



**District School Board of Pasco County  
Regular School Board Meeting  
July 30, 2019**

**Members present:** Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## 1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Alison Crumbley, with the welcome and reading of the vision statement.

Member Altman shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Alison Crumbley, Vice Chairman Colleen Beaudoin, and board members Allen Altman, Cynthia Armstrong, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Paul Meeker, attorney for the board.

The chairman asked for a moment of silence for personal reflection.

## 2. Approval of Minutes

### 2.1 Minutes of the Regular Meeting of July 23, 2019, and Workshop of July 23, 2019

Motion to approve the Minutes of the Regular Meeting of July 23, 2019, and Workshop of July 23, 2019, as written

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## 3. Public Hearings

### 3.1 Proposed Tentative Budget for 2019/2020 (First Public Hearing)

The chairman opened the Public Hearing of the Proposed Tentative Budget for 2019/2020.

Superintendent Browning reviewed the proposed 2019/2020 balanced budget. The proposed budget is \$1,392,942,266, an increase of \$131.7 million over last year's budget. The budget includes a General Operating Budget of \$664.5 million and a Capital Budget of \$339.1 million.

- The total tax millage for the 2019/2020 fiscal year is 6.101, a decrease of 0.178 mills. Under the proposed rate, a homeowner of a \$175,000 home, after the deduction of the \$25,000 homestead exemption, would pay \$26.70 less per year than last year.
- The General Operating Budget increased from \$631.3 million to \$664.5 million. The District received additional funds totaling \$27,815,960 in state funding.
- The remaining funds totaling \$18.5 million will be used for cost increases for retirement, school choice enrollment, utilities, School Resource Officer contracts, Project RISE, and the addition of 35.4 school allocations and 5.6 district allocations.
- The budget includes a 3% salary increase for all employees and a 5% increase for insurance benefits. The District continues to cover 100% of our employees' insurance premiums.
- The Capital Budget is \$339 million, an increase of \$87.1 million over last year. The largest Capital Project appropriations are for the renovation/remodeling of Zephyrhills High School, the construction of Cypress Creek Middle School and Starkey K-8 School, the design and

construction of a new technical high school, and classroom wings at Sunlake High and Bexley Elementary schools.

- The budget also includes funds to lease-purchase computers and buses and to continue with the District's recurring capital maintenance projects and the completion of the renovation/remodeling of Land O' Lakes High School.

Attorney Meeker stated this was the public comment portion of the first of two hearings on the DSBPC budget for the 2019/2020 school year. The second and final hearing will be held on September 17, 2019, at 6:00 PM. Notice of the hearing has been posted on the District website and publication in compliance with Florida Statute §1011.03. He asked if there was anyone in the audience who would like to speak on this item. No one came forward.

The Chairman presented requests for the approval of the following for the tentative budget for fiscal year 2019/2020, including addendum:

(1) Adopt the tentative millage rate resolution.

Motion by Allen Altman, second by Cynthia Armstrong.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

(2) Adopt the tentative budget resolution.

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

(3) Set the Final Public Hearing date on Tuesday, September 17, 2019, at 6:00 p.m. in the School Board Meeting Room at the Administrative Complex.

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

#### **4. Special Presentations (None)**

#### **5. Public Comment**

##### 5.1 Public Comment (Agenda Items Only).

The chairman noted there were no green speaker cards for public comment on agenda items. She asked if there was anyone in the audience who would like to speak on this item. No one came forward.

##### 5.2 United School Employees of Pasco

Don Peace, President, USEP:

- Reported that USEP and the district signed off on teacher evaluations last week; appreciates starting the new school year with this process completed.
- Attended an administrative training on teacher evaluations today; well-done presentation.
- Hopeful that remaining negotiations will work out well.

##### 5.3 Board Member Committee Reports

There were no board member committee reports.

##### 5.4 Kurt S. Browning, Superintendent of Schools

- Addressed over 350 new teachers at the "Together We Learn" event yesterday at Mitchell High School.
- Teachers return to work on August 5; students return on August 12, 2019.
- There will be one more school board meeting (August 6) before school starts.
- Early release days will begin on September 11; looking forward to positive outcomes of this new process.

- Introduced Dylan Wood from Boy Scout Troop 33, who was in the audience; he is working on his communications merit badge.

### 5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd:
  - Credited Assistant Superintendent Betsy Kuhn for her work in obtaining the Interlocal Agreement for Shelter Operations, which is on tonight's agenda for approval. Member Altman asked about the National Guard assisting where needed; Ms. Kuhn said the issue is being addressed.
- Kevin Shibley:
  - Noted an addendum has been added to item 10.1 Personnel Recommendations in BoardDocs.
  - Noted an addendum has been added to item 12.1 Allocation Changes 2019/2020 in BoardDocs.
  - As discussed in last week's board meeting, Policy 8407 will be submitted for final approval on August 6, 2019.
- Betsy Kuhn:
  - Attended the SRO Welcome Back training this week; heard a presentation by Undersheriff Harpring of Indian River County (he is also a member of the MSD Commission) and learned that what we are doing is on the right track; thanked the board and staff for their support.
  - Welcome to bus drivers and transportation assistants who return to work tomorrow.
- Olga Swinson:
  - Distributed a recap of safe school expenditures as requested last week.
  - The 2019/2020 tentative budget book has been uploaded to the district website.
- Vanessa Hilton:
  - 375 teachers attended the New Teacher Induction event this week; over 500 teachers attended "Together We Learn"; she and Ms. Hetzler-Nettles welcomed new teachers in each room.
  - New teachers will return to schools on Thursday for on-site induction activities.
- Marcy Hetzler-Nettles:
  - Twelve middle schools are hosting welcome events this week for incoming students and parents; thankful to staff for volunteering their time.
- Kim Poe: Absent.
- Monica Ilse: None.
- Dave Scanga: None.

