

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

June 16, 2015

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, June 16, 2015, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Vice Chairman Joanne Hurley, and Board Members Allen Altman, Cynthia Armstrong, and Alison Crumbley. Chairman Steve Luikart was absent. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Vice Chairman Hurley and the Pledge of Allegiance to the Flag.

The Vice Chairman asked for a moment of silence in remembrance of Laura Hauser, media technology assistant, Wesley Chapel Elementary School, and Kaitlyn Bearup, former Zephyrhills High School student.

The Vice Chairman asked if there were any additions or corrections to the minutes of the regular meeting of June 2, 2015. There were none, and on motion by Member Crumbley, seconded by Member Armstrong, the minutes were approved unanimously.

There were no special presentations.

The Vice Chairman asked if there was anyone in the audience who wished to address the Board.

- Student apologies:
 - Elizabeth L., Hudson
 - Michael G., New Port Richey
 - Tyler S., New Port Richey
- The following individuals spoke on their concerns regarding academics at Pine View Middle School, elimination of the self-contained gifted program at the school, and the lack of communication to parents and students on program implementation and changes:
 - Connor Sequelra, Land O' Lakes (distributed information to Board members)
 - Peter Petzold, Land O' Lakes
 - Sarah Longstaff, Land O' Lakes
 - Matt Carlin, Land O' Lakes
 - Heather Tomasello, Land O' Lakes
 - Catie T. (student), Land O' Lakes
 - Bryce B. (student), Land O' Lakes
 - Toni Spilotro, Land O' Lakes
 - Bob Bacon, Land O' Lakes
 - Bobby B. (student), Land O' Lakes
 - Julie Hankins, Land O' Lakes
- The following individuals spoke on the Hercules property, its history and use as a park, their concerns regarding the sale of the property and construction of a gas station on the corner:
 - Gene Whitfield (mayor), Zephyrhills
 - Fern Williams, Zephyrhills
 - Shannon Matthews (teacher, citizen), Zephyrhills
 - Steve Spina (city manager), Zephyrhills
 - Meagan Sammons, Zephyrhills

The Vice Chairman asked if the United School Employees of Pasco had anything to present. Ed Ronda, Member Representative, had no comments.

Committee Reports:

- Member Armstrong:
 - None.
- Member Crumbley:
 - None.
- Member Altman:
 - Health Committee –information was shared at the last Board meeting.
- Vice Chairman Hurley:
 - Success Plan Steering Committee and community meeting last night.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Completed Leadership Week; was an incredible week; thanked Chris Christoff and staff for their efforts, and others that led workshops and trainings.
- Attended the Success Plan community meeting at Thomas E. Weightman Middle School.
- Reminded Board members that the four-day work week is now in effect.

Deputy Superintendent:

- Ray Gadd: None.
- Ray Bonti: None.
- Kevin Shibley: None.
- Vanessa Hilton: None.
- Dave Scanga:
 - Staff recommendation – Nena Green, Principal, Pasco Elementary School.
 - Discussed “bridging” elementary school experiences with high school experiences and schools working together to the benefit of students.
 - Clarified the International Baccalaureate (IB) Middle Years Programme (MYP) and its implementation at Pine View Middle School; confirmed the need for clear communication and conversations and the school/parents working together.
- Beth Brown: None.
- Todd Cluff:
 - Staff recommendation – Leslie Pingley, Assistant Principal (216), Hudson High School.

(2.0) Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- A. Expulsion Cumulative Report - School Year 2014-2015 (Information)
- B. Expulsion of Male Student (DOB 10/28/98) Pasco High School

Member Crumbley moved that the Board approve the expulsions as recommended in item 2B. Member Armstrong seconded the motion, and on vote the motion carried unanimously.

The Vice Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 11. Resolutions - None Submitted
- 12. Property Acquisitions - None Submitted
- 13. Miscellaneous Action Items
 - A. Proposal - Sale of Hercules Property
- 4F. Additional Student Achievement Items
 - 1. PLACE Program - Increase Fall and Summer Weekly Rates

The Vice Chairman asked for a motion to approve all other items on the consent agenda. Member Altman moved that the Board approve all items on the consent agenda, including addenda, with the exception of 4F1 (***PLACE Program - Increase Fall and Summer Weekly Rates***). Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES

- A. Out-of-State Travel - Naval Junior Officer Training Corp New Instructor Orientation Training – California
- B. School Field Trips

