

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

June 3, 2014

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, June 3, 2014, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Alison Crumbley, Vice Chairman Steve Luikart, and Board Members Allen Altman, Cynthia Armstrong, and Joanne Hurley. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Altman and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Tim Schleman, recently retired Plumbing Crew Chief, Maintenance Services, and Glenn Jackson, former administrator.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of May 20, 2014, and workshop of May 20, 2014. There were none, and on motion by Member Hurley, seconded by Member Armstrong, the minutes were approved unanimously.

Member Altman coordinated the special presentation as follows: *(See Miscellaneous Supplemental Minute Book 397, Page 1)*

- The History of Billy Brown, Withlacoochee River Electric Cooperative

The Chairman called a break for pictures and the meeting came back to order at 9:43 a.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- David Wainwright, Land O'Lakes - student apology.
- Mason Gunderson, Land O'Lakes – student apology.

Member Luikart thanked the parents for their support of the students. The Board accepted the student apologies.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President, USEP, spoke:

- Thanked Board members for attendance at high school graduations.
- Meeting tonight with district and teacher members regarding PLC's and planning time.
- Met with Employee Relations regarding upcoming negotiations that are scheduled to begin on June 16, 2014.
- Looking forward to a positive working relationship with the Board and district over the next three years.
- Extended wishes for a good summer.

Committee Reports:

Member Armstrong:

- Substitute Committee will be meeting soon.

Member Hurley:

- Construction Management Evaluation Committee – the construction bid process is ongoing.
- Charter School Task Force – identified new objectives and training opportunities.
- ERP Committee – will be meeting later today.

Member Altman:

- Pasco Education Foundation Executive Committee; also full Board meeting.
- District Insurance Committee - working on reviewing data, evaluating additional cost saving measures and additional employee benefits.

Member Luikart:

- None.

Chairman Crumbley:

- None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- May was a busy month visiting end-of-year ceremonies and graduations.

- Attended the Middle School Math Competition at St. Leo University; incredible to see students eager to do math.
- Attended Sterling Council Education Summit with Asst. Supt. Larson last week. It validated work we are doing in the district and also provided insight for work to be looked at; will keep the Board updated.
- Attended Marchman Technical Education Center Awards and Recognition Ceremony – thanked Rob Aguis and his team for hosting the event; it was encouraging to see students complete their goals.
- Attended the Lake Myrtle Elementary School Turnaround event. The school is doing great things for its students.
- Attended eight high school graduations over the weekend; thanked Board members and staff for attending all graduations.
- Attended Raymond B. Stewart Middle School 8th Grade Ceremony in the new gym – this is a beautiful facility that will serve the community well.
- Asked Asst. Supt. Larson to update the Board on the FCAT 4th grade writing issue.

Ray Gadd:

- Pleased that the Legislature approved the STEM Academy and the Aviation Academy. Embry Riddle also received additional funds for the Aviation Academy.
- The Legislature approved a performing arts center, a joint project with Pasco Hernando State College, the school system and the county. This project will bode well for the school system.

Amelia VanName Larson:

