

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
November 17, 2009

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, November 17, 2009, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Allen Altman, Vice Chairman Joanne Hurley, and Board Members Frank Parker, Kathryn Starkey and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Jim Riis, Zephyrhills High School teacher and Bryce Atkeson, Gulf Highlands Elementary School student.

The Chairman explained that once each year in November there is a reorganization of the School Board, and at that reorganizational meeting, in accordance with Florida Statutes 1001.371, the Superintendent of Schools becomes the Board Chairman until a new Chairman is selected.

Superintendent Fiorentino called for nominations for Chairman of the School Board. Member Starkey nominated Member Altman for Chairman of the School Board, seconded by Member Parker. On vote, the motion carried unanimously.

The Superintendent called for nominations of Vice Chairman. Member Altman nominated Member Hurley for Vice Chairman, seconded by Member Parker. On vote, the motion carried unanimously. The Superintendent passed the gavel to Chairman Altman.

The Chairman announced that the next order of business is the appointment of committees. Board Members discussed district committees on which they currently serve and selected the ones on which they will serve for 2009-2010 as follows:

Committee Title	Person In Charge	Board Member's Name
Architect Selection Committee	John Petrashek	Kathryn Starkey
Charter School Task Force	Renalia DuBose	Joanne Hurley
Code of Student Conduct	Lizette Alexander	Cathi Martin
Communication Committee	TBA	Joanne Hurley
Construction Manager Selection/ Design Build	John Petrashek	Kathryn Starkey
Elementary School Task Force	Dave Scanga	Joanne Hurley
Energy Management Committee	John Soler	Frank Parker
Family Involvement Steering Comm.	Randee Williams	Cathi Martin
Focus on Reading and Literacy	Rachel Powers	Joanne Hurley
High School Task Force	Jim Davis	Cathi Martin
Insurance Committee	Mary Tillman	Allen Altman
Legislative Liaison (FSBA)	N/A	Kathryn Starkey Joanne Hurley – Alt.
Local Planning Agency	N/A	Joanne Hurley
MACC Council	David Chamberlin	Open to Board Members

Middle School Task Force	Tina Tiede	Allen Altman
New Construction Landscaping Comm	John Petrashek	Kathryn Starkey
Pasco Education Foundation Board	Chip Wichmanowski	Kathryn Starkey Cathi Martin (Alt.)
Pasco Instructional Technology Com	Wendy Spriggs Bruce Baldwin	Frank Parker
District Vision Committee	Dave Scanga Peggy Jones	Joanne Hurley
Property Value Adjustment Board	N/A	Frank Parker Allen Altman
Site Selection Committee	Chris Williams	Allen Altman
Substitute Committee	Pat Sinclair	Cathi Martin
NCLB Task Force	Kathy Sanz	Frank Parker
Health & Wellness Initiatives Committee - Staff	Saybra Chapman	Cathi Martin
Wellness Policy Council – Students	Saybra Chapman Julie Hedine	Cathi Martin
Rtl Task Force	Amelia VanName Larson	Frank Parker
Investment Committee	Bill Kleinsorge	Frank Parker
Project Review Team	Gerry Brown	Allen Altman

Member Martin moved that the Board set the School Board meeting dates on the first and third Tuesday of each month; the first Tuesday to be held at 9:30 a.m. and the third Tuesday at 6:00 p.m. Member Parker seconded the motion, and on vote the motion carried unanimously.

Member Martin moved that the Board appoint the Law Firm of McClain Alfonso Meeker Dunn as the School Board Attorney for the third year of their three-year contract. Member Starkey seconded the motion, and on vote the motion carried unanimously.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting and workshop of November 3, 2009 and workshop and executive session of October 27, 2009. There were none, and on motion by Member Parker seconded by Member Hurley the minutes were approved unanimously.

The Chairman opened the Public Hearing on the Second Reading of the Concurrency Implementation Procedures Manual and asked for public comment. No one came forward. Member Martin moved that the Board approved the Second Reading, seconded by Member Parker. On vote, the motion carried unanimously.

