

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
May 15, 2012

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, May 15, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Chairman Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence to reflect on upcoming Memorial Day.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of May 1, 2012, workshop of May 1, 2012 and executive session of April 24, 2012. There were none, and on motion by Member Altman, seconded by Member Armstrong, the minutes were approved unanimously.

Dr. John Mann, Director of Leadership Development, coordinated the special presentations as follows: (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 2011 - 2012 Outstanding School Volunteers
- Recognizing Career and Technical Education's Middle School Student of the Year
- Florida High School Athletic Association (FHSAA) Awards
- 2012 My Favorite Older Person Essay Contest Winners
- Recognition of Bachelor Level Corporate Sponsors of the Pasco Education Foundation

The Chairman called a break for pictures and the meeting came back to order at 6:41 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Patricia Zemke of Spring Hill spoke on behalf of Jamie Dabrowski, teacher at Mary Giella Elementary School who is being recommended for suspension
- Jenna Zemke of Spring Hill and former student of Jamie Dabrowski also spoke on behalf of Ms. Dabrowski
- Daniel Hamm spoke regarding contracts, teacher evaluations and referenced past situation with the Food & Nutrition Manager at Fox Hollow Elementary School

The Chairman asked if the United School Employees of Pasco had anything to present.

- Lynne Webb, President of the USEP spoke on recently released FCAT scores. She stated that students have not suddenly become "dumb" and feels the State test measurement has caused a debacle. She worries that this connection to teacher evaluations may scare USEP members away from ratifying the instructional contract. She feels that State leadership has ignored research and continued with "testing madness." Speaking notes from ongoing USEP meetings were given to Board Members along with a sample resolution for the Board's review and possible discussion at a future workshop. (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- Regarding budget saving ideas, Ms. Webb remarked that there are more items that need to be negotiated other than those mentioned in items #16 and #19.
- Ms. Webb said that she met formally with the Superintendent on February 4 regarding the budget situation. She stated that she has made several requests for payrolls from February 2011 to February 2012 to compare figures, but has yet to receive them. She said an unfair labor practice might be filed if they do not receive the information.

Committee Reports:

Member Altman:

- Project Review Committee
- Pasco Education Foundation

Member Armstrong:

- Health and Wellness Committee

Chairman Hurley:

- Vision Committee (Dr. Shanahan talked about Common Core)
- Charter School Task Force – tabled until next year

(1.0) Reports, Information and Comments:

Superintendent Fiorentino:

- Upcoming Town Hall meetings on the budget
- Board Workshop May 25 9:30 in Studio
- Discussion on FCAT Writing scores and DOE conference call. School/district data hopefully to be received before Memorial Day. Possibility that time will be added to the test for polishing up essays and scoring to be approved at 3.0 for this year only. The test and cut scores were changed and no information given to teachers.
- Feels staff and union have worked well together regarding teacher evaluations
- Regarding Ms. Webb's comments on requested information, Superintendent Fiorentino commented that the finance department is short on staff, with no Director at this time. She said it would take a lot of staff time to manually pull the information into USEP's desired format and noted that no definite answers will be received until the end of the year.

Dave Scanga:

- Spoke on Dr. Shanahan's visit and invited Board Members to the Leadership Retreat June 11-14

Olga Swinson:

- Distributed budget information (See Miscellaneous Supplemental Minute Book _____, Page _____.) She summarized previous years deficits. \$25.5 million deficit in the upcoming year. Allocations will go to the Board the first week of June and the fund balance will be known mid July. Community input will be received at upcoming Town Hall meetings and the budget workshops will be scheduled

Renalia DuBose:

- Charter School orientation was held last week for new charters
- Notice received from the Department of Education that Summerset and Florida Virtual Academy Charter School appeals have been withdrawn
- Requested that the Board pull the recommendation for termination of Laurie Bailey Cutkomp from item 3.2 as she has requested an appeal hearing before the Board
- Requested that the Board pull the recommendation for termination of Phillip Young from item 3.2 addenda as he has submitted his resignation

Tina Tiede:

- Introduced Kim Davis as the new principal at Gulf High School

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

2.1 School Expulsion of Male Student (DOB 12/30/1994) - Harry Schwettman Education Center

Member Luikart moved that the Board approve the expulsion as recommended in item 2.1. Member Altman seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

4.1 Change of Placement

The Chairman asked for a motion to approve all other items on the consent agenda. Member Armstrong moved that the Board approve all items on the consent agenda with the exception of the pulling of Cutkomp & Young terminations from item 3.2 and item 4.1. Member Altman seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

3.1 Noninstructional Personnel Recommendations

3.2 Instructional and Administrative Personnel Recommendations (Cutkomp & Young Pulled)

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

4.2 Requests for School Field Trips

5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____.)

