



**District School Board of Pasco County
Regular School Board Meeting
September 17, 2019**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Alison Crumbley, with the welcome and reading of the vision statement.

Member Beaudoin shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Alison Crumbley, Vice Chairman Colleen Beaudoin, and board members Allen Altman, Cynthia Armstrong, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for the family of Oma Pantridge, retired director of the Exceptional Student Education department, and Gordon Leffingwell, who was a crossing guard at Longleaf Elementary School.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of September 10, 2019, and Workshop of September 10, 2019

Motion to approve the Minutes of the Regular Meeting of September 10, 2019, and Workshop of September 10, 2019, as written

Motion by Colleen Beaudoin, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings

3.1 DSBPC Policies Update: Policy 9150 (Public Hearing)

The chairman opened the Public Hearing of the DSBPC Policies Update: Policy 9150. Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. There were no green cards. No one came forward. The public hearing was closed.

3.2 Public Hearing on Five Year District Facilities Work Plan - **PULLED - NO VOTE TAKEN**

Superintendent Browning reported that the state is unable to export data for the report at this time and pulled the item from the agenda; it will be submitted when the information is available. Attorney Alfonso said that notice of this hearing has been posted on the district's website and asked if there was anyone in the audience who would like to speak on the item. No one came forward.

3.3 Final Public Hearing on Proposed Annual Budget for 2019/2020

Superintendent Browning addressed the board:

"Tonight, the board is tentatively adopting the 2019/2020 Fiscal Year Budget. You are required, by law, to adopt the millage rates that you tentatively adopted on July 30. Once these millage rates are adopted, the District will certify them to the Property Appraiser to begin the notice to residents for the upcoming tax year. Additionally, the district is required to certify the adopted budget to the FDOE.

The 2019-2020 tentative budget is \$1,397,497,590 an increase of \$136.2 million over last year's budget. The budget includes a General Operating Budget of \$666.7 million and a Capital Budget of \$341.4 million. The total tax millage for the 2019/2020 fiscal year is 6.101, a decrease of 0.178 mills. Under the proposed rate, a homeowner of a \$175,000 home, after the deduction of the \$25,000 homestead exemption, would pay \$26.70 less per year than last year.

The General Operating Budget increased from \$631.3 million to \$664.5 million. The District received additional funds totaling \$27,815,960 in state funding to accommodate our projected growth of 1,294 students and

recurring expenses. Out of the \$27.8 million, \$9.3 million is set aside for categorical programs, the Best and Brightest Program and Turnaround Supplemental Services. The Best and Brightest allocation was added to the FEFP formula this year as a new categorical. It was previously reported as an additional allocation outside the FEFP. Funds will be used for bonuses for eligible newly hired teachers, effective and highly effective teachers and principals. The Turnaround Supplemental Services allocation will be used to offer services designed to improve the overall academic and community welfare of the students and families at the turnaround schools. The remaining funds totaling \$18.5 million will be used for cost increases for retirement, school choice enrollment, property insurance, utilities, School Resource Officers contracts, Project RISE, and the addition of 36.7 school allocations and 5 district allocations. The budget includes a 3% salary increase for all employees and it includes all the increases to our insurance benefits package. The District continues to cover 100% of our employees' insurance premiums.

The Capital Budget is \$341.4 million, an increase of \$89.4 million over last year. The largest Capital Project appropriations are for the renovation/remodeling of Zephyrhills High School, the construction of Cypress Creek Middle School and Starkey K-8 School, the design and construction of a new technical high school and classroom wings at Sunlake High School and Bexley Elementary School. The budget also includes funds to lease-purchase computers and buses and to continue with the District's recurring capital maintenance projects and the completion of the renovation/remodeling of Land O' Lakes High School.

