



**District School Board of Pasco County  
School Board Meeting  
November 3, 2020**

**1. Call to Order**

The meeting was called to order at 9:30 a.m. by Chairman Colleen Beaudoin, with the welcome and reading of the vision statement.

Chairman Beaudoin shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Colleen Beaudoin, Vice Chairman Allen Altman and board members Cynthia Armstrong, Alison Crumbley, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for personal reflection.

1.2 COVID-19 Notice

No comment.

**2. Approval of Minutes**

Motion to approve the Minutes of the Closed Session, Workshop, and Regular Meeting of October 20, 2020, as written

Motion by Alison Crumbley, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

**3. Public Hearings**

3.1 DSBPC Policies Update: Volume 20.2 (Public Hearing).

The chairman opened the public hearing of the DSBPC Policies Update: Volume 20.2. Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. Each speaker will have three minutes to speak unless an extension is granted by the board chair. Additionally, public comment is limited to 60 minutes, unless extended by a vote of the school board. No one came forward. Chairman Beaudoin said that no public comment emails were received on this topic. The public hearing was closed.

**4. Special Presentations (None)**

**5. Public Comment**

5.1 Public Comment (Agenda Items Only).

Attorney Alfonso reviewed the public speaking guidelines and procedures on action items. Any materials to be shared with the board should be emailed to the board secretary for distribution to school board members after the meeting. Each speaker will have three minutes during this segment of the agenda; all speakers and comments are subject to applicable school board policies regarding civility and decorum. There were no speakers. Chairman Beaudoin said that no public comment emails were received. Non-agenda public comment emails, if any, will be a part of Item 17.1.

5.2 United School Employees of Pasco

Don Peace, President, USEP:

- USEP has signed off on the health and safety language Memorandum of Understanding for SRP and instructional staff.
- Election changes are for the good for all people; asked for support of those who are proponents of public education regardless of political affiliation.
- There are plenty of pitfalls if there is no future funding for the teacher salary initiative passed by the state.

### 5.3 Board Member Committee Reports

Megan Harding:

- CTE Advisory Board (virtual) - initial meeting; reviewed roles of various members; shared ideas including CTE at the elementary level.

Alison Crumbley: None.

Cynthia Armstrong:

- Student Wellness Advisory - report on CDC grant (year 3); will be rolling out a Youth Behavior Survey for high and middle schools; update of nurse allocations; tireless work of response team; two additional staff are helping track Baker Act and mental health responses.
- FSBA Legislative - discussed priorities for legislative platform; items will go to Advocacy Committee, then to members for vote at the December meeting.

Allen Altman:

- Insurance - insurance fund is in good financial condition; losses in the Panhandle due to hurricanes; reinsurance costs are increasing.
- Large Cap - nothing to report at this time.

Colleen Beaudoin: None.

### 5.4 Kurt S. Browning, Superintendent of Schools

- Noted that the Veterans Day ceremony on November 11 will be virtual this year; thanked Andy Dunn and Tina Stavros-Klem for their efforts in putting the video together; the video will be pushed out to schools soon.
- Asked Dr. Peggy Jones, Director, ARM, to present a brief update on Item 15.3 Pasco County Schools Success Plan 2020/2021.
- Still waiting to hear from the Department of Education regarding funding of the virtual option for the second semester; the district continues to plan as if the funding would be available; board members are welcome to contact the Governor's office with their concerns.

### 5.5 Ray Gadd, Deputy Superintendent

Ray Gadd:

- The Performing Arts Center is almost complete; he will organize a tour for board members, including a tour of CCMS.

Kevin Shibley: Absent.

Betsy Kuhn:

- Noted an addendum has been added to Item 10.1 Personnel Recommendations in BoardDocs.
- GEER funds have been approved; will provide additional cleaning and PPE supplies for schools.

