

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
May 6, 2008

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, May 6, 2008, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Kathryn Starkey, Vice Chairman Frank Parker and Board Members Marge Whaley, Allen Altman and Cathi Martin. Also present were Heather Fiorentino, Superintendent and Nancy Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Parker and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Marci Netherly (Food Service Staff Member at Charles S. Rushe Middle School), Michele Jordan (Data Entry at Mary Giella Elementary School), Tabatha Pastrana (Senior at Wesley Chapel High School) and Kristin Gaskin (Senior at Wesley Chapel High School).

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting and workshop of April 22, 2008 and workshop of April 15, 2008. There being none, and on motion by Member Altman seconded by Member Parker, the minutes were approved unanimously.

Chip Wichmanowski, Director, Pasco Education Foundation, coordinated the special presentations as follows:

- Recognition of the Florida State Fair Champion Youth Awards: 1st Place-*Meg Robichaud*; 2nd Place-*Alexa Tramontano*; 4th Place-*Talia Tracht-Kader*
- Presentation to the Pasco Education Foundation by Progress Energy, to Fund and & Establish "Discover Marchman" at Marchman Technical Education Center

The Chairman called a brief recess for pictures and the meeting reconvened at 9:55 a.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

Student Apologies:

Charlys – Disruption during assembly at Harry Schwettman Education Center
Walter – Breaking and entering at Harry Schwettman Education Center

Peter Hanzel – Candidate for School Board addressed the Board regarding sexual misconduct by Tampa Bay area teachers (including Pasco County). He feels it is unfortunate that the majority of our hard-working teachers are cast in such a bad light and offered several ideas for solving this problem. He proposed improvement to the employee screening process to include a professional staff psychologist, who might identify future bad behavior.

The Chairman asked if the United School Employees of Pasco had anything to present. Jim Ciadella, Business Representative of the USEP, addressed the Board on allocations and budget items. He stated USEP is pleased to see better numbers for Pasco County and noted that they will be meeting with the Superintendent on budget items tomorrow. Contract negotiations will commence soon and annual staff surveys have gone out from USEP to employees, concentrating on financial issues. From early responses to the survey, Mr. Ciadella reported that many teachers are taking second jobs. He stated that USEP is hopeful that the administrative staff will work well throughout the summer to resolve these problems.

Individual Board members presented and discussed items.

Member Altman – Attended a luncheon at the Victorious Life Church and spoke with Dr. Hancock, with the Federal Department of Education. He invited Dr. Hancock to present to the district at a future date.

Member Parker – Attended the New River Elementary School dedication

Chairman Starkey – Recently discussed budget concerns with the Superintendent; toured the ESE Department at Seven Springs Middle School and remarked that she hopes discussion can be held on ways to assist students who are at risk for dropping out.

(1.0) Reports, Information and Comments:

- 1.1 Reading Textbook Adoption Committee – **Information**
- 1.2 Parent Satisfaction Survey 2007-08 - **Information**

Superintendent Fiorentino pulled item 12.0 to the action agenda for discussion and amending. She addressed the low turn out on the parent survey and said she hopes the survey can be connected to eSembler next year to help increase participation. Chairman Starkey suggested sending the survey home with the progress reports or including a request that parents go to a computer to complete the survey electronically. The Superintendent responded with concerns about the amount of paper needed for a paper survey. Member Whaley asked that this issue be discussed with principals during their evaluations. Members Parker and Altman pointed out great disparity in numbers at individual schools.

Mrs. Reilly introduced Megan Hermansen (Principal Pool Preparation Program).

Mr. Davis responded to question by Member Starkey that he would provide figures for the costs of administrating middle school sports programs.

