

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**AUGUST 2, 2011**  
**EMPLOYEE GRIEVENCE HEARING**

The District School Board of Pasco County met at 1:30 p.m., Tuesday, August 2, 2011 to hear a level IV grievance for Darlene Hamm, Food and Nutrition Services Manager at Fox Hollow Elementary School. The hearing was held in the Board Room, District Office Complex, Building 3, 7205 Land O'Lakes Boulevard, Land O'Lakes, Florida. Present were Chairman Joanne Hurley and Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley and Steve Luikart. Also present were Heather Fiorentino, Superintendent and Dennis Alfonso, School Board Attorney and Facilitator; Kevin Shibley, and Betsy Kuhn, Employee Relations Department representing the District and Daniel Hamm and Darlene Hamm representing Darlene Hamm. A Court reporter was present. (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

The grievance appeal hearing brought before the Board was at the request of Darlene Hamm stating that the Noninstructional Nonbargaining Employee (NNB) Employment Rights Article III complaint procedures was not followed specifically. The Board heard evidence and sworn testimony from witnesses and closing arguments from both sides. Member Armstrong moved that the Board reject the grievance appeal. Member Altman seconded the motion and on vote, the motion carried unanimously. Member Crumbley moved that the Board direct the Board Attorney to prepare written disposition on the findings. Member Luikart seconded the motion and on vote, the motion carried unanimously.

The employee appeal hearing adjourned at 4:35 p.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

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August 16, 2011

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Superintendent