

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
September 18, 2012

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, September 4, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Altman, and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in recognition of our country's first responders.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of September 4, 2012 and executive session of September 4, 2012. There were none, and on motion by Member Armstrong, seconded by Member Crumbly, the minutes were approved unanimously.

The Chairman opened the Final Public Hearing on the Proposed Annual Budget for 2012-2013. Attorney Alfonso stated that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statute 1011.03.

Superintendent Fiorentino introduced the tentative balanced budget for the 2012-2013 school year. (See Budget Supplemental Minute Book _____, Page _____.) The budget of over \$1 billion includes a comprehensive benefits package for employees and the reduction of furlough days from 4 to 2. The proposed new tax rate is \$7.341 per \$1,000 of taxable value.

Attorney Alfonso asked if there was anyone in the audience who would like to speak to the budget at this time.

- Daniel Hamm spoke regarding the Transportation Department and relationship with civic associations. He referenced a previous meeting with Senator Fasano regarding the U.S. Hwy 19 and Hudson Walmart U-turn situation and commended the helpfulness of staff members in our Transportation Department, especially the route specialist. He distributed information and remarked that he does not want funding reduced. (See Budget Supplemental Minute Book _____, Page _____.)
- Ed Rhonda spoke as an individual and also a USEP staff member. He distributed salary schedules for SRP staff (See Budget Supplemental Minute Book _____, Page _____.) and stated that he believes this budget has been balanced on the backs of the employees. He implored the Board to intervene.
- Kathryn Lambert, candidate for Superintendent said she does not hold the Superintendent responsible for the current budget dilemma. She feels that costs for lawn care repair and small engine repair should be transferred to solarizing the schools.
- Patrick Connoly, teacher, assured the Board that staff understands the reasons the district is in a serious budget situation; however, it is felt that staff input has been ignored. He gave an example of filling positions with .2 permanent staff members.
- Christina Page, teacher stated that it is a travesty that our district is losing young teachers to higher-paying professions. She implored the Board to reject the furlough days.
- David Pike, teacher, questioned why surrounding districts have been able to fund raises and Pasco has not. New teacher evaluations and increased workloads are being implemented with no rewards.
- Georgiann Jones, recent instructional retiree was very disappointed that after 5 years, teacher morale has not risen. She detailed examples of teacher commitments and asked the Board to look hard at the budget proposal.
- Kenny Blankenship, USEP stated that USEP chose to respect the School Board's time and not "pack" the boardroom tonight. He blames the state legislature for the dire budget situation; however, he believes that this budget is inflated and asked the Board to readdress budget issues with USEP input. Expressed disappointment in this budgetary process.
- Vivian Garner, representing special education teachers (P.E.) stated that the stress level is at the highest level due to the new teacher evaluation system and increases in paperwork. With no salary increases in five years, it is difficult to attract quality people, as surrounding counties are receiving some sort of raises.
- Jacqueline Watson, teacher feels that the budget is being balanced from the bottom up. She proposed that every supervisor substitute one day/month to save money and observe what is happening in the classrooms.
- Jim Ciadella, USEP employee and concerned citizen, asked the Board to reconsider the budget. He referenced recent meetings with administration and the lack of receipt of requested information, such as

the analysis of costs of 400 teachers who left the district last year. An updated tally of non-classroom teachers who could be moved to fill vacancies was requested and they were informed that only 19 of the 400 have been moved. He distributed information from NEA showing an analysis of Pasco numbers for 2008-2012 instructional salaries and requested that USEP and the district look at this and determine where the dollars are going. (See Budget Supplemental Minute Book _____, Page _____.) He also noted that this is the sixth year in a row that the budget has not included raises and implored the Board to reconsider the budget.