## **6. Expulsion Recommendations/Hearings (None)**

## **7. Consent Agenda (Action)**

### 7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda to items 10.1 and 12.1, as recommended by the superintendent. Member Beaudoin pulled item 12.1 Allocation Changes 2019/2020 for discussion.

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## **8. Learning Communities (Consent)**

8.1 Out of State Travel: Council on Occupational Education Executive Committee and Annual Commission Meeting (Georgia)

## **9. Student Achievement (Consent)**

9.1 SSPS: 2019-2020 Mental Health Assistance Allocation Plan for Pasco County Schools

## **10. Administration (Consent)**

10.1 HREQ: Personnel Recommendations (including addendum)

## 10.2 HREQ: Job Description (Enrichment Specialist)

### 11. Support Services (Consent)

11.1 PURCHASING: Solicitation and Contract Renewals (Date/Time: July 23, 2019; 14:00:00)

### 12. Chief Finance Officer (Consent)

12.1 ALLOCATIONS: Allocation Changes 2019/2020 (including addendum) (See Item #14 for vote)

### 13. Internal Audit (Consent) (None)

### 14. Items Removed From Consent Agenda

12.1 ALLOCATIONS: Allocation Changes 2019/2020 (including addendum).

At the request of Member Beaudoin, Chief Academic Officer Vanessa Hilton provided details regarding supports at Hudson Elementary School due to additional Title I funding (i.e., behavior specialist allocation, STEM lab, STEM resource teacher, additional support facilitator, additional instructional assistant, parent involvement assistant, etc.). She can provide a complete list to board members, if desired.

Motion to approve 12.1 Allocation Changes 2019/2020 (including addendum)

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### 15. Miscellaneous Action Items (Action)

15.1 Interlocal Agreement (Shelter Operations Between the District School Board of Pasco County,, Pasco Sheriff's Office and Pasco County Board of County Commissioners).

Motion to approve Interlocal Agreement (Shelter Operations)

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 Resolution for Student Crime Watch Program

Motion to approve Resolution for Student Crime Watch Program

Motion by Cynthia Armstrong, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.3 Student Progression Plan 2019/2020 (Final Approval).

Motion to approve Student Progression Plan 2019/2020 (Final Approval)

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### 16. Closing

16.1 Individual Board Member Reports

Megan Harding:

- Attended the first day of "Together We Learn" at Mitchell High School, including a Blended Learning course; thanked staff and district teams for providing professional development opportunities to teachers.

Cynthia Armstrong:

- Complimented Betsy Kuhn for her work on the Interlocal Agreement; thankful that emergency EMT staff will be available when and where needed.

Allen Altman:

- Asked Betsy Kuhn to thank Maintenance Director Mark Fox and crews for the tremendous job done during the summer; appreciative of their extra efforts.

Colleen Beaudoin:

- Thanked community members and organizations for their efforts in donating backpacks, supplies, and clothing, etc., to students and staff.
- Band members from Land O' Lakes, River Ridge, and Zephyrhills High schools will be performing in the Memorial Day Parade in Washington, D.C. next year. Land O' Lakes HS is holding a fundraising event this weekend to raise money to offset travel costs. Thanked the Communications and Marketing staff for helping spread the word about this event.
- The annual "Stuff the Bus" event will be held at several local Walmart stores this weekend.
- Thanked Betsy Kuhn for her work on the Interlocal Agreement; will be helpful to have EMT's and paramedics at the shelters.

Alison Crumbley:

- Also thanked Betsy Kuhn for her work on the Interlocal Agreement.
- Requested a workshop to discuss supports and strategies for Hudson Elementary and other westside schools, including plans for Project RISE.

## 16.2 Other New Business

None.

## 16.3 School Board Attorney Comments

Paul Meeker, school board attorney, had no comments.

## **17. Public Comment (Non Agenda Items)**

Attorney Meeker reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. The following individuals spoke:

Pat Roger, Port Richey - Best Practices Guide  
 Sherry Butler, New Port Richey - transgender issue  
 Leonard Lord, New Port Richey - transgender issue  
 Jack Martin, Spring Hill - school transgender policy  
 Terry Kemple, Brandon - Best Practices Guide  
 GloriAnne Kirk, New Port Richey - parental rights  
 Michael Kirk, New Port Richey - Protect Pasco Children

## **18. Adjourn**

### 18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 9:30 a.m. on August 6, 2019.

On a motion by Member Harding, the meeting was adjourned at 7:02 p.m.

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(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

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Approved in open session on August 6, 2019

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Chairman

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Superintendent of Schools