

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
October 15, 2013

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, October 15, 2013, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Allen Altman, Steve Luikart and Joanne Hurley. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, Nancy Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Alex McConchie, fifth grade student at Centennial Elementary School, who passed away recently.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of October 1, 2013, and workshop of October 1, 2013. There were none, and on motion by Member Altman, seconded by Member Crumbley, the minutes were approved unanimously.

The Chairman opened the Second and Final Public Hearing on the Revised DSBPC Policies (*See Miscellaneous Supplemental Minute Book _____, Page _____.*) After stating that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statute 1011.03 by Attorney Alfonso, Chairman Armstrong asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Hurley moved that the Board approve the second and final reading of revised district policies, seconded by Member Luikart. On vote, the motion carried unanimously.

Linda Cobbe, Director of Communications, coordinated the special presentations as follows: (*See Miscellaneous Supplemental Minute Book _____, Page _____.*)

- Gulf High School Supports Relay for Life
- Tampa Bay Business Journal Healthiest Employer 2013 Award

The Chairman called a break for pictures and the meeting came back to order at 6:15 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Patricia Geidel, New Port Richey – She is a grad student in education at St. Leo University and a volunteer at her son's school until today when she learned that her name was pulled from the volunteer list. The Peer Review Committee denied her internship. She is asking the Board to reconsider allowing her to volunteer/intern. Asst. Supt. Ray Gadd will follow up with Ms. Geidel.
- Kerrie Cuffe, New Port Richey – She represents Learning Lodge Academy, whose charter school application is being considered today. She acknowledged the application review committee and Nancy Scowcroft, thanking them for their support.
- Roslyn Fenton, Hudson – She thanked Member Luikart for participating in the PACE Center for Girls orientation and assisting a student to schedule a tour of the Land O'Lakes Culinary Academy. She highlighted accomplishments of several students – Youth Leadership Pasco, Community Service Council Student of the Month, and participation in the STAND (drug abuse program). She thanked the Board for their support of this program and encouraged their participation in orientations.

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP, congratulated the Health and Wellness Committee on their recent award. USEP is pleased to be a participant in this initiative. They have received positive feedback on the professionalism and efficiency of the heart screenings being conducted. The District and USEP leadership team continue discussions on Common Core State Standards and the impact on schools, teachers and students. The Superintendent is meeting with an elementary group tomorrow to continue dialog on the elementary workload.

Committee Reports:

Member Hurley:

- Congratulated ERP team and staff who successfully implemented electronic paychecks.

Member Altman:

- The Pasco Education Foundation Executive Committee is developing a matrix on how to support district efforts in fundraising to assist teachers and students. He was asked to represent the District again on the Urban Land Institute; the group was stunned to learn of the growth that we have experienced over the last several years.

Member Crumbley:

- Attended a conference at MOSI regarding STEAM (adding arts to STEM).

Member Armstrong:

- The Health and Wellness Incentive Committee met to review data on how well the strategic plan worked this year and began planning for next year.

(1.0) Reports, Information and Comments:

Ray Gadd:

- He thanked Ray Bonti and the Support Services team for the presentation at today's workshop. John Petrashek introduced the design team for the Schrader Elementary School campus redevelopment project – Ted Williamson and George Tharin, Williams Dacar Associates, architects, and Rick Lentz, Cutler Associates, construction manager. He gave a brief overview of the project and site plan, acknowledging Tammy Berryhill, principal, for her administrative campus support. Brick from the old school will be incorporated into the new site, which will be ready to open next fall.

Kevin Shibley:

- He met with the NEOLA representatives last week and staff is preparing to present legislative change in December or January.

Olga Swinson:

- She updated the Board on last week's payroll. Over 9888 checks were processed. Approximately 40 employees did not receive checks on Friday. The checks were processed over the weekend and distributed on Monday. They received over 2,000 calls regarding email access and passwords. She congratulated Joanne Millovitsch, Director of Finance, for managing this process for the district.

Amelia Van Name Larson:

- Distributed updated regional team flyers with staff and responsibilities to the Board (*See Miscellaneous Supplemental Minute Book _____, Page _____*.) She encouraged Board members to visit schools and see the work that is being done. She gave a "shout out" to principals for National Principals Month. Todd Cluff, Learning Community Executive Director, shared feedback from the Hudson High School math team that recently traveled out-of-state for Common Core State Standards training. He

congratulated the administrative staff at Marchman Technical Education Center for their work in preparing for their upcoming COE accreditation visit. Two town hall meetings will be held in November regarding the Professional Growth System (teacher evaluation system). She noted a small date correction to Item 3F1, Field Trip Requests.

