

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
August 16, 2011

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, August 16, 2011, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Allen Altman, and Board Members Cynthia Armstrong, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Altman and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in keeping school staff in our thoughts as they prepare for the new year.s

The Chairman asked for motions for the minutes of the following Board meetings:

- Member Luikart moved that the Board approve the minutes of the regular meeting of July 26, 2011. Member Altman seconded the motion and on vote, the motion carried unanimously.
- Member Crumbley moved that the Board approve the minutes of the workshops of July 26, 2011. Member Altman seconded the motion and on vote, the motion carried unanimously.
- Member Crumbley moved that the Board approve the minutes of the Employee Appeal Hearing (Conley) of August 1, 2011. Member Luikart seconded the motion and on vote, the motion carried unanimously
- Member Altman moved that the Board approve the minutes of the regular meeting and first public hearing on the 2011-2012 budget of August 2, 2011. Member Armstrong seconded the motion and on vote, the motion carried unanimously.
- Member Altman moved that the Board approve the executive session of August 2, 2011, seconded by Member Crumbley. On vote, the motion carried unanimously.
- Member Armstrong moved that the Board approve the minutes of the Level IV Grievance Hearing (Hamm) of August 2, 2011. Member Crumbley seconded the motion and on vote, the motion carried unanimously.

Dr. John Mann, Director of Leadership Development, coordinated the special presentations as follows:

- Elementary Curriculum Liaisons Grant Awardees Recognition

The Chairman called a break for pictures and the meeting came back to order at 6:20 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Robert Marsh of Masaryktown expressed his concern about proliferation of eSchool and virtual school. He is gravely concerned of the integrity of results from eSchool courses and feels it is generated by financial gains. Present and former students of eSchool and Virtual School explained to him that others do much of the online work for the students. He is concerned about the loss of group learning settings and would like the Board to review this issue.
- Ivis Ferreira, parent, spoke on a school choice issue with her child. She does not want the father to dictate which school her child attends. Mrs. Reilly stepped outside the board room and spoke with Ms. Ferreira on this issue.
- Patrick Connolly of Zephyrhills spoke on budget issues. He does not blame the Board for the present crisis and is only speaking on a personal level. He asked for consideration of how the pay cuts are affecting employees. He feels many employees are suffering financial hardships and would like the Board to think outside the box for cuts and not assume that all employees are the same. He requested that planning days not be used for furlough days.

The Chairman asked if the United School Employees of Pasco had anything to present. Ed Rhonda, Business Representative of USEP stated that Mrs. Webb could not be present as she was attending a sink hole protest with Senator Fasano. He said many employees are covered and impacted by Citizens Insurance and the upcoming rate increases. Last week-end many USEP representatives attended a rally to discuss all issues on the bargaining table.

Committee Reports:

Member Armstrong:

- Will be attending Finance Oversight Committee regarding stock market changes

Member Altman:

- Attended the Value Adjustment Board meeting

(1.0) Reports, Information and Comments:

Superintendent Fiorentino:

- Announced the appointment of Melissa Musselwhite as the new Director of Human Resources.
- Noted that there is much new legislation coming from Tallahassee and it is all being processed by staff.

Dave Scanga:

- He and Tom Barker have been visiting elementary campuses. Schools are preparing for the new school year.
- Introduced Tracy Bonnett, new Assistant Principal at Shady Elementary School.

Tina Tiede:

- Secondary registration went well today.

Beth Brown

- Introduced Ron Bruno as the new Assistant Principal at Charles S. Rushe Middle School.