5.1 Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation - None Submitted

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

7.1 2012 Food and Nutrition Services Summer Meal Service

7.2 Audit of School Internal Accounts for the Years Ended June 30, 2010 and June 30, 2011

- Ridgewood High School

- 7.3 2011-2012 Budget Amendments #42 through #45 - March 2012 (See **Budget Supplemental Minute Book _____, Page _____.**)
- 7.4 Cell Tower Ground Lease Agreement at Sunlake High School and Charles S. Rushe Middle School
- 7.5 Interim Financial Statements for All Fund Types 07/01/11- 3/31/2012
- 7.6 Surplus Non-Capitalized Furniture and Equipment
- 7.7 Request for Approval of Payroll Expenditures for April 2012 and Authorization to Expend Funds for May 2012
- 7.8 Surplus Equipment
- 7.9 Warrant Lists
- 7.10 Request for Approval of Purchase Orders and Associated Contracts
Contracts: Teacher Created Materials, Inc.; Ajax Building Corporation
- 7.11 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts
Contracts: Cobbe Dental Associates; Drs. Howell, Whitehead & Associates d/b/a Tooth Caboose; Premier Community Healthcare Group, Inc.; Sertoma Speech & Hearing Foundation of FL, Inc.; Smiles & Giggles Dentistry for Children and Adults, P.A.
- 8.0 Grant Proposals (See Misellaneous Supplemental Minute Book _____, Page _____.)**
- 8.1 AT&T Aspire Local High School Impact Initiative Grant
- 9.0 Allocations - None Submitted**
- 10.0 Agreements/Contracts - None Submitted**
- 11.0 Elementary School Course Adoption - 2012-2013 (See Misellaneous Supplemental Minute Book _____, Page _____.)**
- 12.0 Head Start/Early Head Start Transition Plan (See Misellaneous Supplemental Minute Book _____, Page _____.)**
- 13.0 Social Studies Instructional Materials Adoption 2012-2017 (See Misellaneous Supplemental Minute Book _____, Page _____.)**
- 14.0 Staff Travels (See Misellaneous Supplemental Minute Book _____, Page _____.)**
- 14.1 Out of State Travel - School Board Chairman, Superintendent, and USEP President – Conference on *Collaborating to Transform the Teaching Profession*
- 14.2 Ridgewood High School Instructional Staff Member to attend the Advanced Placement Summer Institute for AP English Literature and Composition
- 14.3 River Ridge High School Instructional Staff Member to attend the Engineering Design and Development course at the University of South Carolina.
- 15.0 Policies - None Submitted**
- 16.0 Resolutions - None Submitted**
- 17.0 Property Acquisitions - None Submitted**

(4.1) The Chairman presented the request for approval of Change of Placement (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Luikart moved that the Board approve the Change of Placement requests, seconded by member Armstrong. On discussion Member Luikart expressed concern with the number of students leaving our schools. He was informed that ideas are being looked at, including the schools of innovations program to help retain students in our school system. There was no further discussion and on vote, the motion carried unanimously.

The Chairman recessed the School Board Meeting and called the Pasco County School Board Leasing Corporation Meeting to order:

(18.1) The President presented the request for approval of the cell tower ground lease agreement at Sunlake High School and Charles S. Rushe Middle School (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Armstrong moved that the Board approve the agreement, seconded by Member Crumbley. On vote, the motion carried unanimously.

The Chairman suspended the Leasing Corporation meeting to hold an executive session of the Leasing Corporation as follows:

**EXECUTIVE SESSION OF THE PASCO COUNTY SCHOOL BOARD LEASING CORPORATION:
 May 15, 2012 7:33 p.m.**

The Leasing Corporation met for a closed executive session regarding a pending litigation issue. The session was held in the Preview Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools. A court reporter was present.

The Executive Session concluded at 7:49 p.m.

