

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
December 16, 2008

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, December 16, 2008, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Frank Parker, Vice Chairman Allen Altman and Board Members Kathryn Starkey, Joanne Hurley and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Elliott Dunn, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Altman and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of the men and women in uniform serving our country around the world.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting and reorganization of the Board of November 18, 2008. There being none, and on motion by Member Martin, seconded by Member Starkey, the minutes were approved unanimously. The Chairman asked if there were any additions or corrections to the minutes of the regular meeting and workshop of December 1, 2008. There being none, and on motion by Member Martin, seconded by Member Starkey, the minutes were approved unanimously.

Maureen Moore, Director of Communications and Governmental Relations, coordinated the special presentations as follows:

- Presentation – Proclamation Recognizing the History of Mittye P. Locke Elementary School. Mrs. Mittye P. Locke, 99 years old, was escorted forward by her family and recognized as the proclamation was read.
- Presentation by Withlacoochee Electric (Capital Credit Refund)
- Recognition of the Outstanding Social Studies Teachers of the Year
- Presentation to Kathryn Starkey as Consortium of Florida Education Foundations' Star School Board Member of the Year for Counties with over 50,000 Students

The Chairman called a brief break for pictures and the meeting came back to order at 6:38 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

Student Apologies:

Shannon – Battery on school official at Schrader Elementary School

Toby – Possession of illegal substance at Hudson Middle School

Antwan – Battery and destruction of school property at Harry Schwettman Education Center

Chris – Trespassing on the River Ridge campus

Kenny Blankenship of Land O'Lakes requested the Board's assistance in asking the County to install a yield sign for people turning north out of the Wilderness Development at the intersection of Land O'Lakes Blvd. and Gator Lane. People are not yielding to those turning north from Gator Lane, which is causing a hazardous situation. Member Altman said he heard there have been accidents at that intersection three out of the last five days.

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP, informed the Board that the chief negotiators met after the executive session today and the contract has been settled. She noted that this is the least favorable settlement that we have had since the inception of collective bargaining. She commended the chief negotiators on all sides. The contract will keep salaries the same as in 2007-08, no raises or step increases and a fully Board funded benefits package. Although the contract still requires ratification Mrs. Webb said it should bring some peace of mind to employees. She will let the Board know when ratification dates have been set.

Individual Board members presented and discussed items.

Member Hurley attended the Florida School Boards Association (FSBA) conference in Tampa and found the sessions very informative and useful. She attended a school boundary meeting at Paul R. Smith Middle School and also plans to tour the district office complex tomorrow. This past weekend she attended the first "Traditions on the Green" event at the Land O'Lakes Recreation Center where she heard music performed by the Pine View Middle School jazz and concert bands and Sanders Elementary School choral students.

Member Starkey felt honored to be selected for the nominating committee as part of the FSBA leadership during the conference and she plans to write a summary of the conference sessions for the Board. She also enjoyed a recent dance recital held at River Ridge.

Member Martin was pleased that the District and USEP have come to a resolution on contract negotiations.

Member Altman attended the school and state budget informational session at the FSBA conference and received some ideas from other districts in dealing with the budget shortfall.

Chairman Parker attended the new chairman and budget workshops at the FSBA conference.

(1.0) Reports, Information and Comments:

- 1.1 Superintendent's Annual Report (SAR) 2007-08 – **Information**
- 1.2 Graduate & Leavers Survey for School Year 2006-2007 - **Information**
- 1.3 Monthly Report of the Pasco Education Foundation - **Information**

Superintendent Fiorentino thanked USEP for working with staff and is looking forward to continuing conversations. She shared information about a broken pipe under the gym floor at Charles S. Rushe Middle School over the weekend. There was extensive damage to the gym floor and part of the administration area. An environmental crew was on the scene and everything was cleaned up quickly. It was determined to be builder error and they will bear the repair costs.

The Superintendent spoke on the budget and remarked that legislators will be asked to provide as much flexibility as they can, stop mandates and hold to the 2% cut during the Special Session in January.

Mrs. Reilly explained that Florida Statute requires that Pasco have a K-8 Virtual School program implemented next school year. The district is seeking flexibility in implementing the program, as the budget will be greatly impacted. She will keep the Board informed on the status.

Mrs. DuBose stated that two employee appeal hearings before the Board would need to be scheduled prior to February 3, pending continuance of the other parties. Board members decided on January 20, 2009 at 1:30 p.m. and January 27, 2009 at 9:30. They were reminded of a previously scheduled hearing on January 13, 2009 at 9:30 a.m.

Mrs. DuBose remarked that Athenian Charter School of Pasco has sent a letter requesting that the Board move forward with the contract renewal process and become their sponsors. The Superintendent said the district is working with Athenian and will keep the board informed.

Mr. Davis asked that Board members review the graduation dates and schedules and coordinate with the recording secretary on which ceremony they will be attending.

Mr. Davis introduced Monica Isle as the recommended principal of the new Anclote High School.

(2.0) The Chairman announced that there were no expulsion hearing recommendations this evening.