(2.0) The Chairman announced that there were no expulsion recommendations this evening.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

13.0 Policies

13.1 Revision - Student Progression Plan 2011-2012 - First Reading

(3.0 – 12.0) The Chairman asked for a motion to approve all other items on the consent agenda including addenda to item 3.0, 4.0, 7.0 and 9.0. Member Armstrong so moved, seconded by Member Crumbley. Member Altman discussed item 11.0 and the new adult education fees. Member Armstrong said she feels it will impact students' ability to participate in the programs. There was no further discussion and on vote, the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____)

- 3.1** Noninstructional Personnel Recommendations
- 3.2** Instructional and Administrative Personnel Recommendations

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____)

- 4.1** Change of Placement
- 4.2** Requests for School Field Trips
- ADDENDA: Dual Enrollment Request to attend St. Petersburg College for Tyler Newman**

5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____)

- 5.1** Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation - None Submitted

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____)

- 7.1** Request for Approval of Payroll Expenditures for July 2011, and Authorization to Expend Funds for August 2011
- 7.2** SunSmart Schools Emergency E-Shelter Program Agreement Centennial Middle School, Pine View Elementary School & Raymond B. Stewart Middle School
- 7.3** Surplus Equipment
- 7.4** Surplus Portables
- 7.5** Warrant Lists
- 7.6** Request for Approval of Purchase Orders and Associated Contracts
- 7.7** Request for Approval of Bid Recommendations, Bid Renewals, and Contracts

Contracts: Bishop Larkin Interparochial Catholic School, Bishop McLaughlin Catholic School, and St. Anthony Interparochial Catholic School; Center for Technology Education Department; State of Florida, Department of Health; Keiser University, Tampa Campus; Pasco County Health Department; 1 TO 1 Tutor, LLC; 1:1 Online Tutoring Services, LLC; 100% LEAPS Learning; 5 Star Learning, Inc.; !A! Creative Learning Academy; A Quantum Leap Educational Services, LLC; A Smart Place To Be Educational Services; A Stepping Stone to Excellence; !A-Team Learning, LLC; A+ In Home Tutoring, Inc.; !A+ On Point Online; !A+ Tutor U; ! "A+ C.A.T." ; "AAA" All About Achievement; ABC Tutors Me; Academic Adventures; Academic Excellence Tutoring; ACES Tutoring; Datamatics Inc. d/b/a Achieve HighPoints; Advanced Learners Private Tutoring, LLC; 100% ALC; Advanced Learning Center; After School Programs, Inc.; !!!@All Things Through; Learning; Alpha

Academic Services, Inc.; Amar & Educational Service, Inc.; Aspire; Innovative Learning, Inc.; ATS Project Success; "Ayuda Academica"; BTTX, LP d/b/a; Babbage Net School; Basic Learning Skills, Inc.; Champions Mind ; Club Z! In-Home; Tutoring Services, Inc.; Community Learning Center; Computer ED, Inc.; Empowering Youth, Inc.; Empowerment Tutoring, Inc.; FUNDamentals Free Tutoring, LLC; Plus Tutors; Group Excellence; HE-LPS; High Achievers, Inc.; HOPE Educational Opportunities; Huntington Learning Centers, Inc.; Imagine Learning, Inc.; Imagine Moving Forward; Learning Center; "In-Home Academic Tutoring; Innovadia ; JFK Tutoring, Inc.; Kaleidoscope Kids Learning Center, LLC; KnowledgePoints - Tampa Bay; Learn It Online, LLC; Lifetime Learning Consulting Group, Inc.; Mobile Minds Tutoring; Mt. Moriah; Community Development Corporation; Next Level Scholars, Inc.; S & S Hope Learning Concepts; Second 2 None Educational Services, Inc.; Smart Start Tutoring, Inc.; Smarty Pants Learning Academy, Corp.; Students Opting 4 Success; Summit Learning Services, Inc.; Sylvan Learning Center of Hillsborough & Pasco; Sylvan Learning Center of Leon & Pasco; Tudler.com; Vision Performance;

ADDENDA: Baycare Behavioral Health, Inc. (SIPP, Harbor)

8.0 Grant Proposals

8.1 Adults with Disabilities Grant 2011-2012

9.0 Allocations (See Miscellaneous Supplemental Minute Book _____, Page _____)

9.1 Additional Hourly Allocations - Prekindergarten Bus Monitors

9.2 Request for Extended Work Days at CAES

ADDENDA: Funding Change – RHS; New Allocations – RHS; Additional Hours – BPMS, CHMS

10.0 Agreements/Contracts - None Submitted

11.0 Adult Education Fees for 2011-2012 (See Miscellaneous Supplemental Minute Book _____, Page _____)

12.0 Master Inservice Plan 2011-2012 (See Miscellaneous Supplemental Minute Book _____, Page _____)

(13.1) The Chairman presented the request for approval of the Revision to the Student Progression Plan 2011-2012 - First Reading (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Crumbley moved that the Board approve the revision, seconded by Member Armstrong. On vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Luikart:

- Looking forward to getting names for the Four-Day Work Week task force from Board Members. It was decided that each Board Member would choose one instructor and one parent from their district. They were asked to submit their names to the Superintendent.

