

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**October 21, 2014**

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, October 21, 2014, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Alison Crumbley, Vice Chairman Steve Luikart, Board Members Cynthia Armstrong, and Joanne Hurley. Member Altman was absent. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Armstrong and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence and personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of October 7, 2014, and workshop of October 7, 2014. There were none, and on motion by Member Hurley, seconded by Member Armstrong, the minutes were approved unanimously.

Linda Cobbe, Director of Communications, coordinated the special presentations as follows: (*See Miscellaneous Supplemental Minute Book 407, Pages 1-3*)

- Constitution Essay - Contest Winners (*Crews Lake K8*)
- Department of Agriculture's HealthierUS School Bronze Level Awards (*Fox Hollow, Gulfside, Mary Giella, Northwest, and Veterans Elementary Schools*)
- Florida Healthy School District Silver Award

The Chairman called a break for pictures and the meeting came back to order at 6:24 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Justin A., Port Richey – Student apology.
- Florrin E., Hudson – Student apology.
- Bryndan H., Spring Hill – Student apology.
- Anthony V., Holiday – Student apology.
- Joshua C., New Port Richey – Student apology.

Board members thanked the students for their apologies and their parents for their support.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- Distributed a copy of the *Resolution on a Rational Timeline to a New Education Accountability System and Call for Legitimate Policy Providing for a Testing Opt-Out* adopted by the Florida Education Association (*See Miscellaneous Supplemental Minute Book 407, Page 26*).
- Trying to schedule a grievance hearing date with the Superintendent and staff.
- Requested additional information in order to present a counter to the district's economic proposal.
- Commended the Superintendent for assistance during the challenges at the open enrollment for retirees held last week; he reviewed concerns presented to him by retired members.
- Looks forward to the completion of negotiations with a beneficial agreement for all.

Committee Reports:

- Member Armstrong:
  - Health and Wellness Incentive Committee – members will receive data at the next meeting to begin planning for next year.
  - Investment Oversight Committee – the new member is a great addition to the committee. The committee approved a recommendation by the actuary for Board approval of a policy investment statement, a copy of which was distributed during today's workshop for review. The proposed policy will be discussed at an upcoming workshop. The committee also reviewed qualified school construction bonds (QSCB), a federal program that allows school districts to obtain interest-free or very low interest financing to qualified construction projects, such as HVAC repair and rehabilitation. This topic may be discussed at a future workshop.
- Member Hurley:
  - Legislative Committee – discussed priorities for the upcoming legislative session.
  - ERP Steering Committee – the vendor has completed its obligation and the team is making plans to proceed forward.

- Strategic Plan Steering Committee – discussed strategies that are important going forward in order to use the new strategic plan for the next budget year.
- Vice Chairman Luikart:
  - None.
- Chairman Crumbley:
  - Communications Committee – recognized Spencer Pylant, Communications and Government Relations Liaison; committee is developing a comprehensive plan to be shared at a future time.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Announced staff recommendation and introduced Terry Aunchman, Director for Career and Technical Education.

Ray Gadd:

- No comments tonight.
- Kevin Shibley:
  - Still have work to do with ERP and will continue to report to the Board.
  - Tonight's packet includes information for further expansion with Crown CareHere and the opening of a clinic in Wesley Chapel area.

Dave Scanga:

- Welcomed Terry Aunchman, Director for Career and Technical Education.
- Staff recommendations and introductions from Vanessa Hilton:
  - Darrell Huling – Senior Supervisor, Office for Teaching and Learning.
  - Thomas Viking, Program Coordinator/Fine Arts, Office for Teaching and Learning.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 10. Resolutions - None Submitted
- 11. Property Acquisitions - None Submitted
- 12. Miscellaneous Action Items - None Submitted

The Chairman asked for a motion to approve all items on the consent agenda. Member Hurley moved that the Board approve all items on the consent agenda, including addendum. Vice Chairman Luikart seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