The 2019/2020 budget reflects fiscal priorities which prioritizes and supports student achievement and sets aside funds to provide a salary and benefits package increase to all our employees. Additionally, it is designed to ensure the smooth delivery of effective school operations while prioritizing the needs of our students and the community. The budget is a "living document" and continuously changes as the year progresses. Budget amendments will be submitted to the board to reflect any changes to the budget document once adopted by this board. That being said, Madame Chairman and Members, I am respectfully requesting your approval of the 2019/2020 Fiscal Year Budget as presented."

Attorney Alfonso announced the public comment portion of the second and final hearing of two public hearings on Pasco County School Board's tentative millage rates and budget for the 2019/2020 fiscal year. He said that notice of the hearing has been posted on the District's web site and published in compliance with Florida Statute 1011.03. The first public hearing was held on July 30, 2019. He asked if there was anyone in the audience who would like to speak on the budget at this time. No one came forward.

The chairman publicly announced the following statements, as per Section 200.065(2)(d), Florida Statutes, prior to the millage-levy resolution:

The taxing authority is the District School Board of Pasco County.

The rolled back rate is 5.9848 mills.

The percentage increase is 1.94%.

The millage rate to be levied for 2019-2020 is 6.1010 mills.

(2) Motion to Adopt the Resolution Determining Revenues and Millage Levied.

Motion by Allen Altman, second by Colleen Beaudoin.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

(3) Motion to Adopt the Final Budget Resolution.

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

4. Special Presentations

4.1 National PTA Schools of Excellence

The chairman called a break for pictures and the meeting came back to order at 6:23 p.m.

5. Public Comment

5.1 Public Comment (Agenda Items Only)

The chairman asked if there was anyone in the audience who wished to address the board. Attorney Alfonso reviewed the public speaking guidelines and procedures. He noted there were no green speaker cards for public comment on agenda items and asked if there was anyone in the audience who would like to speak on this item. No one came forward.

5.2 United School Employees of Pasco

Don Peace, President, USEP:

- USEP appreciates being invited into the early discussions on the six-of-six proposal; not in agreement with the proposal.
- Looking for across the board improvements for all employees; suggested a ballot initiative.
- Imperative to keep communications open between USEP and district staff.
- Both bargaining teams return to the table tomorrow; looking to settle this year's contract as soon as possible.

5.3 Board Member Committee Reports

Megan Harding: None.

Cynthia Armstrong:

- Health and Wellness Incentive - unable to attend but the committee continues to refine their strategic plan.
- FSBA Legislative Committee - platform was finalized with five items; voting will take place at the FSBA Annual Conference in December.

Allen Altman: None.

Colleen Beaudoin: None.

Alison Crumbley: None.

5.4 Kurt S. Browning, Superintendent of Schools

Will begin the rezoning process that may impact Pasco Middle, Pasco High, San Antonio Elementary, Quail Hollow Elementary, John Long Middle, Cypress Creek Middle/High, Zephyrhills High, Wesley Chapel High, and Wiregrass Ranch High schools. The rezoning is related to the August 2020 opening of Cypress Creek Middle School. A workshop for parents will be held from 5-8 p.m. on October 7 at Wiregrass Ranch High School. A public hearing will be held on November 5, with final approval scheduled for November 19. A notice with dates and proposed maps will be published at the end of this week; the information will also be posted on the district and school websites. Potentially impacted families will be called this week. Information can also be found at <http://www.pasco.k12.fl.us/planning/page/rezoning/>. An electronic form for parents and members of the public to provide feedback and will be available on the rezoning website. The changes are effective for the 2020/2021 school year.

5.5 Ray Gadd, Deputy Superintendent

Ray Gadd: Absent; attending the PHSC Board of Trustees meeting tonight.

Kevin Shibley:

- Noted an addendum has been added to 10.1 Personnel Recommendations in BoardDocs.

Betsy Kuhn:

- Recognized representatives from Ajax Building Corporation and The Williams Company who were in the audience related to items 11.1 and 11.2 (GMP Amendments for Bexley Elementary and Sunlake High schools).

