

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
May 5, 2015

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, May 5, 2015, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Steve Luikart, Vice Chairman Joanne Hurley, and Board Members Allen Altman, Cynthia Armstrong, and Alison Crumbley. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Armstrong and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence and personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of April 21, 2015, and workshop of April 21, 2015. There were none, and on motion by Member Altman, seconded by Member Hurley, the minutes were approved unanimously.

There were no special presentations.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Aminah R., New Port Richey – student apology.
- Charmaine Brawner, New Port Richey – parent of student who apologized; asked for additional support from Board members for her children. Asked what can be done to help the students. Suggested that students also apologize at the school or do work to make amends as an example for other students. Supt. Browning said that Area Superintendent Beth Brown would speak with the parent about her issues.
- J'Sean W., New Port Richey – student apology.

Board members thanked those attending the meeting and supporting their students.

- Andrew Lewandowski, Hudson (USEP-Retired) – distributed brochures about USEP-R (*See Misc. Supplemental Minute Book 418, Page 32*). USEP-R has the same mission and goals as the district and USEP. He thanked the district for hosting the recent retirement fair; appreciates that smaller meetings would be held throughout the year. As a part of Teacher Appreciation Week, he asked that everyone thank teachers who make/made a difference in their lives.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- Acknowledged Teacher Appreciation Week; thanked Chairman Luikart for his years of service to the district as a teacher.
- Update on Board packet grievance: A meeting with district staff to review the digital platform is scheduled for May 12, 2015; and will then make a determination if the needs of the union are being met.
- Negotiation teams have started meeting; settling early is not probable due to developments in Tallahassee.
- The passage of SB 7069 - Education Accountability - makes the probability of tweaking the teacher evaluation process necessary again.
- Is interested in hearing the district responses to TNTP and Marzano at the next meeting; reminded Board members that changes impacting employees will need to be negotiated.

Committee Reports:

- Member Armstrong:
 - None.
- Member Crumbley:
 - None.
- Member Altman:
 - Insurance Committee to meet next month; will share information.
- Vice Chairman Hurley:
 - Success Planning Steering Committee – an overview of the Success Plan and its implementation will be presented to the district PTA on May 26; a draft of the Plan will be presented to Board members at a workshop on June 16; the Plan will be submitted for Board approval on July 1, 2015.
- Chairman Luikart:
 - None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Reminded Board members this is Teacher Appreciation Week and asked that members thank teachers.
- Attended the Pasco Education Foundation Scholarship Awards Banquet, including 29 scholarships from Take Stock In Children (TSIC). He thanked the Foundation and the TSIC team for their efforts on behalf of our students and teachers.
- Attended the TSIC “signing” event at Chuck S. Rushe Middle School (59 students entered the TSIC program); he thanked community donors that fund the scholarships.
- Reminded Board members that the 27th Annual Project Turnaround Luncheon is scheduled for Thursday, May 7, 2015, in New Port Richey.
- He continues to make school visits and thanked Board members Armstrong and Crumbley for joining him on 2 school visits.
- A second reading of the Student Code of Conduct will be submitted for Board approval on May 19; he suggested a review of other changes to the Code during a workshop that day. Since the district’s response to TNTP will also be presented that day, the workshop will begin at 3:00 p.m.

Deputy Superintendent:

- Ray Gadd:
 - Regarding the USEP grievance, he clarified to Board members that USEP has been given a Novus account, similar to their accounts, along with a link to the online agenda that is available to the public. The digital platform works on iPads, iMacs, and PC’s.
 - Staff is still reviewing compressed natural gas (CNG) and took a trip to Clearwater this week to view a facility owned by the city. Many new homes along State Road 54 will have natural gas, as reported by Clearwater Gas System.
 - Staff is working on a lease agreement with Pasco Hernando State College for the property at Gowers Corner, which will be submitted for Board approval soon. We are looking to strengthen our partnership with AMI and triple the number of students they serve. Asked Board members to call him or Melissa Musselwhite if they have questions or would like more information.
- Ray Bonti: None
- Kevin Shibley: None
- Olga Swinson: None
- Dave Scanga:
 - Introduced Jeanne Brant, Assistant Principal, Sand Pine Elementary School.
 - Staff recommendation:
 - Michael Cloyd, Principal, Sunlake High School.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

11. Resolutions - None Submitted
12. Property Acquisitions - None Submitted
13. Miscellaneous Action Items - None Submitted

