

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
November 22, 2011

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, November 22, 2011, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Allen Altman, and Board Members Cynthia Armstrong, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Thanksgiving. "Give thanks for unknown blessings already on their way."

The Chairman explained that once each year in November there is a reorganization of the School Board, and at that reorganizational meeting, in accordance with Florida Statutes 1001.371, the Superintendent of Schools becomes the Board Chairman until a new Chairman is selected.

Superintendent Fiorentino called for nominations for Chairman of the School Board. Member Altman nominated Member Hurley for Chairman of the School Board, seconded by Member Crumbley. On vote, the motion carried unanimously.

The Superintendent called for nominations of Vice Chairman. Member Crumbley nominated Member Armstrong for Vice Chairman, seconded by Member Altman. On vote, the motion carried unanimously. The Superintendent passed the gavel to Chairman Hurley.

The Chairman called a recess to reorganize. The meeting came back to order at 6:10 p.m.

The Chairman announced that the next order of business is the appointment of committees. Board Members discussed district committees on which they currently serve and selected the ones on which they will serve for 2011-2012 as follows:

Committee Title	Person In Charge	Board Member's Name
Architect Selection Committee	John Petrashek	Alison Crumbley
Charter School Task Force	Nancy Scowcroft	Joanne Hurley
Code of Student Conduct	Lizette Alexander	Steve Luikart
Communications Committee	John Mann	Alison Crumbley
Construction Management Evaluation Committee	John Petrashek	Joanne Hurley
Energy Management Committee	John Soler	Steve Luikart
Family Involvement Steering Committee	Jeff Morgenstein	Alison Crumbley
District Insurance Committee	Mary Tillman	Allen Altman
Legislative Liaison (FSBA)	N/A	Joanne Hurley Cynthia Armstrong – Alt.
Local Planning Agency(LPA)/DCA	N/A	Chris Williams Alison Crumbley(if needed)
Pasco Education Foundation Board	Chip Wichmanowski	Allen Altman Steve Luikart (Alt.)
Pasco Instr. Technology Committee	Wendy Spriggs/John Simon	Steve Luikart
Vision Committee	Dave Scanga/Peggy Jones	Joanne Hurley

Property Value Adjustment Board	N/A	Allen Altman Cynthia Armstrong (if need 2))
School Site Advisory Committee	Chris Williams	Allen Altman
District Substitute Committee	Pat Sinclair	Cynthia Armstrong
Health & Wellness Initiatives Committee – Staff	Saybra Chapman	Cynthia Armstrong
Wellness Policy Council – Students	Saybra Chapman/Julie Hedine	Cynthia Armstrong
GPS Steering Committee	Ruth Reilly	Steve Luikart
Investment Oversight Committee	Judie Zollo Olga Swinson	Cynthia Armstrong
Project Review Team	Mark Fox Trisha Penabade	Allen Altman
Enterprise Resource Planning (ERP) Committee	Renalia DuBose/Ann Altman	Joanne Hurley
Board Attorney Contract Review & Evaluation	School Board Chairman	Board Chairman to Assign
RTTT Oversight	Ruth Reilly	Joanne Hurley

The Chairman announced that School Board Meetings will be held the first and third Tuesdays of each month, 9:30 a.m. and 6:00 p.m. respectively.

Member Luikart moved that the Board appoint the Law Firm of McClain Alfonso Meeker Dunn as the School Board Attorney for the second year of their three-year contract. Member Crumbley seconded the motion, and on vote the motion carried unanimously.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of November 1, 2011 and workshops of November 1, 2011. There were none, and on motion by Member Crumbley, seconded by Member Armstrong, the minutes were approved unanimously.

Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services, coordinated the special presentation as follows:

- Recognition of Oakstead Elementary School and the Communications, Government Relations and Leadership Development Department for their efforts facilitating the Vice Presidential Visit

The Chairman called a break for pictures and the meeting came back to order at 6:25 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman asked if the United School Employees of Pasco had anything to present. Jim Ciadella, Business Representative of USEP, extended Thanksgiving wishes from Lynne Webb and staff. He discussed the new teacher evaluation process. Progress has been made with the collaboration of the committee. USEP has received several calls from teachers who have been through the first step in the process. Many are being rated in a very transparent way. USEP is concerned that this is not happening in other schools. Teachers feel they are getting mixed messages between in-person evaluation feedback and written documentation. The Superintendent clarified different levels of rating. Mr. Ciadella expressed that the anxiety level is high amongst instructional staff. He shared messages from teachers in the classrooms, stating their concerns about rushed implementation of this initiative. USEP is concerned that this could jeopardize their negotiations with the District. Chairman Hurley acknowledged the concerns of staff.