4. STUDENT ACHIEVEMENT

- A. Teaching and Learning
 - 1. High School Course Adoptions 2015-2016
 - 2. School Choice Change of Placement
- B. Professional Development and School Supports - None Submitted
- C. Accountability Research and Measurement - None Submitted
- D. Student Support Programs and Services
 - 1. Disciplinary Change of Placement
 - 2. 2015-2016 Agreement - AMI Kids Pasco
- E. School Field Trips - None Submitted

5. ADMINISTRATION

- A. Human Resources and Educator Quality

1. Personnel Recommendations (including addendum)
2. New Job Description - Speech Language Pathology Assistant
3. Additional 2015-2016 Work Calendars - Department Juvenile Justice
- B. Employee Relations - None Submitted
- C. Technology and Information Services
 1. Out-of-State Travel - Ed-Fi Stakeholder Input Session - Texas

6. SUPPORT SERVICES

- A. Planning Services - None Submitted
- B. Construction Services
 1. 2014-15 Annual Fire Safety, Casualty and Sanitation Inspection Report
 2. Construction Management Agreement - Bayonet Point Middle School
- C. Food and Nutrition Services - None Submitted
- D. Maintenance Services
 1. Surplus Equipment
 2. Donation - River Ridge High School
- E. Purchasing Services
 1. Bid Recommendations - Date/Time: June 9, 2015: 15:44:00
CONTRACTS: Canvas by Instructure; Jay B. Starkey Wilderness Park; Apple Computers; Johns Eastern Company, Inc.; Pasco County Department of Health; Pasco County Sheriff's Office Detention Center; Pasco Hernando State College; Premier Community Healthcare Group, Inc.; The Red Apple Adult Training Center; Southwest Florida Water Management
 2. Use of Facilities

7. FINANCE SERVICES

- A. Payroll Expenditures - May-June 2015
- B. Warrant Lists
- C. Uncollectible Accounts Receivable through June 30, 2013
- D. 2015 - 2016 Petty Cash Funds
- E. Approval to Expend Funds 2015-2016
- F. Change in Dealer for Certificates of Participation, Series 2005B - Auction Rate Securities
- G. Resolution to Authorize Master Lease Agreement for Computers and iPads

8. GRANT PROPOSALS

- A. Florida Junior Golf Council - First Tee Junior Golf Program

9. ALLOCATIONS

- A. Allocation Changes (2015-2016):
ADD - Curriculum Specialist (Title I)
- B. Summer Work Hours 2015:
ADD - Secretarial and Custodial - WZES, SES (VPK)

10. INTERNAL AUDIT - None Submitted

(4F1) The Vice Chairman presented the request for approval of ***PLACE Program - Increase Fall and Summer Weekly Rates***. She said there was a fee increase in PLACE rates two years ago and then \$4 million was transferred from the PLACE fund into general revenue funds for staff raises in 2013-2014. She is concerned about the timing of this request as she knows many families have not had increases in wages over the last several years. Member Altman said that when compared, he found the PLACE fees were less than fees of other childcare providers in his district. Vice Chairman Hurley suggested that the rate increases be rounded down to \$4 (instead of rounding up to \$5). She would like staff to look at the rate structure one more time, asking for postponement of the item until the next School Board meeting. Member Crumbley agreed. Vice Chairman Hurley moved that the Board table the item, ***PLACE Program - Increase Fall and Summer Weekly Rates***, for date certain at the School Board meeting scheduled for July 7, 2015, seconded by Member Crumbley. Member Armstrong asked for new figures and also the impact on the program if the increase was not approved. Ray Bonti, Assistant Superintendent for Support Services, noted the \$5 increase applies only to the first child in families with multiple children. On vote, the motion carried unanimously.

(13A) The Vice Chairman presented the request for approval of ***Proposal - Sale of Hercules Property***. Superintendent Browning clarified that the proposal being submitted is not to sell the Hercules property, but authorization for him to begin negotiations with the proposed buyer.

Ray Gadd, Deputy Superintendent, shared a brief history of the property and clarified misconceptions discussed earlier in the meeting. He stated the park is not safe; it has become a home for drug abusers, vandals, and the homeless. The proposed sale is for \$2.3 million, with the buyer indicating they will donate approximately 2/3 of the remaining property back to the City of Zephyrhills (City) if the School Board and City can work out the details.

