

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**June 5, 2012**

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, June 5, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Luikart, and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Segundo Rodriguez, Bus Driver and reflection on students and staff for good health, good opportunities, good decisions and return safely next year.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of May 15, 2012, workshops of May 15, 2012 and executive session of the Leasing Corporation on May 15, 2012. There were none, and on motion by Member Altman, seconded by Member Armstrong, the minutes were approved unanimously.

The Chairman announced that there were no special presentations today.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Peggy Lopez, former staff member at Connerton Elementary School called on the Board for the removal of Principal, Anna Falcone and Assistant Principal, Wendy Carswell from Connerton Elementary School. She detailed several areas of concern and submitted a petition from various staff members at the school (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**)
- Victor Rivera of Wesley Chapel voiced a complaint with Wiregrass Ranch High School Principal, Ray Bonti and Assistant Principal, Jimmy DuBose regarding injuries his daughter received in a fight on campus. He stated that his daughter was bullied on Facebook and on campus. Student Services Department will follow up with the parent

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP spoke.

- Asked for feedback from the Board regarding a resolution on high-stakes testing that USEP presented to them at the last Board meeting for review. She stated that other boards are endorsing this (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**)
- Discussed student referrals to the AIM Program, where the model is being drastically changed
- Encouraged support of the Ratification of the SRP and Instructional bargaining agreements
- USEP has looked at the district allocations in item 9.1 which will be discussed at today's Board workshop. They feel allocations do not go far enough and would like them to be rejected by the Board

Committee Reports:

Member Luikart:

- GPS Committee

Member Crumbley:

- Career Academy Steering Committee

Member Armstrong:

- Oversight Investment Committee – reported good progress with investments

Chairman Hurley:

- Federal DOE conference in Ohio with the Superintendent and USEP President – collaborating to transform teaching profession, including new evaluations
- Distributed letter from Property Appraiser Mike Wells regarding the Taxable Value for the School Board of \$21 billion, which is unfortunately less than earlier estimates (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**)

**1.0 Reports, Information and Comments: (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**1.1 Graduate and Leavers Survey for School Year 2010-2011**

Superintendent Fiorentino:

- FCAT scores were released today, which reflect new cut scores. She was proud of the scores
- Referenced the positive results reflected in the Graduates and Leavers Study

- Announced that this is Ruth Reilly's last Board meeting before retiring after 37 years in the District

Ruth Reilly:

- Highlighted Graduates and Leavers Study, noting that item #5 is especially positive

Dave Scanga:

- Shared a story about a coach at Chester Taylor Elementary School who had a heart attack on campus. Due to access of the right equipment and response of staff, he is healing and returning to the classroom in August.

Olga Swinson:

- Will need two replacements for the Board for the Investment Oversight Committee
- Board Members were given the most current Interlocal agreement with a late change
- Distributed the list of allocations, which are still tentative. Noted that budget items are still being searched for possible upcoming cuts

Tina Tiede:

- Noted that Fivay High School graduation was especially special, as it was their first

**(2.0)** Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

**2.1** Bus Expulsion of Male Student (DOB 1/17/1998) - Centennial Middle School

**2.2** School Expulsion of Female Student (DOB 5/21/1996) - Harry Schwettman Education Center

Member Luikart moved that the Board approve the expulsions as recommended in items 2.1 and 2.2. Member Altman seconded the motion. On discussion, Ms. Alexander said she is working with Graduation Enhancement Supervisor to address needs of students as they exit AMI. On vote, the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

**7.6** Uncollectible Accounts Receivable

**9.1** 2012-2013 District Office and Schools' Allocations

**9.3** Summer Work Hours - 2012

**22.0 Policies**

**22.1** 2012-2013 Elementary and Secondary Student Codes of Conduct Revision –  
Second and Final Reading

**22.2** Exceptional Student Education Policies and Procedures for 2009-2010 through  
2011-2012 - Second Set of Revisions - First Reading

The Chairman asked for a motion to approve all other items on the consent agenda, including any addenda. Member Crumbley moved that the Board approve all items on the consent agenda with the exception of 7.6, 9.1 and 9.3 and including any addenda. Member Altman seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

**3.0 Human Resources (See Personnel Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**3.1** Instructional and Administrative Personnel Recommendations

