



**District School Board of Pasco County
Regular School Board Meeting
June 16, 2020**

1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Colleen Beaudoin, with the welcome and reading of the vision statement. She noted a change in the seating at the dais due to social distancing. Members will alternate sitting at the dais at subsequent meetings.

Chairman Beaudoin shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Colleen Beaudoin, Vice Chairman Allen Altman and board members Cynthia Armstrong, Alison Crumbley, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for personal reflection and those affected by COVID-19.

1.2 COVID-19 Notice

2. Approval of Minutes

2.1 Minutes of the Workshop and Regular Meeting of June 2, 2020

Motion to approve the Minutes of the Workshop and Regular Meeting of June 2, 2020, as written

Motion by Alison Crumbley, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings

3.1 DSBPC Policies Update: Volume 20.1 (Public Hearing)

The chairman opened the public hearing of the DSBPC Policies Update Volume 20.1. Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. The public hearing was closed.

3.2 Student Code of Conduct 2020/2021 (Public Hearing)

The chairman opened the public hearing on the Student Code of Conduct 2020/2021. Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. The public hearing was closed.

4. Special Presentations

4.1 Withlacoochee River Electric (Capital Refund Check)

4.2 Florida Medical Clinic Foundation of Caring (Donation)

The chairman called a break for pictures and the meeting came back to order at 6:18 p.m.

5. Public Comment

5.1 Public Comment (Agenda Items Only)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that any materials to be shared with the board should be emailed to the board secretary for distribution to school board members after the meeting. Each speaker will have three (3) minutes during this segment of the agenda; all speakers and comments are subject to applicable school board policies regarding civility and decorum. The following individuals spoke:

- Terri Kirchner, Port Richey - Item 10.1 or 10.3 (Dr. LaRoche transfer)
- Diane Boise, Land O' Lakes - Item 10.1 or 10.3 (Dr. LaRoche transfer)
- Alan Florez, Ormond Beach - Item 11.4 Board Recommendations (RFQ Number 20-023-LW)
- Joseph Passanise, Holiday - Item 10.3 (Dr. LaRoche transfer)
- Suzanne Cichon, Hudson - Item 10.3 (Dr. LaRoche transfer)

- Kerri Childress, Hudson - Item 10.3 (Dr. LaRoche transfer)

5.2 United School Employees of Pasco

Don Peace, President, USEP:

- Congratulated Colleen Beaudoin on her new term on the school board.
- District staff met with USEP regarding the re-opening process; thankful to be a part of the process.

5.3 Board Member Committee Reports

Megan Harding: None.

Alison Crumbley: None.

Cynthia Armstrong:

- Employee Health and Wellness - reviewed data; more attendance in wellness programs; wellness centers are being remodeled to add pharmacy centers; welcome back to wellness champions in September.
- FSBA Board of Directors - general membership will be voting on policies.

Allen Altman:

- Large Cap - review of projects; Olga Swinson will share information later in the meeting.
- Construction Management - reviews will be held next week.

Colleen Beaudoin:

- Student Progression Plan - the SPP was workshopped today.

5.4 Kurt S. Browning, Superintendent of Schools

- Will make an announcement on Thursday regarding Pasco's return to school; continuing to work through many details.
- Requested a special workshop be held at 4:00 p.m. on June 30, 2020, to provide the return to school plan to board members; there was board consensus for this workshop topic, date, and time.

5.5 Ray Gadd, Deputy Superintendent

Ray Gadd: Absent.

Kevin Shibley: Absent.

Betsy Kuhn:

- Noted an addendum has been added to 10.1 Personnel Recommendations in BoardDocs.
- After School Enrichment Programs opened 14 child care sites with 1,200 students yesterday.
- 6,596 students were fed this week during summer feeding; also provided additional meals this week.

Kim Moore:

- Adult education at MTC is open for students for skill enhancement (marine, auto, HVAC, and welding).
- Staff continues to work on several grants.
- "It's a Whole New Ballgame" is the theme for CTE and adult education teachers this year.

Olga Swinson:

- Issued \$72 million COPS for 15 years at 2.53877% interest rate.
- Refunded \$20 million 2014 COPS, saving \$2.3 million over 10 years, 1.54% interest rate.
- Capital budget is balanced; details will be reviewed at the July 7 workshop.

