

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
July 31, 2012

The District School Board of Pasco County met in regular session and First Public Hearing on the 2012-2013 Tentative Budget at 6:00 p.m., Tuesday, July 31, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Chairman Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence to reflect on what we are grateful for.

The Chairman announced that there were no minutes for approval and the minutes of the regular meeting of July 24, 2012, workshop of July 24, 2012 and Employee Appeal Hearing (Cruikshank) on July 18, 2012 will be submitted for approval at the August 21, 2012 Board Meeting.

There were no special presentations.

The Chairman closed the regular meeting of the School Board and opened the public hearing on the tentative school budget for the 2012-2013 school year.

The Chairman announced that this is the first public hearing on the 2012-2013 tentative budget. The second and final public hearing will be held September 18, 2012 at 6:00 p.m. in the board meeting room. She asked if there were public comments on the first public hearing on the budget.

- Jim Ciadella, USEP stated that this is another difficult year and the union is concerned that the budget is again absent of steps, raises, etc. It exacerbates further difficult financial situations for staff. He asked that the Board please relook at positions (reallocations).

The Chairman presented the request for the approval of the following for the proposed tentative budget for fiscal year 2012-1013: **(See Budget Supplemental Minute Book _____, Page _____.)**

1. Adopt the tentative millage rate resolution: Chairman read the resolution and asked for a motion. Member Crumbley moved that the Board approve the tentative millage rate resolution, seconded by Member Armstrong. On vote, the motion carried unanimously.
2. Adopt the tentative budget resolution: Chairman read the resolution and asked for a motion. Member Altman moved that the Board approve the tentative budget resolution, seconded by Member Crumbley. On vote, the motion carried unanimously.
3. Set the Final Public Hearing date on Tuesday, September 18, 2012 at 6:00 p.m. in the School Board Meeting Room at the Administrative Complex: Member Armstrong moved that the Board approve the Final Public Hearing date, seconded by Member Altman. On vote, the motion carried unanimously.

The Chairman announced that the first public hearing on the 2012-2013 tentative annual budget is closed and resumed the regular meeting of the Board.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Buffy Simon of Land O'Lakes expressed her concerns related to the respect and civility policy/anti-harassment while in her position as assistant principal at Hudson Middle School. On May 23 she said she was reassigned and has not received the promised information as to why she is ineligible to apply for other administrative vacancies. She does not feel she was supported at Hudson Middle School and added that she was contacted by staff via text message (during school time) seeking financial support and attendance at campaign events
- Peggy Lopez of Land O'Lakes spoke regarding bullying by administration and investigative records released to the press. She was upset that she never saw or signed the documents and was not aware that they existed. She referred to Cathy Brown's concerns regarding her history with the district and relationship with parents of student's she has taught

The Chairman asked if the United School Employees of Pasco had anything to present. Jim Ciadella, Business Representative of the USEP, stated that contract negotiations have begun. Have had productive sessions regarding the instructional evaluation process. An initial meeting was held with the school related personnel. He said the union would be looking at the budget in more detail and working through issues as they move forward. He stated that he requested financial information from the Finance Department on 6/14 and 7/6 and is

still waiting for the complete file. He requested the information again. Issue was referred to the Superintendent for follow up.

Committee Reports:

Member Luikart:

- Energy and Recycling Committee
- Ad Hoc Meeting

Member Crumbley:

- Career Academy Oversight Meeting

Member Altman:

- Insurance Committee

Chairman Hurley:

- ERP Committee. Read email from Tyler Technologies commending the project team for quality of data and timeliness of deadlines

(1.0) Reports, Information and Comments:

Superintendent Fiorentino:

- Commended the finance department for their work on the budget
- SESIR Report (Bullying) – DOE has made massive changes that were explained at a conference yesterday attended by district administrators at Wesley Chapel High School
- Charter school applications are due tomorrow
- AMI Kids Pasco signed an amended contract today. Noted that the contract will be brought up later in the meeting as off agenda by John Mann

John Mann:

- Introduced Kara Deschenes as new Grant Resource Specialist
- Reviewed addenda to item 7.3 for Carlton Palms Education Center, Inc

Olga Swinson:

- Introduced Joanne Milovich as the new Director of Finance
- Asked for recommendations from the Board to fill the two seats on the Oversight committee. Member Armstrong recommended Frank Parker, former school board member and Michael Cox, former county commissioner. There was consensus of the Board for these two men to be on the committee.

Beth Brown for Tina Tiede:

- Introduced Carla Nolan, Assistant Principal at Wesley Chapel High School and Terry O'Brien, Assistant Principal at Seven Springs Middle School

(2.0) The Chairman announced that there were no expulsion hearing recommendations at this time.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. There are no items on the **ACTION AGENDA**.