- 2012-2013 Graduates and Leavers Survey (*See Miscellaneous Supplemental Minute Book 397, Page 2*)
- Addendum to Items 8B (additional Extended School Year allocations) and 8C (additional Summer Hours allocations), paid with Title I Migrant and Title II Immigrant funds.
- Clarified Item 3F5 (Early Childhood Programs Expansion) – the recommendation is for full expansion of four units as discussed at the Board workshop on May 20, 2014.
- Update on FCAT writing scores: Many calls have been received. We were the first county, but not the only county, to call DOE with concerns about the writing scores. DOE asked us to do our own internal research. We are collecting samples from schools to score. Once the results from FCAT Writes are received in July, we will look at the students who stood out to see if we agree with the results or not. We will prepare a formal report, and if it is warranted, will send it back to the state. Regardless, we can't continue to do business as has been done in the past. We have set the foundation for deeper learning this year with three big initiatives – professional learning communities, professional growth systems, and standard-based instruction for more applied, real life learning, which may or may not be reflected on high stake tests. In previous expository writing testing, spelling and conventions did not count; they did count this year. There is a pattern with our high performing students - they did not do as well because they want to put out their ideas, not worry about spelling. Other counties are asking us how we are doing our internal process to mirror our process. Our charter schools have asked to be a part of the process. We will report back to the Board as more information is available. Member Altman asked if we were the only county to ask about the scores. We were the first county to question DOE, other counties have since called DOE. Supt. Browning commented that “at the end of the day, we will own these scores but we want to make sure that FCAT data is correct”.
- Updates from Learning Community Executive Directors:
 - Todd Cluff:
 - Attended Technology Olympics at CLK8 – a voluntary event where secondary students competed, building rockets, cars, etc., and then shared their experiences with each other. A demonstration by the Sun Lake High School Robotics Club was a highlight. It was a testament to what we want to see in all schools, not just extra curricular activities, but project-based learning. More schools are exploring this method of learning; updates will be provided again next year.
 - Due to Title I planning, the Title I schools are reaching out for support from the regional teams and working together.
 - Dave Scanga:
 - Has been meeting with his regional team, reflecting and celebrating successes. One particular success story – there are many - that stands out is the math specialist working directly with a teacher to see there is another way to react to students. Visiting this same classroom months later and seeing the teacher's changed instruction methods - allowing the students to perform and claim ownership of their progress - proves the power of coaching.
 - Beth Brown:
 - After meeting with regional teams and other staff, the work of the Professional Learning Community structure in the schools emerged as the success story for the year. This work is systematic and will be the foundation as schools move forward.

- Monica Ilse:
 - She echoed the same sentiments being shared; two big strengths were coaching and professional development. The regional team is taking on additional innovations in the next year – adding AVID at Woodland Elementary School, adding the Infinity program at Raymond B. Stewart Middle School and the Cambridge program at Pasco High and Pasco Middle Schools. She publicly thanked teachers, staff, and principals for helping make this year a success.

(2.0) Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- A. Bus Expulsion of Male Student (DOB 10/26/2000) - Dr. John Long Middle School
- B. Bus Expulsion of Male Student (DOB 08/04/2000) - Centennial Middle School
- C. Expulsion Cumulative Report - School Year 2013-2014
- ~~D. Closed Appeal Hearing – Expulsion of Female Student (DOB 11/24/1999) – Harry Schwettman Education Center - PULLED~~

Member Luikart moved that the Board approve the expulsions as recommended in items 2A and 2B. Member Atman seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 10. Resolutions - None Submitted
- 11. Property Acquisitions - None Submitted
- 12. Miscellaneous Action Items - None Submitted

The Chairman asked for a motion to approve all items on the consent agenda. Member Hurley moved that the Board approve all items on the consent agenda, including addenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. STUDENT ACHIEVEMENT

- A. Learning Communities (*See Miscellaneous Supplemental Minute Book 397, Page 3*)
 - 1. Requests for School Field Trips
- B. Teaching and Learning (*See Miscellaneous Supplemental Minute Book 397, Page 4*)
 - 1. School Choice Change of Placement
- C. Professional Development and School Supports - None Submitted
- D. Accountability Research and Measurement - None Submitted
- E. Student Support Programs and Services (*See Misc. Supplemental Minute Book 397, Page 5*)
 - 1. Disciplinary Change of Placement
- F. Early Childhood (*See Miscellaneous Supplemental Minute Book 397, Pages 6-11*)
 - 1. Head Start/Early Head Start Self-Assessment Executive Summary Report and Findings
 - 2. Head Start/Early Head Start Transition Plan
 - 3. Head Start/Early Head Start Procedures for Shared Decision Making Grievance, Internal Dispute and Impasse Procedures
 - 4. Out-of-State Travel - Atlanta, Georgia - ERSEA Institute
 - 5. Out-of-State Travel - Atlanta, Georgia - 2014 Leadership Summit
 - 6. Proposed VPK/ESE/Title I/Private Pay Inclusion Model - Early Childhood Programs
- G. School Field Trips - None Submitted

