

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**October 5, 2010**

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, October 5, 2010, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Allen Altman, Vice Chairman Joanne Hurley, and Board Members Frank Parker, Kathryn Starkey and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Martin and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of men and women serving in uniform around the world.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting, workshop and executive session on September 7, 2010 and regular meeting and final hearing on the 2010-2011 Budget on September 14, 2010. Member Starkey remarked that she was not in attendance at the board workshop on September 7, 2010. There were no further corrections and on motion by Member Parker seconded by Member Starkey, the minutes were approved unanimously.

Dr. John Mann, Director of Leadership Development, coordinated the special presentations as follows:

- Purchasing "Achievement of Excellence in Procurement Award"

The Chairman called a break for pictures and the meeting came back to order at 9:45 a.m..

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Judy Geiger of Lacochee spoke in support of keeping Karen Marler as Principal of Lacochee Elementary. She thanked everyone for allowing parents and community members to speak and voice their opinion on the issue. She felt Ms. Marler had been very good to the community and was disappointed with the Superintendent's recommendation to transfer her.

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP spoke on several issues:

- Item 8.5 – Encouraged the Board to approve and sign the Race To The Top (RTTT) application with the understanding that USEP is not ready to commit to negotiations and their signature is not required at this point for submittal of the paperwork. USEP is scheduled to meet with Ruth Reilly to review the application and timelines. Ms. Webb noted that there has not been an overwhelming push from teachers to go forward with RTTT.
- Items 9.7 and 12.5, new allocation and job description for Position Control position. Ms. Webb expressed her appreciation that USEP was invited to review all the new alignments before the Board today. She stated that USEP does not support the recommendation of a new Position Control allocation due to the high cost, it is not grant funded and is not a part of the recently approved budget. She asked that the District not approve this type of position.
- Ms. Webb gave a brief update on negotiations. She sent email to the Board regarding United States Department of Education guidance and asked that they put pressure on Legislators.

Committee Reports:

Member Parker:

- Fivay High School Dedication

Member Starkey:

- Fivay High School Dedication
- Visited Odessa Elementary School
- Cinderella Ball update

Member Hurley:

- Visited ERP committee and noted they are eager to get started

Chairman Altman:

- Project review upcoming

(1.0) Reports, Information and Comments:

Superintendent Fiorentino:

- Pulled termination recommendation of David Simpson from item 3.0 for a possible appeal hearing before the Board

Ruth Reilly:

- Introduced Mary Blair being recommended as Supervisor of Student Services
- Magna Award recommendations from Board for submittal by October 29

Olga Swinson:

- Presentation on the Land O'Lakes High School Academy of Culinary Arts final plans by the architectural firm of Williamson Dacar, Inc. and Creative Contractors.
- Commended Mary Tillman, Director of Employee Benefits for all her work on the health clinics as the project moves forward

Renalia DuBose:

- Explained the addition of Imagine Charter School to item 7.4. Charter Schools Capital Outlay Plans
- ERP has started with 19 proposals for review and preparation for scoring. Thanked departments for giving up personnel to work on the project and the Board for supporting it

Jim Davis:

- Groundbreaking for the Land O'Lakes High School Academy of Culinary Arts facility October 6, 2010 at 9:00 a.m.
- Pulled Rough Riders Baseball at J.W. Mitchell High School from item 5.0 Use of Facilities

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendation. Board members have been provided with detailed information on which to base their decision.

2.1 Bus Expulsion of Male Student (DOB 10/11/94) from Harry Schwettman Education Center

Member Martin moved that the Board approve the expulsion as recommended in item 2.1. Member Parker seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 7.4 Charter Schools 2010-211 Capital Outlay Plans
- 8.5 Race To The Top Grant – Assurances
- 9.7 New Allocation – Position Control/Compensation Specialist
- 11.2 District Staff Members to Attend the “We the People: Project Citizen” Annual Conference in San Antonio, Texas October 9-11, 2010 as Florida Congressional Districts 5 & 9 Representatives
- 15.0 Policies (including any addenda)
  - 15.1 Second Reading: *2010-2011 Student Progression Plan*
- 16.0 Resolution Proclaiming the Week of October 11-15, 2010 as *National School Lunch Week*

(3.0 – 14.0) The Chairman asked for a motion to approve all other items on the consent agenda. Member Parker moved that the Board approve all items on the consent agenda with amendments as noted and the exception of 7.4, 8.5, 9.7 and 11.2. Member Martin seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

**3.0 Human Resources** (See Personnel Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

- 3.1 Instructional and Administrative Personnel Recommendations
- 3.2 Noninstructional Personnel Recommendations  
(David Simpson - **Pulled**)
- 3.3 Out-of-Field Personnel Recommendations