Member Crumbley:

- Waiting on final information on results of "Stuff the Bus".

Member Armstrong:

- Attended ribbon cutting for Metropolitan Ministries, which provides services to our homeless students. They are developing after school tutoring service for students.
- Attended Leadership Pasco 20th anniversary reception.

Chairman Hurley:

- Thanked everyone involved in the Richey Elementary School groundbreaking ceremony this morning.

Attorney Alfonso:

- Informed Board Members that he has prepared orders on both of the recent employee hearings (Conley and Hamm), for Chairman signature.
- Followed up on the redistricting meeting with the County this morning. Will be talking to the County Attorney regarding the adoption (by resolution) of the districts. Public notice requirements will be detailed as this action is taken by the County. Timeline is not specific at this time.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the third workshop for Master Board certification will be held August 30 at Club Connerton from 1:00-5:00 p.m.

The Chairman announced that the next regularly scheduled meeting of the Board is September 6, 2011 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 6:45 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: August 16, 2011 4:00 p.m.

TOPICS: SACS/CASI Visit; FCAT Results; Timeline for FADSS Plan; Smoking Cessation/Non-Smoking District

The Board met for a workshop session at the District Office Complex, Building 3 T.V. Studio. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Beth Brown, Executive Director for Secondary Schools; Tom Barker, Executive Director for Elementary Schools; Peggy Jones, Director of Research and Evaluation; Kevin Shibley, Director of Employee Relations; Lisa Sloan, Pasco County Health Department; Jeff Solochek, St. Petersburg Times and Ronnie Blair, Tampa Tribune.

Smoking Cessation/Non-Smoking District:

It was explained that Florida now has a new law (SB 1430) giving school boards the authority to designate their property, tobacco-free. Lisa Sloan, Tobacco Prevention Specialist with the Pasco County Health Department distributed information and discussed the advantages and disadvantages of going smoke free. Strategies were given to overcome some of the issues that could arise with contract negotiations and employee morale. She suggested the District work out its plan, announce it to employees and then implement it six months to a year later, allowing employees time to prepare. The District has recently launched a pilot program for applicants for food and nutrition positions that screens out tobacco users in the hiring process.

Timeline for Florida Association of District School Superintendents (FADSS) Study:

Mrs. Reilly summarized the FADSS study timeline. Board Members discussed how they could be involved. Board Workshop planned for December after information collected by district staff has been reviewed.

FCAT Results:

Dr. Jones reviewed the history of FCAT and replacement tests. Question and answer session followed.

SACS/CASI Accreditation Visit:

Dr. Jones distributed information and discussed the accreditation process and the Board's role.

The workshop concluded at 5:30 p.m.

JOINT MEETING WITH BOARD OF COUNTY COMMISSIONERS AND SCHOOL BOARD: August 16, 2011 10:00 a.m.

TOPIC: Redistricting

The Board met for a workshop session at the West Pasco Government Center, Board Room, 8731 Citizens Drive, New Port Richey, Florida. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; County Commissioners, County Administrator, County Attorney and Clerk to the Board.

Discussion was held on the four proposed boundaries for School Board and County Commission seats. Majority chose proposal #4.

EXECUTIVE SESSION OF THE BOARD: August 25, 2011 11:37 a.m.

The Board met in executive session on *negotiations*. The session was held in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, Attorney (by phone); Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Kevin Shibley and Betsy Kuhn, Employee Relations Department; Mary Tillman, Employee Benefits and Judith Zollo, Finance Department.

The Executive Session concluded at 12:55 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

9/6/11

Superintendent