

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
September 4, 2012

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, September 4, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in recognition of Labor Day and the honorable work that people do.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of August 21, 2012 and executive session of August 21, 2012. There were none, and on motion by Member Luikart, seconded by Member Armstrong, the minutes were approved unanimously.

The Chairman announced that there were no special presentations today.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Travis Leonard, Land O' Lakes addressed the Board on behalf of his wife, Buffey Simon and her ongoing disability claim with regards to the accusation of political coercion as an administrator at Hudson Middle School. Mr. Leonard referenced the climate survey, recently completed at the school. He stated that there are ongoing problems with faculty and staff in regards to Ms. Holback. Mr. Leonard reviewed details and timeline of Ms. Simon's evaluation process during her time as an assistant principal.
- Bill Phillips, New Port Richey addressed the Board as a New Port Richey City Councilman and alumni of Gulf High School. He presented a proclamation from the City of New Port Richey, honoring the 90th Anniversary of Gulf High School (September 18). He distributed information on the Gulf High School alumni invasion scheduled for October 26 and 27 and reviewed the agenda.
- Glenn Weatherly, Wesley Chapel addressed the Board as President of the Wesley Chapel Wind Ensemble. He submitted a use of facility form, requesting to use the band room at Weightman Middle School and was seeking confirmation that it will be approved. Superintendent Fiorentino assured him that staff had approved it and he would be receiving notification that it will be Board approved at the September 18 meeting. (See Miscellaneous Supplemental Minute Book _____, Page _____.)

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP, stated that she was pleased with Chairman Hurley's earlier recognition of Labor Day. Ms. Webb spoke on the history and meaning of Labor Day and paid tribute to our Pasco working family. She stated that our staff is the heart of our community and a consumer group, which drives our local economy. She reflected on the roles that all of our workers have in our community and detailed the positive history of organized labor in the past and present, paying tribute to the American worker.

Committee Reports:

Member Altman:

- Value Adjustment Board meeting. Minor changes in state statute; nothing affecting Board
- Insurance Committee meeting on health insurance issues

Member Armstrong:

- Reminded the Board that they need nominations for new members for Finance Oversight Committee

Chairman Hurley:

- Previously attended FNS Day of Change. Event helped employees prepare for upcoming major changes with online free and reduced applications. Chairman Hurley read a paragraph from Rick Kurtz's report, which commended the staff for the successful implementation of this new process.

(1.0) Reports, Information and Comments:

John Mann:

- Reviewed Annual Grant Summary for 2011-2012. Chairman Hurley asked Mrs. DuBose to schedule a pre-policy workshop without NEOLA in attendance. She also inquired about the possibility of having a Transportation workshop on October 16.

Dave Scanga:

- Reported on positive opening of elementary schools for the new year.

Olga Swinson:

- Recommended promotion of Michael Woodall to replace Kendra Goodman as Purchasing Agent.

Tina Tiede:

- Reported on positive opening of secondary schools for the new-year and thanked Beth Brown for her support.
- Addenda regarding additional field trips distributed.
- Addenda for WRHS to start their Saturday and after school detention programs.
- Recommended Joanne Glenn as principal of Pasco eSchool.

(2.0) The Chairman announced that there are no expulsion recommendations today.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

17.0 Policies

17.1 Second and Final Reading of Revised DSBPC Policies

The Chairman asked for a motion to approve all other items on the consent agenda including addenda. Member Crumbley moved that the Board approve all items on the consent agenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

3.1 Noninstructional Personnel Recommendations

3.2 Instructional and Administrative Personnel Recommendations

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

4.1 Change of Placement

4.2 Early Release for Gulf High School Students on October 27, 2012

4.3 Florida High School Athletic Association Fall Championship Schedule

4.4 Requests for School Field Trips

5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____.)

5.1 Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation (See Miscellaneous Supplemental Minute Book _____, Page _____.)

6.1 Sanders Memorial Elementary School Drainage Easement

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

7.1 2012-2013 Meals Agreements

7.2 Surplus Non-Capitalized Furniture and Equipment

7.3 SunSmart Schools Emergency Shelter School Agreement for Chasco Elementary School

7.4 Surplus Equipment

7.5 Warrant Lists

7.6 Certificate of Participation, Series 2008A - Amendment

7.7 Request for Approval of Purchase Orders and Associated Contracts

Contract: Pearson Education

7.8 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts

Contracts: Apex Digital Curriculum Solutions; Baycare Behavioral Health, Inc.; Compass Staffing Solutions; Emory University; Indian River County; Johnson & Wales University

8.0 Grant Proposals (See Miscellaneous Supplemental Minute Book _____, Page _____.)

8.1 Progress Energy STEM Pasco Education Foundation Grant

9.0 Allocations (See Miscellaneous Supplemental Minute Book _____, Page _____.)

9.1 Allocation Changes (2012-2013): Instructional Trainer Coach (HMS, CWTES); Instructional Trainer Coach (ZHS, .5 FHS); Instructional Assistant ILS (HES); Parent Involvement Assistant (Title I, Part D)

ADDENDA: Wiregrass Ranch High School - After School Detention Program; Wiregrass Ranch High School Saturday Detention Program

9.2 Supplemental Academic Instruction (SAI) for Extended Day Program

10.0 Agreements/Contracts - None Submitted

- 11.0 2012-2013 District Controlled Open Enrollment Plan (School Choice) (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 12.0 Updated 2012-2013 Master Inservice Plan (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 13.0 School Health Services Plan 2012 – 2014 (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 14.0 Waiver of Student Progression Plan Requirements (CHMS) (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 15.0 Waiver of Student Progression Plan Requirements (CLMS) (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 16.0 Staff Travels (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 16.1** Marchman Technical Education Center Staff Member to attend the Fundamentals of Title IV Administration training in Atlanta, Georgia

(17.1) The Chairman presented the request for approval of Second and Final Reading of Revised DSBPC Policies (See Miscellaneous Supplemental Minute Book____, Page____.) Attorney Alfonso explained confusion with electronic version submitted to Board, regarding converted PDF document. He suggested that Board table and move forward next meeting. Member Armstrong referred back to previous meeting where discussion was held on instructional materials. She would like it tabled. The Superintendent stated that they would like to go back to Novus to address. Asked for consensus on Board “may” instead of “shall” in policy. A motion to table item until next meeting, time certain was made by Member Crumbley, seconded by Member Altman. On vote, the motion carried unanimously.

