



**District School Board of Pasco County
School Board Meeting
October 6, 2020**

1. Call to Order

The meeting was called to order at 9:30 a.m. by Chairman Colleen Beaudoin, with the welcome and reading of the vision statement.

Member Armstrong shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Colleen Beaudoin, Vice Chairman Allen Altman and board members Cynthia Armstrong, Alison Crumbley, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for the family of Epifano Mendez, school safety guard, Rodney B. Cox ES.

1.2 COVID-19 Notice

In light of the Governor's recent Executive Order, Attorney Alfonso asked school board members if they would like to go back to their regular seating arrangement at the dais. After discussion, there was consensus by the board to return to normal seating arrangements at the dais, with face coverings.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of September 15, 2020

Motion to approve the Minutes of the Regular Meeting of September 15, 2020, as written

Motion by Alison Crumbley, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings

3.1 Public Hearing on Five Year District Facilities Work Plan

The chairman opened the public hearing of the Five Year District Facilities Work Plan. Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. Each speaker will have 3 minutes to speak unless an extension is granted by the board chair. Additionally, public comment is limited to 60 minutes, unless extended by a vote of the school board. There were no speaking request cards and no one came forward.

Motion to approve Five Year District Facilities Work Plan

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

4. Special Presentations (None)

5. Public Comment

5.1 Public Comment (Agenda Items Only)

Attorney Alfonso said there were no speaking request cards on action items and no public comment emails were received on action items. The chairman noted that no public comment emails were received; all non-agenda items will be addressed in Item 17.1.

5.2 United School Employees of Pasco

Don Peace, President, USEP:

- Kudos to the district for staying ahead of major COVID concerns and working with USEP in areas of concern.

- Negotiating teams have met several times; completing safety language; working on MSOL and the redistribution of class size levels.
- Met with senior staff and agreed to a preliminary economic plan regarding teacher salaries; hope to find additional funding for SRP employees and other teachers not directly covered by the new mandate.
- Thank you to all employees who continue to make a difference in student lives.

5.3 Board Member Committee Reports

Alison Crumbley: None.

Megan Harding: None.

Cynthia Armstrong:

- Investment Oversight - interviewed financial planners (2 positions); selection was made; approval on contract is in today's agenda.
- FSBA Advocacy Committee - platform committee is now a subcommittee with 15 members; she was selected to serve on the subcommittee; they are looking for statewide issues for the platform.

Allen Altman: None.

Colleen Beaudoin:

- Upcoming Student Progression Plan committee meeting; discussion on committee meeting dates.
- Thanked the Florida School Board Association for the donation of masks; they will be distributed where needed.

5.4 Kurt S. Browning, Superintendent of Schools

- A workshop will be held at 4:00 PM on October 20, 2020; the first hour will be a closed session for discussion on school safety with attendees from the Pasco County Sheriff's Office and our safety personnel; a workshop on updated NEOLA policies will follow the closed session.
- All 3 testing centers are up and running (district office, Gulf MS, Pasco ES); testing employees and students, which has been effective in getting them back to work and school; thanked Mike Napier and Pasco County health department team and the district team for their efforts; spending an inordinate amount of time with contact tracing, etc.
- The recent announcement by Governor DeSantis to move into Phase Three addressed capacity at restaurants and small businesses, not the use of masks; the mask requirement for the school system remains in place. The use of masks during outdoor activities after school, however, has been modified - wearing a mask or face covering into the event or going to concessions/restrooms/exiting is still required but they may be removed when seated at the event.

5.5 Ray Gadd, Deputy Superintendent

Ray Gadd:

- Proud of the command and testing centers; no one else in Florida is doing this; staff created a contact tracing map that was shared with Mike Napier and health department staff; Mr. Napier asked for access to the data. Kudos to staff involved in this project.
- Introduced Charles Zidar, who presented information on the Museum of Archeology, Paleontology and Science; artifacts from the museum are being housed at Wendell Krinn Technical HS for student viewing.

Kevin Shibley:

- Noted an addendum has been added to 10.1 Personnel Recommendations in BoardDocs.
- This is FTE survey week; working on balancing enrollment and class size; expects to be class size compliant by next month.
- The NEOLA updates are in BoardDocs for review; board members can call his office if they would like paper copies.

Betsy Kuhn:

- A workshop for proposed rezoning related to the opening of Starkey Ranch K-8 will be held tonight at Odessa ES. In order to maintain social distancing, there are staggered times for parents to attend. There will be a magnet component at Starkey. The public hearing is scheduled for November 17; we are gathering responses in Let's Talk.