Member Luikart detailed areas, which could help with budget shortfalls such as those outlined during the 4-Day Workweek study. He doesn't think this budget is in the best interest of students and his intention is to vote no. Member Crumbley questioned the figures referred to by Mr. Ciadella. Mrs. Swinson responded on behalf of the administration stating she will meet with USEP again to address. Member Altman was concerned with breakdown in communication and multiple attempts to secure budget information. Mrs. Swinson responded that she would provide updated information. Member Armstrong described the budget as a "living and breathing" document stating that it is a work in progress and changes can be made during the year as possible savings and expenses appear.

The Chairman said approvals are required at this final hearing on the proposed budget for fiscal year 2012-2013 as follows:

1. The Chairman announced the statements listed below, as per Section 200.065(2)(d), Florida Statutes, prior to the adoption of the millage-levy resolution:

The District School Board of Pasco County

The rolled back rate is 8.2407 mills.

The millage rate to be levied for 2012-2013 is 7.3410 mills

Member Armstrong moved that the Board approve the adoption of the millage-levy resolution, seconded by Member Altman. On vote, the motion carried unanimously.

2. **Adopt the Resolution Determining the Revenues and Millages Levied.**

Member Crumbley moved that the Board approve the resolution. Member Altman seconded the motion. On vote the motion carried unanimously.

3. **Adopt the Final Budget Resolution.**

Member Armstrong moved that the Board approve the resolution adopting the final budget for 2012-2013.

Member Altman seconded the motion. On vote the motion carried with ayes being Armstrong, Altman, Hurley and Crumbley and one nay vote by Member Luikart.

The Chairman declared the final public hearing on the 2011-2012 annual budget closed.

The Chairman opened the public hearing on the Five-Year District Facilities Work Plan and invited persons wishing to speak to come forward. No one came forward. Member Luikart moved that the Board approve the Five-Year District Facilities Work Plan, seconded by Member Altman. On vote, the motion carried unanimously.

The Chairman declared the public hearing on the Five-Year District Facilities Work Plan closed.

Dr. John Mann, Assistant Superintendent for Curriculum and Instructional Services, coordinated the special presentations as follows: (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- Governors Awards for Teaching Economics
- Radio Disney Donates Books for Kids
- Parent Involvement Award - Schrader Elementary School
- Recognition - United Way of Pasco County - Sponsorship of Stuff the Bus Campaign

The Chairman called a break for pictures and the meeting came back to order at 7:12 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Kathy Lambert, candidate for Superintendent commended Member Luikart for voting against the passage of the budget. As a former substitute in the District she empathizes with teachers and believes this is a time for creativity. She suggested that the District sell assets and build an aquatic center at Moore Mickens Education Center. She distributed flow chart that she would like to implement (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- Patrick Connolly, teacher referenced board policy regarding communication with the Board and political activity. Also feels the fraternization policy is not enough and should be based on chain of command. He is concerned about previous budget discussion regarding “remaining funds.”
- Peggy Lopez of Land O’Lakes spoke regarding investigative file/contract. She stated that “SRP documents should only be housed at the district office” and stated that this is a morale-boosting issues, not costing the district any money.
- Robert Marsh, teacher, distributed information regarding textbook situation/policy (See Miscellaneous Supplemental Minute Book _____, Page _____). He reported on the absence of textbooks four weeks into the school year and warned of possible upcoming lawsuits as a result of the inability of teachers to prepare students for end-of-course exams. He has concerns for students without computer access and asked the Board to reconsider the policy.
- Kenny Blankenship, parent, spoke to the textbook issue. He wants each of his children to have proper materials for their education and agrees that many parents can’t afford to access the on-line books. He remarked that the on-line resources were meant to supplement, not be the sole source of information and he feels students are being cheated out of a free and appropriate education.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, Business Representative of the USEP addressed hearsay that USEP is not cooperative. He described numerous examples of volunteerism of USEP members. He confirmed their disappointment with the budget process but feels an amicable conclusion can be found.

Committee Reports:

Member Luikart:

- Energy Committee

Member Crumbley:

- Upcoming Schrader Elementary School renovation meeting

Member Altman:

- Two insurance committee meetings

Member Armstrong:

- Health and Wellness Committee was rescheduled

Chairman Hurley:

- Vision Commission – Highlighted new brochure
- Shared the new Penny for Pasco brochure

(1.0) Reports, Information and Comments: (See Miscellaneous Supplemental Minute Book _____, Page _____.)