Olga Swinson:

- Handouts were distributed for Item 12.3 Superintendent's Annual Financial Report for Fiscal Year Ended June 30, 2019.

Vanessa Hilton:

- Thanked board members, schools, and the community for support of the first early release day; had good feedback from schools regarding resources provided on social emotional learning; #PascoSEL was trending last Wednesday.
- The next Aspiring Leaders (LEAD) session begins tomorrow with 100 participants.
- Reminder that today is Constitution Day, next week is Celebrate Freedom Week.
- Recognized Mary Grace Romo, who was named to the Florida Head Start Association board of directors.
- Recognized Claire Ennis, assistant principal, Hudson Elementary School.
- Lea Mitchell (Director, Office of Leading and Learning) shared information on the Gates professional development grant. The \$1 million grant was awarded to only 12 districts across the United States. Superintendent Browning gave a shout-out to staff for their work on this grant.

Marcy Hetzler-Nettles:

- The Cambridge lower secondary checkpoint data has been received for the assessments taken by students in the Paul R. Smith Middle School and Pasco Middle School Cambridge programs; increased scores in many areas.
- Pasco Middle School was invited to apply for a new Cambridge designation, *Cambridge International Demonstration Center*.

Kim Poe:

-Channel 10 News and Publix teamed up for a schools tools drive called *Tools for School Delivery*, donating supplies to 10 schools in the Tampa Bay area. Chasco Elementary was the recipient of 40 boxes of school supplies; Woodland Elementary will receive 50 boxes of school supplies on Thursday.

-Recognized Julie Marks, principal, Chester W. Taylor Elementary School, who co-authored a book called *Students Taking Charge (Implementation Guide for Leaders)*.

Monica Ilse:

-Students at Wendell Krinn Technical High School solicited donations to be a part of the Student Spaceflight Experiment Program Mission 14; students will design science experiments for the Flight to the International Space Station.

-NJROTC at Gulf High School placed 3rd at a recent competition; the academic team will go to the state competition this year.

-Full Sail University worked with Pasco High School's journalism department to help students create short stop motion and animation movies.

-Several high schools have National Merit semi-finalists - Cypress Creek (1), Wiregrass Ranch (1), J.W.Mitchell (3), PHS (2), Gulf (4), and Land O' Lakes (9).

Dave Scanga:

-Congratulated West Zephyrhills Elementary School for receiving the *Leadership in Youth Involvement* award from the Chamber of Commerce in Zephyrhills.

6. Expulsion Recommendations/Hearings (None)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda, as recommended by the superintendent. No items were pulled for discussion. Member Altman spoke on items 11.1 and 11.2, noting that the construction managers were selected out of 15 companies; these projects are on the fast track in order to alleviate crowding at schools.

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent)

8.1 Out of State Travel: American Geographical Society Fellowship Symposium (New York)

9. Student Achievement (Consent)

9.1 ECP: Out of State Travel: The Domain of Relationships Affirming Effective Interactions as the Key for Learning (Georgia)

