Connelly of Zephyrhills addressed the nepotism/fraternization policy. He understands the chain of command; however feels the policy does not go far enough and casts suspicion over the evaluation process. The Superintendent clarified that this policy is not in tonight's Board packet.

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP, announced hospitalization of retired USEP staff member, Frank Roder. She congratulated the Board on their Master Board achievement. She spoke in regards to item 9.1 and item 11.1 on tonight's agenda. She feels adding a new position of Compensation Specialist is inappropriate at this time and she requested that the Board pull the items for discussion before voting.

Committee Reports:

Member Luikart:

- PEDC/Career Academies Steering Committee
- GPS Meeting
- 4-Day Task Force (survey recently went live online)

Member Crumbley:

- PEDC/Career Academies Steering Committee

Chairman Hurley:

- Mrs. Reilly will be highlighting the RTTT meeting
- 5-Year Review for LOLHS IB Program – she would like to workshop this in May

(1.0) Reports, Information and Comments:

1.1 2010-2011 Promotion and Retention Report - **Information**

1.2 Graduation Rates 2010-2011 - **Information**

1.3 Food Service Compliance and Performance Administrative Review Food Service Operations - **Information**

1.4 Office of Educational Facilities F.I.S.H. Validation - **Information**

Superintendent Fiorentino:

- Commended staff on the graduation rates
- State Board voting on cut scores

Ruth Reilly:

- Reported on the RTTT Committee. Various stakeholders; single sign on will increase accessibility of information data; professional development protocol is a core component

Dave Scanga:

- Vision committee has launched web site asking for feedback; will analyze in February
- Pine View Elementary School Art Room Make-over
- Commended the goodwill to needy families by all of our schools

Tina Tiede:

- Revised field trip summary is before the Board
- Crews Lake Middle School Technology makeover – won \$80,000.00 for equipment

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendation. Board members have been provided with detailed information on which to base their decision.

2.1 School Expulsion of Female Student (DOB 5/12/1996) - Hudson High School - **Tabled**

2.2 School Expulsion of Male Student (DOB 2/20/1996) - Harry Schwettman Education Center

Member Luikart moved that the Board approve the expulsion as recommended in item 2.2. Member Crumbley seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

7.10 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts

Contracts: Advanced Communication Solutions; All Children’s Outpatient Care Pasco; Baldomero Lopez Veterans’ Nursing Home; Consulate Health Care of Bayonet Point; Consulate Health Care (New Port Richey); Dade City Police Department; District Board of Trustees of Pasco-Hernando Community College; Dr. Krishna Ravi; Florida Medical Clinic; Manor Care Health Services – Carrollwood; New Port Richey Police Department; Pasco Regional Medical Center LLC; Premier Community Health Care Group; Regional Medical; Center of Bayonet Point; Royal Oak Nursing Center; Sunbelt Worksite Marketing; Trinity; Regional Rehab Center; Trinity Surgery Center, LLC; Tyler Technologies, Inc.; University Community Hospital, Inc. d/b/a Florida Hospital Tampa

9.1 Allocation Changes:

Programmer (Title II Part A)

Compensation Specialist (New)

11.1 New Job Description - Compensation Specialist

(3.0 – 13.0) The Chairman asked for a motion to approve all other items on the consent agenda. Member Crumbley moved that the Board approve all items on the consent agenda with the exception of 7.10, 9.1 and 11.1 and including addenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

3.1 Instructional and Administrative Personnel Recommendations

3.2 Noninstructional Personnel Recommendations

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

4.1 Change of Placement

4.2 Requests for School Field Trips

5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____.)

5.1 Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance

Services and Transportation (See Miscellaneous Supplemental Minute Book _____, Page _____.)

6.1 Utility Distribution Easement with Progress Energy

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

7.1 Public Hearing Dates on 2012-2013 Budget

7.2 Request for Approval of Payroll Expenditures for November 2011, and Authorization to Expend Funds for December 2011

7.3 SunSmart Schools Emergency E-Shelter Program (Revised) Agreement for Centennial Middle School, Pine View Elementary School and Raymond B. Stewart Middle School