Vanessa Hilton:

- Three representatives from Trinity Charter are in the audience tonight for potential questions on Item 9.6 Charter School Contract Renewal (Plato Academy Trinity Charter).
- Extended School Year programs have started; includes new and different instructional models, provides professional development and supports, and monitoring the engagement and progress of students in the programs.
- Other summer activities include 200 hours of voluntary PreK hours (a reduction since the ESY Guidelines were approved); virtual summer reading camp for 3rd graders; course and credit recovery for middle and high school students, ESOL and migrant programs, and ESY services for ESE students.
- The National Association of Secondary School Principals recognized JoAnne Glenn, principal, Pasco eSchool, as a Digital Principal of the Year.

Marcy Hetzler-Nettles:

- Congratulated JoAnne Glenn on her recent recognition.
- John Long MS was selected as 1 of 60 schools in the state to participate in the Florida Civics and Debate Initiative.
- Wished good luck to Liam Infanger, Charles S. Rushe MS, who is presenting his History Day project virtually at the national competition this week.
- Thanked the board for their continued support of ESY; many middle school students have completed the requirements and are ready for high school.

Kim Poe:

- Recommendation: Colleen Wilkinson, principal, New River ES.

Monica Ilse:

- Wiregrass Ranch HS is the second Pasco County school to participate in the Florida Civics and Debate Initiative
- Cypress Creek M/HS was recognized with the Class 4A Sportsmanship award from FHSAA.

Dave Scanga:

- Recommendation: Amy Denney-Haskedakes, principal, Richey ES.

6. Expulsion Recommendations/Hearings (None)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda, as recommended by the superintendent. Items pulled for discussion: D. LaRoche transfer from 10.1 Personnel Recommendations; item 20-023 LW from 11.4 Board Recommendations, and 12.3 District Office and Schools' Allocations 2020/2021.

Motion by Alison Crumbley, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent) (None)

9. Student Achievement (Consent)

9.1 ECP: Head Start/Early Head Start Policy Council By-Laws 2020-2021

9.2 SSPS: Educational Interpreter Project EIP (Entitlement Grant)

9.3 SSPS: IDEA Part B K-12 Individuals with Disabilities Education Act Funding (Entitlement Grant)

9.4 SSPS: IDEA Part B Pre-School Individuals with Disabilities Education Act Funding (Entitlement Grant)

9.5 SSPS: Title II Part A Teacher and Principal Training Fund (Entitlement Grant)

9.6 Charter School Contract Renewal (Plato Academy Trinity Charter)

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum) **(See #14 for vote on D. LaRoche transfer only)**

10.2 HREQ: New Job Description (Instructional Design Analyst)

10.3 HREQ: Personnel Reappointments (Administrative and Professional Technical)

10.4 HREQ: Personnel Reappointments (Non Administrative)

11. Support Services (Consent)

11.1 CONSTRUCTION: Construction Management Agreement (Walbridge): Hudson High School Addition, Remodel and Renovation Works (Preconstruction Services)

11.2 MAINTENANCE: 2019/2020 Annual Fire Safety, Casualty and Sanitation Inspection Report

11.3 MAINTENANCE: Surplus Equipment

11.4 PURCHASING: Board Recommendations (Date/Time: June 9, 2020; 14:00:00) **(See Item #14 for vote on Item 20-023 LW only)**

11.5 PURCHASING: Contracts and Agreements

11.6 PURCHASING: Miscellaneous Approval Requests

11.7 PURCHASING: Solicitation and Contract Renewals

12. Chief Finance Officer (Consent)

12.1 ALLOCATIONS: Allocation Changes: ESY (2020)

12.2 ALLOCATIONS: Allocation Changes: Summer Work Hours (2020)

~~12.3 ALLOCATIONS: District Office and Schools' Allocations 2020/2021~~ **(See #14 for vote)**

12.4 FINANCE: Approval to Expend Funds 2020/2021

12.5 FINANCE: Payroll Expenditures (May 2020) and Authorization to Expend Funds (June 2020)

12.6 FINANCE: Petty Cash Funds and Cafeteria Change Funds (2020/2021)

12.7 FINANCE: Uncollectible Accounts Receivable through June 30, 2018

12.8 FINANCE: Warrant Lists

13. Internal Audit (Consent)

13.1 Internal Accounts Audit 2018-2019 Part 1 (Achieve Center of Pasco)

13.2 Internal Accounts Audit 2018-2019 Part 1 (Chasco Middle School)

13.3 Internal Accounts Audit 2018-2019 Part 1 (Fox Hollow Elementary School)

13.4 Internal Accounts Audit 2018-2019 Part 1 (James M. Marlowe Elementary School)

13.5 Internal Accounts Audit 2018-2019 Part 1 (Northwest Elementary School)

13.6 Internal Accounts Audit 2018-2019 Part 1 (Sunray Elementary School)

13.7 Internal Accounts Audit 2018-2019 Part 1 (Wiregrass Elementary School)

13.8 Internal Accounts Audit 2018-2019 Part 1 (Woodland Elementary School)

- 13.9 Internal Accounts Audit 2018-2019 Part 1 (Charles S. Rushe Middle School)
13.10 Internal Accounts Audit 2018-2019 Part 1 (James Irvin Education Center)