Member Armstrong moved that the Board approve the ***Proposal - Sale of Hercules Property***, seconded by Member Crumbley. Member Armstrong asked for continued discussions on donating a portion of the land to the City after the sale is complete. Mr. Gadd said that the district does not have a vision for a gas station on the

corner and advised Board members that the developer would have to go through the normal process with the City for development. He commented that approximately \$50,000 in revenue would be generated for the City if a gas station were built on the corner, which would offset costs to reopen and operate the pool. Member Crumbley asked if the pool could be used by the swim team (yes) and agreed with Member Armstrong regarding donating a portion of the property to the City. She said it is the Board's duty to do what is best for the district and its capital needs. Member Altman, after learning the facts and having numerous discussions with Zephyrhills residents to clarify the facts, agreed with the other Board members that the sale is the right recommendation. Vice Chairman mentioned that she saw similar problems in Land O'Lakes many years ago when a committee was trying to beautify the community; much of the property ended up being developed. She said that if the Superintendent is allowed to negotiate this sale, green space will be preserved for the City and the Board will perform its fiduciary duty. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Armstrong:
 - Participated in the Gulf High School Alumni Golf Tournament.
 - Attended opening day of Leadership Week; excellent speakers.
 - Spoke at the Central Pasco Chamber of Commerce regarding Sanders Memorial Elementary School; a STEAM team has been established to help teachers move back into the school.
 - Attended the 2015 FSBA/FADSS Summer Annual Conference.
- Member Crumbley:
 - Attend the Success Plan Community Night at Fox Hollow Elementary School.
- Member Altman:
 - Attended opening day for Leadership Week; great speakers.
- Vice Chairman Hurley:
 - Attended a ribbon cutting at the new Pasco County Utilities Administration and Operations Facility.
 - Attended opening day of Leadership week – best opening day yet.
 - Attended the 2015 FSBA/FADSS Summer Annual Conference and two breakout sessions (Broward County charter schools and Pasco County's wellness initiative).
 - Attended 2015 Rays Baseball Pasco County Spirit Day.

Dennis Alfonso, School Board attorney, had no comments.

The Vice Chairman asked if there was anyone in the audience who wished to address the Board.

- Karen Emerson, Land O'Lakes – spoke on concerns regarding Pine View Middle School and elimination of the gifted program. Vice Chairman Hurley asked Dave Scanga, Area Superintendent, to speak with her after the meeting and answer her questions.

The Vice Chairman announced that the next regularly scheduled meeting of the Board is July 7, 2015, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 7:45 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: June 16, 2015 – 4:05 p.m.

TOPIC: *Success Plan (TransPro)*

The Board met for a workshop session at the District Office Complex, Building 3, Training Room C. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, and Joanne Hurley; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Kevin Shibley, Asst. Supt. for Administration; Ray Bonti, Asst. Supt. for Support Services; Dave Scanga, Beth Brown, and Todd Cluff, Area Superintendents; Betsy Kuhn, Director, Employee Relations; Linda Cobbe, Communications Director; Jeffrey Solomon, Tampa Bay Times, and Geoff Fox, Tampa Tribune. Other district staff was also in attendance.

Superintendent Browning introduced Mark Aesch, Chief Executive Officer of TransPro Consulting, specialists in public sector strategic planning.

Mr. Aesch presented an overview of the proposed Success Plan – a strategic plan that will guide the district in 2015-2016 to measurable success in four key areas - excellence in student achievement, employee success, taxpayer value, and connecting to the community. The plan will help focus all levels of the district - from administration to teachers to cafeteria personnel - on work that matters to the district's mission of providing a

world class education for all students and realizing the district's vision that all students achieve success in college, career, and life.

Key components of the plan include Success Moments (goals envisioned), a Work Plan to achieve the goals, and a Performance Scorecard to measure success. The Work Plan is comprised of 20 tactics (special projects and programs) that will be executed over the course of the year. The Performance Scorecard (Scorecard for Educational Excellence K-12 or SEEK-12) is comprised of 46 metrics of which 22 are tied to Excellence in Education goals. The inaugural year of the Success Planning Process will consist of a plan to guide the District and Success Plans for twelve Schools (Fivay, Pasco, Wiregrass Ranch high schools; Chasco, Charles Rushe, Paul R. Smith and Thomas E. Weightman middle schools; Lake Myrtle, Trinity Oaks, Woodland, Fox Hollow, and Sunray elementary schools). Each school plan ties directly to the District plan so that everyone is focused on work that matters to the District's quest for delivering both educational excellence and value to taxpayers.

A steering committee with representatives from schools and the district worked on the plan over the past year. In addition, District administrators, school principals, teachers, students and interested citizens, participated in several focus group workshops during the initial planning phase. After the Plan is adopted, copies will be made available to the public.

The workshop concluded at 5:00 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

July 7, 2015

Superintendent of Schools