



**District School Board of Pasco County
School Board Meeting
August 4, 2020**

1. Call to Order

The meeting was called to order at 9:30 a.m. by Chairman Colleen Beaudoin, with the welcome and reading of the vision statement.

Member Harding shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Colleen Beaudoin, Vice Chairman Allen Altman and board members Cynthia Armstrong, Alison Crumbley, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for personal reflection.

1.2 COVID-19 Notice

Superintendent Browning requested an OFF AGENDA (Item 15.1) to change the August 18, 2020, school board meeting time from 6:00 p.m. to 9:30 a.m.

Motion to take OFF AGENDA item

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of July 28, 2020

Motion to approve the Minutes of the Regular Meeting of July 28, 2020, as written

Motion by Alison Crumbley, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings (None)

4. Special Presentations (None)

5. Public Comment

5.1 Public Comment (Agenda Items Only).

Attorney Alfonso reviewed the public speaking guidelines and procedures on action items. Any materials to be shared with the board should be emailed to the board secretary for distribution to school board members after the meeting. Each speaker will have three (3) minutes during this segment of the agenda; all speakers and comments are subject to applicable school board policies regarding civility and decorum. The following individuals spoke:

- Patrick Connolly, Zephyrhills (Items 10.3 Revised Student/Teacher Calendar 2020/2021 and 15.1 OFF AGENDA Change School Board Meeting Time);
- Christine Andersen, Trinity (Item 10.3 Revised Student/Teacher Calendar 2020/2021);
- Jeremy Blythe, Tampa (Item 10.3 Revised Student/Teacher Calendar 2020/2021);
- Ally Heymann, Odessa (Item 10.3 Revised Student/Teacher Calendar 2020/2021);

- Rachel Miller (Item 10.3 Revised Student/Teacher Calendar 2020/2021);
- Amy Munroe, Land O' Lakes (Item 10.3 Revised Student/Teacher Calendar 2020/2021);
- Alexis Parker, Tampa (Item 10.3 Revised Student/Teacher Calendar 2020/2021);
- Beth Robinson, Lutz (Item 10.3 Revised Student/Teacher Calendar 2020/2021);
- Lisa Spencer-Novak, New Port Richey (Item 10.3 Revised Student/Teacher Calendar 2020/2021);
- Cynthia Thompson, Hudson (Item 10.3 Revised Student/Teacher Calendar 2020/2021).

Attorney Alfonso said that no public comment emails were received on agenda items. Public comment emails received on non-agenda items will be addressed in Item 17.1.

5.2 United School Employees of Pasco

Don Peace, President, USEP:

- Congratulated the Shibley family on their new family member.
- USEP is advocating for an all virtual re-opening of schools; parents and employees were advocating for a virtual return outside today; the USEP executive board voted to file an injunction against the Emergency Order in an attempt to open virtually; USEP wants to return to teaching in brick and mortar schools safely for all students and employees; wait until the positivity rate shows a downward trend and is below 5% to return to face-to-face opening.
- Hope to start the bargaining conversation related to employee salaries next week; may prove to be challenging.

5.3 Board Member Committee Reports

Alison Crumbley: None.

Megan Harding: None.

Allen Altman: Value Adjustment Board.

Cynthia Armstrong: None.

Colleen Beaudoin: None.

5.4 Kurt S. Browning, Superintendent of Schools

Addressed the audience regarding the Emergency Order (EO); Orange County voted and decided to go virtual for two weeks and then will go to brick and mortar according the EO; because Miami-Dade is still in Phase I of the Governor's Re-Opening Order, they have the flexibility to start at 100% virtual, Pasco County is in Phase II and does not have that flexibility.

The EO is very clear that funding is tied to school districts opening brick and mortar schools. If we don't receive funding from the state, employees will not get paid. He has read all emails from teachers and parents and understands their fears and concerns; he reassured the board we are doing all we can to ensure the safety of staff and students; won't prevent it but want to minimize the spread of COVID; staff has worked tirelessly to make sure schools are ready; 66% of families have indicated a desire to return to brick and mortar.

Chairman Beaudoin wanted to clarify for the public that approximately two-thirds of the families who responded chose brick and mortar school (this figure is not counting the default, but rather the actual families who responded and chose brick and mortar).

Matt Wicks, Program Coordinator, provided an update on athletics and FHSAA: FHSAA was slated to start athletics on July 27 but the date was pushed back to August 24; they will hold a board meeting on August 14 to decide on the fall calendar. Pasco County summer activities have been back in schools since July 1 with daily temperature checks and screenings, working in small pods of kids; middle and high school fall sports will start on September 7; developing guidance for schools and re-evaluating daily when athletics will start; looking for protocols and guidance from FHSAA after the August 14 board meeting; it is important to return to sports safely.