**3.2** Noninstructional Personnel Recommendations

**3.3** 2012-2013 Work Calendars

**4.0 Students (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**4.1** Change of Placement

**4.2** Requests for School Field Trips

**5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**5.1** Requests for Use of Facilities

**6.0 Construction Services and Code Compliance/Planning/Facility Maintenance**

**Services and Transportation (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**6.1** 2011-12 Annual Fire Safety, Casualty, Sanitation Inspection Report

**7.0 Business/Finance (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**

**7.1** 2011-2012 Budget Amendments #46 through #51- April 2012 (See Budget Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**7.2** Electronic Process for Automated Remittance Services (EPARS)- Designated Account Signers-Wells Fargo Account

**7.3** Interim Financial Statements for All Fund Types 07/01/11- 4/30/2012

**7.4** Surplus Non-Capitalized Furniture and Equipment

**7.5** Surplus Equipment

- 7.7 Warrant Lists
- 7.8 Request for Approval of Purchase Orders and Associated Contracts  
**Contracts:** Teaching Strategies, Inc.; Association for Supervision and Curriculum Development
- 7.9 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts  
**Contracts:** TW Telecom; American Reading Company; Apple, Inc. (2 contracts); Florida Department of Agriculture and Consumer Services; Florida Department of; Education, Division of Vocational Rehabilitation; Goodwill Industries – Suncoast, Inc.; Healthy Families Pasco-Hernando
- 8.0 Grant Proposals (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
  - 8.1 Florida Diagnostic and Learning Resources System (FDLRS) Grant Application (2012-2013)
- 9.0 Allocations (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
  - 9.2 Allocations - 2012 Extended School Year, Reading Camp
- 10.0 Agreements/Contracts (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
  - 10.1 Penny for Pasco Renewal - Interlocal Agreement
- 11.0 Job Descriptions (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
  - 11.1 Revised Job Description - Career Specialist
  - 11.2 Revised Job Description - Finance Assistant II
  - 11.3 Revised Job Description - Instructional Assistant (Prekindergarten)
  - 11.4 Revised Job Description - Teacher - Prekindergarten (Certified)
  - 11.5 Revised Job Description - Instructional Assistant (Integrated Learning Systems) retitled to Instructional Assistant (Instructional Learning Systems)
- 12.0 Recommendation for Board Ratification 2011-2012 Instructional Collective Bargaining Agreement and 2011-2012 School Related Personnel (SRP) Collective Bargaining Agreement (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 13.0 Collapse PLACE Program at Sunray Elementary School (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 14.0 Disposition of Surplus Instructional Materials - Social Studies (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 15.0 Elementary School Course Adoption 2012-2013 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 16.0 Approval of the 2011-12 Head Start/Early Head Start Self-Assessment Report (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 17.0 High School Course Adoption for 2012-2013 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 18.0 Mathematics Instructional Materials - Math for College Readiness Course (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 19.0 Middle School Course Adoption for 2012-2013 (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 20.0 PLACE Program 2012-2013 Summer/Fall Fee Schedule (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
- 21.0 Staff Travels (See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)**
  - 21.1 Out-Of-State -"Birth to Three" Institute-Washington, D.C.

(7.6) The Chairman presented the request for approval of Uncollectible Accounts Receivable (See **Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) Member Altman moved that the Board approve the uncollectible accounts receivables, seconded by Member Armstrong. On discussion, Member Altman felt this was addressed two years ago and questioned why these were not caught in time. Ms. Swinson stated that many letters were sent trying to retrieve these monies. Superintendent Fiorentino explained payroll policies. On vote, the motion carried unanimously.

(9.1) The Chairman presented the request for approval of 2012-2013 District Office and Schools' Allocations (See **Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) Superintendent Fiorentino stated that they are trying to move forward with the budget, downsizing with \$25 million budget shortfall. Additional cuts will be brought before the board within the next few weeks. Preliminary plan is presented today so staff can be notified. Member Luikart asked if changes are made at today's board workshop, could this action be reversed. Tina Tiede spoke to clarify this concern. For secondary, it is a reduction of allocation, not necessarily a loss of staff. Member Altman stated concerns that grant funded employees might be returned to the classroom. He said Literacy Coaches have contacted him with concerns. Superintendent Fiorentino explained that procedure pending receipt of all FCAT scores concerning these positions. Chairman Hurley commended staff on all their work on the allocations. With no further discussion, Member Armstrong moved that the Board approve the district allocations. Ms. Swinson said it would impact finance if approval is held. Member Crumbley made a "late" second after receiving confirmation that changes can be made at the workshop. On vote the motion carried unanimously.

