

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**August 21, 2012**

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, August 21, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman and Steve Luikart. Member Alison Crumbley was out of town. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

Vice Chairman Armstrong presided over the meeting at the Chairman's request.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Luikart and the Pledge of Allegiance to the Flag.

The Vice Chairman asked for a moment of silence in remembrance of Cookie Lee, Parent Involvement Assistant at Gulf Highlands Elementary School and thoughts for a safe school year for all students.

The Vice Chairman asked if there were any additions or corrections to the minutes of the regular meeting of July 24, 2012, workshop of July 24, 2012, employee appeal hearing (Cruikshank) of July 18, 2012, regular meeting of July 31, 2012 and executive session of July 31, 2012. There were none, and on motion by Chairman Hurley, seconded by Member Altman, the minutes were approved unanimously.

The Vice Chairman announced that there were no special presentations today.

The Vice Chairman asked if there was anyone in the audience who wished to address the Board.

- William Tindall, Wiregrass Ranch High School parent thanked the School Board staff for working with him over the last 16 months. He had an issue working with the Department of Education (DOE) regarding Level III classes and concerns with course weighting. He said at his request a full review of this situation was completed by DOE. He also expressed his appreciation to Mrs. Reilly, Mrs. Tiede, Mr. Bonti, Mr. Huling, Mrs. Hilton, DOE staff and Mrs. Hurley.

The Vice Chairman asked if the United School Employees of Pasco had anything to present.

- Lynne Webb, President of the USEP, welcomed everyone to a new school year. She offered a heads up on an issue regarding textbooks. Teachers are concerned about having adequate numbers of textbooks, especially class sets for floating high school teachers and are concerned about teacher editions. She said that the instructional contract states that publishers will provide teacher editions if available. Ms. Webb made note that teachers who did not attend summer meetings were not given teacher editions (only given online capabilities).
- Material was distributed regarding End-of-Course exams. (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) USEP is concerned with the content of the information being communicated to parents, as it includes detailed procedures to be used by teachers. The syllabus contains grading policy, which USEP considers grade inflation and they feel this is not in line with the Student Progression Plan. They believe that this process takes control away from individual teachers and circumvents grading policies. Chairman Hurley asked the Superintendent to research. Beth Brown, Executive Director for Secondary Schools read a drafted response to USEP regarding assessments. Chairman Hurley stated that it seems in conflict with policies. Ms. Brown stated that this is a common standard within our Professional Learning Communities. Member Armstrong asked Ms. Brown to get more information and report back to the board. Member Luikart feels the letter is a contradiction to the Student Progression Plan. Member Altman expressed budget concerns with repeated attempts given to students to pass these tests.

Committee Reports:

Member Altman:

- Value Adjustment Board next week. Minor procedural changes

Member Armstrong:

- Absent for the Health and Wellness Committee – proceeding well with strategic plan and District continues to lose weight. District was selected as a finalist for the 2012 Healthiest Employees by the Tampa Bay Business Journal

Chairman Hurley:

- Pasco Education Foundation Meeting – schedule of meetings and goal setting
- ERP Meeting next week – discussed going live and upcoming training of staff

(1.0) Reports, Information and Comments: (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

1.1 2011-2012 Parent Satisfaction Survey – **Information**

Superintendent Fiorentino:

- FSBA is requesting a list from the Board of their legislative priorities
- Reported on a good first day of school. All students were safe

John Mann:

- Talked about the four areas of the Parent Satisfaction Survey

Olga Swinson:

- Investment Oversight Committee – Member Armstrong welcomed Frank Parker and Michael Cox to the committee. One more member is needed and Board Members were asked for a new name. Member Altman has a suggestion but the individual is waiting for clearance from his employer. Ms. Swinson remarked that the investment policy will be brought before the Board soon and the debt policy will be brought forward for discussion. COPS is still being monitored

Renalia DuBose:

- Wonderful first day of school. Transportation went well. Human Resources very busy hiring staff. There are currently 25 non instructional vacancies, 22 coaching vacancies and 33 instructional vacancies

(2.0) The Vice Chairman announced that there were no expulsion recommendations today.

The Vice Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

**17.0 Policies**

**17.1 2012-2013 Student Progression Plan - Second Reading**

The Vice Chairman asked for a motion to approve all other items on the consent agenda. Member Luikart moved that the Board approve all items on the consent agenda, including addenda. Chairman Hurley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

**3.0 Human Resources (See Personnel Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

- 3.1** Instructional and Administrative Personnel Recommendations
- 3.2** Noninstructional Personnel Recommendations

**4.0 Students (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

- 4.1** Change of Placement
- 4.2** Requests for School Field Trips

**5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

- 5.1** Requests for Use of Facilities

**6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation - None Submitted**

**7.0 Business/Finance (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

- 7.1** Request for Approval of Payroll Expenditures for July 2012 and Authorization to Expend Funds for August 2012
- 7.2** Warrant Lists
- 7.3** Request for Approval of Purchase Orders and Associated Contracts

**Contract:** Calvert Education Services, LLC

- 7.4** Request for Approval of Bid Recommendations, Bid Renewals, and Contracts

**Contracts:** Center for Technology and Education; Florida State University; Heartland of Zephyrhills; Pasco-Hernando Community College; Resolutions in Special Education, Inc. (RISE); Utah State University Dietetic Internship Program; Millennium Academy/Renaissance

- 7.5** Adult Education Fees for 2012-2013

**8.0 Grant Proposals (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

- 8.1** IDEA, Part B Entitlement 2012-2013
- 8.2** IDEA, Part B Preschool Entitlement 2012-2013