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- 2.1 Bus Expulsion of Female Student (DOB 12/14/93) from Charles S. Rushe Middle School
- 2.2 Expulsion of Female Student (DOB 9/13/94) from Pasco Middle School - **TABLED**
- 2.3 Expulsion of Male Student (DOB 7/20/91) from Zephyrhills High School - **TABLED**
- 2.4 Expulsion of Male Student (DOB 5/14/91) from Zephyrhills High School - **TABLED**
- 2.5 Expulsion of Male Student (DOB 7/16/93) from Pasco Middle School - **TABLED**
- 2.6 Bus Expulsion of Female Student (DOB 9/21/93) from Pasco Middle School - **TABLED**
- 2.7 Expulsion of Male Student (DOB 9/9/93) from River Ridge Middle School - **TABLED**
- 2.8 Expulsion of Female Student (DOB 9/11/92) from Wesley Chapel High School
- 2.9 Expulsion of Male Student (DOB 9/23/94) from Centennial Middle School - **TABLED**
- 2.10 Expulsion of Male Student (DOB 11/22/89) from River Ridge High School - **TABLED**
- 2.11 Expulsion of Male Student (DOB 12/18/90) from River Ridge High School - **TABLED**
- 2.12 Expulsion of Male Student (DOB 4/14/92) from Pasco High School - **TABLED**
- 2.13 Expulsion of Female Student (DOB 6/2/94) from James Irvin Education Center - **TABLED**
- 2.14 Bus Expulsion of Male Student (DOB 1/24/93) from Chasco Middle School
- 2.15 Expulsion of Female Student (DOB 3/23/93) from James Irvin Education Center
- 2.16 Expulsion of Male Student (DOB 7/10/90) from Land O'Lakes High School - **TABLED**
- 2.17 Expulsion of Male Student (DOB 6/30/95) from Bayonet Point Middle School - **TABLED**
- 2.18 Expulsion of Male Student (DOB 2/20/93) from Pasco Middle School - **TABLED**

Member Altman moved that the Board approve to table expulsions as recommended in items 2.2-2.7, 2.9-2.13 and 2.16-2.18. Member Parker seconded the motion, and on vote the motion carried unanimously.

Member Whaley moved that the Board approve the expulsions as recommended in items 2.1, 2.8, 2.14 and 2.15. Member Martin seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the scheduled agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

12.0 Revised 2008-09 Work Calendars

(3.0 – 13.0) The Chairman asked for a motion to approve all other items on the consent agenda with the exception of item 12.0. Member Parker so moved, seconded by Member Martin. On discussion Member Altman questioned the impact on revenue in the reassignment of the Gulf High School principal. The Superintendent clarified that the principal would be taking over a vacant position. She explained that last year many positions were frozen, which has helped the District during these challenging budget times. Member Starkey shared a phone call from a Bayonet Point Middle School teacher, who related the large turnover of principals and staff deaths as a source of anxiety at the school. Member Parker commended the districts' achieving students for all their hard work. There being no further discussion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

- 3.1 Instructional and Administrative Personnel Recommendations
- 3.2 Noninstructional Personnel Recommendations
- 3.3 2008-2009 Instructional Personnel Reappointments
- 3.4 2008-2009 Noninstructional Personnel Reappointments

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 4.1 Student Transfer Requests

- 4.2 Moore Mickens Education Center Cosmetology Adult Students to Travel to Orlando May 31 – June 2, 2008, Funding: Internal Funds
- 4.3 Wiregrass Ranch High School Students to Travel to Tallahassee Community College May 1-3, 2008 to Participate in the Florida History Fair, Funding: Student Contributions
- 4.4 Wiregrass Ranch High School Cross Country Teams to Travel to Babson Park, Florida July 27-August 1, 2008 for the Florida Warrior Running Camp, Funding: Students
- 4.5 Ridgewood High School Basketball Team Members to Travel to University of South Florida to Attend the Jose Fernandez Basketball Camp June 20-22 and June 27, 2008, Funding: Internal Accounts and Student Contributions
- 4.6 Summer Dual Enrollment Requests
- 5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 6.1 Amended Easement for Ingress and Egress to Include Utilities - School Board to Michael & Myra Cherchio - High School “FFF”
- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 7.1 Surplus Equipment
 - 7.2 Interim Financial Statements for All Fund Types 7/01/07-3/31/08
 - 7.3 2007-2008 Budget Amendments #39-#42 – March 2008 (See Budget Supplemental Minute Book _____, Page _____.)
 - 7.4 Warrant Lists
 - 7.5 Requisitions and Related Contracts
 - 7.6 Bids and Related Contracts

