



**District School Board of Pasco County
School Board Meeting
July 28, 2020
Via Teleconference**

1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Colleen Beaudoin, with the welcome and reading of the vision statement.

Member Armstrong shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Participating via teleconference were Chairman Colleen Beaudoin, Vice Chairman Allen Altman and board members Cynthia Armstrong, Alison Crumbley, and Megan Harding. Also participating via teleconference were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Nancy Alfonso and Paul Meeker, attorneys for the board.

The chairman asked for a moment of silence for personal reflection.

1.2 COVID-19 Notice

Chairman Beaudoin reported that the next school board meeting will be held on August 4, 2020, in the boardroom.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of July 21, 2020

Motion to approve the Minutes of the Regular Meeting of July 21, 2020, as written

Motion by Cynthia Armstrong, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings

3.1 Proposed Tentative Budget for 2020/2021 (First Public Hearing) (including addendum)

The chairman opened the Public Hearing of the Proposed Tentative Budget for 2020/2021.

Superintendent Browning reviewed the proposed 2020/2021 tentative budget. The proposed budget is \$1,499,958,127, an increase of \$102,460,537 million over last year's budget. The proposed budget includes a General Operating Budget of \$699 million and a Capital Budget of \$415 million.

The total tax millage for the 2020/2021 fiscal year is 5.922 mills, a decrease of 0.179 mills. Under the proposed rate, a homeowner of a \$175,000 home, after the deduction of the \$25,000 homestead exemption, would pay \$26.85 less per year than last year. The proposed General Operating Budget increased from \$666.6 million to \$698.9 million. The District received additional funds totaling \$24.1 million in state funding.

The \$24.1 million will be set aside for school choice, retirement increases, insurance increases, 68.91 allocations for schools and 5.17 allocations for the district, property insurance, utilities, SRO contract increases, and continued costs related to Project Rise, General Paper, and Dual Enrollment.

The proposed Operating Budget covers allocation and operating costs for the opening of Cypress Creek MS and the mid-year opening of Starkey K-8. It also includes \$4.7 million to implement the Teacher Salary Increase Allocation. This allocation, along with the funds received in FY 19-20 of \$7.3 million for the Best and Brightest program, is to increase the minimum base salary for full-time classroom teachers to approximately \$45,000 per year. Salary increases for additional instructional personnel and other staff will be provided as funding permits.

The proposed Capital Budget is \$415 million, an increase of \$73.5 million over last year, mainly due to the issuance of Certificates of Participation, Series 2020. The largest Capital Project appropriations are for construction of Starkey K-8 and Kirkland Ranch Academy of Innovation. In addition, the proposed budget includes major renovations for Northwest ES and James M. Marlowe ES. Other projects include construction of a bus loop at San Antonio ES, cafeteria renovations, replacement of HVAC systems and infrastructure upgrades at various schools. The proposed budget also includes funds to lease-purchase computers and buses and the completion of the renovation/remodeling of Zephyrhills HS.

Attorney Alfonso stated this was the public comment portion of the first of two public hearings on the DSBPC budget for the 2020/2021 school year. The second and final hearing will be held on September 15, 2020, at 6:00 PM. Notice of the hearing has been posted on the District website and publication in compliance with Florida Statute §1011.03. She asked the operator if there were callers to speak on the budget. There were no callers. No public comments emails on the budget were received.

The Chairman presented requests for the approval of the following for the tentative budget for fiscal year 2020/2021, including addendum:

(1) Adopt the tentative millage rate resolution.

Motion by Allen Altman, second by Alison Crumbley.

Chairman Beaudoin asked Chief Financial Officer Olga Swinson to explain how the millage works. Pasco County is mandated to levy the Local Required Effort (LRE), which is set by the state. This year's rate is 3.664 mills; it was 3.853 mills last year. If we had been able to keep last year's millage rate, an additional \$6.3 million would have been generated. Because the LRE is rolled back at the state level, the county has to roll back its rate, causing a reduction in millage for this year (approximate \$27 savings per property owner).