The Chairman asked for a motion to approve all items on the consent agenda. Member Armstrong moved that the Board approve all items on the consent agenda, including addenda. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES (*See Misc. Supplemental Minute Book 418, Pages 1-3*)

- A. School Field Trips
- B. Out-of-State Travel - National Core Advocates Convention - Colorado
- C. Out-of-State Travel - Council on Occupational Education Visit - California

4. STUDENT ACHIEVEMENT

- A. Teaching and Learning (*See Misc. Supplemental Minute Book 418, Pages 4-9*)
 1. High School Course Adoption (2014-2015)
 2. Charter School 2015-2016 School Year Enrollment
 3. Florida Virtual Academy at Pasco - School Improvement Plan Update (2014-15)
 4. School Choice Change of Placement
 5. Foreign Exchange Sponsoring Organizations 2015-2016
 6. Extended School Year Services 2014-2015
- B. Professional Development and School Supports - None Submitted

- C. Accountability Research and Measurement - None Submitted
- D. Student Support Programs and Services (*See Misc. Supplemental Minute Book 418, Page 10*)
 - 1. Disciplinary Change of Placement
- E. Early Childhood (*See Misc. Supplemental Minute Book 418, Pages 11-12*)
 - 1. Out-of-State Travel - Finding the Keys to ERSEA - South Carolina
 - 2. Self-Assessment Executive Summary Report 2014-2015
- F. Career and Technical Education (*See Misc. Supplemental Minute Book 418, Pages 13-14*)
 - 1. Graduates and Leavers Survey - 2013-2014
 - 2. Tri-County Aviation Agreements
- G. School Field Trips - None Submitted
- 5. ADMINISTRATION**
 - A. Human Resources and Educator Quality
 - 1. Personnel Recommendations (*See Misc. Personnel Minute Book 81, Page 5*)
 - 2. Revised Job Description - Supervisor, Early Childhood Programs (*See Misc. Supplemental Minute Book 418, Page 15*)
 - B. Employee Relations - None Submitted
 - C. Technology and Information Services - None Submitted
- 6. SUPPORT SERVICES**
 - A. Planning Services (*See Misc. Supplemental Minute Book 418, Pages 16-20*)
 - 1. Contract for Purchase of Property - Mitchell Ranch Partnership, Ltd.
 - 2. Right-of-Way Donation - Veterans Elementary School
 - 3. Cell Tower Lease Extensions - District Office and Fivay High School
 - 4. Lease Amendment - Trilby Education Center (Pasco Kids First)
 - 5. Agreement (Fourth Amendment) - Jay B. Starkey Wilderness Park
 - B. Construction Services - None Submitted
 - C. Food and Nutrition Services (*See Misc. Supplemental Minute Book 418, Page 21*)
 - 1. FNS Proposed Meal Price Increase
 - D. Maintenance Services (*See Misc. Supplemental Minute Book 418, Pages 22-23*)
 - 1. Surplus Equipment
 - 2. Surplus Equipment - Trade-In (Wiregrass High School)
 - E. Purchasing Services (*See Misc. Supplemental Minute Book 418, Pages 24-25*)
 - 1. Bid Recommendations - Date/Time: April 28, 2015; 14:17:00
CONTRACTS: *Florida Department of Health; Florida Virtual School; Ford & Harrison, LLP; Mariann Loffredi, MD; School Insurance of Florida; Sivic Solutions Group*
 - 2. Use of Facilities
- 7. FINANCE SERVICES** (*See Misc. Supplemental Minute Book 418, Pages 26-28*)
 - A. Interim Financials for All Fund Types - 07/01/2014 - 03/31/2015
 - B. Warrant Lists
 - C. 2014-2015 Budget Amendments - March 2015 - #49 through #53 (*See Misc. Budget Minute Book 34, Page 20*)
 - D. Student Fees & Athletic Participation Fees for 2015-2016
- 8. GRANT PROPOSALS** (*See Misc. Supplemental Minute Book 418, Page 29*)
 - A. Race to the Top Digital Learning Support
- 9. ALLOCATIONS** (*See Misc. Supplemental Minute Book 418, Page 30*)
 - A. Allocation Changes (2014-2015):
 - ADD - Extra Duty Hours PLACE - GHES, LES (CCLC Grant) 2015*
 - ADD - Extra Duty Hours PLACE - HMS, RBSMS, GMS (CCLC Grant) 2015*
 - ADD - Extra Duty Hours PLACE - GHES, LES (CCLC Grant) 2016*
 - ADD - Extra Duty Hours PLACE - HMS, RBSMS, GMS (CCLC Grant) 2016*
- 10. INTERNAL AUDIT** (*See Misc. Supplemental Minute Book 418, Page 31*)
 - A. Tangible Personal Property Audit - Additional Responses
- 11. Resolutions - None Submitted**
- 12. Property Acquisitions - None Submitted**
- 13. Miscellaneous Action Items - None Submitted**