4. ADMINISTRATION

- A. Human Resources and Educator Quality (*Personnel Supplemental Minute Book 80, Page 16*)
 - 1. Administrative, Instructional, Non-Instructional, and Professional Technical Personnel Recommendations
 - 2. Revised Job Descriptions– Curriculum Specialist (*See Miscellaneous Supplemental Minute Book 397, Page 12*)
 - 3. Reappointments - Administrative and Professional-Technical Personnel (Modified) (*See Personnel Supplemental Minute Book 80, Page 17*)
- B. Employee Relations - None Submitted
- C. Technology and Information Services - None Submitted

5. SUPPORT SERVICES

- A. Planning Services (*See Miscellaneous Supplemental Minute Book 397, Page 13*)
 - 1. Request for Use of Facilities
- B. Construction Services (*See Miscellaneous Supplemental Minute Book 397, Page 14*)

1. 2013-14 Annual Fire Safety, Casualty and Sanitation Inspection Report
- C. Food and Nutrition Services (*See Miscellaneous Supplemental Minute Book 397, Page 15*)
 1. 2014 Food and Nutrition Services Summer Meal Service
- D. Maintenance Services (*See Miscellaneous Supplemental Minute Book 397, Pages 16-17*)
 1. Surplus Equipment
 2. Duke Energy Distribution Easement
- E. Purchasing Services (*See Miscellaneous Supplemental Minute Book 397, Page 18*)
 1. Request for Approval of Bid Recommendations, Bid Renewals, and Contracts
Contracts: *APEX Learning Digital Curriculum Solutions; Apple, Inc.; Caring Pediatrics; Carone Fitness, Inc.; Cobbe Dental Associates; Davidson Fixed Income Management, Inc.; Doctors Howell, Whitehead & Associates d/b/a Tooth Caboose; Early Childhood Programs (2); Healthy Start Coalition of Pasco, Inc.; Hillsborough Career Pathway Consortium, Pasco-Hernando Career Pathway Consortium; Pinellas County Career Pathway Consortium; Polk Career Pathway Consortium and Suncoast Career Pathways Consortium; New Tampa Pediatric Dental; Pasco County Sheriff's Office; Pasco Kids First, Inc.; Pasco Learning and Activity Centers of Enrichment (PLACE); Shmoop University, Inc.; Students in Transition (SIT) Program; Tynker*
- 6. FINANCE SERVICES** (*See Miscellaneous Supplemental Minute Book 397, Pages 19-20*)
 - A. Interim Financial Statements for All Fund Types - 07/01/2013 - 04/30/2014
 - B. Warrant Lists
 - C. 2013-2014 Budget Amendments #63 through #70 - April 2014 (*See Budget Supplemental Minute Book 34, Page 6*)
- 7. GRANT PROPOSALS** (*See Miscellaneous Supplemental Minute Book 397, Pages 21-24*)
 - A. Adult Education English Literacy/Civics Education Grant
 - B. Adult Education & Family Literacy/Adult General Education Grant
 - C. Early Head Start 2014-2015 Continuation Application Grant
 - D. Head Start 2014-2015 Continuation Application Grant
- 8. ALLOCATIONS** (*See Miscellaneous Supplemental Minute Book 397, Pages 25-27*)
 - A. Allocation Changes (2013/2014) - Bus Driver Trainers
 - B. Allocations - 2014 Extended School Year - Summer Learning Expedition (**Modified**)
 - C. Summer Work Hours – 2014 (**Modified**)
- 9. INTERNAL AUDIT - None Submitted**

Individual Board members presented and discussed items.

Member Armstrong:

- Pleased about formation of Substitute Committee and the inclusion of existing substitutes for input.
- Taught Jr. Achievement class at Paul R. Smith Middle School.
- Attended Seven Springs Rotary Interact Awards Breakfast.
- Attended Seven Springs Rotary Dinner for Mitchell High School "Top Ten".
- Attended West Pasco Chamber of Commerce Legislative Breakfast.
- Attended First Annual Memorial Day Parade in Land O'Lakes.
- Attend three high school graduations.
- Participated in Gulf High School golf tournament, which raised funds for the athletic department.