(9.3) The Chairman presented the request for approval of Summer Work Hours – 2012 (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) Member Luikart moved that the Board approve the Summer Work Hours, seconded by Member Crumbley. On vote, the motion carried unanimously.

(22.1) The Chairman presented the request for approval of 2012-2013 Elementary and Secondary Student Codes of Conduct Revision – Second and Final Reading (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) Member Crumbley expressed much concern with the personal electronic devices section, stating she is uncomfortable with the wording regarding cameras. She prefers that cameras not be allowed in classrooms. She is also concerned about possible submission of the pictures on Facebook and possible future litigation and bullying implication. Mrs. Alexander stated that language is there to show an expectation of privacy in restrooms, locker rooms, etc. and there could be disciplinary action if cameras and cell phones are used in some way that violates other rules. Attorney Alfonso stated that the proposed language originally was for the Board to endorse a more expansive use of cameras. After a recent workshop, the Board did not feel comfortable with expansion. He stated that whatever level is found permissible does not negate posted photographs taken in non-approved locations. Member Armstrong said there are legitimate reasons to allow students to take pictures, such as awards ceremonies or other school events. She remarked that some teachers put notes on the board in the classrooms and allow students to photograph them for study purposes. Mrs. Crumbley suggested that if a particular assignment requires the use of cameras, the teacher could go to the principal for permission as they have the final decision. Member Luikart said this would need to be monitored closely, especially in regards to bullying incidents. Member Altman commented that this is unenforceable at this time. Suggested the possibility of giving a document during registration stating the District cannot control Facebook and students should be aware that content can get them arrested and disciplined. There was no further discussion and Member Armstrong moved that the Board approve the Final Reading of the Codes of Conduct. Member Luikart seconded the motion and on vote, the motion carried unanimously.

(22.2) The Chairman presented the request for approval of Exceptional Student Education Policies and Procedures for 2009-2010 through 2011-2012 - Second Set of Revisions - First Reading (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) Member Altman moved that the Board approve the first reading, seconded by Member Armstrong. Member Altman remarked that he received questions from his Town Hall meetings regarding not enough opportunities for gifted elementary students. Melissa Musselwhite, Director of ESE stated that teachers attend workshops and receive training in . On vote, the motion carried unanimously.

Ruth Reilly submitted an **Off Agenda Item** for consideration regarding approval for contract with National Organization of Victims Assistance (REMS) grant. (**See Miscellaneous Supplemental Minute Book \_\_\_\_\_, Page \_\_\_\_\_.**) Member Altman moved that the Board consider the off agenda item, seconded by Member Armstrong. On vote, the motion carried unanimously. It was explained that this is a Federal funded grant that will close the end of June and is being presented as addenda to the contracts/bids portion of the agenda. Mrs. Alexander remarked that the grant is for training for crisis intervention team. Member Crumbley moved that the Board approve the contract, seconded by Member Luikart. On vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Luikart:

- Town Hall Meeting
- St. Leo Workforce event
- Joint Workshop with County
- Fivay High School Graduation

Member Crumbley:

- St. Leo Workforce conference with PEDC
- Joint Workshop with County
- River Ridge High School Graduation

Member Altman:

- St. Leo Workforce conference
- Joint Workshop with County
- Scholarship Night at Zephyrhills High School
- Pasco High School Graduation – requested that when data is received he would like to see the correlation between test scores and attendance
- Initiated discussion on the fraud policy. He noted that the Board had reviewed one in a Board Workshop, but it hasn't come before the Board for approval. Mrs. DuBose stated that many revisions would be coming to the Board in final form soon for first reading. Member Armstrong requested that revisions come before the Board as needed.