Board Members returned to the Board Room, President Hurley adjourned the Leasing Corporation meeting and called the regular meeting of the School Board back to order at 7:50 p.m.

Individual Board members presented and discussed items.

Member Luikart:

- With numerous upcoming retirements he questioned how vacant positions are being advertised. He suggested multi-county or national searches and extending the advertisement length. He was informed that sometimes positions are advertised statewide and in professional journals as well as the district website. The District will look internally for the Assistant Superintendent for Curriculum and Instruction position to maintain a continuity of knowledge

Member Crumbley:

- PACE Breakfast
- Top Twenty Event at River Ridge and Gulf High Schools

Member Altman:

- Turnaround Banquet
- FFA Banquet
- Rotary Scholars Banquet
- Requested that future events such as the ribbon cuttings be coordinated so that Board Members are able to attend

Member Armstrong:

- West Pasco Chamber Government Affairs Committee
- PACE breakfast
- Turnaround Banquet
- Rotary Top Twenty Event

Chairman Hurley:

- Top Twenty Event
- Turnaround Banquet
- Academy at the Farm reception
- Keep Pasco Beautiful Breakfast
- Head Start Luncheon
- Requested update on naming of facilities for staff members. Superintendent said she understood the decision was made to relook at Land O'Lakes High School when the policy was rewritten. The Board said they would like a recommendation brought back to them

Attorney Alfonso:

- Will speak with attorneys to schedule an appeal hearing date and time for Laurie Baily Cutkomp and notify Board Members
- Subpoenas will be issued for witnesses for the Cruikshank appeal hearing. He will give the list of people to the Chairman upon receipt

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that a Board workshop has been scheduled for May 25, 2012 at 9:30 a.m. in the Studio of Building #3.

The Chairman announced that an Employee Appeal Hearing (Cruikshank) has been scheduled for May 29, 2012 at 9:30 a.m. in the Board Room.

The Chairman announced that a Joint Workshop with the Board of County Commissioners is scheduled for May 30, 2012 at 9:00 a.m. in the Board Room.

The Chairman announced that the next regularly scheduled meeting of the Board is June 5, 2012 at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 8:02 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOPS: May 15, 2012 3:00 p.m.

TOPICS: *Vision Update; Penny for Pasco School projects Update; Schools of Innovation; Budget Update*

The Board met for workshop sessions at the District Office Complex, Building 3 Studio. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Beth Brown, Executive Director for Secondary Schools; Tom Barker, Executive Director for Elementary Schools, Various District Directors; Stew Gibbons and Hutch Brock, Co-Directors for Penny for Pasco; Elizabeth Blair, County Attorney; Diane Jones and Debra Bollock, Pasco County; Brent Wilder, PFM, Financial Advisor for the District; Ken Artin, Bond Counsel for the District; Ronnie Blair, Tampa Tribune and Jeff Solocheck, Tampa Bay Times

Vision Update

Board Members were updated on the Pasco's Vision Plan Committee in developing a comprehensive Vision for the district. Peggy Jones, Director of Research and Evaluation reviewed the guiding principles in helping students to reach their highest potential. Several committee members explained their perspectives of the Vision Plan. There was consensus of the Board to move forward with working on the District's Vision statement.

Penny for Pasco School Projects Update

Chris Williams, Director of Planning presented a detailed overview of the Penny for Pasco renewal for 2015-2024. Board Members were guided on how to assist in making voters aware of the necessity in renewing the Penny tax, which will be on the 2012 ballot. Mr. Williams reviewed how the Board's portion of the original Penny money was distributed and explained the proposed project list for future money. Board Members viewed a podcast video highlighting the Penny for Pasco school projects around the county. Stew Gibbons and Hutch Brock, Co-Directors for the Penny for Pasco Committee noted that 70-80% voter turn out is anticipated and asked the Board to help in promoting it throughout the county. Attorney Alfonso explained that the Board would need to identify projects and adopt by resolution, which will go into the ballot language. Question and answer session followed.

Schools of Innovation

Dr. Scanga presented an overview and explained the Schools of Innovation process. He asked for the Boards support in this endeavor. Two elementary schools (Longleaf and New River) gave presentations on the direction they would like to take with the schools of innovation.

Budget Update

Cancelled due to time constraints. To be discussed during School Board Meeting this evening.

The workshops concluded at 5:45 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

June 5, 2012

Superintendent