Dr. John Mann, Director of Leadership Development, coordinated the special presentations as follows:

- Presentation to *Just Read Florida!* 2009 District and State Literacy Award Nominees and Regional Finalists
- Recognition of Department of Juvenile Justice (DJJ) Receiving Exemplary Status on Quality Assistance Process
- Presentation to Forty-Three Schools Earning the 2008-2009 Five Star School Award for Community and Parent Involvement

The Chairman called a break for pictures and the meeting resumed at 6:44 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

Student Apologies:

Nicholas – Gulf High School – False bomb threat

Michael – Gulf Middle School – Possession of illegal drugs

- Danielle Grimme of Land O’Lakes and member of the boundary committee for Elementary School “S” stated that the proposed option was voted on by the planning committee because it was the best option for all factors involved. It was also agreed upon by principals of the affected schools that starting a new school over capacity is very difficult. She mentioned that although it is not a perfect situation, portables are the solution until more schools become available. She understood that the new elementary school was not to relieve the overcrowding 100 percent. She requested that the option proposed be approved without amendment.
- Amy Hertog, Land O’Lakes said she does not believe their questions were answered satisfactorily by the district. She expressed that as a community they have reviewed all the information and continue to ask that students living south of State Road 52, including Suncoast Lakes be rezoned to Land O’Lakes High School, noting that a bus now comes into their neighborhood for one student.
- Dennis Hertog, Land O’Lakes thanked everyone for acknowledging the Suncoast Lakes community at the last meeting. He said they would like to keep their community as part of River Ridge High School and never intended to speak against Hudson High School. He said he doesn’t feel there are valid reasons to rezone these students to Hudson High School and is not in their best interest.
- Patrick Connolly of Zephyrhills asked that the Board reject or table the Superintendent’s recommendation for bonuses for administrators and non-bargaining employees. He made note that it has been past practice to bring those items to the Board after the bargaining units have been approved. He said there was also confusion with the rather large amount recommended for administrators. He also asked that the Board reject the instructional and School Related Personnel supplements because of a series of inequities.
- John Stahl of Land O’Lakes expressed concern with the boundary changes being recommended for Elementary School “S”. He asked that Suncoast Pointe and Suncoast Meadows neighborhoods remain zoned for Oakstead Elementary until there is a permanent solution to the overcrowding.

The Chairman asked if the United School Employees of Pasco had anything to present. USEP was not present this evening.

Committee Reports:

Member Parker

- Town Hall Meeting held at Gulf Highlands Elementary School was very informative and well received with a lot of participation.

Member Starkey

- Cinderella Ball Meeting; Pasco Education Foundation Meeting

Member Martin:

- Town Hall Meeting was well attended
- Visited schools

Member Hurley

- Vision Committee, working on strategic plan and updating our vision

(1.0) Reports, Information and Comments:

1.1 Pasco Education Foundation Monthly Report

Superintendent Fiorentino

- Commented on the Pasco Highlights noting that Gulf Trace Elementary School is in the top 25 in the Nation for energy savings and Hudson Elementary and Mittye P. Locke Elementary Schools earned a Gold Seal from the State for RtI. She said we have one of the lowest administrative costs in the surrounding districts.

Ruth Reilly

- Introduced Stacey Brazier, new Supervisor of Student Services and Kathleen Scalise, new Supervisor in Staff Development.

Dave Scanga

- Remarked that the Great American Teach In is going on this week with activities involving sharing ideas in schools that students can do with their lives.

Olga Swinson

- Financing for the Culinary Academies market has turned and she hopes to have more information by the next Board Meeting.

Renalia DuBose

- Continuing to work with the charter schools; issues with transportation and FTE, especially with Imagine Charter School.

Jim Davis

- Congratulated High School Choral Directors on their recent Choral Festival; Head Football Coach of Land O'Lakes High School was awarded the Tampa Bay Area High School Coach of the Week for Week 10 and recognized by the Tampa Bay Buccaneers and the NFL Association.