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

(2) Adopt the tentative budget resolution.

Motion by Cynthia Armstrong, second by Megan Harding.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

(3) Set the Final Public Hearing date on Tuesday, September 15, 2020, at 6:00 p.m. in the School Board Meeting Room at the Administrative Complex.

Motion by Megan Harding, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

4. Special Presentations (None)

5. Public Comment

5.1 Public Comment (Agenda Items Only).

Attorney Alfonso reviewed the public speaking guidelines and procedures on action items. Any materials to be shared with the board should be emailed to the board secretary for distribution to school board members after the meeting. Each speaker will have three (3) minutes during this segment of the agenda; all speakers and comments are subject to applicable school board policies regarding civility and decorum. He asked the operator if there were callers to speak on agenda items.

The following individual spoke: Patrick Connolly (Item 10.1). Chairman Beaudoin said that public comments emails would be made a part of the record (see Item 17.1).

5.2 United School Employees of Pasco

Don Peace, President, USEP:

- USEP met with the representative council last week to discuss re-opening of schools; 80-6 voted to advocate for an all virtual return; USEP is contacting legislators and other state officials to see what can be done to allow for an all virtual return to school; FHSAA is delaying fall sports due to the situation; returning to brick and mortar schools would be proper once there is a downward trend as recommended by the CDC and positive results remain at 5% or less.
- Looking forward to the new year and working with district staff on employee salaries.
- Encouraged all to contact state and local leaders and legislators regarding the re-opening of school.

5.3 Board Member Committee Reports

Allen Altman:

- Health Committee meeting was delayed.
- Will attend the Value Adjustment Board meeting this week.

Cynthia Armstrong: None.

Alison Crumbley: None.

Megan Harding: None.

Colleen Beaudoin: None.

5.4 Kurt S. Browning, Superintendent of Schools

- Requested OFF AGENDA Item 15.2 to purchase Swivl technology items for classrooms.
- Updated board members on work being done in terms of equity and opportunities for all students; a District Equity Team will be assembled near the start of school.

5.5 Ray Gadd, Deputy Superintendent

Ray Gadd: None.

Kevin Shibley:

- An addendum has been added to 10.1 Personnel Recommendations in BoardDocs.
- A correction to 12.1 Allocation Changes 2020/21 has been added to BoardDocs (245 position is one-year only).
- Work and payroll calendars are being updated for the August 4 meeting.

Betsy Kuhn:

- Noted Item 11.1 Architectural Services Agreement for New 6-12 School LLL, Angeline Community (Harvard Jolly Architecture) is on the agenda.
- Provided an update on summer feeding - approximately 5,000 children were served today; summer feeding is being extended by 2 weeks.
- Thanked colleagues, departments, and schools for teamwork exhibited during this challenging time.

Kim Moore:

- Addendum to Item 12.1 Allocation Changes 2020/21 has been added to BoardDocs to correct the funding source on two CTE allocations.
- Welcomed new CTE teachers during New Teacher Induction training.
- Purchasing Swivl units/technology for teachers to support mySchool Online students.
- Preparing Canvas courses and professional development for teachers in partnership with OLL.
- Marchman Technical College news:

- provided hands-on training in marine science technology, HVAC, automotive service technology, welding, and patient care technician to adult learners who missed online instruction during the fourth quarter last school year;
- received grant funds to expand programs and provide opportunities for students and business partners;
- distribution of \$1,025 stimulus checks to eligible students as assistance during COVID-19;
- applied for the Rapid Credentialing grant to expand programs and shorten curriculum time so that students are able to go into the workforce in a shorter period of time;
- congratulated MTC for being voted as the one of the best technical schools by the Tampa Bay Times People's Choice.

Olga Swinson: None.