**3. STUDENT ACHIEVEMENT**

**A. Learning Communities** *(See Misc. Supplemental Minute Book 407, Pages 4-5)*

- 1. Requests for School Field Trips
- 2. Surplus Portables - Gulf Middle School

**B. Teaching and Learning** *(See Misc. Supplemental Minute Book 407, Pages 6-9)*

- 1. Garden Montessori Charter School Application
- 2. Plato Academy Charter School (K-8)-Replication Application
- 3. School Choice Change of Placement
- 4. Waiver of Student Progression Plan Requirements

**C. Professional Development and School Supports - None Submitted**

**D. Accountability Research and Measurement** *(See Miscellaneous Supplemental Minute Book 407, Page 10)*

- 1. Promotion and Retention Report - Information Only

**E. Student Support Programs and Services - None Submitted**

**F. Early Childhood** *(See Miscellaneous Supplemental Minute Book 407, Page 11)*

- 1. Out-of-State Travel - "Know What To Do For Your Federal Review Training" – Indiana

**G. School Field Trips - None Submitted**

**4. ADMINISTRATION**

**A. Human Resources and Educator Quality**

- 1. New Job Description – Program Manager Career & Technical Education *(See Miscellaneous Supplemental Minute Book 407, Page 12)*
- 2. Administrative, Instructional, Non-Instructional, and Professional Technical Personnel Recommendations *(including addendum) (See Personnel Supplemental Minute Book 80, Page 27)*

**B. Employee Relations - None Submitted**

**C. Technology and Information Services - None Submitted**

## **5. SUPPORT SERVICES**

### **A. Planning Services** *(See Miscellaneous Supplemental Minute Book 407, Page 13)*

1. Request for Use of Facilities

### **B. Construction Services** *(See Misc. Supplemental Minute Book 407, Pages 14-16)*

1. Architectural Services Phase 2 - Marchman Technical Education Center
2. Construction Management Agreement - Marchman Technical Education Center
3. "Unity of Title" Agreements – Moon Lake Complex

### **C. Food and Nutrition Services - None Submitted**

### **D. Maintenance Services** *(See Misc. Supplemental Minute Book 407, Pages 17-18)*

1. Quarterly Non-Capitalized Furniture and Equipment
2. Surplus Equipment

### **E. Purchasing Services** *(See Miscellaneous Supplemental Minute Book 407, Page 19)*

1. Request for Approval of Bid Recommendations, Bid Renewals, and Contracts –  
Date/Time: October 14, 2014; 13:55:00

**Contracts:** *CareHere, LLC; HCA Health Services of Florida, Inc. d/b/a Regional Medical Center Bayonet Point; HCR – Manor Care d/b/a Heartland of Zephyrhills; Mathematica Policy Research, Inc.*

## **6. FINANCE SERVICES** *(See Miscellaneous Supplemental Minute Book 407, Pages 20-22)*

### **A. Interim Financials for All Fund Types - 07/01/2014 through 07/30/2014; 08/01/2014 through 08/30/2014**

### **B. Request for Approval of Payroll Expenditures for September 2014 and Authorization to Expend Funds for October 2014**

### **C. Warrant Lists**

### **D. 2014-2015 Budget Amendments - July 2014 - #1 through #8; August 2014 - #9 through #13** *(See Budget Supp. Minute Book 34, Page 13)*

## **7. GRANT PROPOSALS** *(See Miscellaneous Supplemental Minute Book 407, Page 24)*

### **A. Southwest Florida Water Management District Water Resources Education Programs and Splash Mini-grant Funding 2014-15**

## **8. ALLOCATIONS** *(See Miscellaneous Supplemental Minute Book 407, Page 25)*

**A. Allocation Changes (2014-2015):** *Add - Principal - QHES, SHES (GR); Add - Asst Prin - SMES, QHES, SHES (GR); Add - Bkpr-Sec - SMES, QHES, SHES (GR); Add - Data Entry Op - SMES, QHES, SHES (GR); Add - Secretary III - SMES, QHES, SHES (GR); Add - Plant Mgr - SMES, QHES, SHES (GR); Add - Asst Plant Mgr - SMES, QHES, SHES (GR); Add - ICT Lit Coach - SMES, QHES, SHES (GR); Add - Custodian - SMES, QHES, SHES (GR); Add - Addl Hours Parent Inv Asst - GSES (Title I); Add - Saturday-After School Detention - WRHS (SAC); Add - Addl Hours – ACT-SAC Prep - ZHS (SAC); Add - Admin Intern - PDSS (Inst Lead Grant); Correction - .2 Art Elem - WZES (GR)*