Individual Board members presented and discussed items:

- Member Armstrong:
 - School visit to Paul R. Smith Middle School.
 - Attended the Pasco Education Foundation Scholarship Awards Banquet; it is rewarding to talk with parents of students receiving scholarships.
 - Attended the Starkey Ranch VIP Opening Celebration; they continue to promote their relationship with the school system.

- Spoke with Judge Shawn Crane at a recent Rotary meeting; confirmed that he is sending students to apologize at Board meeting; likes the parent suggestion that students apologize at the school or perform community service work.
- Member Crumbley:
 - Agreed with Member Armstrong about students apologizing at the schools.
 - School visit to Cotee River Elementary School.
 - Attended the Metropolitan Ministries fundraiser in Tampa; they gave credit to our district for working with them in the Holiday area.
- Member Altman:
 - Attended the Pasco Education Foundation Scholarship Awards Banquet; our students are heading into interesting fields.
- Vice Chairman Hurley:
 - None.
- Chairman Luikart:
 - Attended the Pasco Education Foundation Scholarship Awards Banquet; acknowledged mentors that work with the TSIC students and thanked donors for their financial support.

Linda Cobbe asked Board members to participate in a video for Teacher Appreciation Week.

Dennis Alfonso, School Board attorney

- Thanked Superintendent Browning and Ray Gadd for their support of Law Week speakers in graduating senior classes; Paula O'Neil, Clerk of Court, is supplying a *Florida Guide for New Adults* to the seniors.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that there is a workshop immediately following today's meeting in Training Room C.

The Chairman announced that the next regularly scheduled meeting of the Board is May 19, 2015, at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 10:11 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: May 5, 2015 – 10:30 a.m.

TOPIC: *Race to the Top Update; Student Code of Conduct (Attendance)*

The Board met for a workshop session at the District Office Complex, Building 3, Training Room D. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Ray Bonti, Asst. Supt. for Support Services; Dave Scanga and Todd Cluff, Area Superintendents; Betsy Kuhn, Director, Employee Relations Department; Linda Cobbe, Communications Director; Jeff Solocheck, Tampa Bay Times, and Geoff Fox, Tampa Tribune. Other district staff was also in attendance.

Race to the Top Update

Tammy Rabon, Senior Supervisor, Office for Teaching and Learning, updated Board members on Race to the Top grant expenditures. \$8.6 million in grant funds were used to add a STEM biomedical career path at Ridgewood High School; increase advanced STEM courses; add capitalized and non-capitalized hardware and data infrastructure for improved instruction; fund QUEST for one year; fund 13 network technicians for school support; improve teacher/principal evaluation systems by adding 4 data coaches to assist schools; provide iObservation training and electronic data storage; implement pay for performance and retention payments to low performing schools; offer PLC/Lesson Study training and adding 2 days to the instructional calendar for PLC planning time; and shared funds with two charter schools.

Student Code of Conduct (Attendance)

Melissa Musselwhite, Director, and Carrie Morris, Senior Supervisor, Office for Student Support Programs and Services (OSSPS), reviewed attendance findings with Board members, presenting absentee percentages and other data. They outlined proposed revisions to the Student Code of Conduct regarding attendance, absences, class time, and the emphasis on student learning. Board members did not agree with the proposal to allow schools to set their own guidelines for missed work due to absences (i.e., rewarding students who attend class and consequence students with excessive unexcused absences). Supt. Browning stressed that schools need leeway to create incentives and consequences that work for their populations, which vary across the county.

Board members agreed flexibility was important but they also wanted consistency and asked for more data and teacher feedback before committing to a rule. The 2015-2016 Student Code of Conduct is scheduled for adoption at the May 19, 2015, School Board meeting.

The workshop concluded at 12:22 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

May 19, 2015

Superintendent of Schools