

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
August 21, 2009

EMPLOYEE APPEAL HEARING

The District School Board of Pasco County met at 9:30 a.m., Friday, August 21, 2009, for an employee appeal hearing on the recommendation of termination of Jeffrey Bush, teacher at James Irvin Education Center. The hearing was held in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Frank Parker and Board Members Kathryn Starkey, Joanne Hurley and Cathi Martin. Member Altman abstained from participation in the proceeding based upon his prior personal knowledge of and relationship with the employee involved. Also present were Heather Fiorentino, Superintendent and Dennis Alfonso, School Board Attorney and Facilitator; Tammy Rattray, Counsel representing Superintendent Fiorentino and Mark Herdman and Larry Hart, Counsel representing Mr. Bush. A court reporter was present. (See Miscellaneous Supplemental Minute Book _____, Page _____.)

The Board heard evidence and sworn testimony from witnesses and closing arguments from both attorneys. Member Joanne Hurley moved that the Board reject the recommendation of the Superintendent for termination of Jeffrey Bush for his actions on November 20, 2008 and asked that the Superintendent return with a recommendation of a lesser penalty. Member Cathi Martin seconded the motion and on vote the motion carried unanimously. The Board directed Attorney Alfonso to prepare a written proposed order.

The employee appeal hearing adjourned at 5:30 p.m.

Chairman

Superintendent