14. Items Removed From Consent Agenda

14.1 10.1 Personnel Recommendations (including addendum) (Transfer of D. LaRoche only)

Member Harding said she does not support the Superintendent's recommendation to transfer Dr. David LaRoche and cannot vote in favor of this transfer. Attorney Alfonso reported that the law is very clear; both policy and statute state the Superintendent is able to make all employment assignments and construction of his team. The school board is responsible to accept those recommendations unless there is cause to not accept such recommendations.

Motion to approve Personnel Recommendation (transfer of D. LaRoche only)

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley

Nay: Megan Harding

14.2 11.4 Board Recommendations (Item 20-023 LW only)

At the request of Member Crumbley, members from the Insurance Committee were asked to speak on questions raised during the public comment portion of tonight's meeting. Patricia Howard, Senior Manager, EBARM, and Kim Newberry, Director, HREQ, explained the RFQ evaluation process for Item 20-023 LW (Agent/Brokers, Self-Insurance Funds and Direct Writing Insurers for Property and Casualty Insurance), including differences between proposals.

Motion to approve Board Recommendations (Item 20-023-LW only)

Motion by Alison Crumbley, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

14.3 12.3 District Office and Schools' Allocations 2020/2021

Because developing allocations is an important part of the budget and plan for serving students and schools, Member Armstrong wanted to better understand the information, particularly district level allocations. She pointed out that in the general revenue fund, district allocations were reduced by 4. In addition, a large number of district allocations held by grant funds will transfer to the schools when employees are placed at schools.

Motion to approve District Office and Schools' Allocations 2020/2021

Motion by Cynthia Armstrong, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15. Miscellaneous Action Items (Action) (None)

16. Closing

16.1 Individual Board Member Reports

Megan Harding:

- Thanked Andy Dunn and the communications team for recording and posting the virtual graduations for each school.
- Thanked the Pasco County Council PTA for organizing the senior parades and all volunteers for their efforts to make these events special for the families.
- Thanked the FNS and Maintenance departments for their work in feeding families and distributing food; positive feedback has been received from the community.
- Thanked Mary Grey and ASEP staff for a successful start with their summer programs.

Alison Crumbley:

- Happy to be meeting in person again.

Cynthia Armstrong:

- FSBA general membership meeting will be virtual; voting is now open.
- FSBA is requesting each school board to appoint a representative and alternate for the Advocacy Committee (formerly the Legislative Committee); after board member discussion, Member Armstrong will serve as the representative and Member Crumbley will serve as the alternate.
- Thoroughly enjoyed the senior parade.
- Happy to be meeting in person again; thanked staff for their hard work during this difficult time.

Allen Altman:

- Thanked the team for analyzing responses and information to develop the return to school plan.
- Thanked the maintenance team for their compassion when distributing food.

Colleen Beaudoin:

- Attended the Land O' Lakes HS senior car parade; thanked the community for supporting the students.

- Attended the Wendell Krinn Technical HS senior car parade; thanked Member Harding and her husband for the arrangements and the community for supporting the students.
- Attended the Wiregrass Ranch HS senior cap toss; thanked PTA and community partners for donating time, equipment, and food.
- Thanked Andy Dunn and school staff for their work on the virtual graduations.
- Spoke at the Land O' Lakes Rotary Club on COVID-19 and the budget.
- The Florida Suncoast Safe Kids Coalition recognized Mary Burris, Family and Community Engagement Coordinator, Early Head Start, for her work and dedication with students and families.
- Congratulated JoAnne Glenn for being recognized as a Digital Principal of the Year.

16.2 Other New Business

None.

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

17. Public Comment (Non Agenda Items)

17.1 Public Comment (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including civility and decorum, and bylaw 0169.1, a copy of which was made available to speakers in the lobby. The following individuals spoke:

- John Chandler, Dade City - teacher issue
- Steve Franks, New Port Richey - D. LaRoche transfer

18. Adjourn

18.1 Adjourn

The chairman announced that a school board workshop will be held at 4:00 p.m. on June 30, 2020, in the boardroom and the next regularly scheduled meeting of the board will be held at 6:00 p.m. on July 7, 2020, in the boardroom.

On a motion by Member Harding, the meeting was adjourned at 7:29 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on July 7, 2020

Chairman

Superintendent of Schools