Committee Reports:

Member Crumbley:

- Parent Involvement; Communications, Career Academy Steering Committees

Member Altman:

- Project Review and Pasco Education Foundation Board Meetings

Member Armstrong:

- Health and Wellness Committee
- Investment Oversight Committee – Recommendation of the committee was to go out for bid for an investment consultant to oversee this area. Mrs. Swinson added that the Finance Department is still short-staffed; however, this position is needed as we will receive all of our tax revenue after the new year. Could possibly piggyback with other counties. There was consensus of the Board to go forward with the bid process and proposals will be brought before the board.

Chairman Hurley:

- Pasco Education Foundation Board Meeting

(1.0) Reports, Information and Comments:

Superintendent Fiorentino:

- GATI, All-Pro Dad's Club at Sunray Elementary School did a home make-over for a needy family last week-end

Ruth Reilly:

- Annual Scholarship Report in Board packet
- Introduced Tom Neesham, new Supervisor of Employee Relations

Dave Scanga:

- Introduced Lou Cerretta, new principal of Cotee River Elementary School
- Vision Committee is ready to launch for stakeholder input (video). Board approval needed by the end of spring.

Olga Swinson:

- Spoke about item 7.4, Auditor General's Audit Report. It was a good audit. Less than 1% is being paid back for FTE and Student Transportation. We were cited due to paperwork.

The Chairman explained that there were no expulsion recommendations this evening.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

4.1 Change of Placement

15.0 Resolutions

15.1 Proclamation Recognizing the History of Paul R. Smith Middle School

15.2 Proclamation Recognizing November as Florida Parent Involvement in Education Month

17.0 Miscellaneous Action Items

17.1 Recommendation to Deny the Abacus Math, Science and Technology Academy Charter Application - **Pulled by Charter School**

17.2 Recommendation to Deny the Classical Preparatory School Charter Application

17.3 Recommendation to Deny the Florida Virtual Academy at Pasco

17.4 Recommendation to Deny the Somerset Academy Elementary Charter Application

17.5 Recommendation to Deny the Somerset Academy Middle School Charter Application

(3.0 – 13.0) The Chairman asked for a motion to approve all other items on the consent agenda. Member Altman moved that the Board approve all items on the consent agenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

3.1 Instructional and Administrative Personnel Recommendations

3.2 Noninstructional Personnel Recommendations -

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

4.2 Requests for School Field Trips

5.0 Requests for use of Facilities(See Miscellaneous Supplemental Minute Book _____, Page _____.)

5.1 Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation - None Submitted

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 7.1 Interim Financial Statements for All Fund Types 09/01/2011-9/30/2011
- 7.2 Update of School Board Accounts Due to Board Reorganization and Approval of the Use of Current Board Chairman's Signature
- 7.3 2011-2012 Budget Amendments #13 through #17 for September 2011 (See Budget Supplemental Minute Book _____, Page _____.)
- 7.4 Auditor General's Audit Report - Florida Education Finance Program (FEFP) Full -Time Equivalent (FTE) Students and Student Transportation for the Fiscal Year Ended June 30, 2010
- 7.5 Request for Approval of Payroll Expenditures for October 2011, and Authorization to Expend Funds for November 2011
- 7.6 Surplus Equipment
- 7.7 Surplus Non-Capitalized Furniture and Equipment
- 7.8 Warrant Lists
- 7.9 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts
Contracts: Learning Science International; City of Zephyrhills – Zephyrhills Fire Rescue; Pasco County Parks and Recreation Department; Pasco Sheriff's Office; The Pregnancy Care Center of Zephyrhills; Pasco County Library System

8.0 Grant Proposals

- 8.1 Southwest Florida Water Management District Water Resources Education Programs and Splash Mini-grants Funding 2011-2012

