

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
May 19, 2015

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, May 19, 2015, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Steve Luikart and Board Members Allen Altman, Cynthia Armstrong, and Alison Crumbley. Vice Chairman Joanne Hurley was absent. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Paul Meeker, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence and personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of May 5, 2015, and workshop of May 5, 2015. There were none, and on motion by Member Crumbley, seconded by Member Armstrong, the minutes were approved unanimously.

The Chairman opened the Second and Final Reading of the Exceptional Student Education Policies and Procedures 2014-2017 (*See Misc. Supplemental Minute Book 419, Page 1*). The first public hearing was held on April 7, 2015. Attorney Meeker stated that notice of this hearing has been posted on the District's web site. Chairman Luikart asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Altman moved that the Board approve the Second and Final Reading of the Exceptional Student Education Policies and Procedures 2014-2017, seconded by Member Crumbley. On vote, the motion carried unanimously.

The Chairman opened the Second and Final Reading of the 2015-2016 Student Code of Conduct (*See Miscellaneous Supplemental Minute Book 419, Page 2*). The first public hearing was held on April 7, 2015. Attorney Meeker stated that notice of this hearing has been posted on the District's web site. Chairman Luikart asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Armstrong moved that the Board approve the Second and Final Reading of the 2015-2016 Student Code of Conduct, seconded by Member Crumbley. Member Crumbley thanked the Attendance Committee for their work and encouraged them to continue the conversations; she supports celebrating student success and giving students every opportunity to succeed. On vote, the motion carried unanimously.

Linda Cobbe, Director of Communications, coordinated the special presentation(s) as follows (*See Miscellaneous Supplemental Minute Book 419, Pages 3-6*):

- Family and Community Involvement Award (*"Watch DOGS "program, Gulf Middle School*)
- Florida High School Athletic Association (FHSAA) Awards (*for State champions*)
- Bill of Rights Essay Contest (*award presented by Mike Wells, Pasco County Property Appraiser, to Olivia S., Gulf High School*)
- Major Remodeling Projects - Marchman Technical College and Pasco Elementary School

The Chairman called a break for pictures and the meeting came back to order at 6:27 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Jacob G., HSEC – student apology.
 - Jason C., RRHS – student apology.
 - Hailey S., RHS– student apology.
 - Nathan G., HHS – student apology.
 - Travis S., RRHS – student apology.
- Board members thanked the families and guardians for their support.
- Pat Connolly, Zephyrhills - teacher, Land O' Lakes High School – thanked school and district staff for their assistance with EOC testing matters; also thanked Board members and all Pasco employees for providing quality education in spite of the challenges of Tallahassee.
 - Paula Seager, Hudson - teacher, Bayonet Point Middle School – spoke on the teacher evaluation process; there are inconsistencies between schools; questioned the procedure and asked that the topic be addressed during negotiations.
 - Lisa O'Keefe, Hudson - music teacher, Gulfside Elementary School – spoke on fine arts and testing, and the loss of allocations in the fine arts area.
 - Marjorie Lupico, New Port Richey – teacher, Gulfside Elementary School – spoke on effective/highly effective teacher status and annual contracts.

- Tami Baker, Zephyrhills – parent representing Zephyrhills High School - distributed a handout listing “what’s good” at the school (*See Miscellaneous Supplemental Minute Book 419, Page 33*).
- Debra Carpenter, Port Richey – teacher, Hudson High School – distributed a handout discussing testing issues concerns (*See Miscellaneous Supplemental Minute Book 419, Page 34*).

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- Recognized USEP scholarship winners – 2 graduating seniors and 2 employees.
- Thanked the Board secretary for assistance with the Novus Boardview online training.
- All educators make a difference in our classrooms despite obstacles; he commented on a survey conducted by the American Federation of Teachers regarding how working conditions affect employees. Employees are under immense pressure these days.
- Spoke on concerns regarding the number of calls related to the teacher evaluation system.
- Spoke on concerns regarding a half-day training on June 4 for teachers to attend a Secondary ELA textbook adoption meeting. This is time that teachers use for post-planning, completing grades and cleaning their classrooms.
- Is still interested in receiving the names of all teachers serving on district committees, task forces, and workgroups; has only received 3 responses to date. He is concerned that the guidelines for developing district committees are not being followed.
- In a recent email, he requested to meet and discuss the next steps for TNTP; he was surprised during the workshop to hear about the steps that have been taken without input from teachers and USEP: has repeatedly asked that the district and USEP work together on these types of initiatives. He reminded Board members that decisions made impacting working conditions would need to be negotiated.