Kim Moore:

- CTE adult education continues to celebrate Hispanic Heritage Month; information can be found on Facebook.
- The Fivay HS fire program was featured on ABC Action News; information can be found on the district's Facebook page.
- James Irvin Education Center received the SWFMUD \$2,500 grant for the hydroponic system.

- The new Connector newsletter is out; can also be found on the Facebook page.
- Welcomed Sherrie Candelaria, new CNA instructor at Wiregrass Ranch HS.
- Continuing to celebrate Manufacturing Month; virtual tours are available for students this year rather than actual visits to locations; videos can be found on the Facebook page.
- "Get There Florida" is a new workforce initiative recently announced by Governor DeSantis and is aimed at raising awareness of short-term CTE programs; Marchman Technical College is featured on the website.

Olga Swinson: None.

Vanessa Hilton:

- Updated board members on the computer science expansion grant and thanked Bobbi Starling (OLL department) for leading this work; provided an update on several other grants.
- Social workers have been problem solving with families regarding devices and hot spots.
- The Two Good Soles campaign is ongoing in October with donations still being accepted; the new shoes and socks are housed at KTEC for distribution to any needy Pasco County student.
- A new series of professional development courses has been offered to Student Services groups; the courses fill up immediately showing the desire to have access to PD focused on leadership and management.
- Student Services teams completed over 150 evaluations during the summer and continue to contact families for face-to-face evaluations so that no students are delayed in receiving evaluations.
- Pasco County was awarded the EVERFI 2020 Champion District Seal for its support of financial education, mental health, digital safety, substance abuse prevention, STEM, and other initiatives.
- October is National Head Start Awareness Month; nurturing and educating our youngest learners is imperative; thanked board members for their support.

Marcy Hetzler-Nettles:

- Yesterday was World Teacher Day; grateful for all our talented teachers.
- October is also National Principals Month; appreciative of all principals as they reinvent school to meet the needs of their school and MSOL and to ensure student success during this challenging time
- Thanked Ashley Home Stores for their support as they continue to donate beds for needy families in Pasco County.
- Update on principal pipeline work with the Wallace Foundation; leaders were invited to participate and present at the FADSS virtual Leadership Conference last week.

Kim Poe:

- Thanked all principals for their hard work and dedication all year long, not just during National Principals Month.
- Recognized Sunrise Rotary in Dade City who donated books to honor local elementary schools (Lacoochee, Pasco, Rodney B. Cox, and Centennial); thanked former principal Cindy Harper who leads the effort each year.

Monica Ilse:

- Thanked all leaders in the schools - every month should be National Principals Month.
- ACT is occurring today for all traditional and MSOL students; results will be received in few months.
- Since online students were not able to take online assessments, the Cambridge organization collected data and information from teachers; there was an overall 11% increase in ACE diplomas, a 10% increase in passing ACE requirements at Pasco HS and a 9% increase at Anclote HS.
- Recognized Ann Cullison, Sunlake HS, who was awarded the University of Chicago Outstanding Educator Award; the nomination came from a former student.
- Recognized Wiregrass Ranch HS student, Timothy Kovacs, who was third runner-up in the recent Tampa Bay Times Newspaper in Education Competition, "I Never Wanted To Be A Hero".
- Thanked board members for their support of schools.

Dave Scanga:

- Introduced CJ Huffman, principal at Bexley ES.

6. Expulsion Recommendations/Hearings (None)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda to Item 10.1 Personnel Recommendations, as recommended by the superintendent. No items were pulled for discussion. Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent) (None)

9. Student Achievement (Consent)

- 9.1 OLL: Course Adoption 2020/2021 (Elementary Schools)
- 9.2 OLL: District Master Inservice Plan 2020/2021
- 9.3 SSPS: CARES Act Section 18004(a)(3) (Entitlement Grant)
- 9.4 SSPS: Coronavirus Prevention and Response (Sanitation & Cleaning)-GEER under the CARES Act (Entitlement Grant)
- 9.5 SSPS: The Education Innovation and Research Grant (Competitive Grant Application)
- 9.6 SSPS: Disciplinary Reassignments

10. Administration (Consent)

- 10.1 Personnel Recommendations (including addendum)
- 10.2 Out of Field Certification (Assignments)
- 10.3 Teacher Salary Increase Allocation (Information only)

11. Support Services (Consent)

- 11.1 CONSTRUCTION: Amendment to Architectural Services Agreement for Northwest Elementary School Remodel (Hoffman Architects, P.A.)
- 11.2 CONSTRUCTION: Builder's Risk Policy Renewal (2020/2021)
- 11.3 CONSTRUCTION: Certificate of Final Inspection (J. W. Mitchell High School Bus Loop)
- 11.4 CONSTRUCTION: Easement with Withlacoochee River Electric Cooperative, Inc. (Kirkland Ranch Academy of Innovation Site)
- 11.5 PLANNING: Surplus Property (Parcel at Ladoochee Elementary School)
- 11.6 MAINTENANCE: Surplus Equipment
- 11.7 PURCHASING: Board Recommendations (Date/Time: September 29, 2020; 14:00:00)
- 11.8 PURCHASING: Contracts and Agreements
- 11.9 PURCHASING: Miscellaneous Approval Requests
- 11.10 PURCHASING: Solicitation and Contract Renewals
- 11.11 PURCHASING: Use of Facilities