Vanessa Hilton:

- On track to meet the state timeline related to the re-opening plan; the district plan has been submitted; waiting for feedback; she will forward a copy of the Plan to board members; reviewed each charter school plan and provided feedback as needed.
- Together We Learn (TWL) and New Teacher Induction are being held virtually this week; partnering with FASA in hosting over 2,500 teachers and leaders in 170 different sessions focused on curriculum materials, digital tools, rigorous instruction, social emotional learning, compassionate classrooms, and equitable instructional practices.
- In one TWL session, teachers shared strategies they were planning to use (proactive communication, purposeful engagement, and prescriptive feedback) for mySchool Online (MSOL) to move students forward; being shared as common practices in that structure. Other MSOL (and traditional) structures will include live lessons, collaborative discussions, small group sessions, and independent practice. Students will not be behind a computer for 6 hours daily, but will be involved in breaks, recess, electives, etc. Curriculum for MSOL and traditional will be the same. Students may notice practices such as cohorts that stay together in ES; other practices that may not be noticed include not sharing recess equipment, disinfecting, monitoring of equipment/materials that might be shared/not shared, which tasks will be handled by adults.
- On the secondary level, schools are doing what makes sense for their building - managing traffic patterns, reducing group sizes, no congregating of students, disinfecting of desks, materials, and computers between student uses.
- Thanked department and school staff who have been working tirelessly to ensure the re-opening plan meets assurances by the state; reviewing CDC guidelines and incorporating into plans, will be sharing the refined practices.

Marcy Hetzler-Nettles:

- Attended several Together We Learn sessions; up to 185 people were able to participate in a session.
- Gulf MS was recognized by FLDOE with the 2019-2020 Family and Community Involvement award.

Kim Poe:

- Thanked leaders and staff for working diligently for the return of students for a successful start.
- KinderCamps are being held at elementary schools and have been successful.
- Lake Myrtle ES was recognized as a Bronze Tier 2019-2020 Florida Positive Behavior Improvement Model School.

Monica Ilse:

- Graduations continue through the month of July.
- School leaders are participating in Together We Learn as well as preparing student schedules for the new school year.
- Orientation will be held for ninth graders transitioning to high school and new students to the area.
- Fivay HS held their staff retreat this week.

Dave Scanga: None (technical issue).

6. Expulsion Recommendations/Hearings (None)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, as recommended by the superintendent, including addendum added to Item 3.1 Proposed Tentative Budget for 2020/2021, Item 10.1 Personnel Recommendations, and Item 12.1 Allocations Changes (2020/21). No items were pulled for discussion.

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent) (None)

9. Student Achievement (Consent)

9.1 SSPS: CARES Act, Rapid Credentialing (Entitlement Grant)

9.2 SSPS: Building K-12 Career, Technical Education Infrastructure CARES Act (Entitlement Grant)

9.3 SSPS: FL Public Charter Schools Program (CSP) Remote Learning & Access due to COVID 19 (Learning Lodge Academy) (Entitlement Grant)

9.4 SSPS: FL Public Charter Schools Program (CSP) Remote Learning & Access due to COVID 19 (Academy at the Farm) (Entitlement Grant)

9.5 SSPS: FL Public Charter Schools Program (CSP) Remote Learning & Access due to COVID 19 (Athenian Academy) (Entitlement Grant)

9.6 SSPS: FL Public Charter Schools Program (CSP) Remote Learning & Access due to COVID 19 (Classical Preparatory School) (Entitlement Grant)

9.7 SSPS: Model Design and Initiation Grant (Gates Foundation) (Competitive Grant)

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

11. Support Services (Consent)

11.1 CONSTRUCTION: Architectural Services Agreement for New 6-12 School LLL, Angeline Community (Harvard Jolly Architecture)