Committee Reports:

- Member Armstrong:
 - Substitute Committee – outlined successes of the committee’s work this year.
- Member Crumbley:
 - None.
- Member Altman:
 - None.
- Chairman Luikart:
 - Pasco Education Foundation Executive Board – funding and finances; completed and upcoming events.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Reviewed an **OFF AGENDA** item for an out-of-state travel request. The request was received from USF this week and the travel will occur before the next Board meeting; there are no travel costs to the district.

Deputy Superintendent:

- Ray Gadd: None.
- Kevin Shibley:
 - Thanked all staff involved in the internal transfer process, which finished earlier this year than in past years.
 - Clarified there is a net increase in special area allocations this year; allocations will be submitted for approval in June.
- Ray Bonti: None
- Vanessa Hilton: None
- Dave Scanga: None
- Beth Brown: None.
- Todd Cluff:
 - Staff recommendation - Erin Galleta, Assistant Principal, Fivay High School.

(2.0) Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- A. Expulsion Cumulative Report - School Year 2014-2015 – Information (*See Miscellaneous Supplemental Minute Book 419, Page 7*)
- B. Expulsion of Female Student (DOB 08/01/01) James Irvin Education Center

Member Altman moved that the Board approve the expulsions as recommended in item 2B. Member Crumbley seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

11. Resolutions - None Submitted
12. Property Acquisitions - None Submitted
13. Miscellaneous Action Items - None Submitted

The Chairman asked for a motion to approve all other items on the consent agenda. Member Altman moved that the Board approve all items on the consent agenda, including addenda and the **OFF AGENDA** out-of-state travel request. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES *(See Miscellaneous Supplemental Minute Book 419, Pages 8-8a)*

- A. School Field Trips
- B. **OFF AGENDA** – Out-of-State Travel – Deepend Teacher at Sea Event - Louisiana

4. STUDENT ACHIEVEMENT

- A. Teaching and Learning *(See Miscellaneous Supplemental Minute Book 419, Pages 9-11)*
 1. School Choice Change of Placement
 2. Instructional Materials Adoption - Reading
 3. 2015-2016 Course Adoption - M/J Fine Arts
- B. Professional Development and School Supports - None Submitted
- C. Accountability Research and Measurement - None Submitted
- D. Student Support Programs and Services *(See Misc. Supplemental Minute Book 419, Page 12)*
 1. Disciplinary Change of Placement
- E. Early Childhood *(See Miscellaneous Supplemental Minute Book 419, Page 13)*
 1. Out-of-State Travel - Cost Allocations Training - Georgia
- F. School Field Trips - None Submitted

5. ADMINISTRATION

- A. Human Resources and Educator Quality *(See Misc. Supplemental Minute Book 419, Pages 14-16)*
 1. New Job Description - Server Support Specialist
 2. New Job Description - Lead Systems Analyst
 3. New Job Description - Network Design Analyst
 4. Personnel Recommendations *(See Personnel Supp. Minute Book 81, Page 6)*
 5. Personnel Reappointments (Non-Administrative) *(See Personnel Supp. Minute Book 81, Page 7)*
- B. Employee Relations - None Submitted
- C. Technology and Information Services - None Submitted

6. SUPPORT SERVICES

- A. Planning Services *(See Miscellaneous Supplemental Minute Book 419, Page 17)*
 1. Agreement for Lease - Gowers Corner Center
- B. Construction Services *(See Miscellaneous Supplemental Minute Book 419, Pages 18-20)*
 1. Utility Easement - Shady Hills Elementary School
 2. Construction Management Agreement - Pasco Elementary School
 3. CM GMP - Phase I (Package A) - Marchman Technical College
- C. Food and Nutrition Services *(See Miscellaneous Supplemental Minute Book 419, Page 21)*
 1. Out-of-State Travel - SNA 2015 Annual Conference - Utah
- D. Maintenance Services *(See Miscellaneous Supplemental Minute Book 419, Page 22)*
 1. Surplus Equipment
- E. Purchasing Services *(See Miscellaneous Supplemental Minute Book 419, Pages 23-24)*
 1. Bid Recommendations - Date/Time: May 12, 2015; 16:00:00
Contracts: *AVID Center HQ; Fieldprint, Inc.; Florida Hospital Wesley Chapel; Mawi, Inc.; State of Florida Voluntary Prekindergarten Provider*
 2. Use of Facilities
- F. Additional Support Services Items *(See Miscellaneous Supplemental Minute Book 419, Page 25)*
 1. Admission Prices - Athletic Events