**9.0 Allocations (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

- 9.1** Additional Hours - Tools Program
- 9.2** Before/After Schools Programs (ESD) (Title I); Career Specialists (Carl D. Perkins Grant); Additional Duty - Private School Tutors (Title I); Additional Duty - SES Facilitators (Title I); Additional Duty - Kindergarten Camp (CRES) (Title I)

**10.0 Agreements/Contracts - None Submitted**

**11.0 Job Descriptions (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

- 11.1** Revised Job Description - Records Management Specialist (Technology Services Program)

Specialist)

**12.0 Adult Education Part-time Staff and Substitute Salary Rates - 2012-2013 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**13.0 Elementary School Course Adoption - 2012-2013 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**14.0 Imagine Charter School Middle School Course Adoption - 2012-2013 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**15.0 Secondary and Post Secondary School Course Adoption - 2012-2013 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**16.0 Staff Travels (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**16.1 Out-of-State Travel for Staff - 4th Annual RtI Early Childhood Summit**

(17.1) The Vice Chairman presented the request for approval of the 2012-2013 Student Progression Plan - Second Reading. (See **Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) Chairman Hurley moved that the Board approve the Student Progression Plan. Member Altman seconded the motion for discussion. Member Altman said he would like the item tabled until the Superintendent and Ms. Brown can research the issue brought before the board earlier today. Member Luikart requested that schools hold sending the letter until issue has been researched. The Superintendent stated that the District needs an approved SPP in place for the opening of the school year. Dr. Mann suggested moving forward due to school beginning and amendments/adjustments could be made as needed. It was noted that the information should be looked into at the school level, not Board level. The weighting issue, dual enrollment and Val/Sal situation was addressed by Darrell Huling, Curriculum and Instructional Supervisor. The weighting of Level III courses is part of the procedural area of the SPP and was addressed by changing course names to honors. AP, IB or Dual Enrollment will receive full weight. Other classes will receive .5 weight. The SPP has language clarifying unusual situations. Member Altman stated that he is comfortable moving ahead with the SPP as long as school procedures are clarified. There was no further discussion and on vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Altman:

- Received a sample student guidebook for World History from a teacher, which is much cheaper than a standard textbook. Dr. Mann will review for possible potential cost-savings.

Member Armstrong:

- Richey Elementary School volunteer day went well with six Rotary clubs participating along with community volunteers

Chairman Hurley:

- Stuff the Bus was a great success. Thanked all volunteers who assisted and donated supplies
- Richey Elementary School renovation is beautiful. Thanked Member Armstrong for organizing the move-in event
- October 20 she is chairing the Making Strides Against Breast Cancer walk at Wiregrass Mall. She encouraged everyone to come and participate
- Made note of dual enrollment registration issues at PHCC. Parents notified her of their dissatisfaction with the registration procedures on the PHCC campus and they felt it was unsafe. Dr. Mann will start discussion to look into the procedures

Attorney Alfonso:

- Explained difficulties getting the Cruikshank appeal transcripts completed due to the length of the appeal. Transcripts have been forwarded to both counsels and proposed briefs will be submitted by August 31, 2012 at 5:00 p.m. Board Members will then have an opportunity to review materials before the next Board meeting
- Employee Appeal Hearing for Mojica is scheduled at 11:00 a.m. today unless resolved
- Discussed scheduling of the Reorganization meeting of the Board during the week of Thanksgiving (November 20). Statutes require that the Board have the organizational meeting the second Tuesday following the general election. This year it falls on Thanksgiving week, which is a scheduled holiday week for the District. New legislation flexed this situation during NON-ELECTION years only, therefore, November 20 must be a Board Meeting, at which time the swearing in of the new Superintendent will occur along with reorganization of the Board, committee assignments, etc. The question was raised on possibly changing the time of the meeting, which has been posted for 6:00 p.m. Chairman Hurley asked that the time be determined at a later date

The Vice Chairman asked if there was anyone in the audience who wished to address the Board.

- Lynne Webb, President of USEP clarified earlier textbook discussion regarding teacher editions available to teachers. She asked the Board to act on this request
- Kathy Lambert, candidate recognized individuals who have assisted her with information: Finance Department, Energy Conservation Department; Planning Department; Charter School Department; Telecommunications Department and John Soler in the Energy Department. She spoke negatively of Progress Energy on energy conservation

The Vice Chairman announced that the next regularly scheduled meeting of the Board is September 4, 2012 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 10:23 a.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

**EXECUTIVE SESSION: August 21, 2012 10:35 a.m.**

The Board met in closed executive session on *negotiations*. The session was held in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong and Steve Luikart. Member Alison Crumbley was out of town and joined the executive session via telephone. Also present were Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; John Mann, Assistant Superintendent for Curriculum and Instructional Services; Beth Brown, Executive Director for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Kevin Shibley, Employee Relations Department and Mary Tillman, Employee Benefits Department.

The Executive session recessed at 11:00 a.m. to hold an employee appeal hearing and reconvened at 11:45 a.m. in the Preview Room in Building #3. Renalia DuBose and John Mann were not in attendance.

The Executive Session concluded at 12:30 p.m.

**EMPLOYEE APPEAL HEARING: August 21, 2012 11:00 a.m.**

The Board met for an employee appeal hearing at 11:00 a.m., time certain, regarding the recommendation of suspension of Migdalia Mojica, teacher at James Irvin Education Center. The hearing recessed at 11:05 a.m. for the employee to meet with counsel for the Superintendent in private. Hearing reconvened at 11:30 a.m. The Board was informed that the Superintendent agreed to modify her formal discipline letter, removing an unrelated incident and the employee agreed to a five-day suspension. Member Altman moved that the hearing be dismissed seconded by Chairman Hurley. On vote, the motion carried unanimously.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

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September 4, 2012

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Superintendent