

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**October 6, 2009**

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, October 6, 2009, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Frank Parker, Vice Chairman Allen Altman and Board Members Joanne Hurley, Kathryn Starkey and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Starkey and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of the men and women serving around the world in uniform.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of September 15, 2009 and workshop of September 15, 2009. There was none, and on motion by Member Martin, seconded by Member Starkey, the minutes were approved unanimously.

The Chairman announced that there were no special presentations this morning.

The Chairman asked if there was anyone in the audience who wished to address the Board.

Student Apology: Keith - disrupting a school function at Harry Schwettman Education Center

Steve Ayoub representing Plato Academy spoke regarding their application for a new charter school. He requested an extension of time to answer staff concerns and asked that the item be removed from the agenda. He said they feel several of the issues raised have been answered and other items are wrong.

The Chairman asked if the United School Employees of Pasco had anything to present. Jim Ciadella, Business Representative spoke on behalf of the USEP, in the absence of Lynne Webb who was attending a state conference. USEP has reviewed all of the NEOLA school policies and emailed concerns and thoughts. He mentioned that the prohibition of tutoring by teachers is a concern of the Union's. He gave an update on the negotiations, noting that a district wide survey by paper and electronically is now complete and 25% of the district's bargaining units have responded. The bargaining teams met in executive session regarding this feedback and are looking forward to returning to the bargaining table next week. He stated that USEP's position on Board Member salaries is that these positions are part-time and they do not support annualizing the teacher salaries.

**Committee Reports:**

Member Starkey attended the Trinity Rotary Club and West Pasco Chamber of Commerce meetings where she presented the Career Academy information; the River Ridge High School Engineering Academy ribbon cutting and the Cinderella Ball planning meeting.

Member Altman attended the Insurance Committee meeting.

**(1.0) Reports, Information and Comments:**

- 1.1 2008-2009 Promotion and Retention Report
- 1.2 2008-2009 Annual Scholarship Report
- 1.3 Superintendent's Salary – 2009-2010
- 1.4 Pasco Education Foundation Monthly Report (Chip Wichmanowski)

Mrs. Reilly reviewed informational items on the agenda for promotion and retention and the annual scholarship report. Member Starkey questioned the promotion for 9<sup>th</sup> grade being 16% and Mr. Davis explained that it follows state trends. It was stated that our schools are opening 9<sup>th</sup> grade academies, which will address those concerns. Member Starkey questioned the lack of Gulf High School athletic scholarships and Mr. Davis stated that he would look to see if it was an omission.

Mrs. Reilly introduced John Rendzio as the new Supervisor of Students Services over school psychologists.

Dr. Scanga remarked that the boundary meeting for elementary school "S" is tonight at 7:00 at Oakstead Elementary School where community input is being sought. He also said that Board Members will be hosting

their town hall meetings soon on the topic of Strategic Plan Implementation and open invitations have been given to all community members.

Mrs. DuBose addressed board questions from the last meeting regarding charter schools. Countryside and Academy at the Farm are having issues with insurance; Imagine School is required to go out for bids and follow the bid process; Dayspring is having issues regarding highly qualified teachers.

Mrs. Tiede addressed the 9<sup>th</sup> grade retention rate stating that we are working with middle schools to help students meet these standards prior to entering 9<sup>th</sup> grade. She gave an update on H1N1. The vaccine will be given by the Pasco County Health Department to students and staff at no charge.

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- 2.1 Expulsion of Male Student (DOB 12/17/92) from Wesley Chapel High School – **TABLED**
- 2.2 Expulsion of Male Student (DOB 6/13/92) from Ridgewood High School - **TABLED**
- 2.3 Expulsion of Female Student (DOB 10/31/92) from Zephyrhills High School - **TABLED**
- 2.4 Expulsion of Male Student (DOB 10/11/93) from Harry Schwettman Education Center - **TABLED**
- 2.5 Expulsion of Female Student (DOB 3/23/93) from River Ridge High School - **TABLED**
- 2.6 Expulsion of Male Student (DOB 7/11/93) from Land O'Lakes High School
- 2.7 Expulsion of Male Student (DOB 7/22/93) from Hudson High School - **TABLED**
- 2.8 Expulsion of Male Student (DOB 7/26/94) from AMI Kids Pasco
- 2.9 Expulsion of Male Student (DOB 11/2/91) from Wesley Chapel High School - **TABLED**
- 2.10 Expulsion of Male Student (DOB 2/15/94) from Sunlake High School - **TABLED**
- 2.11 Bus Expulsion of Female Student (DOB 1/29/92) from River Ridge High School

Member Hurley moved that the Board approve to table the expulsions as recommended in items 2.1-2.5, 2.7 and 2.9-2.10. Member Altman seconded the motion, and on vote the motion carried unanimously.