9.0 Allocations (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 9.1 Allocation Changes: Inst. Technology Specialist (Title I)
- 9.2 Hudson Middle School Extended Day Program

10.0 Agreements/Contracts - None Submitted

11.0 Job Descriptions (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 11.1 Revised Job Descriptions - Child Care Site Manager, Child Care Assistant Site, Senior Child Care Assistant, Child Care Assistant for the PLACE Program

12.0 Change in Board Meeting Dates - January 2012 (See Miscellaneous Supplemental Minute Book _____, Page _____.)

13.0 Staff Travels (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 13.1 Out of State Travel for Staff - Math Leadership Summit and Intervention Convention 2011
- 13.2 Out-of-State Travel - Food & Nutrition Services and Purchasing - USDA Procurement Planning Meeting
- 13.3 Wiregrass Ranch High School Staff Member to present at the National Conference of Social Studies in Washington D.C.

(4.1) The Chairman presented the request for approval of Change of Placement. (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Armstrong moved that the Board approve the change of placement, seconded by Member Crumbley. On discussion Member Crumbley asked about the possibility of putting the reason for the change in placement on the form. Mrs. Reilly explained that due to privacy issues that could not be placed on the form. There was no further discussion and on vote, the motion carried unanimously.

(15.0) The Chairman presented the request for approval of 15.1 - Proclamation Recognizing the History of Paul R. Smith Middle School and 15.2 - Proclamation Recognizing November as Florida Parent Involvement in Education Month (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Altman moved that the Board approve the proclamations, seconded by Member Armstrong. On vote, the motion carried unanimously.

(17.1) The Chairman commented that Abacus Math, Science and Technology Academy Charter withdrew their application, so this item was pulled.

(17.2) Recommendation to Deny the Classical Preparatory School Charter Application (See Miscellaneous Supplemental Minute Book _____, Page _____.) The Chairman called for public comment on this application. Anne Corcoran, Founding member of Classical Preparatory School stated she was proposing to open the first Classical School in the State of Florida. She said she believes the school meets the minimum curriculum standards for an application and that additional details could be worked out in the contract the school would sign with the District. She submitted that they gave Pasco County Schools a comfort level that they will be fiscally responsible, delaying the opening of the school until next year if the financial resources are not met. Small community charters are vested in the community, she said. They feel the District has put up an artificial barrier with financial concerns. She asked for approval as they have met statutory minimums, and will not open until they receive start-up grant.

Nancy Scowcroft, Director of Charter Schools addressed the Board regarding the denial recommendation. She explained the reasons the committee denied application including start-up grant, letter of commitment from a local bank or statewide organizations. Also, Statute requires a reading program, which is not proposed in the application, and is a key area of concern. On question by Member Luikart asking if the applicant meets the minimum curriculum standards as outlined by Florida Statute, it was explained that Pasco uses a model application, which has been approved by the Department of Education. This model guides our application approval process and Pasco is responsible for being a quality authorizer. Mrs. Scowcroft detailed the 5-year reading outcomes per Florida Statute. On suggestion by Member Luikart that it would be to our benefit to provide applicants a month or two before the decision is made, the Superintendent remarked that this would require a policy change. Attorney Alfonso explained that the requirements for the application and requirements for the contract are dictated by Statute and the Board has been consistent in the assessment of the applications. He feels there may be a misunderstanding about the interview process. Staff uses this time to get answers, not to offer suggestions for change to applicant. Member Altman asked if we could give input to applicants prior to the August 1 deadline (according to State law), allowing them more time to make corrections to the application. It was noted that budgetary and staffing impacts would be of concern. On question by Member Altman, Mr. Scowcroft stated that each county looks at their application differently, due to no direction from the Department of Education. Member Crumbley feels the application is very vague and is open to interpretation. Chairman Hurley suggested a workshop be held before next year's application deadline explaining the process. There was no further discussion and the Chairman called for a motion. Member Armstrong moved that the Board approve the recommendation of denial of Classical Preparatory School Charter Application. Member Crumbley seconded the motion. Member Armstrong stressed that the Board should stay consistent with judging and grading the rubric. Member Crumbley stated that this is the kind of school we would like in our community. On vote, the motion carried unanimously.