12. Chief Finance Officer (Consent)

- 12.1 Allocation Changes 2020/21
- 12.2 Warrant Lists

13. Internal Audit (Consent)

- 13.1 Internal Audit of Tangible Personal Property (Planning Services and Property Control 2019-2020)

14. Items Removed From Consent Agenda (None)

15. Miscellaneous Action Items (Action)

15.1 Head Start Awareness Month Proclamation

Motion to approve Proclamation recognizing Head Start Awareness Month

Motion by Megan Harding, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 National School Bus Safety Week Proclamation

Motion to approve Proclamation recognizing National School Bus Safety Week

Motion by Megan Harding, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.3 National School Lunch Week Proclamation

Motion to approve Proclamation recognizing National School Lunch Week

Motion by Cynthia Armstrong, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.4 Student Crime Watch Program Resolution

Motion to approve Resolution supporting Student Crime Watch Program

Motion by Cynthia Armstrong, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.5 Naming of Starkey Ranch K-8

Motion to approve Naming of Starkey Ranch K-8

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.6 OFF AGENDA - First Amendment to Agreement for Exchange of Real Property (Kirkland)

Attorney Alfonso asked the board to approve an OFF AGENDA item to amend the Agreement for Exchange of Real Property (Kirkland Ranch) to extend the closing date until on or before November 6, 2020. He also received minor edits to the Declaration of Restrictive Covenants related to the Angeline contract (previously approved by the board), which will be a part of the documents for the closing that is being held tomorrow.

Motion to take OFF AGENDA item

Motion by Allen Altman, second by Cynthia Armstrong.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Motion to approve 15.6 OFF AGENDA - First Amendment to Agreement for Exchange of Real Property (Kirkland).

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing

16.1 Individual Board Member Reports

Alison Crumbley:

- Last Friday was National Custodial Recognition day; appreciative of all custodial workers for their extra work with cleaning and sanitizing classrooms and buildings.
- Attended the ribbon cutting at the Vincent House in Hudson.
- The Lacoochee Boys and Girls Club is looking into tutoring and other ways to engage LES students so they don't fall behind in their studies.
- The Gulf MS treasure chest is open - everything is free to students(shoes, clothes, etc.); down a few volunteers due to COVID.
- Visited Fivay HS; knows we are keeping track of best practices to share with other teachers.
- Visited River Ridge HS and the New Teacher Academy; students are looking to share Zoom teaching ideas.

Megan Harding:

- Watched several Fivay HS volleyball games; shoutout to all sports coaches.
- Visited Gulf Highlands ES, including a MSOL class.
- Visited a first grade classroom at Schrader ES; shoutout to the teacher.
- Thanked and encouraged teachers for what they do for students every day.
- Wanted to share teacher feedback from her visits to schools - specifically the replacement of computers from Apple to Dell; Superintendent Browning will talk with her after the meeting.

Cynthia Armstrong:

- Attended the Anclote HS football game; was good to see students enjoying athletics.
- Suggested that career academies be recognized in a visual manner at each school so parents and the community know what is offered at each location; Member Crumbley agrees with this concept.
- Thanked teachers and staff at all schools for keeping academics going and keeping students safe during this time.
- Encouraged every employee and student to get a flu shot.

Allen Altman:

- Received several positive comments recently on how well school opening is going; appreciative of staff's efforts.

Colleen Beaudoin:

- Recognized principals and leaders for their continued commitment to students and families.
- Reached out to Rebecca Musselman (OTIS department) regarding myStudent communication methods; families should be encouraged to monitor student grades on myStudent.
- Reminded board members to submit their Certified Board Members (CBM) points; can submit points from webinars to earn the 15 points; she completed the FADSS ethics training this week.

16.2 Other New Business

None.

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no other comments.

17. Public Comment (Non Agenda Items)

17.1 Public Comment (Non Agenda Items)

Attorney Alfonso said two speaking request cards were received but the speakers had to leave before the speaking time; no public comment emails on non-agenda items were received.

18. Adjourn

18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 6:00 p.m. on October 20, 2020, in the boardroom.

On a motion by Member Harding, the meeting was adjourned at 11:06 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on October 20, 2020

Chairman

Superintendent of Schools