9.2 ECP: Out of State Travel: Eligibility, Recruitment, Selection, Enrollment and Attendance - A Deeper Dive (Louisiana)

9.3 ECP: Out of State Travel: Head Start Home Based Institute (Tennessee)

9.4 OLL: Waiver of Student Progression Plan Requirements (Physical Education)

9.5 OLL: Out of State Travel: Grading From the Inside Out Workshop (Georgia)

9.6 OLL: Out of State Travel: 2019 School Health Conference (Ohio)

9.7 SSPS: Disciplinary Reassignment

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

11. Support Services (Consent)

11.1 CONSTRUCTION: GMP Amendment #1 (Bexley Elementary School, Ajax Building Corporation)

11.2 CONSTRUCTION: GMP Amendment #1 (Early Site Package Sunlake High School, Williams Company Tampa)

11.3 MAINTENANCE: Surplus Equipment

11.4 PURCHASING: Board Recommendations (Date/Time: September 10, 2019; 14:00:00)

11.5 PURCHASING: Contracts and Agreements

11.6 PURCHASING: Miscellaneous Approval Requests

11.7 PURCHASING: Use of Facilities

12. Chief Finance Officer (Consent)

12.1 ALLOCATIONS: Allocation Changes 2019/2020

12.2 FINANCE: Payroll Expenditures (August 2019) and Authorization to Expend Funds (September 2019)

12.3 FINANCE: Superintendent's Annual Financial Report for Fiscal Year Ended June 30, 2019

12.4 FINANCE: Tangible Personal Property Inventory for FY 2018/2019

12.5 FINANCE: Warrant List

13. Internal Audit (Consent) (None)

14. Items Removed From Consent Agenda (None)

15. Miscellaneous Action Items (Action)

Member Altman left the meeting; there was still a quorum remaining.

15.1 Proclamation: Disability History and Awareness Weeks

Motion to approve Proclamation recognizing Disability History and Awareness Weeks

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 Proclamation: National Bullying Prevention Month

Motion to approve Proclamation recognizing National Bullying Prevention Month

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.3 Proclamation: National Custodial Worker's Recognition Day

Motion to approve Proclamation recognizing National Custodial Worker's Recognition Day

Motion by Colleen Beaudoin, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing

16.1 Individual Board Member Reports

Megan Harding:

- Thankful for a successful early release day last week.
- Thanked Melissa Musselwhite for the SEL (social emotional learning) learning opportunity.
- Read to students at Dayspring Academy.
- Attended the 9/11 Memorial event at Sims Park; thanked Andy Dunn for videotaping the event.
- Spoke to the Gulf Highlands Civic Association about safety initiatives at schools.
- Read to a kindergarten class at Wesley Chapel Elementary School.
- Visited Cotee River Elementary School; positive and happy environment.

Cynthia Armstrong:

- Attended several football games recently - Mitchell/Land O Lakes and Gulf/Anclote High Schools.

Allen Altman: None.

Colleen Beaudoin:

- Attended the 9/11 memorial service in Spring Hill.
- Thanked Assistant Superintendent Kevin Shibley and staff for looking into the messenger application in myStudent and working on a proposal to address the concerns regarding teachers taking leave to work at charter schools.

Alison Crumbley:

- Attended the 9/11 ceremony at Gulf High School; the school has 165 students in the ROTC program.

16.2 Other New Business (None)

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

17. Public Comment (Non Agenda Items)

17.1 Public Comment (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. The following individuals spoke:

Bradley Dye, Inverness - cost savings measure
Pat Rogers, Port Richey - quick reference guide
Esma Rodriguez, St. Petersburg - LGBTQ reference guide
Diane Radermacher, New Port Richey - bathroom issue
Sherry Butler, New Port Richey - transgender
Paula Seppanen, Port Richey - locker rooms/bathrooms
Leonard Lord, New Port Richey - transgender
Gary Rozkowski, Hudson - transgender
John Sjobring, Hudson - LGBTQ
Stephany Mahaffey, Orlando - LGBTQ/student needs
Andrea Gorney, Orlando - LGBTQ issues
Henry Becoat, New Port Richey - protect our children
Jane M, Tampa - LGBTQ youth

Attorney Alfonso commented there are three federal court cases saying districts cannot have a policy that requires students to go to the bathroom/locker room of their birth certificate. He has talked with every school board attorney in the state of Florida. The law of the state is articulated by the federal court that has ruled in the St. Johns County case. The law is very clear - it is up on appeal and may change - but it is very clear.

18. Adjourn

18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 9:30 a.m. on October 1, 2019.

On a motion by Member Harding, the meeting was adjourned at 7:59 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on October 1, 2019

Chairman

Superintendent of Schools