Member Hurley:

- Attended two high school graduations.
- Attended First Annual Memorial Day Parade in Land O'Lakes that honored local and national veterans.
- Attended Land O' Lakes High School International Baccalaureate Senior Celebration.

Member Altman:

- Attended Head Start Volunteer Appreciation Luncheon with Chairman Crumbley.
- Attended Pasco High School Awards Ceremony.
- He and Superintendent Browning hosted a community meeting about the Pack-a-Sack program. The group will meet again in a few weeks to discuss efficiencies and better coverage for feeding students.
- Attended Pasco High School graduation.
- Attended Raymond B. Stewart Middle School 8th Grade Ceremony in the new gym.

Member Luikart:

- Attended two high school graduations.
- Attended the grant presentation ceremony at Crews Lake K8 for art teacher Cheryl Depp, who received a \$2,500 federal grant check.

Chairman Crumbley:

- Attended two high school graduations.
- Attended Head Start Volunteer Appreciation Luncheon with Member Altman.

Attorney Alfonso:

- At a recent Hernando County school board meeting, a speaker commended the Pasco County consent agenda process.
- On a personal note, he was very proud to watch his first child graduate from Pasco High School.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that there is a workshop immediately following today's meeting.

The Chairman announced that the next regularly scheduled meeting of the Board is June 17, 2014, at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 10:29 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: June 3, 2014 – 10:40 a.m.

TOPICS: *Virtual Education; Student Progression Plan 2014-2015*

The Board met for a workshop session at the District Office Complex, Building 3, Training Room D. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Assistant Superintendent for Administration and Operations; Amelia Van Name Larson, Assistant Superintendent for Student Achievement; Olga Swinson, Chief Finance Officer; Kevin Shibley, Executive Director for Administration; Dave Scanga, Todd Cluff, Beth Brown and Monica Ilse, Learning Community Executive Directors; John Simon, Office for Technology and Information Services; Vanessa Hilton, Office for Teaching and Learning; Darrell Huling, Office for Teaching and Learning; Lori Wiggins, Pasco eSchool; Linda Cobbe, Communications Director; Valerie Smith, USEP; Lisa Buie, Tampa Bay Times, and Ronnie Blair, Tampa Tribune.

Virtual Education

JoAnne Glenn, Principal, Pasco eSchool, presented information to Board members about virtual education, reviewing:

- The growth of Pasco eSchool;
- Challenges for the upcoming year;
- Academic integrity;
- Improved language in the Student Code of Conduct regarding technology;
- Fulltime teachers; FTE funding model change;
- Milestones (4 graduates the first year, 22 graduates this year); and
- Additional allocations.

She thanked the Board for their continued support of the program.

Student Progression Plan 2014-2015

Darrell Huling, Supervisor, Office for Teaching and Learning, summarized the proposed 2014-2015 Student Progression Plan (SPP) for Board members. A committee of principals, teachers, students and parents reviewed the SPP for recommended changes. Significant changes include:

- *Elementary School*
 - Addition of district End-of-Course (EOC) assessments.
- *Middle School*
 - Calculation of middle school Grade Point Average (GPA).
 - Student grade and GPA to include district EOC assessment.
 - Levels for honor roll designation.
- *High School*
 - Drop year long course/add semester long course for struggling students.
 - Eliminating “no instruction” window when going from brick-and-mortar course to a Florida Virtual School (FVS) course.
 - No DSBPC grades for withdrawal codes of WP or WF from FVS course.
 - Classification of grade levels by years rather than credits.
 - Finalized class rank calculations.
 - Student grade and GPA to include district EOC assessment.
 - Levels for honor roll designation.
 - Adding qualifications for Superintendent Honor Roll selection.

- Elimination of Valedictorian/Salutatorian designations beginning with the 2014-2015 9th grade cohort.
- Full time FVS student classification (FVS or home school).
- Completion of FVS courses before the end of a semester.

Other significant changes, based on pending legislation, are not reflected in the policy change recommendations and will be presented to the Board when known. He asked that emails and concerns be sent to him for review by the committee; he will report back to Board members in the near future.

The workshop concluded at 1:00 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

June 17, 2014

Superintendent of Schools