Member Altman moved that the Board approve the expulsions as recommended in items 2.6, 2.8 and 2.11. Member Martin seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 11.1 Denial of Plato Academy Non-Profit, Inc. (P.A.P., LLC) Charter Application
- 18.0 2009-2010 Salary for District School Board Members
- 19.0 Resolutions
  - 19.1 Resolution Proclaiming *National School Lunch Week* October 12-16, 2009
  - 19.2 Resolution Proclaiming the First Two Weeks in October as *Disability History and Awareness Weeks*
- 20.0 Jeff Bush – Employee Hearing on Request for Disposition Clarification

(3.0 – 17.0) The Chairman asked for a motion to approve all other items on the consent agenda with the exception of 11.1. Member Martin so moved, seconded by Member Altman. On vote, the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

- 3.0 Human Resources** (See Personnel Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)
  - 3.1 Instructional and Administrative Personnel Recommendations
  - 3.2 Noninstructional Personnel Recommendations
  - 3.3 Out-of-Field Personnel Recommendations
- 4.0 Students** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)
  - 4.1 Student Transfer Requests
  - 4.2 Waiver of Student Progression Plan Requirements
  - 4.3 J.W. Mitchell High School Senior Students to Attend Grad Bash in Orlando April 24-25, 2010, Funding: Student Contributions
  - 4.4 Gulf and Zephyrhills High School Students to Participate in the Dixie Classic Music Festival April 8-13, 2010 in Washington, D.C., Funding: Band Booster Funds and Student Contributions
  - 4.5 Gulf High School Students to Visit Chiefland Astronomy Village in Chiefland, Florida October 16-18, 2009, Funding: Student Contributions and Astronomy Club Funds
  - 4.6 Pasco High School Students to Participate in a Leadership Building Workshop in High Springs, Florida November 4-6, 2009, Funding: Student Contributions

- 4.7 Students to Attend the Sunbelt Agriculture Expo in Moultrie, Georgia: Centennial Middle School October 21, 2009; Pine View Middle, Pasco High and Zephyrhills High Schools October 22, 2009, Funding: FFA Fundraisers and Student Contributions
- 4.8 Wiregrass Ranch and Wesley Chapel High School Students to Participate in the Model United Nations Conference in Orlando, Florida October 24-25, 2009, Funding: Student Contributions and Model UN Club
- 4.9 Wiregrass Ranch High School Students to Participate in a Cross Country Competition in Titusville, Florida October 2-3, 2009, Funding: Student Contributions and Booster Club
- 4.10 Wiregrass Ranch High School Students to Participate in Varsity Football Game at Palm Bay High School in Melbourne, Florida October 16, 2009, Funding: Athletic Booster Club
- 4.11 Special Olympics Participants to Travel to Kissimmee, Florida for the 2009 State Fall Classic Tournament October 30 – November 1, 2009, Funding: IDEA and Special Olympics, County and State Funds
- 4.12 Quail Hollow Elementary School Students to Participate in “Sleeping with the Fishes” at The Florida Aquarium in Tampa May 21-May 22, 2010, Funding: Target Grant, Fundraisers and Parent Contributions
- 4.13 Students and Staff to Travel to the 55th Annual State Science and Engineering Fair in Orlando April 7-9, 2010 and to the International Science Engineering Fair in San Jose, California May 9-15, 2010

**ADDENDA:** Gulf High School – Early Dismissal for Homecoming October 15, 2009

**5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

6.1 Amendment to Infrastructure – Interlocal Agreement -

**7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

7.1 Charter Schools 2009-2010 Capital Outlay Plans

7.2 Surplus Equipment

7.3 Warrant Lists

7.4 Requisitions and Related Contracts

7.5 Bids and Related Contracts

**Contracts:** FUNDamentals Free Tutoring LLC; A++ at JFK Tutoring; Kids of Pasco, Inc.; Pasco-Hernando Community College

**8.0 Grant Proposals**

8.1 2009-2010 Title III, Part A: Supplementary Instructional Support for English Language Learners Project Application

8.2 2009-2010 School Improvement Grant Funds

8.3 Title I, Part C, Migrant Grant Budget Amendment

8.4 Project Amendment for Adult Migrant & Seasonal Farmworker Program – Workforce Investment Act, Title I 2009-2010 Grant