The Chairman recessed the regular meeting of the Board to hold a meeting of the Pasco County School Board Leasing Corporation.

(20.1) Pasco County Leasing Corporation-Certificates of Participation, Series 2008A-Amendment (See Miscellaneous Supplemental Minute Book _____, Page _____.)

Ms. Swinson explained an error in February regarding the resolution. Motion to approve was made by Member Altman, seconded by Member Armstrong. On vote, the motion carried unanimously.

The Chairman closed the Pasco County Leasing Corporation Meeting and reopened the regular meeting of the District School Board of Pasco County

Individual Board members presented and discussed items.

Member Luikart:

- Reminded staff that he requested the COES and HMS climate surveys at the August 21 meeting. He has concerns about HMS survey.
- Discussed textbooks. If teacher wants hard copy of teacher edition, feels it should be provided.
- Asked for update on the FHS grading situation. Beth Brown and Superintendent visited FHS and work session will be planned with Mrs. Tiede. Superintendent stated grievance process should have been implemented. She has concerns that proper procedures were not followed per contract. Superintendent and Attorney Alfonso expressed caution that information should be given carefully as this topic may come before the Board as a grievance.

Member Altman:

- Attended finance conference. Economists do not predict great recovery within next two years (sales tax forecast, real estate values, etc). Prepare to survive under current economy
- Was informed that the workbook he gave at the August 21 meeting was forwarded to Vanessa Hilton, Paula Lesko and Wendy Spriggs. Dr. Mann reported that staff did not feel it would be helpful due to durability issues. Resource is online but staff does not believe it justifies the costs for purchase
- Commented that the non-instructional resignations from June are reflected in this Board packet. Asked the reason for the delay between resignations and effective dates. Melissa Musselwhite, Director of Exceptional Education explained that they prioritize hiring during the summer, causing a delay in processing resignations. Member Altman expressed his concern that this could cause financial issues for employees. Anita Mullins added that effective dates dictate many of these situations.

Chairman Hurley:

- Asked if the November 20, 2012 Board meeting and reorganization time could be moved to the morning. Kurt Browning will be contacted to confirm his availability before bring it to the Board for approval. With no objections, the time will be changed from 6:00 PM to 9:30 AM.
- Asked if hurricane day must be rescheduled. Superintendent stated that staff is evaluating bell schedules and hopefully day can be made up within current schedule. Request will need to be submitted to DOE.

Attorney Alfonso:

- Update on District staff negotiations with Countryside Montessori School. Board has extended contract while negotiations continue. School is now requesting an additional 120 days so mediation can happen. Superintendent stated that she is disappointed that they have asked for two extensions and questioned their good faith in working with our district. She stated that school choice is meant to be for parents to pick schools not for schools to pick students. Member Luikart questioned the need for 120 days; however, Attorney Alfonso felt this was not an unrealistic expectation due to legal delays. Member Armstrong added that this is mediation, not arbitration. The Chairman asked for a motion to take an off agenda item. Member Altman made such motion, seconded by Member Crumbley. On vote, the motion carried unanimously. Member Altman made a motion to approve extension of contract for 120 days for purpose of mediation, seconded by Member Armstrong. On vote, the motion carried unanimously.
- Angelica Cruikshank status review: Her attorney has requested extra time to submit closing briefs. Attorney Alfonso suggested that his request be accepted due to length of transcript. He is concerned about the Board receiving this and the necessity of a short review time. Suggested it should be submitted later this week so Board can deliberate and dispose of issue at next meeting.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Marsha Jones, Lutz-Happy Tunes Music & Hobbies/Pasco Music Dealers. Concerned for local music stores. Explained that flyers regarding the rental and purchase of band instruments and accessories are distributed to parents, and she has concerns that two schools are endorsing only one particular store in St. Petersburg. Superintendent will look into her concerns.
- Daniel Hamm, Hudson. Referenced August 15 St. Pete Times article regarding Rick Kurtz's statement about trust and Superintendent Fiorentino. Expressed concerns that similar statements were included in summary conference folder/grievance hearing of his family member.
- Steve Wenzel, Tampa. Attorney for Countryside Montessori School. Thanked Board for extension of contract. Looks forward to mediation process to meet the needs of their students.
- Lynne Webb, USEP followed up on comments made by the Superintendent and Attorney Alfonso regarding Fivay High School grading issue. Pleased that USEP can communicate with the Board and are trying to avoid grievances. She does not feel she overstepped her boundaries regarding textbooks and Fivay High School grading situation.

The Chairman announced that the next regularly scheduled meeting of the Board is September 18, 2012 at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 10:37 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

EXECUTIVE SESSION: November 4, 2012 10:57 a.m.

The Board met in executive session on *negotiations*. The session was held in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; John Mann, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Beth Brown, Executive Director for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Tom Barker, Executive Director for Elementary Schools; Mary Tillman, Director of Employee Benefits; Rick Kurtz, Director of Food and Nutrition Services and Kevin Shibley, Employee Relations Department

The Executive Session concluded at 12:28 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

September 18, 2012

Superintendent