

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
May 1, 2012

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, May 1, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Armstrong, and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Justin Kunick, teacher/head baseball coach at Fivay High School and for people to reflect on family and friends that are battling cancer.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of April 17, 2012 and workshops of April 17, 2012. There were none, and on motion by Member Crumbley, seconded by Member Armstrong, the minutes were approved unanimously.

Summer Romagnoli, Communications and Government Relations Specialist, coordinated the special presentations as follows: **(See Miscellaneous Supplemental Minute Book _____, Page _____.)**

- Purchasing Department Recognition - U.S. Communities Customer Appreciation Award

The Chairman acknowledged Representative John Legg in the audience.

The Chairman called a break for pictures and the meeting came back to order at 9:34 a.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Nancy Bredin, Director of Implementation at TCI said she worked with Pasco teachers regarding social studies textbook purchases and was amazed at their enthusiasm as they went through the adoption process. She hopes that the Board considers the process and realizes that TCI went through the adoption properly.
- Deanna Morrow, National Account Manager with TCI said she was invited by Supervisor Kathy Steiner in the late 90's to work with teachers to create hands-on social studies curriculum in our schools. She has worked for 12 or 13 years with our district. She remarked that their curriculum includes Robert Marzano's work and they are available to work with the Board.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, Vice President of the USEP, spoke regarding the ratification process of the new contract language. USEP is holding meetings to explain the new language and to discuss the evaluation system. He invited Board Members to the meetings being held from 5:00-6:00 p.m. May 8 at USEP, May 10 at CENMS and May 15 at GHS. He remarked that USEP is working with elementary teachers regarding teacher workloads, due to increase in paperwork.

Committee Reports:

Member Luikart:

- Student Progression Plan Review Committee
- Energy Committee

Chairman Hurley:

- Upcoming Charter School Task Force Meeting

(1.0) Reports, Information and Comments:

- 1.1 Employee Budget Committee – List was distributed of suggested volunteers to serve on the committee. Qualifications of both were discussed. Member Luikart nominated John Thompson, seconded by Member Crumbley. On vote it was unanimous that John Thompson will serve on the Employee Budget Committee.

Superintendent Fiorentino:

- Update on the fire in the Hudson area and the impact on local schools. All schools are open with restrictions to stay inside. Nurses will be on location in case of smoke induced illness. Absences will be excused. The District is in close contact with the Sheriff's Office

- Discussions have been held with Mr. Jerry Weast, retired superintendent from Maryland's largest school district, regarding the possibility of him helping transform the District as Pasco continues to grow
- Met with representative from Chinese School System (Wy Ming Educational Group) recently regarding possible one-year exchange, bringing a large group of students to study in Pasco County for the 2013-2014 school year. The educational group will cover all costs. The CEO will be flying over from China at the end of May. The County would be involved as they choose residences and other services

Ruth Reilly:

- Noted that the secondary social studies adoption will be presented as an off agenda item later in the meeting. Elementary adoption will be revisited and brought back at a future meeting

Olga Swinson:

- Pull item 6.2 to the action agenda for a presentation by John Petrashek, Director of Construction Services. Mr. Petrashek introduced the new Auto Mechanics Career Academy plans at Wesley Chapel High School. Principal Carin Nettles and instructor Jason Paulman spoke about the program. Diagrams of the new academy facility were shown to the Board.

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

2.1 School Expulsion of Male Student (DOB 2/19/1998) - Harry Schwettman Education Center

Member Luikart moved that the Board approve the expulsion as recommended in item 2.1. Member Crumbley seconded the motion. On discussion, Member Altman expressed concern about moving students from one school to another after serious discipline issues and questioned why these students are not being sent to the alternative schools. Mrs. Alexander described several scenarios of why these transfers happen. There was no further discussion and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

6.2 Wesley Chapel Automotive Academy - Construction Management Services

The Chairman asked for a motion to approve all other items on the consent agenda. Member Armstrong moved that the Board approve all items on the consent agenda with the exception of item 6.2 and Bid #12-078-AF from item 7.7. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

- 3.1 Noninstructional Personnel Recommendations
- 3.2 Instructional and Administrative Personnel Recommendations

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 4.1 Change of Placement
- 4.2 Requests for School Field Trips

5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 5.1 Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance

Services and Transportation (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 6.1 Richey Elementary School - Architectural Services