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- 2.1 Expulsion of Male Student (DOB 2/22/93) from Ridgewood High School
- 2.2 Expulsion of Male Student (DOB 3/23/93) from Anclote High School - **TABLED**
- 2.3 Expulsion of Female Student (DOB 10/2/92) from Anclote High School
- 2.4 Expulsion of Male Student (DOB 10/21/96) from Seven Springs Middle School - **TABLED**
- 2.5 Expulsion of Female Student (DOB 11/11/93) from Anclote High School - **TABLED**
- 2.6 Expulsion of Male Student (DOB 5/27/95) from Gulf Middle School - **TABLED**
- 2.7 Expulsion of Male Student (DOB 10/6/93) from Wiregrass Ranch High School - **TABLED**
- 2.8 Expulsion of Male Student (DOB 7/1/94) from James W. Mitchell High School - **TABLED**
- 2.9 Expulsion of Male Student (DOB 8/23/93) from James W. Mitchell High School - **TABLED**

Member Parker moved that the Board approve the tabling of expulsions as recommended in items 2.2 and 2.4-2.9. Member Hurley seconded the motion, and on vote the motion carried unanimously. Member Parker moved that the Board approve the expulsions as recommended in items 2.1 and 2.3. Member Hurley seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 13.0 2009-2010 Benefits and Compensation Package for Administrative and Noninstructional Nonbargaining Employees**
- 14.0 Second Amendment to Contract for Sale and Purchase of Real Property William R. Smith and Ruth S. Adams**
- 15.0 Second Reading – 2010-2011 School Attendance Boundaries**

(3.0 – 12.0) The Chairman asked for a motion to approve all other items on the consent agenda. Member Martin moved that the Board approve all items on the consent agenda with the exception of item 13.0. Member Parker seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

- 3.0 Human Resources** (See Personnel Supplemental Minute Book _____, Page _____.)
 - 3.1 Instructional and Administrative Personnel Recommendations
 - 3.2 Noninstructional Personnel Recommendations
- 4.0 Students** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 4.1 Student Transfer Requests
 - 4.2 Waiver of Student Progression Plan Requirements
 - 4.3 Winning School's Academic Team to Participate in the Commissioner's Academic Challenge State Competition in Orlando April 15-17, 2010, Funding: Donations from Pasco Education
 - 4.4 J.W. Mitchell High School Students to Attend Boys and Girls Regional Swimming and Diving Championship in Gainesville, Florida November 4-5, 2009, Funding: Athletic Internal Funds
 - 4.5 River Ridge High School Student to Participate in a Swimming and Diving Regional Meet in Gainesville, Florida November 4-5, 2009, Funding: Student Contributions
 - 4.6 Hudson High School Students to Participate in the Daytona Beach Sunshine Classic Boys Basketball Tournament in Port Orange, Florida December 28-30, 2009, Funding: Student Contributions
 - 4.7 Hudson High School Students to Attend a Flagler College Football Game in St. Augustine, Florida November 21-22, 2009, Funding: Student Contributions
 - 4.8 Hudson High School Students to Participate in Tri-State Band in Tallahassee, Florida December 3-6, 2009, Funding: Band Booster Funds
 - 4.9 J.W. Mitchell High School Students to Attend Girls State Championship Tournament for Golf in Ocala, Florida November 2-4, 2009, Funding: Internal Athletic Funds
- 5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation**– None Submitted

- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 7.1 Surplus Equipment
 - 7.2 Approval of Payroll Expenditures for October, 2009 and Authorization to Expend Funds for November, 2009
 - 7.3 Update of School Board Accounts Due to Board Reorganization and Approval of the Use of Current Board Chairman's Signature
 - 7.4 Warrant Lists
 - 7.5 Requisitions and Related Contracts – **None Submitted**
 - 7.6 Bids and Related Contracts
Contract: Worn Again Thrift Store
- 8.0 Grant Proposals**
- 8.1 Expanding Breakfast Equipment Grants for JLMS, CLMS, GSES, RES and FHES
 - 8.2 Carl D. Perkins Post-Secondary – Section 132 Grant for 2009-2010
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 9.1 Various Allocation Changes
 - 9.2 Allocation Changes at Various Elementary Schools
 - 9.3 Allocation Changes at Various High Schools
 - 9.4 Extended Day Program at Deer Park Elementary School
 - 9.5 2009-2010 Allocations – Food and Nutrition Services Period 2
 - 9.6 Allocation Changes for Seven Springs Middle and Hudson High School
 - 9.7 Allocation Changes for 2009-2010 - Various Middle Schools and Land O'Lakes High School
- 10.0 Agreements/Contracts** – None Submitted
- 11.0 Job Descriptions** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 11.1 Deleted Job Description - *Mainstream Consultation Teacher*
 - 11.2 Deleted Job Description – *Director of Equity and Employment Law*
 - 11.3 Revised Job Description – *Supervisor of Employee Relations*
 - 11.4 Revised Job Description – *Director of Employee Relations*
 - 11.5 New Job Description – *Early Head Start Coordinator (Program Services)*
- 12.0 2009-2010 Instructional Collective Bargaining Agreement and 2009-2010 School Related Personnel (SRP) Collective Bargaining Agreement - Recommendation for Board Ratification** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 14.0 Second Amendment to Contract for Sale and Purchase of Real Property William R. Smith and Ruth S. Adams** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 15.0 Second Reading – 2010-2011 School Attendance Boundaries** (See Miscellaneous Supplemental Minute Book _____, Page _____.)

