

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**July 18, 2012**

**EMPLOYEE APPEAL HEARING**

The District School Board of Pasco County met at 8:50 a.m., Wednesday, July 18, 2012, for an employee appeal hearing on the recommendation of termination of Angelica Cruikshank, teacher at Land O'Lakes High School. The hearing was held in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board and Facilitator; Tammy Rattray, Counsel representing Superintendent Fiorentino and Melissa C. Mihok, Counsel representing Ms. Cruikshank. A court reporter was not present and transcript will be made from an audio recording of the hearing. (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

The Board heard evidence and sworn testimony from witnesses and closing arguments from both attorneys. Board Members were informed that written briefs would be submitted electronically by 5:00 p.m. on August 17, 2012, or sooner. The Board is scheduled to make its decision at the September 4, 2012 meeting.

The employee appeal hearing adjourned at 5:10 pm.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

\_\_\_\_\_  
Chairman

8/21/12  
\_\_\_\_\_

\_\_\_\_\_  
Superintendent