The Chairman asked for a motion to approve all items on the consent agenda, including addenda in items 3.0 and 7.3. Member Altman moved that the Board approve all items on the consent agenda including all addenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Miscellaneous Supplemental Minute Book _____, Page _____.)

3.1 Noninstructional Personnel Recommendations

3.2 Instructional and Administrative Personnel Recommendations

4.0 Students - None Submitted

5.0 Requests for use of Facilities - None Submitted

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance

Services and Transportation - None Submitted

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

7.1 2012-2013 Cafeteria and Vending Machine Change Funds

7.2 Request for Approval of Purchase Orders and Associated Contracts

Contracts: EBSCO Subscription Services

7.3 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts

Contracts: Apex Learning Digital Curriculum Solutions; Bishop Larkin Interparochial Catholic School; Bishop McLaughlin Catholic School; St. Anthony Interparochial Catholic School; Imagine School; Pasco County Health Department; Pasco-Hernando Workforce Board, Inc.; Project Lead the Way, Inc.; The Red Apple Adult Training Center; State of Florida, Department of Health; Lee County

Schools and Pinellas County Schools; Addenda: Carlton Palms Educational Center, Inc.

8.0 Grant Proposals - None Submitted

9.0 Allocations - None Submitted

10.0 Agreements/Contracts - None Submitted

11.0 Job Descriptions (See Miscellaneous Supplemental Minute Book _____, Page _____.)

11.1 Revised Job Description - Construction Assistant retitled to Construction Finance Assistant

12.0 High School and Post Secondary Adult Vocational Course Adoption for 2012-2013

13.0 Charter Schools (See Miscellaneous Supplemental Minute Book _____, Page _____.)

13.1 Countryside Montessori Charter Contract - Request for Second Extension of Current Contract

John Mann presented an off agenda item regarding AMI Kids Pasco. (See **Miscellaneous Supplemental Minute Book _____, Page _____.**) Member Altman moved that the Board accept the off agenda item, seconded by Member Crumbley. On vote, the motion carried unanimously. Dr. Mann explained that the contract was originally approved on July 24. Since that time an item was added regarding worker's compensation and liability insurance. AMI has signed the amended contract. Member Luikart moved that the Board approve the amended contract, seconded by Member Armstrong. It was clarified that class size information and the rent amount change to \$1,500 is included in the contract. On vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Luikart:

- Noted that the first sentence of policies 1232 and 3232 needs to be incorporated into policy 4232
- Requested a copy of the climate surveys at two schools. The survey's were conducted by USEP and Jim Ciadella said he would follow-up
- Visited an adjacent county recently and will review his notes and share in the future

Member Altman:

- Attended the AMI Kids Pasco graduation. Re-enforced his ideas that students can be changed positively by the right mentors and environment

Member Armstrong:

- Attended the AMI Kids Pasco graduation
- Announced the "Move In Day" event at Richey Elementary School on August 6 at 10:30 a.m. Six local Rotary clubs along with other volunteers will help teachers move into the new facility.

Chairman Hurley:

- Reminder of "Stuff the Bus" on Saturday at different Publix stores. Information is available on the United Way website

Superintendent Fiorentino shared budget information and distributed slides comparing previous years' budgets and revenue per student. Chairman Hurley suggested putting the information on the district web site for everyone to see.

Attorney Alfonso asked the Board to schedule a possible employee hearing for Migdalia Mojica. At a previous Board meeting Ms. Mojica had requested a hearing before the Board. Mr. Alfonso said he has tried contacting her to schedule, but has had no response from her. As the 60-day deadline is approaching he asked for a tentative time. Consensus of the Board was to schedule a one-hour hearing on August 21, 2012, time certain 11:00 a.m. Mr. Alfonso will try contacting her again, and if he doesn't receive communication back from her, it will be assumed she no longer wishes to have a hearing. An Executive Session of the Board will be held following the hearing.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is August 21, 2012 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 6:54 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

EXECUTIVE SESSION: July 31, 2012 5:00 p.m.

The Board met in executive session on *negotiations*. The session was held in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; John Mann, Assistant Superintendent for Curriculum and Instructional Services; Dave Scanga, Assistant Superintendent for Elementary Schools; Beth Brown, Executive Director for Secondary Schools; Kevin Shibley and Betsy Kuhn, Employee Relations Department and Mary Tillman, Director of Employee Benefits

The Executive Session concluded at 5:45 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

8/21/12

Superintendent