(13.0) The Chairman presented the request for approval of the 2009-2010 Benefits and Compensation Package for Administrative and Noninstructional Nonbargaining Employees (See Miscellaneous Supplemental Minute Book _____, Page _____.) Terry Rhum, Director of Employee Relations clarified information and gave historical information on salary negotiations and payroll structure of district staff. Member Parker moved that the Board approve the 2009-2010 Benefits and Compensation Package for Administrative and Noninstructional Nonbargaining Employees. Member Starkey seconded the motion, and on vote the motion carried unanimously.

(14.0) The Chairman presented the request for approval of the Second Amendment to Contract for Sale and Purchase of Real Property William R. Smith and Ruth S. Adams (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Parker moved that the Board approve the second amendment. Member Starkey seconded the motion, and on vote the motion carried unanimously.

(15.0) The Chairman presented the request for approval of the Second Reading – 2010-2011 School Attendance Boundaries (See Miscellaneous Supplemental Minute Book _____, Page _____.) Chris Williams, Director of Planning gave a brief statement on the boundary process and committee recommendations. Member Starkey expressed her support of the new elementary school boundary lines, but voiced concerns with the new high school boundary. Member Martin stated that setting boundaries is one of the most difficult things a Board Member can do and understood that many people may leave tonight upset. Member Hurley commented that she listened to everyone who contacted her regarding the boundaries and empathized with parents. She stated, "In the end you have to make the decision that is the best for the school district as a whole". After further discussion, Member Starkey moved that the Board deny the Superintendent's recommendation. The motion died for lack of a second. Member Parker moved that the Board approve the Superintendent's recommendation, seconded by Member Hurley. Member Starkey noted that students could apply for school choice. On vote, the motion carried with four ayes and one nay, Member Starkey.

Individual Board members presented and discussed items.

Member Starkey

- Toured Hudson High School
- USF Education Luncheon
- Spoke at River Ridge High School on Africa visit.

Chairman Altman

- Initiated discussion on alternative programs. Mrs. Reilly remarked that a committee has been meeting and recommendations will be made soon. Chairman Altman said he would like it to be implemented next year and address Capital needs and utilizing a commercial building. The Superintendent noted that the Capital budget should be brought back to the Board in the next month. Looking at improving technology through the District and have been looking at ideas with APPLE and I-Touch. On further discussion, Member Starkey spoke to the issue of public/private partnership for the Culinary Institute. Mrs. Swinson said a workshop is scheduled for December 1 for discussion on this issue.

Attorney Alfonso attended a Florida School Board Attorney Association Seminar last week and will share information with Superintendent and Staff relative to property, mineral rights, and electronic records management.

Superintendent Fiorentino commented that we are working with the Department of Transportation on the construction renovation of Highway 41 in front of the District Office Complex. Member Hurley stated that she would like to attend the meeting scheduled in January.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is December 1, 2009 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Parker, the meeting was adjourned at 8:09 p.m.

SCHOOL BOARD WORKSHOP: November 17, 2009 2:00 p.m.

TOPIC: NEOLA Board Policy

The Board met for a workshop session on the final review of the NEOLA board policies. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Terry Rhum, Director of Employee Relations; Various district staff, USEP Representative; and Jeff Solocheck, St. Petersburg Times.

Members of the NEOLA team presented changes and corrections to policies for final review by the Board.

Renalia DuBose, Assistant Superintendent for Administration remarked that the final copy of the policy book would come to the Board for first reading in the near future in electronic format.

The workshop concluded at 3:30 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

12/1/09

Superintendent