8.5 Title I, Part A Funded Before and After School Teachers

**9.0 Allocations** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

9.1 Allocation Changes at Various Elementary Schools

9.2 Allocation Changes at Various Middle and High Schools

9.3 Class Size Allocation Increases at Various Elementary Schools

9.4 Class Size Allocation Increases at Various Middle and High Schools

9.5 New Allocation – Instructional Trainer Coach – Secondary Reading

9.6 Wiregrass Ranch High School After School Detention Program for 2009-2010

**10.0 Agreements/Contracts** – None Submitted

**12.0** Land O’Lakes High School Teacher to Travel to Los Angeles, California to Attend the International Baccalaureate (IB) Workshop Leader Training October 22-27, 2009, Funding: IB Funds for Substitute Teacher (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**13.0** Marchman Technical Education Center Administrator to Attend the Council on Occupational Education Conference November 4-7, 2009 in Atlanta, Georgia, Funding: Internal Funds -(See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**14.0** Wiregrass Ranch High School Teacher to Present at the Nation Conference for Social Studies in Atlanta, Georgia November 12-15, 2009, Funding: Curriculum and Instructional Services Funds for Substitute (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**15.0** Gulf High School Teachers to Travel to Attend the Diploma Programme Training Workshop for International Baccalaureate Biology in Atlanta, Georgia October 7-10, 2009, Funding: IB Funds (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**16.0** Centennial Middle School Teacher to Attend the National Council of Teachers of English Conference November 19-20, 2009 in Philadelphia, Pennsylvania, Funding: Tampa Bay Area Writing Project (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**17.0** 2009-2010 School Improvement Plan (SIP) (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

(11.1) The Chairman presented the request for approval of the Denial of Plato Academy Non-Profit, Inc. (P.A.P., LLC) Charter Application (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Member Starkey moved that the Board approve the denial, seconded by Member Martin. Member Altman initiated discussion on the charter school approval process. Nancy Scowcroft, Director of Charter Schools explained timeline of steps taken in regard to Plato Academy and outlined her concerns regarding their school application. Major areas of concern are: curriculum planning, next generation of sunshine state standards, failure to provide intensive reading program, student assessment and evaluation goals are inadequate (school could not meet AYP), Differentiated Accountability and English Language Learners. She noted that their financial plan and budget are adequate. There was no further discussion and on vote the motion carried unanimously.

(18.0) The Chairman presented the request for approval of the 2009-2010 Salary for District School Board Members (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Board Member salaries are set by the state following population-based formulas. This year the Legislature amended provisions of the law regarding School Board Salaries stating that Board Members should receive the state salary formula or the same salary as a beginning teacher, whichever is less. Member Altman moved that the Board stay in line with the beginning teacher's salary of \$36,420. Member Martin seconded the motion. Member Martin remarked that she could not in good faith vote to give Board Members a raise. Member Starkey explained that she is not a fan of the removal of local control. Member Hurley stated that she was on board with the motion on the floor. After further discussion and on vote, the motion carried unanimously.

(19.1) The Chairman presented the request for approval of the Resolution Proclaiming *National School Lunch Week* October 12-16, 2009 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Member Starkey moved that the Board approve the resolution, seconded by Member Altman. On vote, the motion carried unanimously.

(19.2) The Chairman presented the request for approval of the Resolution Proclaiming the First Two Weeks in October as *Disability History and Awareness Weeks* (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Member Hurley moved that the Board approve the resolution, seconded by Member Altman. On vote, the motion carried unanimously.

(20.0) Jeff Bush – Employee Hearing on Request for Disposition Clarification (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Attorney Alfonso explained that emails were sent to Board Members regarding the clarification of the disposition of the Jeffrey Bush termination matter. He noted that counsel for both parties were present today, as well as a court reporter. The Superintendent recommendation at this meeting is that the Board supports her recommendation to clarify its position as to the charges and vote to sustain (support) the charges filed against Mr. Bush. Board Members heard arguments from Attorney Rattray, Counsel for the District and Attorney Herdman, Counsel for Mr. Bush. Attorney Alfonso explained that the Board must determine what their intent was when they voted at the original hearing and focus on the disposition. Chairman Parker stated that he believed that Mr. Bush admitted to the actions with the student and he was reinstated on the date of the hearing without back pay. Member Hurley motioned to not sustain the charges against Mr. Bush. Member Starkey seconded the motion. Member Hurley said she does not believe the evidence supports the two charges. Member Starkey added that the delay in the hearing date was not the fault of Mr. Bush and that he should not be financially penalized. She suggested, if possible at this time, holding only two months of pay, otherwise reinstate him with full back pay. Member Martin supported the motion, but said she feels Mr. Bush was already suspended for a length of time and he should be reinstated with full back pay. Chairman Parker stated that Mr. Bush openly admitted to his actions against the student and he felt that the charges were supported, but under the circumstances, termination was not the right result. He said he does not support the motion on the floor. There being no further discussion, and on vote the motion carried with the ayes being Members Hurley, Starkey and Martin and the nay vote being Member Parker. Member Altman abstained from participating in the hearing on August 21, 2009 as well as this vote, due to his acquaintance with Mr. Bush. Board Members directed Attorney Alfonso to draft the results of the voting and copy both counsels.