The Chairman asked Board members to identify the items on the scheduled agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 14.0 Policies** (including any addenda)
 - 14.1 First Reading – New Policy GCC, Direct Deposit Program

(3.0 – 13.0) The Chairman asked for a motion to approve all other items on the consent agenda. Member Starkey moved that the Board approve all items on the consent agenda. Member Hurley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

- 3.0 Human Resources** (See Personnel Supplemental Minute Book _____, Page _____.)
 - 3.1 Instructional and Administrative Personnel Recommendations
 - 3.2 Noninstructional Personnel Recommendations
- 4.0 Students** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 4.1 Student Transfer Requests
 - 4.2 Gulf High School Students to Travel to Orlando, Florida April 16-18, 2009, to Participate in

State Competition; Spanish Honor Society to Travel April 2-4, 2009 to Participate in State Spanish Competition, Funding: Students -

- 4.3 Pasco High School Students to Attend the Columbia Scholastic Press Association Spring Conference at Columbia University in New York March 18-20, 2009, Funding: Student Contributions
- 4.4 Sunlake High School Debate Club to Travel to Washington, D.C. to Attend the Junior State of America Convention February 13-15, 2009, Funding: Students and Fundraisers
- 4.5 River Ridge High School Cheerleaders to Participate in Competitions January 23-25, 2009 at Emory Riddle University in Daytona Beach and December 12-14, 2008 at University of Central Florida in Kissimmee, Funding: Students
- 5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** – None Submitted
- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 7.1 Public Hearing Dates on 2009-2010 Budget
 - 7.2 2007-2008 Tangible Personal Property Inventories
 - 7.3 2008-2009 Budget Amendments #15-20, October 2008 (See Budget Supplemental Minute Book _____, Page _____.)
 - 7.4 Interim Financial Statements for All Fund Types 7/1/08-10/31/2008
 - 7.5 Surplus Equipment
 - 7.6 Revised VMC 401(k) Plan Document/Board Resolution
 - 7.7 Independent Benefits Council (IBC) Model 403(b) Plan
 - 7.8 Fidelity Investments
 - 7.9 Warrant Lists
 - 7.10 Requisitions and Related Contracts
 - 7.11 Bids and Related Contracts

Contracts: Amazing Days School and Lighthouse Christian Academy; Life Care Center, Pasco Regional Medical Center, Premiere Community Health Care Group, and Trinity Regional Rehab Center
- 8.0 Grant Proposals**
 - 8.1 2008-2009 Title II Part A Teacher and Principal Training and Recruiting Program – Budget Amendment
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 9.1 Pine View Elementary School – Increase 1.0 Team Leader Supplement, Funding: Lottery Money
 - 9.2 Deer Park Elementary School – Increase 1.0 Para or Inst Asst (ESOL/Bilingual), Funding: FTE ESOL
- 10.0 Agreements/Contracts** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 10.1 Addendum to the 2008-2009 Dual Enrollment Agreement – Pasco Hernando Community College (PHCC) -
- 11.0 Pasco Education Foundation** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 11.1 Approval of Advertising on Athletic Fields and in Gymnasiums
- 12.0 2009-2010 Student/Teacher Calendar** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 13.0 2008-09 School Advisory Council Membership Report** (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- (14.1) The Chairman presented the request for approval of the First Reading – New Policy GCC, Direct Deposit Program (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Starkey moved that the Board approve the first reading of policy GCC, seconded by Member Altman. On vote the motion carried unanimously.

The Chairman asked for Board member committee reports.

Member Starkey monitored a session on green buildings and solar panels on schools. She found it interesting that now the generated solar power can be sold back to the grid for full retail.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that an employee appeal hearing would be held on January 13, 2009.

The Chairman announced that the next regularly scheduled meeting of the Board is January 20, 2009 at 6:00 p.m.

There was no further business to come before the Board and the Chairman announced that the meeting was adjourned at 7:22 p.m.

EXECUTIVE SESSION: December 16, 2008 3:15 p.m.

The Board met in executive session on *negotiations*. The session was held in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Frank Parker, Allen Altman, Cathi Martin, Joanne Hurley and Kathryn Starkey; Heather Fiorentino, Superintendent; Elliott Dunn, School Board Attorney; Olga Swinson, Chief Finance Officer and Terry Rhum and Kevin Shibley, Employee Relations Department.

The Executive Session concluded at 3:45 p.m.

SCHOOL BOARD WORKSHOP: December 16, 2008 4:00 p.m.

TOPIC: Budget

The Board met for a workshop session on *the budget shortfall*, which was presented by Olga Swinson, Chief Finance Officer. Present were Board Members Frank Parker, Allen Altman, Kathryn Starkey, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Elliott Dunn, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Ray Gadd, Assistant Superintendent for Support Services; Dave Scanga, Assistant Superintendent for Curriculum and Instructional Services; Summer Romagnoli, Governmental Relations; Bill Kleinsorge and John Simon, Finance Department; Lynne Webb, Jim Ciadella and Robert Benjamin, USEP; Maureen Moore, Director of Communications; ABC Action News; Ronnie Blair, Tampa Tribune; Jeff Solochek, St. Petersburg Times and Ashley Dunn, The Laker News.

Mrs. Swinson reviewed district plans and cost-cutting recommendations to cover the current \$8.7 million budget shortfall and the possible \$10-\$15 million shortfall that Pasco could face after the Legislature meets in special session in January. A question and answer session followed the presentation. Another budget workshop was scheduled for January 20, 2009.

The workshop concluded at 5:25 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

1/20/09

Superintendent