



**District School Board of Pasco County  
Regular School Board Meeting  
December 3, 2019**

**1. Call to Order**

The meeting was called to order at 6:00 p.m. by Chairman Colleen Beaudoin, with the welcome and reading of the vision statement.

Chairman Beaudoin shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Colleen Beaudoin, Vice Chairman Allen Altman and board members Cynthia Armstrong, Alison Crumbley, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for family of Mike Tobias, employee, Maintenance Services.

**2. Approval of Minutes**

2.1 Minutes of the Regular Meeting, Closed Session, and Workshop of November 19, 2019

Motion to approve the Minutes of the Regular Meeting, Closed Session, and Workshop of November 19, 2019, as written

Motion by Cynthia Armstrong, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

**3. Public Hearings**

3.1 District Controlled Open Enrollment Plan 2020/2021 (School Choice)

The chairman opened the public hearing of the District Controlled Open Enrollment Plan 2020/2021 (School Choice). Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. The public hearing was closed.

**4. Special Presentations**

4.1 Pasco County Outstanding Senior Award (Alexis Paredes, Sunlake HS)

The chairman called a break for pictures and the meeting came back to order at 6:14 p.m.

**5. Public Comment**

5.1 Public Comment (Agenda Items Only)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. Each speaker will have 3 minutes to speak unless an extension is granted by the board chair. Additionally, public comment is limited to 60 minutes, unless extended by a vote of the school board. The following individuals spoke:

- Myndee Washington, Hudson - Item 9.3 (CDC Grant)
- Reed Washington, Hudson - Item 9.3
- Nina Borders, Port Richey - Item 9.3

- Cher Tushiah, Hudson - Item 9.3
- Jill McCracken, St. Petersburg - Item 9.3

## 5.2 United School Employees of Pasco

Jeff Larsen, Member Representative, USEP:

- President Don Peace is attending the USEP executive board meeting tonight.
- Reached a tentative agreement on the SRP contract; working to complete ratification by winter break.
- Moving forward with the instructional bargaining process.
- Wishes to all for a happy holiday season.

## 5.3 Board Member Committee Reports

Megan Harding: None.

Alison Crumbley: None.

Cynthia Armstrong:

- FSBA Legislative - met in Tampa today; reviewed the FSBA platform.
- FSBA Board of Directors - Public Officials Standing Order (board members can't sue the government regarding issues); board members will be asked to sign an amicus brief in support of the Escambia School Board.
- Investment Oversight - economic report and recommendations were reviewed.

Allen Altman: None.

Colleen Beaudoin: None.

## 5.4 Kurt S. Browning, Superintendent of Schools

- Requested approval of an OFF AGENDA item for out-of-state travel.
- Surprised Jennifer Dixon, Gulf HS, who was selected as Teacher of the Year, and Andrea Morrow, Gulf HS, who was selected as SRP of the Year.

## 5.5 Ray Gadd, Deputy Superintendent

Ray Gadd: None.

Kevin Shibley:

- Noted an addendum has been added to Item 10.1 Personnel Recommendations in BoardDocs.

Betsy Kuhn:

- Requested that Item 15.2 Parking Agreement (Odessa Elementary) be pulled; the agreement needs more work and will be resubmitted.

Kim Moore:

- Recommendation: Christopher Brantley, Program Coordinator, Office of Career and Technical Education.

Olga Swinson: None.

Vanessa Hilton:

- Thanked the board for supporting Pasco Pathways events.

Marcy Hetzler-Nettles:

- Middle schools are participating in a Twitter Positivity Challenge during the month of December.

Kim Poe:

- Clara Craig and Michelle Hemphill are in the audience tonight for questions regarding the Memorandum of Understanding in Item 11.4 Contracts and Agreements.

Monica Ilse: Absent.

Dave Scanga:

- Recommendation: Jennifer Jaworski, Principal, Mittye P. Locke ES.