(17.3) Recommendation to Deny the Florida Virtual Academy at Pasco Charter Application. There was no public comment. Mrs. Scowcroft detailed the deficiencies including the statutory good cause. Attorney Alfonso stated that supporting information is included in the Board packet. The Chairman called for a motion. Member Crumbley moved that the Board approve the recommendation to deny the Florida Virtual Academy at Pasco, seconded by Member Armstrong. On vote, the motion carried unanimously.

(17.4 & 17.5) The Chairman presented the request for approval of the recommendation to Deny Somerset Academy Elementary Charter Application (17.4) and recommendation to Deny Somerset Academy Middle School Charter Application (17.5) (See Miscellaneous Supplemental Minute Book ____, Page ____.) The Chairman called for public comment. Lara Silva, Principal of Somerset in Broward County explained that she wants to expand into Pasco County, where her family resides. She asked for an extension to go through the contract with contingency. Mrs. Scowcroft explained the concerns including serious funding issues; student performance area did not address statute as required; equal access for all students from lower socio-economic conditions; no clarification on transportation. There was no further public comment and Member Armstrong moved that the Board approve the recommendation for denial of the Somerset Academy Elementary Charter Application (17.4), seconded by Member Altman. Member Altman questioned parent contract requirements and Brevard County School. On vote, the motion carried unanimously. Member Armstrong moved that the Board approve the recommendation for denial of the Somerset Academy Middle School Charter Application, seconded by Member Crumbley. On vote, the motion carried unanimously.

(18.0) The Chairman recessed the regular meeting to hold a meeting of the Pasco County School Board Leasing Corporation. (See Supplemental Minute Book ____, Page ____.) Member Crumbley moved that the Board approve the Series 2004-QZAB Certificates Supplemental Trust Agreement as submitted. Member Armstrong seconded the motion. Mrs. Swinson stated that this is a requirement for the trustee. There was no further discussion and on vote, the motion carried unanimously.

The Chairman closed the Pasco County School Board Leasing Corporation meeting and reopened the regular meeting of the District School Board of Pasco County at 7:52 p.m.

Individual Board members presented and discussed items.

Member Luikart:

- Enjoyed the final Master Board session
- 4-Day Task Force survey will be on-line in the near future

Member Crumbley:

- Attended USF luncheon for ESE students

Member Altman:

- Attended Thomas E. Weightman Middle School's 20th anniversary event

Member Armstrong:

- Attended Thomas E. Weightman Middle School's 20th anniversary event
- PACE new facility ribbon cutting event
- Salvation Army Advisory Board regarding volunteer opportunities for our students

Chairman Hurley:

- Announced that the Master Board training is now complete. Award will be presented by FSBA on November 30, 2011 at 8:30 a.m.
- Attended two teacher evaluation town hall meetings (LOLHS and OES)
- Pasco Education Foundation Consortium of Florida Education Foundations
- Wiregrass Ranch High School Parent Night event
- GATI at Charles S. Rushe Middle School
- Attended Thomas E. Weightman Middle School's 20th anniversary event
- United Way breakfast

Attorney Alfonso

- Telephone conference regarding employee appeal hearing with Mr. Primavera. Mr. Primavera agreed to waive the timeline for the hearing. The Board will be updated in early December. It may be resolved without a hearing.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is December 6, 2011 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 8:00 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: November 22, 2011 4:00 p.m.

TOPIC: *Teacher Evaluation Update, Protocol Review*

The Board met for a workshop session at the District Office Complex, Building 3 Studio. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Summer Romagnoli, Communications and Government Relations; Kevin Shibley, Director of Employee Relations and Ronnie Blair, Tampa Tribune .

Board members were updated on the new teacher evaluation plan. Each phase of the program was explained. Board discussion followed.

Aimee Boltze, Supervisor of Staff Development gave a PowerPoint presentation on Professional Development Protocol, enacted by the Legislature and being implemented in our District. She gave a detailed explanation of how the new staff development standards will be integrated with the teacher evaluation changes upcoming. Question and answer session followed.

The workshop concluded at 5:15 p.m.

BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

12-20-11

Superintendent