- 7.4 SunSmart Schools Emergency E-Shelter Program Interconnection Agreement for Centennial Middle School
- 7.5 SunSmart Schools Emergency E-Shelter Program Interconnection Agreement for Pine View Elementary School and R. B. Stewart Middle School
- 7.6 Surplus Equipment
- 7.7 Surplus Non-Capitalized Furniture and Equipment
- 7.8 Warrant Lists
- 7.9 Request for Approval of Purchase Orders and Associated Contracts
- 8.0 Grant Proposals(See Miscellaneous Supplemental Minute Book _____, Page _____.)**
 - 8.1 Postsecondary Education Readiness Test (PERT) Assessments Grant
- 9.0 Allocations(See Miscellaneous Supplemental Minute Book _____, Page _____.)**
 - 9.2 Seven Springs Middle School Extended School Day Program
- 10.0 Agreements/Contracts - None Submitted**
- 11.0 Job Descriptions (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
 - 11.2 New Job Description - Pasco Education Foundation Bookkeeper-Secretary II
 - 11.3 Revised Job Description - Interpreter for the Deaf and Hard of Hearing Deletion of Job Description - Sign Language Interpreter
- 12.0 Teacher Evaluation Framework (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 13.0 Staff Travels(See Miscellaneous Supplemental Minute Book _____, Page _____.)**
 - 13.1 Out of State Travel for Staff - Atlanta, Georgia

(7.10) The Chairman presented the request for approval of the Request for Approval of Bid Recommendations, Bid Renewals, and Contracts (See Miscellaneous Supplemental Minute Book _____, Page _____.)

Contracts: Advanced Communication Solutions; All Children’s Outpatient Care Pasco; Baldomero Lopez Veterans’ Nursing Home; Consulate Health Care of Bayonet Point; Consulate Health Care (New Port Richey); Dade City Police Department; District Board of Trustees of Pasco-Hernando Community College; Dr. Krishna Ravi; Florida Medical Clinic; Manor Care Health Services – Carrollwood; New Port Richey Police Department; Pasco Regional Medical Center LLC; Premier Community Health Care Group; Regional Medical; Center of Bayonet Point; Royal Oak Nursing Center; Sunbelt Worksite Marketing; Trinity; Regional Rehab Center; Trinity Surgery Center, LLC; Tyler Technologies, Inc.; University Community Hospital, Inc. d/b/a Florida Hospital Tampa

Ann Altman gave an overview and timeline of the Enterprise Resource Planning (ERP) program and related history of the current TERMS program. The Superintendent highlighted the need to update our technology to current standards. At this time many departments have their own programs that do not talk to other departments. It was noted that the project would be done in phases with the first phase being the business areas and then the student data. Board Members commended the ERP team for all their hard work since the inception of the project. Mrs. DuBose stated that Pinellas County will be looking at the same program prior to purchase. There was no further discussion and Member Armstrong moved that the Board approve item 7.10, seconded by Member Crumbley. On vote, the motion carried unanimously.

(9.1 and 11.1) The Chairman presented the request for approval of item 9.1, Allocation Changes: Programmer (Title II Part A); Compensation Specialist (New) and item 11.1, New Job Description - Compensation Specialist. (See Miscellaneous Supplemental Minute Book _____, Page _____.) Mrs. DuBose explained the necessity for the Compensation Specialist. Job descriptions need to be updated with the upcoming pay-for-performance. It was noted in the FADSS study that one was needed. She said it would help eliminate overpayments and underpayments by having such a position. It is a revenue neutral position. Would be eliminating 2 Human Resource Assistant II positions, which are vacant at this time. There was no further discussion. Member Armstrong moved that the Board approve items 9.1 and 11.1, seconded by Member Crumbley. On vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Luikart:

- Holiday Greetings

Member Crumbley:

- Holiday Greetings
- Pine View Elementary School Art Room Makeover
- Reminded Board of the Governing Board Networking Workshop being held at PHCC Spring Hill Campus on January 19, 2012. The Superintendent suggested a workshop prior to the event and will send possible dates
- Cinderella’s favorite dessert fundraiser for the Culinary Academy – upcoming on January 19, 5:00 p.m. at the LOLHS Culinary Academy

Member Armstrong:

- Pine View Elementary School Art Room Makeover

Chairman Hurley:

- FSBA Day in the Legislature will be held January 25 in Tallahassee. Noted that the hotel rates are higher than the district allows for reimbursement. She will pay the difference.
- Thanked the performers at the Traditions on the Green held in Land O'Lakes. Land O'Lakes High School Jazz Band, Pine View Middle School Jazz Band and Denham Oaks Elementary School Chorus
- R.B. Cox Elementary – Read to 2nd graders
- eSchool Symposium

The Chairman asked if there was anyone in the audience who wished to address the Board:

Kris Kringle (A.K.A. Patrick Connelly) arrived to share his holiday greetings with the Board members.

The Chairman announced that the next regularly scheduled meeting of the Board is January 24, 2012 at 6:00 p.m.

There was no further business to come before the Board, and Chairman adjourned the meeting at 7:04 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

1-24-12

Superintendent