1.1 Pasco Education Foundation Monthly Report

Superintendent Fiorentino:

- Noted a very smooth start of the new school year
- Distributed copy of resolution from County Commissioners regarding Tropical Storm Debby assistance and evaluation, commending schools and transportation

Dave Scanga:

- Class Size update – constant hardship to meet, most notably due to mobility

Olga Swinson:

- Introduced Mary Tillman, Director of Employee Benefits who shared the tentative agreement reached recently regarding the district’s health care plan. She reviewed the plan highlights and changes noting that we will continue to offer the same plans with increased PPO and HMO buy-ups along with a 5% increase in dependent premiums. She remarked that it is a challenging year to offer good options and stay within budget.

Renalia DuBose:

- Introduced Chip Wichmanowski who presented the Pasco Education Foundation monthly report.

Tina Tiede:

- Explained the secondary class size situation. Have more flexibility than the elementary and doing well and working through individual issues. Member Altman questioned the class size comment on the .2 issue brought up earlier. Mrs. Tiede will research at the Secondary Principal meeting being held tomorrow. On request by Chairman Hurley Mrs. Tiede will also research on control issues with students who are taking virtual and off-campus dual enrollment classes on campus.

(2.0) The Chairman announced that there were no expulsion recommendations this evening.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

12.1 Second and Final REVISED Reading of Changes to the DSBPC Policies

The Chairman asked for a motion to approve all other items on the consent agenda. Member Crumbley moved that the Board approve all items on the consent agenda, including any addenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

3.1 Noninstructional Personnel Recommendations

3.2 Instructional and Administrative Personnel Recommendations (Including Academic and Athletic Supplements)

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

4.1 Change of Placement

4.2 Requests for School Field Trips

5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____.)

5.1 Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation - None Submitted

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

7.1 2012-2013 Charter Meal Service Agreements

7.2 2012-2013 Vended Meal Service Agreements

7.3 Audit of School Internal Accounts for the Years Ended June 30, 2010 and June 30, 2011 - Bayonet Point Middle School

7.4 Surplus Non-Capitalized Furniture and Equipment

7.5 Warrant Lists

7.6 Surplus Equipment

7.7 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts

CONTRACTS: A Plus Educators; Baldomero Lopez Veterans' Nursing Home; Early Learning Coalition of Pasco and Hernando Counties, Inc.; Good Samaritan Health Clinic of Pasco, Inc.; GracePoint MHC, Inc.; HCA Health Services of Florida, Inc. d/b/a Regional Medical Center Bayonet Point; Imagine Learning; MF Heritage, LLC d/b/a Heritage Park; Mindshare Consulting Group; Scholastic, Inc.; TransCare Medical Transportation; !Achieve Success, LLC d/b/a !!!Achieve Success; !A+ Tutor U;!”A+” HOPE LEARNS; A Quantum Leap Educational Services, LLC; !A-Team Learning, LLC; !”A+C.A.T”; !”Ayuda Academica”!; A+ In-Home Tutoring, Inc.; Abacus In-Home Tutoring, Inc.; Academic Excellence Tutoring; ACES Tutoring; Alpha Academic Services, Inc.; Alternatives Unlimited; ASP; ATS Project Success; Basic Learning Skills, Inc.; beAcademic Educational Services; Byrnes Tutoring; Club Z! In-Home Tutoring Services, Inc.; Empowering Youth, Inc.; Florida Virtual School; For Each 1 Reach 1 Mentoring Program, Inc.; FUNdamentals Free Tutoring, LLC; HE-LPS, LLC; HOPE Educational Opportunities, LLC; Huntington Learning Centers, Inc.; JFK Tutoring, Inc.; Kaleidoscope Kids Learning Center, LLC; Kinetic Potential Scholars; KnowledgePoints – Tampa Bay; Mathnology Tutoring; Professional Tutors Academy, LLC; Rocket Learning Partners, LLC; Smart Kids; SO4S; Sylvan Learning Center Leon & Pasco; Sylvan Learning Center Hillsborough & Pasco