Contracts: Scantron, Inc; Healthy Families Pasco-Hernando; Fox 13 Weather Stations at Gulf High School with New World Communications of Tampa, Inc.
- 8.0 Grant Proposals**
 - 8.1 Seven Springs Middle School “Leading the Pack” Service-Learning Grant 2008 -2009 School Year
 - 8.2 Title X, Part C Education of Homeless Children and Youth Program Budget Amendment Grant
 - 8.3 Woodland Elementary School – ING Unsung Heroes Grant Application
 - 8.4 Zephyrhills High School - Budget Amendment Decrease to the SUCCEED Grant Project
 - 8.5 Marchman Technical Education Center/Ridgewood High School - Budget Amendment Decrease to the SUCCEED Grant Project
 - 8.6 J.W. Mitchell High School - Budget Amendment Decrease to the SUCCEED Grant Project
 - 8.7 Gulf High School - Budget Amendment Decrease to the SUCCEED Grant Project
 - 8.8 Title I, Part A Grant Budget Amendment – 2007-2008
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 9.1 2008-2009 District Office Allocations
 - 9.2 2008-2009 Instructional and Instructional Support Allocations
 - 9.3 Revisions to Food and Nutrition Services Staffing and Labor Allocation Formulas
 - 9.4 Lunchroom Assistance to Schools 2008-2009
- 10.0 Agreements/Contracts** – None Submitted
- 11.0 Job Descriptions** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 11.1 New Job Description – *Student Achievement Coach*
- 13.0 Partnership for School Leadership Development with Saint Leo University** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 14.0 Policies** – None Submitted

(12.0) The Chairman presented the request for approval of the Revised 2008-09 Work Calendars (See Miscellaneous Supplemental Minute Book _____, Page _____.) The Superintendent recommended that the revised calendar before the Board include four-day workweeks in the month of July 2008, with limited departments working five days per week. Member Martin moved that the Board approve the revised 2008-09 work calendars, to include the Superintendent’s recommendation. Member Parker seconded the motion, and on vote the motion carried unanimously.

The Chairman asked for Board member committee reports.

Member Whaley – Attended substitute-training meeting.

Member Altman – Attended Insurance Committee meeting.

Member Parker – Attended the Instructional Technology meeting and noted they are moving forward with computerized high school registration, which has been very successful. He also attended the Elementary Task Force meeting.

Member Starkey – Attended the Career Academy at Wiregrass and an engineering academy in Pinellas County. She mentioned the career academy at University of South Florida and the possible collaboration with our students.

Attorney Alfonso updated the Board on the Deerwood Academy Charter School lawsuit, noting that the matter is with the judge. She will be attending a legislative update meeting on May 30 in St. Augustine.

Superintendent Fiorentino remarked on the USEP staff survey. She feels that budget problems are affecting the entire community along with district employees. Classroom teachers are dealing with children who are living in stressful homes, due to economic hardship in families. She asked that everyone thank our teachers for their efforts during this Teacher Appreciation week.

The Chairman asked if there was anyone in the audience who wished to address the Board.

Dr. Stephen Scutari – Retired Dentist/Pasco Educator and Bus Driver (Cypress Elementary School) addressed the Board with numerous concerns. He would like to see more updated technology in schools that are not Title I schools; asked if funding for schools would be increased due to Penny for Pasco and other sources and noted concerns with bus drivers and safety issues. Mr. Gadd responded that the Penny sales tax revenue is down due to the downturn in the economy. Mrs. DuBose remarked that staff is working diligently with bus driver education.

The Chairman announced that the next regularly scheduled meeting of the Board is May 20, 2008 at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Altman the meeting was adjourned at 10:48 a.m.

SCHOOL BOARD WORKSHOP: May 6, 2008 11:00 a.m.
TOPIC: Department Presentation (*Human Resources*)

The Board held a workshop session in the DIMC studio of the of the district office complex where they heard a presentation from the department of *Human Resources*. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman and Cathi Martin. Marge Whaley was not present. Also present were Heather Fiorentino, Superintendent; Nancy Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Elementary Schools; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Ray Gadd, Assistant Superintendent for Support Services; Dave Scanga, Executive Director for Elementary Schools; Maureen Moore, Director of Communications; Renee Sedlack, Director of Human Resources; Ashley Reams, The Laker and Jeff Solocheck, St. Petersburg Times.

Dr. Sedlack gave the Board an overview of the Human Resources Department. She explained hiring procedures, certification requirements, the application screening process and recruitment procedures. A question and answer session was held after the presentation.

The workshop concluded at 11:45 a.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

May 20, 2008

Superintendent