5.5 Ray Gadd, Deputy Superintendent

Ray Gadd:

- Has talked with almost every school principal; all administrators are prepared and know the challenges; principals shared concerns but are ready to open; staffing at schools is going well; able to provide mySchool Online to those who want it; the biggest issue is lunch but each school has a lunch program schedule with alternate spaces, teachers eating with students in classrooms, etc. Assistant superintendents and principals are doing a stellar job getting schools ready.

Kevin Shibley: Absent.

Betsy Kuhn:

- Introduced Mike Baumaister, Chief of Safety and Emergency Operations.
- Item 11.1 Collapse Programs (PLACE and Beyond the Bell), proposes consolidating 11 programs, which is necessary for financial viability of the program.
- Noted an addendum has been added to Item 10.1 Personnel Recommendations in BoardDocs.
- Noted an addendum has been added to Item 10.2 Revised Work Calendars 2020/2021 in BoardDocs.
- Welcome back meetings for bus drivers will be held on August 12 and August 14.

Kim Moore:

- Congratulations to the Class of 2020 from Marchman Technical College.
- The assessment testing center has been open since May 26, conducting GED (309), TABE (229), and certification (229) exams.
- Boot camps are being organized for students as a refresher and opportunity to finish industry certification exams.
- "It's a Whole New Ballgame" is the theme for the upcoming CTE Teacher Welcome Back virtual professional development event; goody bags were distributed to board members, including a ticket with a Zoom link to the event.

Olga Swinson: None.

Vanessa Hilton:

- The state has approved the district's re-opening plan, with a note that it was one of the more extensive plans received.
- Received notification that the district's ESSER grant application has been moved for finance review; thanked staff who assisted with the grant.
- Impact Florida consists of groups from several districts; Pasco continues to be viewed as a leader; she thanked the board for their support.

Marcy Hetzler-Nettles:

- School leaders are putting the finishing touches on re-opening plans, creating specific plans to protect stakeholders.
- Welcome back student events, both virtual and face-to-face, are happening on August 13 or 19; virtual parent nights and student forums have been held; can check school websites and social media accounts for specific information; thanked the board for their support.

Kim Poe:

- New River ES was recognized as a Bronze Tier 2019-2020 Florida Positive Behavior Improvement Model School.

Monica Ilse: None.

Dave Scanga: None.

6. Expulsion Recommendations/Hearings (None)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, as recommended by the superintendent, including addendum to Item 10.1 Personnel Recommendations and Item 10.2 Revised Work Calendars 2020/2021. Chairman Beaudoin pulled Item 11.1 Collapse Programs (PLACE and Beyond the Bell), and Item 11.6 Use of Facilities for discussion.

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent) (None)

9. Student Achievement (Consent)

9.1 ECP: Head Start/Early Head Start Hiring and Termination of Employment Procedures 2020/2021

9.2 SSPS: Disciplinary Reassignments

9.3 SSPS: Elementary and Secondary School Emergency Relief Fund (ESSER) (Entitlement Grant)

9.4 SSPS: Extend Charter School Contract Negotiations (Pinecrest Academy South Pasco)

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

10.2 HREQ: Revised Work Calendars 2020/2021 (including addendum)

10.3 ADMINISTRATION: Revised Student/Teacher Calendar 2020/2021

11. Support Services (Consent)

11.2 MAINTENANCE: Surplus Equipment

11.3 PURCHASING: Contracts and Agreements (Date/Time: July 28, 2020; 16:00:00)

11.4 PURCHASING: Miscellaneous Approval Requests

11.5 PURCHASING: Solicitation and Contract Renewals

11.7 TRANSPORTATION: Revised School Start and End Times (2020/2021)

12. Chief Finance Officer (Consent)

12.1 FINANCE: Approval to Open New Account at JP Morgan to Process Workers' Compensation and Liability Claims

12.2 FINANCE: Warrant Lists

13. Internal Audit (Consent)

13.1 Internal Accounts Audit 2018-2019 Part 1 (Hudson Middle School)

13.2 Internal Accounts Audit 2018-2019 Part 1 (Zephyrhills High School)

14. Items Removed From Consent Agenda

11.1 ASEP: Collapse Programs (PLACE and Beyond the Bell)

Chairman Beaudoin asked for an update on the 21st Century grants. Assistant Superintendent Betsy Kuhn said they hope to hear from the state within 30 days. Chairman Beaudoin said employees are eligible to apply for other IA positions; may reopen PLACE programs in the future but transportation options are available to families now. Members Crumbley and Harding acknowledged the importance of the program and difficulty of this decision; appreciate what staff is doing to relocate employees and options for families.

Motion to approve Collapse Programs (PLACE and Beyond the Bell)

Motion by Colleen Beaudoin, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

14.2 11.6 PURCHASING: Use of Facilities

Chairman Beaudoin asked if enhanced cleaning fees are included in the use of facility requests (yes).