Kim Moore:

- The initial CTE Career Advisory Council meeting was held on October 28; included business partners from healthcare, post secondary education, construction, multi-trades, information technology, and manufacturing; extended invitation to other interested businesses; the next meeting is scheduled for January.
- Kicking off 30 days CTE gratitude challenge; invited board members to post gratitude responses to #CTEAEGratitude2020 on Twitter.
- Collected donations for the CYESIS unit at River Ridge HS; thanked all who donated.

- Held 15 CTE program advisement meetings with high schools; will be starting middle school meetings.
- MTC updates: seven students from WKTHS completed the automotive industry certification; expanding the welding program; Council of Occupational Education reported 100% job placement for adult students in 5 programs at MTC; 10 adults have completed all 4 sections of the GED to become high school graduates (24 graduates this school year).

Olga Swinson: No comments.

Vanessa Hilton:

- Invited Dr. Peggy Jones, Director, ARM, to present highlights on Item 15.3 Pasco County Schools Success Plan 2020/2021; she also recognized Dr. Suzanne St. Clair for her work on the Success Plan; information on Pasco Fast Facts will be added to the Success Plan.
- The Two Good Soles event was held virtually this year; the drive has collected 9,314 pairs of shoes and 30,510 pairs of socks since 2016; appreciative of board member support; played a video showcasing the event.
- Thanked Tina Stavros-Klem and Andy Dunn for their efforts in planning the virtual Veterans Day celebration.
- The annual Pasco Pathways event will be virtual this year; thanked for the team for their efforts and thanked the board for their support.

Marcy Hetzler-Nettles:

- Explained how the WFLA "Principal Dance Moves" became a challenge; more middle schools are joining in the fun.
- Red Ribbon Week was celebrated last week, including creative and engaging ways to help all students understand the importance of making good choices.
- Shout-out to Tory Hammond, STEM Coach at Raymond B. Stewart MS, for leading voluntary virtual professional development; recently shared a tool called "Edgie" - allows digital annotation of text simultaneously (classroom students can interact with MSOL students).
- PBIS stores are up and running; MSOL can order online; "lunch with a buddy" is a new incentive.
- Mock elections were held at schools today.

Kim Poe:

- Since November is the month of gratitude, elementary students will participate in a twitter challenge (look for #our story or #gratitude on Twitter and Facebook). #ourstory is the elementary theme this year (meaning we are taking control of what we can during a global pandemic).

Monica Ilse: Absent.

Dave Scanga: No comments.

## **6. Expulsion Recommendations/Hearings (None)**

## **7. Consent Agenda (Action)**

### 7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda to Item 10.1 Personnel Recommendations, as recommended by the superintendent. No items were pulled for discussion.

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## **8. Learning Communities (Consent) (None)**

## **9. Student Achievement (Consent)**

9.1 OLL: Course Adoption 2020/2021 (Land O' Lakes High School)

9.2 SSPS: Computer Science Certification (Entitlement Grant)

### 9.3 SSPS: Disciplinary Reassignments

## **10. Administration (Consent)**

10.1 Personnel Recommendations (including addenda)

10.2 Rescinded Out of Field List

## **11. Support Services (Consent)**

11.1 CONSTRUCTION: GMP Amendment #1: Selective Demolition/Materials Procurement (Hudson Middle School: JE Dunn Construction)

11.2 MAINTENANCE: Surplus Equipment

11.3 PLANNING: Easement with Pasco County (Wiregrass School Road & Mansfield Boulevard)

11.4 PURCHASING: Board Recommendations (Date/Time: October 27, 2020; 14:00:00)

11.5 PURCHASING: Contracts and Agreements

11.6 PURCHASING: Use of Facilities

## **12. Chief Finance Officer (Consent)**

12.1 Allocation Changes 2020/21

12.2 Budget Amendments #1 to #19 (July through September 2020)

12.3 Interim Financial Statements for All Fund Types (July 2020 through September 2020)

12.4 Warrant List

## **13. Internal Audit (Consent)**

13.1 Internal Accounts Audit 2019-2020 Part 1 (Cypress Creek High School)

13.2 Internal Accounts Audit 2019-2020 Part 1 (Land O' Lakes High School)

13.3 Internal Accounts Audit 2019-2020 Part 1 (Pasco High School)

## **14. Items Removed From Consent Agenda (None)**

## **15. Miscellaneous Action Items (Action)**

### 15.1 Holocaust Education Week Proclamation

Motion to approve Proclamation recognizing Holocaust Education Week

Motion by Alison Crumbley, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### 15.2 Resolution Supporting USF's Undergraduate Teacher Preparations Programs