(2.0) Melissa Musselwhite, Director of Student Support Programs and Services, presented one expulsion recommendation. There was consensus of the Board to move the closed appeal hearing to end of the meeting after attorney remarks.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

9. Resolutions

A. Resolution Recognizing National "Lights on Afterschool Day"

10. Property Acquisitions - None Submitted

11. Miscellaneous Action Items - None Submitted

The Chairman asked for a motion to approve all items on the consent agenda. Member Altman moved that the Board approve all items on the consent agenda, including corrections and addenda. Member Hurley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. STUDENT ACHIEVEMENT

A. Learning Communities - None Submitted

B. Teaching and Learning (*See Miscellaneous Supplemental Minute Book _____, Page _____*)

1. High School Course Adoption for 2014-2015

2. School Choice Change of Placement

3. Learning Lodge Academy Charter School Application

C. Professional Development and School Supports - None Submitted

D. Accountability Research and Measurement - None Submitted

E. Student Support Programs and Services

1. Change of Placement (*See Miscellaneous Supplemental Minute Book _____, Page _____*)

F. School Field Trips

1. Requests for School Field Trips (*See Misc. Supplemental Minute Book _____, Page _____*)

4. ADMINISTRATION

A. Human Resources and Educator Quality (*See Misc. Supplemental Minute Book _____, Page _____*)

1. New Job Descriptions – Finance Assistant; Senior Finance Assistant; Bookkeeping Resources Assistant; Senior Manager, Finance

2. New Job Descriptions – Benefits Specialist

3. New Job Descriptions – Claims Specialist

4. Out-of-Field Personnel Recommendations (*See Personnel Supplemental Minute Book _____, Page _____*)

5. Administrative, Instructional, Non-Instructional, and Professional Technical Personnel Recommendations (*See Personnel Supplemental Minute Book _____, Page _____*)

B. Employee Relations - None Submitted

C. Technology and Information Services - None Submitted

5. SUPPORT SERVICES

A. Planning Services (*See Miscellaneous Supplemental Minute Book _____, Page _____*)

1. Purchase of Real Property-Tax Deed Auction

2. Requests for Use of Facilities

B. Construction Services (See *Miscellaneous Supplemental Minute Book* _____, Page _____)

1. Builder's Risk Policy

2. Schrader Elementary School - Phase 4 - Guaranteed Maximum Price

C. Food and Nutrition Services - None Submitted

D. Maintenance Services (See *Miscellaneous Supplemental Minute Book* _____, Page _____)

1. Quarterly Non-Capitalized Furniture and Equipment

2. Surplus Equipment

E. Purchasing Services (See *Miscellaneous Supplemental Minute Book* _____, Page _____)

1. Request for Approval of Bid Recommendations, Bid Renewals, and Contracts

Contracts: *Bear Creek Nursing and Rehabilitation Center; Bright House Networks, LLC; City of Dade City Police Department (SRO); City of New Port Richey Police Department (SRO); Cobbe Dental Associates; Pasco County Sheriff's Office (SRO); Pasco Learning and Activity Centers of Enrichment (PLACE); SmarThinking; St. Petersburg College; Sunbelt Worksite Marketing; University of South Florida; Zephyrhills Police Department (SRO)*

6. FINANCE SERVICES (See *Miscellaneous Supplemental Minute Book* _____, Page _____)

A. Out-of-State Travel - New York

B. Disposition of Equipment - Obsolete Door Hardware Parts

C. Request for Approval of Payroll Expenditures for September 2013 and Authorization to Expend Funds for October 2013

D. Warrant Lists

E. Sales Tax Revenue Bonds, Series 2013

7. GRANT PROPOSALS - None Submitted

8. ALLOCATIONS (See *Miscellaneous Supplemental Minute Book* _____, Page _____)

A. Allocation Changes (2013/2014): *GHS Additional Duty (Saturday Detention) – SAC Funds; PVMS Additional Duty (Math Extended Day) - School Rec. Funds; JWMHS Additional Duty (Saturday Detention) - SAC Funds; JWMHS Additional Duty (APEX) - SAC Funds; Finance Reorg. Revision - Sr. Finance Asst.; Finance Reorg. Revision - Financial Acctg. Analyst; Finance Reorg. Revision - Bookkeeping Asst. & Sr. Finance Mgr.; Basic Teacher Increase – 9504*

(9A) The Chairman presented the request for approval of a Resolution Recognizing National "Lights on Afterschool Day". She reported that a "Lights on Afterschool Day" presentation will be held this week at Sims Park and invited Mary Grey to discuss details about the evening's celebration (See *Miscellaneous Supplemental Minute Book* _____, Page _____.) Member Altman moved that the Board approve the Resolution, seconded by Member Crumbley. On vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Luikart:

- He thanked Linda Cobbe and her staff for assistance with email resolutions.

Member Hurley:

- The Making Strides Against Breast Cancer walk will be held at the Shoppes of Wiregrass this Saturday. She thanked school personnel for participating and Crowne Consulting for their sponsorship; there were over 3500 walkers last year.

Member Altman:

- He asked if any district programs were affected by this week's government shutdown. Olga Swinson reported that the Head Start program may be impacted but funds will be moved to keep the program

running. Member Luikart asked if the NJROTC program would be impacted; Ms. Swinson was not sure but stated that we match 50% of their salaries and could work around it.