**4.0 Students** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

- 4.1 Change of Placement
- 4.2 Waiver of Student Progression Plan Requirements
- 4.3 Pasco High School Ecology Club Students to Participate in the Survival of the Fittest Presentation at Busch Gardens in Tampa, Florida October 8-9, 2010, Funding: Student Contributions
- 4.4 River Ridge High School Varsity Basketball Students to Participate in a Holiday Basketball Tournament in Naples, Florida December 27-30, 2010, Funding: Student Contributions
- 4.5 Wesley Chapel High School Dance Students to participate in the Florida Dance Education Organization’s 2010 Conference in Daytona, Florida October 8-9, 2010, Funding: Student Contributions
- 4.6 Wesley Chapel High School Band Students to Participate in the University of South Florida Music Festival in Tampa, Florida December 2-5, 2010, Funding: Student Contributions

- 4.7 Future Farmers of America (FFA) Students from Various Middle and High Schools to Attend the Sunbelt Agriculture Expo in Moultrie, Georgia October 20, 2010, Funding: FFA Fundraisers and Student Contributions
- 4.8 Gulf High School Wrestling Team to Participate in the Lone Star Duals Wrestling Tournament in Dallas, Texas January 13-16, 2011, Funding: Student Contributions
- 4.9 Wiregrass Ranch High School Model United Nations Club Students to Participate in the Model United Nations in Orlando, Florida October 16-17, 2010, Funding: Student Contributions
- 4.10 River Ridge High School Varsity Volleyball Students to Participate in the Lady Noles Volleyball Invitational in Bradenton, Florida October 15-16, 2010, Funding: Volleyball Internal Funds
- 4.11 Special Olympics Participants, Coordinators and Chaperones to Travel to Kissimmee, Florida for the 2010 State Fall Classic Tournament November 5-7, 2010, Funding: IDEA and Special Olympics County and State Funds
- 5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)  
\*JWMHS - Rough Riders Baseball - **Pulled**
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)  
6.1 GMP for the Academy of Culinary Arts at Land O'Lakes High School
- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)  
7.1 Categorical Flexible Spending Resolution  
7.2 Non-Capitalized Surplus Furniture and Equipment  
7.3 Approval of Payroll Expenditures for August 2010, and Authorization to Expend Funds for September 2010  
7.5 Surplus Equipment  
7.6 Warrant Lists  
7.7 Requisitions and Related Contracts  
7.8 Bids and Related Contracts  
**Contracts:** Herff Jones; HD Supply; Herff Jones/John McLay & Associates, Inc.; Extreme Landscaping Contractors; Gulfside Trophies, Incorporated and Landmark Awards, Incorporated; Wilson Art International; US Wholesale Pipe and Tube; Sunbelt Rental; Peninsular Paper Company; Superior Site Development d/b/a P/C Miller; Johnstone Supply; Best Plumbing, Ferguson Supply, Grainger, HD Supply, Warner Supply; Cisco Network Equipment; Mobile Modular; Gigante Productions; Scholastic, Inc.
- 8.0 Grant Proposals**  
8.1 2010-2011 State Appropriated Equipment Assistance Grants for School Food Authorities (SFAs)  
8.2 2010-2011 School Improvement Grant 1003(g)/1003(g)(ARRA) – Ridgewood High School  
8.3 Gulfcoast Health Career Expeditions 2010-2011 Grant Application – Pasco High School  
8.4 2010-2011 Title II, Part A Teacher and Principal Training and Recruiting Fund Grant
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)  
9.1 Allocation Change – Enterprise Resource Planning (ERP)  
9.2 Additional Title I Before and After School Program Allocation at Pasco Elementary School for 2010-2011, Funding: Title I Funds  
9.3 Wiregrass Ranch High School After School Detention Program for the 2010-2011 School Year, Funding: SAC Funds  
9.4 Wiregrass Ranch High School Saturday Detention Program for the 2010-2011 School Year, Funding: SAC Funds  
9.5 Allocation Changes – Exceptional Student Education  
9.6 Allocation Change – Intensive Reading  
9.8 2010-2011 Title III, After-School/FLASH Programs, Funding: Grant Funds under Title III
- 10.0 Agreements/Contracts** – None Submitted
- 11.0 Out of State Travel by Staff** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)  
11.1 Two PreKindergarten Staff Members to Attend the “Birth to Three” Institute in Washington, D.C. October 25-28, 2010, Funding: Head Start/Early Head Start Training and Technical Assistance Funds
- 12.0 Job Descriptions** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)  
12.1 Revised Job Description - *District Custodial Services Coordinator*  
12.2 Revised Job Description - *Facility Operations and Safety Manager*  
12.3 Revised Job Descriptions - *Director of Food, Nutrition, and Distribution Services and Supervisor of Food and Nutrition Services*  
12.4 New Job Description – *Recycling Coordinator, Energy Coordinator, and Conservation and Recycling Operations Assistant*  
12.5 New Job Description - *Position Control/Compensation Specialist*  
12.6 Deletion of Job Description – *Internal Audit and Federal Grants Manager* and New Job Description - *Internal Audit Manager*