11.2 MAINTENANCE: Surplus Equipment

11.3 PURCHASING: Miscellaneous Approval Requests (Date/Time: July 21, 2020; 16:00:00)

11.4 PURCHASING: Solicitation and Contract Renewals

12. Chief Finance Officer (Consent)

12.1 Allocation Changes 2020/21 (as revised)

12.2 Allocation Changes Summer Work Hours (2020)

12.3 FINANCE: Resolution to Approve Addition of Lease Schedule 13 to the Banc of America Public Capital Corp. Master Lease Agreement for the Purchase Buses, Service Vehicles, and Equipment

12.4 FINANCE: Resolution to Approve Addition of Lease Schedules 14 & 15 to the Banc of America Public Capital Corp. Master Lease Agreement for the Purchase of Computers, iPads, and Equipment

12.5 FINANCE: Warrant Lists

13. Internal Audit (Consent)

13.1 Internal Accounts Audit 2018-2019 Part 1 (Deer Park Elementary School)

14. Items Removed From Consent Agenda

15. Miscellaneous Action Items (Action)

15.1 Emergency Rule (Face Coverings) (including minor correction)

Motion to approve Emergency Rule (Face Coverings)

Motion by Megan Harding, second by Alison Crumbley.

Board member discussion/comments: appreciation for guidelines on face coverings; mask breaks; request parents start teaching children how to put on a mask; reminder this is a temporary

situation. Attorney Meeker clarified that Exhibits A and B relate to procedures on implementation of the emergency rule for face coverings; the exhibits may be amended as CDC guidelines or the COVID situation changes; the procedures also provide authority for the Superintendent to amend the procedures as needed.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 Motion to take OFF AGENDA item

Motion to take OFF AGENDA item

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 OFF AGENDA Miscellaneous Approval Request (SWIVL)

Motion to approve Emergency Rule (Face Coverings)

Motion by Cynthia Armstrong, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing

16.1 Individual Board Member Reports

Allen Altman:

- Attended graduation at Zephyrhills HS.
- Attended Pasco HS; there were 98 Cambridge graduates and one National Merit Scholar winner.

Cynthia Armstrong:

- Attended Mitchell HS graduation, which was postponed to Saturday morning due to rain on Friday night.

Alison Crumbley:

- Thanked Superintendent Browning for explaining the tentative budget, particularly the Best and Brightest funds are going toward the new teacher salaries that have been raised to \$45,000 and for those under that amount; she hopes other funds will be available for other employees to receive raises as well.

Megan Harding:

- Attended Together We Learn sessions; thanked the many presenters.
- Thanked Vanessa Hilton for answering questions from families and teachers; many questions are still being asked; requested the information be pushed out as soon as possible.

Colleen Beaudoin:

- Congratulated all 2020 graduates; attended the graduation ceremony at Sunlake HS.
- Acknowledged the risk of contracting COVID; staff is doing what can be done to mitigate the risk when school starts; maintenance staff are making schools as safe as possible.
- Spoke with Mike Napier, Pasco County Health Department, today; today had the lowest number of COVID cases in 3 weeks; asks the public to do their part by wearing masks, social distancing, and staying home.

16.2 Other New Business

None.

16.3 School Board Attorney Comments

Nancy Alfonso, school board attorney, had no comments.

17. Public Comment (Non Agenda Items)

17.1 Public Comment (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures. Any materials to be shared with the board should be emailed to the board secretary for distribution to school board members after the meeting. Each speaker will have three (3) minutes during this segment of the agenda; all speakers and comments are subject to applicable school board policies regarding civility and decorum. He asked the operator if there were callers to speak on non-agenda items. The following individuals spoke:

- Patrick Connolly, Zephyrhills (MSOL)
- Caitlin Al-Mutawa, Tampa (MSOL, class size, social distancing)

Chairman Beaudoin said three emails on general re-opening topics were received and will be made a part of the record; two anonymous emails were also received.

18. Adjourn

18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 9:30 a.m. on August 4, 2020, in the boardroom.

On a motion by Member Harding, the meeting was adjourned at 7:03 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on August 4, 2020

Chairman

Superintendent of Schools