## **9. INTERNAL AUDIT - None Submitted**

Individual Board members presented and discussed items:

- Member Armstrong:
  - Attended the parent meeting at Anclote Elementary School regarding the remodeling and move to Gulf Middle School next year. She commended staff for presenting thorough information to the parents.
  - School visits to Gulf High and Sunlake high schools.
- Member Hurley:
  - Attended a presentation to faculty at Marchman Technical Education Center regarding the renovation project at the school.
  - Encouraged participation in the "Make Strides Against Breast Cancer" walk that will take place on Saturday, October 25, 2014, at 8:00 a.m. at The Shops at Wiregrass, in support of breast cancer awareness.
- Vice Chairman Luikart:
  - None.
- Chairman Crumbley:
  - Acknowledged representatives from Plato Academy Charter School and Garden Montessori Charter School, whose applications were approved tonight.
  - Attended an IB class led by Robert Marsh at Land O' Lakes High School.
  - Attended a documentary about American manufacturing at Middleton STEM High School in Hillsborough County.

Dennis Alfonso, School Board attorney:

- Reminded Board members that a date for the class action grievance may be discussed at the November 18, 2014, Board meeting.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Daniel Hamm, Hudson – attended today’s Board of County Commissioners meeting regarding the “immigration center” in Holiday. Mr. Gadd said at the meeting that there is an agreement between the center and the district indicating that students at the shelter would not be attending public schools. He believes that Mr. Gadd should have recused himself at the meeting, as this was a conflict of interest. He would like to see a copy of said agreement.

The Chairman announced that the next regularly scheduled meeting of the Board is November 4, 2014, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Vice Chairman Luikart, the meeting was adjourned at 7:07 p.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

**EXECUTIVE SESSION: October 21, 2014 – 4:00 p.m.**

The Board met in executive session on *Negotiations*. The session was held in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Assistant Superintendent for Administration and Operations; Kevin Shibley, Executive Director for Administration; Ray Bonti, Executive Director for Support Services; Dave Scanga, Beth Brown, and Todd Cluff, Learning Community Executive Directors; and Betsy Kuhn, Director, Employee Relations Department.

The Executive Session concluded at 4:30 p.m.

**SCHOOL BOARD WORKSHOP: October 21, 2014 – 4:40 p.m.**

**TOPIC: NEOLA Policies Updates**

The Board met for a workshop session at the District Office Complex, Building 3, Training Room D. Present were Board Members Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Assistant Superintendent for Administration and Operations; Kevin Shibley, Executive Director for Administration; Ray Bonti, Executive Director for Support Services; Dave Scanga, Todd Cluff, and Beth Brown, Learning Community Executive Directors; Betsy Kuhn, Director, Employee Relations Department; Directors Linda Cobbe (Communications), Julie Hedine (Food and Nutrition), Vanessa Hilton (Office for Teaching and Learning), Melissa Musselwhite (Office for Student Services Programs and Services); Jeff Solocheck, Tampa Bay Times and Ronnie Blair, Tampa Tribune.

Board Members review new and revised policies before they are submitted for Board approval. Kevin Shibley, Executive Director for Administration, reminded Board members that the NEOLA policy revisions or new policies being presented were a result of newly enacted legislation. NEOLA will continue to forward the policy changes in batches, with Mr. Shibley working with the Superintendent and other staff before submitting to the Board for final review. Revisions or modifications will be presented at an upcoming School Board meeting for approval.

The workshop concluded at 5:31 p.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

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November 4, 2014

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Superintendent of Schools