

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
August 3, 2010

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, August 3, 2010, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Allen Altman, Vice Chairman Joanne Hurley, and Board Members Frank Parker, Kathryn Starkey and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of men and women serving in uniform.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of July 20, 2010 and workshop of July 20, 2010. There were none, and on motion by Member Parker, seconded by Member Martin, the minutes were approved unanimously.

Dr. John Mann, Director of Leadership Development, coordinated the special presentations as follows:

- Recognition of Finance Services for Receiving a Certificate of Excellence in Preparing the 2009 Comprehensive Annual Financial Report (CAFR)
- Recognition of Resources Recovery Services for Receiving the Recycle Florida Today Outstanding Institutional/Business Award

The Chairman called a break for pictures and the meeting came back to order at 9:44 a.m.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP, addressed the Board about workshop format. She asked that USEP be given freedom in the workshop to offer their opinion and review on the subject of Early Retirement as they participated in the committee work.

Committee Reports:

Member Parker:

- Received letter from the Florida School Boards Association congratulating Member Hurley for being elected to serve on their Board of Directors.

(1.0) Reports, Information and Comments:

Superintendent Fiorentino:

- Reminded everyone that staff will return to work on August 9 and students on August 16.
- Reported that School Board members will tour Fivay High School along with the Superintendent on August 5. Member Starkey mentioned that she would not be able to attend.

Ruth Reilly:

- Called attention to an addenda item regarding additional days/hours for Ridgewood High School.

Olga Swinson:

- Called attention to an off agenda item regarding negotiation for on-site medical clinics.

Tina Tiede:

- Asked Lisa Kern, Supervisor of Student Services to explain the pilot program Memorandum of Understanding with the Health Department regarding 7th grade vaccinations being implemented in several middle schools.

(2.0) The Chairman announced that there were no expulsion recommendations on the agenda.

The Chairman announced that there were no items on the **ACTION AGENDA**.

(3.0 – 12.0) The Chairman asked for a motion to approve all items on the consent agenda. Member Parker so moved, seconded by Member Hurley. On vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

- 3.0 Human Resources** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 3.1 Instructional and Administrative Personnel Recommendations
 - 3.2 Noninstructional Personnel Recommendations
- 4.0 Students** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 4.1 Change of Placement
- 5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** – None Submitted
- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 7.1 Seven Oaks Elementary School - Declare Audiology Equipment Surplus and use as a Trade-In
 - 7.2 Surplus Equipment
 - 7.3 2010-2011 Cafeteria and Vending Machine Change Funds
 - 7.4 2010-2011 Meal Service Contracts
 - 7.5 Warrant List
 - 7.6 Requisitions and Related Contracts
 - Contract:** SRA / McGraw Hill
 - 7.7 Bids and Related Contracts
 - Contracts:** State of Florida, Department of Health; Pasco County Health Department; The Red Apple Adult Training Center; Memorandum of Understanding between Pasco County Health Department and the Student Services Department
- 8.0 Grant Proposals** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 8.1 Adults With Disabilities Grant for 2010-2011
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 9.1 Allocation Change at Denham Oaks Elementary
- 10.0 Agreements/Contracts** – None Submitted
- 11.0 Additional Middle School Course Adoptions for 2010-2011** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 12.0 Job Descriptions**
 - 12.1 New Job Description – *School Nurse* (See Miscellaneous Supplemental Minute Book _____, Page _____.)

Individual Board members presented and discussed items.

Member Starkey:

- Shared the possibility of a future high school site between J. W. Mitchell High and Sunlake High Schools located near Gunn Highway, which is owned by Pasco County. She feels it would be a great site with access on Tower Road and could be purchased for a good price.
- Was very grateful that the fire at River Ridge Middle/High School last weekend was minor. She commended the Fire Department for their quick action.

Member Hurley:

- Spoke to the Department of Transportation regarding the traffic alignment as part of the road construction at Gator Lane and Hwy 41 in front of Land O'Lakes High School. She feels the traffic situation will be dangerous when school resumes.

Mrs. Swinson presented an off agenda item regarding approval for negotiations for on-site medical clinics. Member Parker moved that the Board accept the item for action, seconded by Member Martin. On vote the motion carried unanimously. Mrs. Swinson explained that it would be a financial advantage to the District and if approved negotiations would be scheduled for tomorrow and a contract would be brought to the Board at the next meeting. Member Altman stated that other agencies are utilizing this concept and it has been very successful both as a service to staff and also a financial savings. Member Starkey asked if the vendor that Orange County Schools used was one of the agencies under consideration. Staff will research. There being no further discussion, Member Starkey moved that the Board approve to allow negotiations to take place for the on-site medical clinics, seconded by Member Parker. On vote the motion carried unanimously.

Attorney Alfonso presented an off agenda item regarding the July 20 Board approval of the resolution on the .25 millage increase. Member Parker moved that the Board consider the off agenda item, seconded by Member Hurley. On vote the motion carried unanimously. Attorney Alfonso said he has reviewed concerns given to him by the Supervisor of Elections and they prefer that the issue come to them through the Board of County Commissioners. He said the revised resolution, contains identical verbiage, however that ballot language would meet this new requirement. The County Commissioners will meet on August 10 to review the revised resolution. Member Hurley moved that the Board approve the amended resolution distributed by Attorney Alfonso. Member Parker seconded the motion and on vote the motion carried with 4 ayes (Parker, Martin, Hurley and Altman) and 1 nay (Starkey).

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is August 17, 2010 at 6:00 p.m.

There was no further business to come before the Board, and the meeting was adjourned at 10:10 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: August 3, 2010 10:15 a.m.

TOPICS: Pasco eSchool End of Year Summary; Early Retirement

The Board met for workshop sessions at the District Office Complex, Building 3 T.V. Studio. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman and Joanne Hurley. Member Cathi Martin was not present. Also present were Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Kevin Shibley, Director of Employee Relations; Joanne Glenn, Principal of Pasco eSchool; Mary Tillman, Director of Employee Benefits; Lynne Webb and Jim Ciadella, U.S.E.P.; Ronnie Blair, Tampa Tribune; Jeff Solochek, St. Petersburg Times and various School Board candidates and district staff.

Ms. Glenn presented an overview and update on the Pasco eSchool for the 2009-2010 and what the future holds for the 2010-2011 school year. Discussion followed.

Ms. Tillman presented proposals drafted by the Early Retirement Incentive Committee. It was noted that these proposals were developed based upon an analysis conducted by an independent actuary. Besides the standard early retirement option currently offered by the District, two additional plans were discussed.

Any plans offered to employees first will need to be negotiated with USEP, then presented before and approved by the School Board. Eligibility criteria will be established as part of the proposals, thus employees wishing to participate will have to meet those criteria. Current timeline projections will not permit employees to take advantage of any additional early retirement options prior to the end of the first semester of the 2010-2011 school year.

The workshop concluded at 11:20 a.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

8/17/10

Superintendent