7. FINANCE SERVICES *(See Miscellaneous Supplemental Minute Book 419, Pages 26-27)*

- A. Warrant Lists
- B. Payroll Expenditures - April-May 2015

8. GRANT PROPOSALS *(See Miscellaneous Supplemental Minute Book 419, Pages 28-29)*

- A. English Literacy/Civics Adult Education Grant 2015-2016
- B. Adult Education and Family Literacy/Adult General Education 2015-2016

9. ALLOCATIONS *(See Miscellaneous Supplemental Minute Book 419, Pages30-32)*

A. Allocation Changes (2014-2015):

ADD - ESY - Tch Peace Camp - Title I

ADD - Extra Duty - Behavior Specialist - PLACE

ADD - Addl Duty - Migrant Camp IA ID and ESY - Title I and Title III

B. Extended School Year Allocations 2015

C. Summer Work Hours 2015

10. INTERNAL AUDIT - None Submitted

Individual Board members presented and discussed items:

- Member Armstrong:
 - Attended the 27th Annual Project Turn Around Luncheon.
 - Attended several local Rotary meetings honoring the “top 10” at 3 high schools.
 - School visit to Trinity Elementary School with Superintendent Browning.
 - Presented a scholarship at the River Ridge High School award ceremony.
- Member Crumbley:
 - Attended the ceremony to honor students who have selected to attend a United States Service Academy, sponsored by Congressman Gus Bilirakis.
- Member Altman:
 - Attended the Zephyrhills High School band banquet.
 - Attended the East Pasco Rotary Club meeting where outstanding seniors were honored.
- Chairman Luikart:
 - Attended the TSIC “signing” event.
 - Attended the 27th Annual Project Turn Around Luncheon.
 - Attended a local Rotary meeting honoring the “top 10” at 3 high schools.
 - Attended the awards and scholarship event at Hudson High School.
 - Attended the Pasco Fine Arts Council awards ceremony for Kids ‘n Art.
 - Requested a listing of all awards at the high schools from Linda Cobbe, Director, Communications and Government Relations; thanked those who donate funds; congratulated students for their success and thanked parents for their support.

Paul Meeker, School Board attorney, had no comments.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Kenny Blankenship, Land O’Lakes – spoke on music and fine arts in the schools.

The Chairman announced that the next regularly scheduled meeting of the Board is June 2, 2015, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 7:37 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: May 19, 2015 - 3:00 p.m.

TOPIC: Student Code of Conduct; TNTP (District Response)

The Board met for a workshop session at the District Office Complex, Building 3, Training Room C. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley and Steve Luikart; Kurt S. Browning, Superintendent; Paul Meeker, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Ray Bonti, Asst. Supt. for Support Services; Dave Scanga and Todd Cluff, Area Superintendents; Linda Cobbe, Communications Director; Jeff Solochek, Tampa Bay Times; and Geoff Fox, Tampa Tribune. Other district staff was also present.

Student Code of Conduct

Melissa Musselwhite, Director, and Holly Rockhill, Senior Supervisor, Office for Student Support Programs and Services (OSSPS), reviewed changes to the second reading of the 2015-2016 Student Code of Conduct. Changes included adjusting language for clarification purposes, compliance with OCR suggestions, matching state statute, the Instructional Master Contract or the Discipline Matrix, and to maintain consistency throughout the document.

TNTP (District Response)

Vanessa Hilton, Assistant Superintendent for Student Achievement, and Kevin Shibley, Assistant Superintendent for Administration, presented an overview of the district’s response to the TNTP

recommendations. The district has developed three strategies in response to the TNTP recommendations – (1) develop a unifying definition for instructional excellence; (2) focus the teacher evaluation system on providing meaningful feedback and supporting educator development; and (3) hire and retain great teaching talent, focused on opening the 2016-2017 school year with no teacher vacancies. These strategies align with tactics on the Success Plan, which will be presented to Board members next month.

Superintendent Browning asked Steve Williams, Director of the Office for Teaching and Learning, to update Board members on the reading changes related to HB 7069. Language in the bill provides school districts with flexibility in making individual data-driven decisions for students. Intensive reading courses will be referred to as “Accelerated Literacy”, which communicates the intention to accelerate students’ literacy skills. Schools will have flexibility in determining whether students may be exempted from a remedial reading course, using the “Good Cause Exemption” process to determine if students are on track.

Superintendent Browning updated Board members on the testing issue at Anclote High School and the use of unapproved calculators.

The workshop concluded at 4:45 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

June 2, 2015

Superintendent of Schools