Individual Board members presented and discussed items.

Member Hurley attended the boundary meeting at Ridgewood High School and commended the Planning Department. She visited R.B. Cox Elementary and Pasco High Schools and attended the ribbon cutting at Watergrass Elementary School and River Ridge High School's Engineering Academy.

Member Starkey attended the boundary meeting at River Ridge High School and a meeting regarding boundary changes at the Suncoast Lakes Community.

Member Altman attended the Watergrass Elementary School dedication.

Chairman Parker attended the boundary meeting at Gulf Middle School.

The Superintendent distributed the "Very Hungry Caterpillar" books to board members. The readings at the schools will take place this Thursday, October 8 and she asked that Board Members please inform the Communications Department if they would like to participate.

Member Starkey received information from Terry Rhum, Director of Employee Relations regarding bus arrival times at bus stops. He explained that there is no plan to notify parents when buses are late and in the event a bus breaks down a replacement bus is sent right away.

Attorney Alfonso discussed the Concurrency timeline and explained that today's workshop is strictly a developmental workshop for public comment. The rulemaking needs to be adopted with two public hearings, October 20, 2009 and November 17, 2009. He asked the Board to accept an off agenda item regarding the publishing of the public hearings. Member Starkey moved to accept the off agenda item, seconded by Member Altman. On vote, the motion carried unanimously. Member Starkey motioned to direct Attorney Alfonso to publish the public hearing dates for the Proposed Rulemaking on the Concurrency Implementation Procedures Manual. Member Hurley seconded the motion and on vote, the motion carried unanimously.

Attorney Alfonso spoke in regards to the renewal of his firm's contract, which will come before the Board in November as part of the reorganization Board Meeting. He said his firm has not made any changes to the contract and if the Board has any questions, they are welcome to contact him.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is October 20, 2009 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 11:02 a.m.

#### **EXECUTIVE SESSION: October 2, 2009 9:13 a.m.**

The Board met in executive session in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Frank Parker, Allen Altman and Joanne Hurley. Member Starkey and Martin were not in attendance. Also present were Heather Fiorentino, Superintendent; Nancy Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Terry Rhum, Director of Employee Relations and Kevin Shibley and Bryan Jack, Supervisors of Employee Relations.

The Executive Session concluded at 10:15 a.m.

#### **SCHOOL BOARD WORKSHOP: October 6, 2009 - 11:15 a.m.** **TOPIC: NEOLA Board Policies**

The Board met for a workshop session on the review of the NEOLA board policies. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Terry Rhum, Director of Employee Relations; Various district staff, Members of USEP; and Jeff Solocheck, St. Petersburg Times.

Members of the NEOLA team reviewed with the Board changes and corrections to policies made since the last workshop.

The workshop was suspended at 1:10 p.m. in order for the Board to hold a scheduled Concurrency Implementation Procedures Manual workshop. The NEOLA workshop reconvened at 1:40 p.m. Members Martin and Starkey had to leave and were not in attendance. Board Members continued to discuss various policies of concern.

Another workshop for further review was scheduled for November 17, 2009 at 2:00 p.m.

The workshop concluded at 2:30 p.m.

**SCHOOL BOARD WORKSHOP: October 6, 2009 1:10 p.m.**

**TOPIC: Concurrency Implementation Procedures Manual**

The Board met for a workshop session for public comment on the concurrency implementation procedures manual. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Members of the District Planning Department; Terry Rhum, Director of Employee Relations; and Jeff Solocheck, St. Petersburg Times. No members of the public were present.

Workshop commenced with open discussion on the rulemaking and concurrency issues.

The workshop concluded at 1:35 p.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

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10/20/09

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Superintendent