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 7.1 Audit of School Internal Accounts for the Years Ended June 30, 2010 and June 30, 2011 – Northwest Elementary School
- 7.2 Deputy on Campus Annual Lease Applications
- 7.3 Surplus Non-Capitalized Furniture and Equipment
- 7.4 Surplus Equipment
- 7.5 Warrant Lists
- 7.6 Request for Approval of Purchase Orders and Associated Contracts
Contracts: Advanced Placement Program
- 7.7 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts (**Bid 12-078-AF Pulled**)
Contracts: MicroVu, LLC

8.0 Grant Proposals (See Miscellaneous Supplemental Minute Book _____, Page _____.)

- 8.1 Adult Education & Family Literacy/Adult General Education Grant
- 8.2 Adult Education English Literacy/Civics Education Grant
- 8.3 Adult Migrant & Seasonal Farmworker Program, Workforce Investment Act, Title I, Section 167 2012-2013

- 8.4 Carl D. Perkins Secondary, Section 131, Fiscal Year 2012-2013 Grant
- 8.5 Florida Academic Literacy Network (FALN) Grant
- 8.6 Fuel Up To Play 60 Grant
- 8.7 Team Nutrition Training Grants
- 8.8 USDA Fresh Fruit and Vegetable (FFVP) Grant
- 8.9 Verizon Innovative Learning Schools Foundation Grant
- 9.0 Allocations (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 9.1 Zephyrhills High School Extended Day Program
- 10.0 Agreements/Contracts - None Submitted
- 11.0 Approval of Foreign Exchange Sponsoring Organizations (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 12.0 Charter Schools (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 12.1 Athenian Academy of Pasco, Inc. 15-Year Charter Renewal
 - 12.2 Countryside Montessori Charter School, Inc. 15-Year Charter Renewal
 - 12.3 Dayspring Academy Charter Contract Extension
- 13.0 Staff Travels (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 13.1 Anclote High School Instructional Staff Member to attend the Advanced Placement Workshop for Government and Politics in Marietta, Georgia
 - 13.2 Out-of-State Travel - Food & Nutrition Services - School National Association (SNA) 2012 Annual National Conference
 - 13.3 Wesley Chapel High School Instructional Staff Member to attend the Advanced Placement Workshop in Rochester, Michigan
- 14.0 Policies - None Submitted
- 15.0 Resolutions - None Submitted
- 16.0 Property Acquisitions - None Submitted

(6.2) The Chairman presented the request for approval of the Wesley Chapel Automotive Academy - Construction Management Services (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Altman moved that the Board approve the Construction Management Services for Wesley Chapel Automotive Academy, seconded by Member Crumbley. On vote, the motion carried unanimously.

The Chairman presented the request for approval to hear an off agenda item for Secondary Instructional Materials for Social Studies. Member Armstrong moved that the Board approve the off agenda item, seconded by Member Altman for discussion. (See Miscellaneous Supplemental Minute Book _____, Page _____.) On discussion Member Armstrong requested clarification that the materials were chosen by the committee. Member Altman requested a description of the adoption committee format. Mrs. Reilly explained the procedures in place for these committees, including online rubrics, ratings, and data, which is compiled and then given to the committee for consideration when making a recommendation. She remarked that legislative changes have had some impact. Board Members said they received calls from teachers on the committees concerned that the district administration had removed some of the books from the lists. On request by Member Altman, Wendy Spriggs, Director of District Media Services and Vanessa Hilton, Director of Curriculum and Instructional Services reviewed the process and procedures. Ms. Hilton detailed two big changes implemented by the State this year that only digital materials can be requested from textbook companies and the list is narrowed at the State level first, which was a new procedure this year. Board Members questioned whether committee members were aware of these changes before they started. Chairman Hurley said she would like to have more information on this including clarification on Pasco staff members who participated at the state level and what their roles were. Superintendent Fiorentino explained that law changes necessitate updating our protocol for purchasing textbooks. She said we are allowed to take books not on the State adoption list, but 50% of the cost has to come from the state list. It was noted that TCI is on the list. Mrs. Reilly stated that she would like to investigate this further as she was not aware of these concerns. After further discussion Member Luikart moved that the Board **table the off agenda item**, seconded by Member Crumbley. On question regarding on how the delay would affect the ordering of the books, Mrs. Spriggs said the potential hurdle would be if the books are heavily ordered and not enough are available and the further behind we get in the ordering process, we do run the risk of having back orders. On vote, the motion carried unanimously. Member Crumbley remarked that she is still a little unclear and would like a more detailed explanation on how the process works along with the costs.

Individual Board members presented and discussed items.