## **6. Expulsion Recommendations/Hearings**

### 6.1 Expulsion of Male Student (DOB 05/03/2004) Achieve Center of Pasco

Motion to approve Expulsion of Male Student (DOB 05/03/2004) Achieve Center of Pasco  
Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### 6.2 Expulsion of Male Student (DOB 09/25/2001) Fivay High School

Motion to approve Expulsion of Male Student (DOB) 09/25/2001) Fivay High School  
Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## **7. Consent Agenda (Action)**

### 7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda, as recommended by the superintendent. No items were pulled for discussion.  
Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## **8. Learning Communities (Consent)**

8.1 School Field Trips

## **9. Student Achievement (Consent)**

9.1 ARM: School Success Plans 2019/2020

9.2 eSchool: Out of State Travel: Digital Learning Annual Conference (Texas)

9.3 OLL: Out of State Travel: Professional Development on Professional Development Training (Georgia)

9.4 OLL: Out of State Travel: National Association of Professional Development Schools (New Jersey)

9.5 SSPS: Computer Science Teacher Bonuses Grant (Entitlement Grant)

9.6 SSPS: UniSIG Supplemental Teacher Allocation (Entitlement Grant)

9.7 SSPS: Disciplinary Reassignments

## **10. Administration (Consent)**

10.1 HREQ: Personnel Recommendations (including addendum)

## **11. Support Services (Consent)**

11.1 MAINTENANCE: Surplus Equipment

11.2 PLANNING: Easement with Duke Energy (Odessa Elementary)

11.3 PLANNING: Drainage Easement (Harry Schwettman Education Center)

11.4 PURCHASING: Contracts and Agreements (Date/Time: November 26, 2019; 14:00:00)

11.5 PURCHASING: Miscellaneous Approval Requests

11.6 PURCHASING: Solicitation and Contract Renewals

11.7 PURCHASING: Use of Facilities

## **12. Chief Finance Officer (Consent)**

12.1 ALLOCATIONS: Allocation Changes 2019/2020

12.2 FINANCE: Budget Amendments #19 through #24 - October 2019

12.3 FINANCE: Interim Financial Statements for All Fund Types (July 2019 through October 2019)

12.4 FINANCE: Resolution (Financing for Buses, Services Vehicles, and Equipment)

12.5 FINANCE: Warrant List

## **13. Internal Audit (Consent) (None)**

## **14. Items Removed From Consent Agenda (None)**

## **15. Miscellaneous Action Items (Action)**

### 15.1 Florida Best and Brightest Teacher and Principal Program (Final Approval)

Motion to approve Florida Best and Brightest Teacher and Principal Program (Final Approval)

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### 15.2 PULLED FROM VOTING - Parking Agreement (Odessa Elementary).

### 15.3 OFF AGENDA - Out of State Travel: Illustrative Mathematics Training (California)

Motion to take an OFF AGENDA item

Motion by Allen Altman, second by Cynthia Armstrong.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Motion to approve OFF AGENDA Out of State Travel: Illustrative Mathematics Training (California)

Motion by Alison Crumbley, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## **16. Closing**

### 16.1 Individual Board Member Reports

Megan Harding:

- Served Thanksgiving feast at Fox Hollow ES.
- Attended a spaghetti dinner/fashion show fundraiser at River Ridge HS.
- Participated in the surprise announcements at Gulf HS for the Teacher of the Year and SRP of the Year.

Alison Crumbley:

- Attended the Syndaver synthetic frog dissection at Mitchell HS.
- Visited Hudson ES.
- Participated in the Planned Pasco podcast on "Planning for Walkability" at the the Hudson Library.

Cynthia Armstrong:

- Attended the Syndaver synthetic frog dissection at Mitchell HS.
- Attended the AIM for Education fundraiser.

Allen Altman:

- Thanked Vanessa Hilton and team for the Pasco Pathways events; good presentations.

Colleen Beaudoin:

- Attended the Fall District Office Employees Award Ceremony.
- Attended the Seven Spring MS Talent Show.
- Attended the Pasco Education Foundation Take Stock in Children event.
- Attended the FSBA Chairmanship Academy in Tampa today.