Member Armstrong:

- St. Leo Workforce event
- Ridgewood, J.W. Mitchell and Anclote High School Graduations
- J.W. Mitchell High School Scholarship Night

Chairman Hurley:

- Asked that the Palm Beach County resolution, brought up by USEP at a past Board Meeting, be discussed at today's workshop following the Board Meeting
- Juvenile Justice Turnaround Event
- Wesley Chapel High School Automotive Groundbreaking
- IB student banquet at LOLHS
- FFA banquet at LOLS
- Assorted retirement parties
- Honor Day Secondary Recognition (African-American Awards) at Wesley Chapel High School
- Sunlake High School Success Night
- Land O'Lakes, Wesley Chapel, Wiregrass Ranch and Sunlake High School Graduations
- Penny for Pasco Workshop

Attorney Alfonso:

- Discussed employee appeal hearing dates for Cutkomp and Cruikshank. Cutkomp – June 25 (if needed before July 3); Cruikshank or Cutkomp – July 18, 23 or 25. Mr. Alfonso will speak with counsel and confirm dates
- Leasing Corporation – matter dismissed
- New requirement to certify status of policies and a report needs to be generated. Mrs. DuBose will work with NEOLA to generate a report

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is June 19, 2012 at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 11:00 a.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

#### **SCHOOL BOARD WORKSHOP: May 25, 2012 9:35 a.m.**

#### **TOPICS: *Penny for Pasco; Capital 12-Year Plan; Operating Budget***

The Board met for workshop sessions at the District Office Complex, Building 3 Studio. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Beth Brown, Executive Director for Secondary Schools; Kevin Shibley, Director of Employee Relations; Summer Romagnoli, Communications and Government Relations; Chris Williams, Planning Department; Jim Ciadella, USEP; various directors; Jeff Solocheck, Tampa Bay Times; Ronnie Blair, Tampa Tribune

#### Penny for Pasco

Chris Williams presented an overview of projects completed with the current Penny money and projects to be completed with new Penny money. Draft ballot language was reviewed for the November 2012 ballot. Attorney Alfonso stated that the ballot language, which is developed by the County, is constantly changing. The School Board's part is to develop a list of projects to be reflected in the ballot language showing how the District will use the money. He noted that the interlocal agreement would go to the Board June 5. Question and answer session followed.

#### Capital 12-Year Plan

Olga Swinson reviewed revisions to the Capital 12-Year plan and received input from the Board to be used to create the budget.

### Operating Budget

Olga Swinson reviewed the draft budget recommendations for fiscal year 2012-2013 and cost saving ideas and a summary of the recent Town Hall meetings. Question and answer session followed.

The workshops concluded at 12:30 p.m.

### **JOINT WORKSHOP WITH PASCO COUNTY COMMISSIONERS:**

**May 30, 2012 - 9:00 a.m.**

**TOPIC: *Penny for Pasco***

The School Board and County Commissioners met for a joint workshop session in the School Board Meeting Room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; County Commissioners: Ann Hildebrand, Ted J. Schrader, Pat Mulieri, Henry Wilson and Jack Mariano; John Gallagher, County Administrator; Jeffrey Steinsnyder, County Attorney and Paula O'Neil, Clerk & Comptroller; Local Municipalities

Presentations and discussion was held on the current and future Penny allocations and project status; interlocal agreement and sample ballot language. The Pasco Citizens Committee gave a message.

The joint workshop concluded at 10:00 a.m.

### **SCHOOL BOARD WORKSHOP: June 5, 2012 11:10 a.m.**

**TOPICS: *International Baccalaureate/Advanced/Gifted for Elementary Students/Budget***

The Board met for workshop sessions at the District Office Complex, Building 3 Studio. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Tom Barker, Executive Director for Elementary Schools; Beth Brown, Executive Director for Secondary Schools; Kevin Shibley, Director of Employee Relations; Lynne Webb, USEP President.

#### International Baccalaureate

Board Members received information on the IB programs at Land O'Lakes and Gulf High Schools. Discussion held on cost and commitment of starting a third program.

#### Advanced/Gifted for Elementary Students

Presentation was given on state requirements and current gifted programs. Addressed ways to expand and provide services to the high achievers.

#### Budget

Olga Swinson gave a brief explanation of the first budget review along with various budget proposals. She explained that it is a work in progress and will possibly change several more times until final. Question and answer session followed.

The workshop concluded at 1:00 p.m.

### **EXECUTIVE SESSION: June 5, 2012 1:05 p.m.**

The Board met in closed executive session on the *budget and negotiations*. The session was held in the Studio of Building #3 at the District Office Complex. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede,

Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Kevin Shibley, Tom Neesham and Betsy Kuhn, Employee Relations Department

The Executive Session concluded at 2:30 p.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
June 19, 2012

\_\_\_\_\_  
Superintendent