Member Luikart:

- Energy & Marine Center Open House. They are requesting an additional bus driver

Member Crumbley:

- Energy & Marine Center Open House
- Pasco Education Foundation Excellence in Academics

Member Altman:

- Pasco Education Foundation Excellence in Academics
- WRHS Dual Enrollment Students Senior Project judging. He questioned dual enrollment registration concerns. Mrs. Reilly commented that staff has met with PHCC and issues are being resolved
- Member Altman initiated discussion regarding release of student information when incidents happen at schools. In researching state information and what other districts do he said it appears that much more information could be provided to our parents and staff, which would alleviate much of the anxiety in situations, like what happened at RRHS recently. Superintendent Fiorentino addressed how the Health Department releases confidential information. Mrs. Tiede said the principals have very difficult decisions in determining whether a situation is a school wide issue or isolated incident. Board Members questioned the release of the date that an incident happens. Attorney Alfonso responded that dates of incidents can be released, but the law says we cannot provide information, which can identify a student. He further explained the Family Educational Rights and Privacy Act (FERPA) and how the district can comply. Board Members asked staff to consider ways to get information out more quickly to the public even if they are only told that the situation is under control, but specifics cannot be discussed.

Member Armstrong:

- Requested that parent communications be shared with Board Members
- Excellence in Academics event

Chairman Hurley:

- Introduced Summer Romagnoli's daughter, in attendance for "Take Your Daughter to Work Day"
- TSIC Scholarship Signing event
- Leadership Pasco Education Day
- Judged Senior Projects at WRHS
- Excellence in Academics event
- Keynote speaker at WCHS Relay for Life
- Commended Food and Nutrition Services and Ruth Reilly for giving complete information on out-of-state travel item, showing names, department and costs

Attorney Alfonso:

- Asked Board Members to refine which school related issues they feel should be communicated to parents
- Requested dates from the Board to give to the Board of County Commissioners to hold a joint workshop regarding Penny for Pasco. He noted that the workshop needs to be held before June 19 as resolution and ballot language needs to be submitted to the Supervisor of Elections by July 11. Board consensus was May 22 or May 30 as possible dates for the joint workshop. Mr. Alfonso will take the dates to the County and inform Board of their decision
- Informed the Board to look to Policies 2520 and 2510, which may guide them regarding instructional materials
- Termination appeal for Elizabeth Loweth is upcoming and possible date to be announced at the next Board Meeting
- Charter School denial appeals have been set for hearings in Tallahassee. Mr. Alfonso will try and appear. Mr. Gonzalez has been invited to attend as lead counsel

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that an Employee Appeal Hearing (Young) is scheduled for Monday, May 14, 2012 at 8:30 a.m. in the Board Room.

The Chairman announced that the next regularly scheduled meeting of the Board is May 15, 2012 at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 11:16 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

EXECUTIVE SESSION: April 24, 2012 9:04 a.m.

The Board met in executive session on *negotiations*. The session was held in the Employee Relations Conference Room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney (by telephone); Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Tom Barker, Executive Director for Elementary Schools; Beth Brown, Executive Director for Secondary Schools; Kevin Shibley, Tom Neesham and Betsy Kuhn, Employee Relations Department and Mary Tillman, Director of Employee Benefits

The Executive Session concluded at 10:23 a.m.

SCHOOL BOARD WORKSHOP: May 1, 2012 11:30 a.m.

TOPICS: *ERP Quarterly Report; Teacher/Administrative Evaluation Quarterly Report; FADSS (Instructional Directors)*

The Board met for workshop sessions at the District Office Complex, Building 3 Studio. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Tom Barker, Executive Director for Elementary Schools; various district staff; Jeff Solocheck, Tampa Bay Times and Ronnie Blair, Tampa Tribune

ERP Quarterly Report:

Ann Altman from the ERP Team presented an update on the ERP Implementation plan. Currently in Phase 2 “As-Is Discovery Meetings and “To-Be discussions. Website information was given for viewing. Visitors are welcome to stop by.

Teacher/Administrative Evaluation Quarterly Report:

Kevin Shibley presented an update on the evaluation plan. Observation is 50% complete. Student Achievement results will be received upon return in the fall. John Mann said the administrative evaluation process parallels the teacher evaluation using the same information and same timeline. The last piece is to be added in August.

FADSS (Instructional Directors):

The FADSS study review was continued from the April 17 Board Workshop. Mrs. Reilly initiated discussion between the Board and Instructional Directors regarding the Florida Association of School Superintendents’ organizational study of the District. Staff addressed areas of concerns in the study and described ways they are implementing changes. Question and answer session followed.

The workshops concluded at 1:15 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

May 15, 2012

Superintendent