- 13.0 New High School Course Adoption for 2010-2011** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)
- 14.0 Head Start/Early Head Start Updated Hiring and Termination of Employment Procedures** (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

(7.4) The Chairman presented the request for approval of Charter Schools 2010-211 Capital Outlay Plans (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Member Hurley commented that the capital plan information needs to be given in a timely manner and expressed her concern with Imagine School being continuously late in getting materials and information to the district. Ms. DuBose remarked that a master calendar was given and information was requested in August as due date to Tallahassee is October 14. She noted that Imagine School was given three communications regarding the requirement. Member Hurley moved that the Board approve the Capital Outlay Plans for Charter Schools, seconded by Member Parker. On vote, the motion carried unanimously.

(8.5) The Chairman presented the request for approval of the Race To The Top Grant – Assurances (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) At Chairman Altman’s request Ruth Reilly addressed the differences in assurances and timelines regarding RTTT. The application is to be submitted by October 13. Member Parker moved that the Board approve the RTTT Grant Assurances, seconded by Member Hurley. On vote, the motion carried unanimously.

(9.7) The Chairman presented the request for approval of New Allocation – Position Control/Compensation Specialist (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Member Hurley expressed her agreement with the need for the position, but had concerns that it was not brought up during the budget process. She stated that she would like to see a position decrease in order to offset this position. She doesn’t see how we could cut any more people. The Superintendent stated that she understands the Board’s concerns regarding this position; however, she explained with all the mandates in place and lack of staff to address them she doesn’t know how another position could be cut. Member Starkey stated her reluctance to add another position of this type at this time, but understands the need. Member Parker moved that the Board approve the allocation, seconded by Member Hurley. On vote, the motion carried unanimously.

(11.2) The Chairman presented the request for approval of District Staff Members to Attend the “We the People” Project Citizen” Annual Conference in San Antonio, Texas October 9-11, 2010 as Florida Congressional Districts 5 & 9 Representatives. (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Mrs. Reilly explained that funding comes from the Federal Government. The District has been implementing this curriculum for several years and the conference helps us meet federal laws. Member Starkey moved that the Board approve the travel request. Member Martin seconded the motion and on vote, the motion carried unanimously.

(15.1) The Chairman presented the request for approval of the Second Reading: *2010-2011 Student Progression Plan* (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Member Hurley moved that the Board approve the second reading. Member Parker seconded the motion and on vote, the motion carried unanimously.

(16.0) The Chairman presented the request for approval of the Resolution Proclaiming the Week of October 11-15, 2010 as *National School Lunch Week* (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.) Member Hurley moved that the Board approve the resolution, seconded by Member Martin. On vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Starkey:

- Pinellas County thinking of uniforms. She supports this in elementary and middle schools

Member Martin:

- Noted St. Petersburg Times article on 2000 graduates and their career paths
- Would like CD’s of Odyssey of the Mind
- Would like information on Take Stock In Children scholarships

Member Hurley:

- Fivay High School Dedication
- Marlowe Elementary School Ray’s Day
- Attended Ray’s Day baseball game

Chairman Altman:

- Attended Ray’s Day baseball game

Attorney Alfonso:

- Connerton Elementary School site master plan not finalized. Working with the County on a makeshift agreement to allow the use of an area of property for a playground until master plan can be put in place
- Initiated discussion on developing a procedure for land acquisition of small parcels adjacent to existing school sites that may become available. Consensus of the Board was to empower the Superintendent to proceed with the appraisal on these types of sites and bring to the Board for authorization of purchase up to the appraised amount as required by law
- Renewal of Attorney contract with the Board in November. Welcomed any questions or concerns from the Board

Member Starkey remarked that Board Members would be traveling to Volusia County October 27-28, 2010 regarding career academies.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is October 19, 2010 at 6:00 p.m.

There was no further business to come before the Board, and the Chairman adjourned the meeting at 10:56 a.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

**EXECUTIVE SESSION: October 1, 2010 9:35 a.m.**

The Board met in executive session on *litigation and negotiations*. The sessions were held in the Superintendent's Conference Room at the District Office Complex, Building 8. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, and Joanne Hurley; Member Cathi Martin was absent; Heather Fiorentino, Superintendent; Dennis Alfonso and Paul Meeker, School Board Attorneys; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Kevin Shibley, Bryan Jack and Betsy Kuhn, Employee Relations Department and Court Reporter

The Executive Sessions concluded at 11:55 a.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

\_\_\_\_\_  
October 19, 2010

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Superintendent