Member Crumbley:

- She thanked staff for today's informative workshop.

Chairman Armstrong:

- She thanked the Council for Occupational Education for the MTEC accreditation dinner last night. She enjoyed listening to our dedicated teachers and knows that MTEC will pass the review.

(2.0) The Chairman recessed the regular meeting to hold the closed student appeal hearing and asked that anyone not involved in the hearing leave the room. Melissa Musselwhite, Director of Student Support Programs and Services, presented one expulsion recommendation.

~~A. Closed Appeal Hearing—Expulsion of Male Student (DOB 1/26/1996)
Hudson High School~~

PULLED

At the conclusion of the hearing, the meeting was called back to order.

(OFF AGENDA) The Chairman asked for a motion to consider an **OFF AGENDA** item pertaining to a Change of Placement recommendation. (*See Miscellaneous Supplemental Minute Book _____, Page _____*). Member Hurley so moved, seconded by Member Crumbley. On vote, the motion carried unanimously. Melissa Musselwhite, Director of the Office for Student Support Programs and Services, presented a Change of Placement recommendation for Male Student (DOB 1/26/1996) from Hudson High School to Pasco eSchool. Member Hurley moved that the Board approve the Change of Placement recommendation. Member Altman seconded the motion. On vote, the motion carried unanimously.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Mary Herland, Zephyrhills – She shared her views of coach led team prayer.

The Chairman announced that the next regularly scheduled meeting of the Board is November 5, 2013, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 7:40 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: October 15, 2013 – 3:00 p.m.

TOPIC: Bond Financing; Blended Learning; Educational Options; District Wellness Programs

The Board met for a workshop session at the District Office Complex, Building 3, Training Room D. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Kurt S. Browning, Superintendent; Nancy Alfonso, School Board Attorney; Ray Gadd, Assistant Superintendent for Administration and Operations; Amelia Van Name Larson, Assistant Superintendent for Student Achievement; Olga Swinson, Chief Finance Officer; Kevin Shibley, Executive Director for Administration; Ray Bonti, Executive Director for Support Services; Dave Scanga, Todd Cluff, Beth Brown and Monica Ilse, Learning Community Executive Directors; Linda Cobbe, Communications Director; various department directors and staff, Jeff Solochek, Tampa Bay Times, and Eddie Daniels, Tampa Tribune.

Bond Financing

Ray Bonti, Executive Director for Support Services, introduced special guest Tom Skiratko, Chairman of the Penny for Pasco Oversight Committee. Mr. Skiratko stated the Oversight Committee approved a Resolution earlier today to bond part of the new Penny money and requested that all projects be completed as promised. In addition, residual funds from the “old” Penny money would roll to the “new” Penny to continue projects. Chris Williams, Director, Planning Department, reviewed statistics on the growth in Pasco County, and John Petrashek, Director, Construction Services, updated Board members on “new” Penny for Pasco projects and other major capital projects, including planning and scheduling. Olga Swinson discussed the district’s plan to issue more than \$100 million in bonds to pay for three years of school construction projects, including new schools and improvements to old ones.

Blended Learning

JoAnne Glenn, Principal, Pasco eSchool, and Robyn White, Principal, Wiregrass Ranch High School, presented information regarding Blended Learning, a program that allows students to participate in virtual learning two days per week at home and classroom learning two days per week. One day each week will be set aside for enrichment or remedial work. The pilot program, set to begin at Wiregrass Ranch High School, will alleviate crowding at the school.

Educational Options

Kari Kadlub, Principal, Pasco High School, and Kim Anderson, Principal, Pasco Middle School, presented information on the Cambridge Program, a rigorous, high-quality academic curriculum developed by the Cambridge University. The program prepares students for post-secondary education and offers flexibility of course selection to meet student interests, skills, and goals. The program will be tested at Pasco High School and Pasco Middle School; it will pay for itself in four years through incentives that return fees to the schools.

Ray Gadd, Asst. Supt. for Administration and Operations, distributed a brochure about Embry-Riddle Aeronautical University, which has chosen Pasco County as a location for one of its career academies. Zephyrhills High School has been viewed as a preliminary site due to its proximity to Zephyrhills Municipal Airport.

District Wellness Programs

Lisa Giblin, MA, HFS, Onsite Wellness Specialist, John Watson of Crowne Consulting, and Connie Gee of Med-Vision, presented information regarding the district’s wellness programs. They discussed the strategic wellness plan, which is based on the needs of our employees and their family members. A fourth Wellness Center was opened recently at Hudson Middle School. Ms. Giblin announced that the district won first place in the Tampa Bay Business Journal 2013 Healthiest Employer (1500+ employee category) Award. She thanked the Board, the Superintendent, and staff for their support and participation in the district’s wellness programs.

The workshop concluded at 5:00 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

November 5, 2013

Superintendent of Schools