### 16.2 Other New Business (None)

### 16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

## **17. Public Comment (Non Agenda Items)**

### 17.1 Public Comment (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. The following individuals spoke:

- Wyatt Washington, Hudson - thank the board
- James Washington, Hudson - thank the board
- Heather Zimmer, Ruskin - LGBTQ board support
- Aliana Taylor, Land O' Lakes - LGBTQ Best Practices
- Sharon Nunley, Dunedin - LGBTQ thank board for support
- Nissim Tushiah, Hudson - LGBTQ inclusion
- Heather St. Amand, Land O' Lakes - LGBTQ students/policy
- Megan Carvinis, Tampa - LGBTQ student policy and protection
- Reverend Robin DeAngelo, Spring Hill - support for best practices
- Chance Martinez, New Port Richey - support for best practices policy
- Cynthia Haring, Spring Hill - support for all students and school board best practices
- Jack Crocetto, Land O' Lakes - support of school board for GSA's
- Richard Quintero, Spring Hill - best practices
- Esme Rodriguez, St. Petersburg - supporting LGBTQ students/families in Pasco County
- Jill McCracken, St. Petersburg - support LGBT and students/families
- JoAnne Glenn, Tampa - LGBTQIA policies
- Jessica Schaeffer, Hudson - SSAS
- Jarad Fennell, Wesley Chapel - support of LGBTQ students
- Andrea Slouha, Land O' Lakes - LGBTQ+ inclusions
- Kaitlyn Gard, Zephyrhills - rights of peers
- Angelina Basaes, Zephyrhills - importance of best practices guide for LGBTQ students
- Pat Rogers, Port Richey - transgender
- Sherry Butler, New Port Richey - transgender
- Brevin Baxter, Land O' Lakes - LGBTQ inclusion
- Pastor Troy Pederson, Port Richey - Protect Pasco Children
- John Tyson, Hudson - future of children
- Albert Aaron, Hudson - transgender bathroom
- Rowan Stevens, Wesley Chapel - support of LGBTQ+ students
- Krista Callahan-Molodecki, Lutz - LGBTQ policy

Superintendent Browning reminded the board and audience that one of the primary missions of the district is to keep all students safe on all campuses. Continued misinformation is being shared regarding the district's position on LGBTQ students and the safety of all students. The district is following current federal case law involving a Florida school district (after being sued by a transgender student, the St. Johns school district lost their case in the district court regarding its adopted bathroom policies; the case is now on appeal).

He said the district requested and received clarification from labor counsel that further recommends the district should rely on the direction of the Adams and Glenn cases. Specific to the Chasco MS situation, no middle school students showered together nor used the restroom facilities together at any time. The student in question never changed out in the open and always used the bathroom stall when and if they changed clothes for PE; there was always adult supervision by school administration to ensure student safety in the locker room. The coach who refused to supervise the students was never disciplined in any way and continues to teach at the school and reasonable supports have been put in place. He also said that the Pasco district is not waging a campaign to indoctrinate students into the LGBT lifestyle. These decisions are family decisions and not decisions that schools should be involved in.

Finally, the district is rewriting the Human Growth and Development curriculum for accuracy and age appropriateness. Inaccurate information continues to be posted about the curriculum and is misleading to the public. The district is not usurping parental rights and involvement. We want every parent involved in the education of their children; education is a partnership. Parents need to have frank conversations about clubs and school related activities. All high schools and middle schools have been directed to post a list of clubs on the school websites, with information readily

accessible to parents. Frank conversations need to be had on issues related to human growth and development, responsible sexual behavior, and responsible social media behavior. The curriculum is being adopted according to state statute and school board policy. Every student will be insured a safe learning environment every day.

## **18. Adjourn**

### 18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 6:00 p.m. on December 17, 2019.

On a motion by Member Harding, the meeting was adjourned at 7:54 p.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

*NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.*

*NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.*

Approved in open session on December 17, 2019

---

Chairman

---

Superintendent of Schools