Motion to approve Use of Facilities

Motion by Colleen Beaudoin, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15. Miscellaneous Action Items (Action)

15.1 OFF AGENDA: Change School Board Meeting Time (August 18, 2020).

Motion to approve OFF AGENDA: Change School Board Meeting Time (August 18, 2020)

Motion by Allen Altman, second by Cynthia Armstrong.

Member Armstrong said the reason for the meeting time change is because it is election day; she suggested checking the calendar next year to avoid election and other such dates; she and Chairman Beaudoin agree that the meeting needs to be held before school starts. Superintendent Browning clarified that the primary was originally scheduled for August 25 but the legislature changed the date to August 18, which created the conflict. There is no conflict with the general election in November as the school board meeting is a morning meeting that day.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Motion to take OFF AGENDA item 15.2

Motion by Allen Altman, second by Megan Harding.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 OFF AGENDA: First Amendment to Contract (WREC).

Motion to approve OFF AGENDA: First Amendment to Contract (WREC)

Motion by Allen Altman, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing

16.1 Individual Board Member Reports

Alison Crumbley:

- Thanked today's speakers, doesn't take their concerns lightly; made a public plea to the Governor and Education Commissioner to not force schools to re-open while the virus transmission rate is not what it should be.
- Acknowledged that 66% of our families want the traditional brick and mortar setting; parents are concerned about students falling behind.
- Spoke on A/B schedule and other alternative schedules - the EO clearly states brick and mortar schools must occur five days per week.

Megan Harding:

- Thanked the PLACE team for their work.
- Congratulations to the Class of 2020.
- Asked for an update on her questions regarding re-opening, etc.; Superintendent Browning confirmed they are working on responses to these and many, many other questions.

Allen Altman:

- Complimented the Marchman team for holding different certification tests and exams over the summer; this is a good example that education continues, and we are helping people prepare for life.

Cynthia Armstrong:

- Was the guest speaker at Seven Springs Rotary Club - spoke on school options and the extra safety measures being taken for students and staff.
- Attended graduation at Anclote HS.
- Thanked Vanessa Hilton for the email regarding the ESSER grant and how the funds will be used.

Colleen Beaudoin:

- Continues to hear from community members with concerns about re-opening and safety; others are ready for opening; recent data from the health department shows we are trending down;

she is concerned about secondary teachers and staff; staff has worked diligently on safety and sanitizing protocols; each school site is unique; can't ensure social distancing in every classroom; was encouraged to see how Pine View MS maximized space between student; staff at each school are doing what they can with what they have.

- She will follow up with staff regarding the air conditioning at Wiregrass HS that was mentioned by a speaker today.
- Noted that if the district goes remote, staff has been exploring multiples options (none are guaranteed) to support families with childcare and tutoring, continuing to feed students and families and keep employees working; we are in this together and are committed to all students, teachers, families, staff, and the community.

16.2 Other New Business

None

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney:

- Noted that two speaking requests on general topics are from speakers who spoke earlier in the meeting; school board policy states that members of the public will have 3 minutes in duration to speak, once per meeting. His script says each speaker will have 3 minutes during the segment, which is inconsistent with policy. Policy does state speaking time may be extended upon board approval. He will refine the script for the next meeting to reflect policy. He asked the board to allow the two speakers that spoke earlier to speak during this segment, which was approved.

17. Public Comment (Non Agenda Items)

17.1 Public Comment (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures on non-agenda items. Any materials to be shared with the board should be emailed to the board secretary for distribution to school board members after the meeting. Each speaker will have three (3) minutes during this segment of the agenda; all speakers and comments are subject to applicable school board policies regarding civility and decorum. Although the board encourages public participation, no immediate action will be taken on items presented during this segment of the meeting; if follow-up board action is required, the matter may be placed on the agenda at a subsequent meeting in accordance with board policy. The following individuals spoke:

- Patrick Connolly, Zephyrhills (poor communication);
- Christine Andersen, Trinity (EO and USEP employee survey);
- Cesar Castillo, Land O' Lakes (lack of communication with substitutes).

Superintendent Browning said he met with the assistant superintendents regarding dress, asking them to communicate to principals that scrubs were not acceptable and not professional in an educational setting; he did agree to nice jeans and a school shirt, which has also been communicated to principals. He wanted the board to know there has been more communication since March 12 than any other district; still working on answers to questions.

Attorney Alfonso said that one public comment email was received from Jennifer Nubel, which was sent to board members, and would be made a part of the record (see Item 17.1).

The chairman announced the next regularly scheduled meeting of the board will be held at 9:30 a.m on August 18, 2020, in the boardroom.

On a motion by Member Harding, the meeting was adjourned at 11:02 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on August 18, 2020

Chairman

Superintendent of Schools