Motion to approve Resolution Supporting USF's Undergraduate Teacher Preparations Programs

Motion by Megan Harding, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Board members expressed their support of the Resolution. Superintendent Browning said a copy of the Resolution will be sent to USF.

### 15.3 Pasco County Schools Success Plan 2020/2021

Motion to approve Pasco County Schools Success Plan 2020/2021

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## **16. Closing**

### 16.1 Individual Board Member Reports

Megan Harding:

- Thanked those involved in the Two Good Soles event.
- Shoutout to the pharmacy program at Hudson HS; students were excited to receive their scrubs; she will visit the school later this week.

- Thankful to the Superintendent and staff for allowing outdoor performances for the fine arts program; arts are important to students; encouraged teachers, staff, and the community to attend art performances virtually.
- Grateful for teachers and staff for their hard work and dedication during this pandemic.

Alison Crumbley:

- Visited a fine arts class at the CCMS black box theatre; also toured the school.
- Continues to receive parent emails asking for indoor fine arts performances with social distancing.

Cynthia Armstrong:

- Participated in a work day at Seven Springs ES with the Seven Springs Rotary and Interact students; painted games, etc., in the parking lot and bus loop for students, also letters of the alphabet in the kindergarten area.
- Attended two football games; attended the district volleyball game at Fivay HS.
- Distributed a flyer to board members for an upcoming Sunlake HS performance; encouraged support of the arts by purchasing tickets to the virtual events.

Allen Altman:

- Attended the Zephyrhills Chamber of Commerce meeting with Superintendent Browning where the district was recognized for feeding kids and accommodating learning instruction.

Colleen Beaudoin:

- Attended the virtual community dialogue with Superintendent Browning last Friday; met with Lea Mitchell and Vaughnette Chandler about possible university partnerships regarding leadership development.
- Reminded board members to continue their professional development efforts and submit their CBM status forms to FSBA.
- Land O' Lakes HS will present a drama performance at Heritage Park; she will share more details soon.
- An update on Project Rise and other projects will be presented at the next school board meeting.
- Thanked teachers and staff for participating in Red Ribbon Week activities.
- Recognized that November is Florida Family Engagement month and encouraged families to be active in their students' education.

## 16.2 Other New Business

None.

## 16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

## **17. Public Comment (Non Agenda Items)**

### 17.1 Public Comment (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures on non-agenda items. Any materials to be shared with the board should be emailed to the board secretary for distribution to school board members after the meeting. Each speaker will have three minutes during this segment of the agenda; all speakers and comments are subject to applicable school board policies regarding civility and decorum. Although the board encourages public participation, no immediate action will be taken on items presented during this segment of the meeting; if follow-up board action is required, the matter may be placed on the agenda at a subsequent meeting in accordance with board policy. The following individual spoke:

- Chelsea Hammers, Wesley Chapel - hospital homebound students; political agenda.

Attorney Alfonso said that no public comment emails were received.

Chairman Beaudoin noted for the record that she has spent a lot of time visiting Veterans ES, the school does a lot to recognize veterans every year and diversity; she has had positive experiences at the school. Superintendent Browning told board members that when he hears reports of teachers or

staff pushing political agendas, it is immediately addressed and made patently clear that political agendas are not acceptable.

## **18. Adjourn**

### 18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 6:00 p.m. on November 17, 2020, in the boardroom; this will be the school board reorganizational meeting.

On a motion by Member Harding, the meeting was adjourned at 10:33 a.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

*NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.*

*NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.*

Approved in open session on November 17, 2020

---

Chairman

---

Superintendent of Schools