7.8 Superintendent’s Annual Financial Report

8.0 Grant Proposals (See Miscellaneous Supplemental Minute Book _____, Page _____.)

8.1 FEMA Public Assistance Grant

8.2 Fuel Up To Play 60 Grant - VES

8.3 Home Depot Foundation Grant

9.0 Allocations - None Submitted

10.0 Agreements/Contracts - None Submitted

11.0 Change in Board Meeting Time for November 20, 2012 (See Miscellaneous Supplemental Minute Book _____, Page _____.)

12.0 Policies (See Miscellaneous Supplemental Minute Book _____, Page _____.)

12.1 Second and Final REVISED Reading of Changes to the DSBPC Policies

13.0 Resolutions - None Submitted

14.0 Property Acquisitions - None Submitted

(12.1) The Chairman presented the request for approval of the second and final revised reading of changes to the DSBPC policies (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Crumbley moved that the Board approve the final reading of reviewed changes, seconded by Member Luikart. On discussion, Member Crumbley noted that in regards to the evaluation criteria in section “B” of Policy 2520 there was no mention of “violence” in books. The Superintendent said there is a procedure in place at the

school level for book objections and questionable materials. Member Armstrong commented that the issue is very subjective and hard to prove and noted that it does state “generally” in the policy. Board consensus was to keep it as is. There was no further discussion, and on vote the motion carried unanimously.

Individual Board members presented and discussed items.

Member Luikart:

- Requested update on dumpsters full of items at Hudson Middle School and a possible vandalism report he received. Mrs. Swinson responded that she was aware of the furniture recycling at the school and noted that the material has been on site for approximately 3-4 weeks. She will research the vandalism report. Chairman Hurley requested a follow up
- Questioned on-going climate survey. Superintendent reported that the issue is being worked on

Member Altman:

- Will be out of town for the October 2 Board Meeting

Member Armstrong:

- District is a finalist in the Tampa Bay Business Journal for Healthiest Employee award
- Pasco Economic Development Council recognition event highlighting the career academies

Attorney Alfonso:

- Deliberations on Angelica Cruikshank termination appeal. Proposed findings were sent previously to the Board for review. (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Crumbley moved that the Board consider the appeal of termination, seconded by Member Armstrong. On vote the motion carried unanimously. Member Armstrong moved that the Board accept the Superintendent’s recommendation of termination. Member Altman seconded the motion. After discussion and comments by Board Members, on vote, the motion carried unanimously. The Board deliberated and adopted the finding of proposed order of Ms. Rattray, Attorney for the administration. The Board directed Attorney Alfonso to prepare an order to submit to the Board Chairman.
- The Board heard remarks from Cheryl Lister, attorney for Don Lee Farms regarding a bid protest for bid #13-005-VJ. Mike Woodall, Purchasing Agent presented a recap of the timeline and explained the procedures of the District. (See Miscellaneous Supplemental Minute Book _____, Page _____.) Attorney Alfonso stated that no Board Action is required at this time but he did request a direction from the Board in case Don Lee Farms continues to dispute. The Board directed Attorney Alfonso to dictate a final agency action for this bid on the record by motion of Member Crumbley, seconded by Member Armstrong. On vote the motion carried unanimously.
- Attorney Alfonso conferred with Kevin Shibley, Director of Employee Relations and requested he address the concerns brought up this evening by a speaker in regards to investigative files. He explained that there are specific record retention requirements.

The Chairman asked if there was anyone in the audience who wished to address the Board. Kathy Lambert was denied, as she had already been allowed her 3 minutes of speaking time.

The Chairman announced that the next regularly scheduled meeting of the Board is October 2, 2012 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 8:40 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

October 2, 2012

Superintendent