

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
April 20, 2010

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, April 20, 2010, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Allen Altman, Vice Chairman Joanne Hurley, Board Members Frank Parker, Kathryn Starkey and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Martin and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of men and women serving in uniform.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of March 16, 2010 and workshop of March 16, 2010. There were none, and on motion by Member Parker, seconded by Member Martin, the minutes were approved unanimously.

Dr. John Mann, Director of Leadership Development, coordinated the special presentations as follows:

- Breakfast Equipment Grant by Dairy Council of Florida
- Recognition of National Board Certified Teachers
- Recognition of School Nurses for H1N1 School-Located Vaccine Project

The Chairman called a recess for pictures and the meeting came back to order at 6:40 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Student apology: Alexander – Stealing IPod at River Ridge Middle School.
- Robert Marsh of Masaryktown asked that Policy 3112A, Communications with Staff be rescinded, claiming that it will stifle free speech (First Amendment) and requested that the Board revisit Policies 3232 and 3310 for similar claims. His budget suggestion was to have LFS planning for teachers during their planning time, which would save on substitute costs.
- Patrick Connolly of Zephyrhills suggested a cost saving measure of combining courses with small student numbers from several schools and use technology to teach the class. He asked that the Board revisit and rewrite Policies 3112A, 3310B and 3232.
- Kelly Turbacuski of Wesley Chapel expressed concern with how student hairstyles are addressed at schools as her son was told he could not be a team member unless he cut off his Mohawk. She also had concerns regarding a bus driver. Terry Rhum, Director of Employee Relations spoke with her privately regarding her issues.

The Chairman asked if the United School Employees of Pasco had anything to present. Jim Ciadella, Business Representative and Kenny Blankenship, Treasurer addressed the Board. Mr. Ciadella commended the District for honoring the National Board Certified Teachers. He made note of the four grant funded positions in the board packet and expressed concern that when the grant ends these positions could tap into general funds. He noted that Race to the Top regional meetings were well attended by the Superintendent and her staff. Rallies were held in front of three Representative's offices prior to spring break. Through these efforts Senate Bill 6 was vetoed by Governor Crist. He said he appreciates Senator Fasano's support of Governor Crist's actions and noted his displeasure with Representatives Weatherford and Legg for their support of Senate Bill 6. Mr. Blankenship spoke on the nationwide movement to expand Senate Bill 6 legislation, which will financially benefit educational vendors. He encouraged the Board to stand with the District in USEP's fight against future similar legislation.

Committee Reports:

Member Starkey:

- Career Academy Meeting. Good things happening with the academies. River Ridge High School Engineering Academy has linked with another academy in New Jersey.
- Remarked that Board Members have asked that the Superintendent take out the paragraph of concern from Policy 3112, which addresses the way that School Board Members are contacted.
- Invited Board Members to attend future meetings on the Science Technology Engineering Mathematics (STEM) Academy.
- Reported on the Florida School Boards Association (FSBA) Meeting in Tallahassee.

Member Hurley:

- Attended FSBA Conference in Tallahassee and met with several legislators.

Chairman Altman:

- Attended Insurance Committee Meeting
- Attended Middle School Task Force Meeting
- Met with Graduate Student group from USF
- Met with Auditor General Staff

(1.0) Reports, Information and Comments:

1.1 Pasco Education Foundation Monthly Report – **Information**

Superintendent Fiorentino:

- Consensus of the Board that Member Hurley will replace Member Starkey on the Construction Manager Selection/Design Build Committee.
- Pulled item 3.1 from consent to action agenda for discussion.
- Recognized Tina Tiede and Lisa Kern for leading the H1N1 immunization program.

Olga Swinson:

- Auditor General's Office will be at the district until October for financial audit and testing federal money received this year. Student records and transportation records will be audited this fall.

Renalia DuBose:

- Three upcoming trainings for charter schools.
- Task force and principal meeting scheduled for May 21.

Jim Davis:

- April 27 Project Turnaround Event at Tampa Bay Golf & Country Club
- Pulled Pasco High School, New Tampa Flight Basketball Group from item 5.0 in the packet.

Tina Tiede:

- World Odyssey of the Mind Teams. Seven teams moving on in the competition.

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- 2.1 Expulsion of Male Student (DOB 7/30/94) from River Ridge High School
- 2.2 Expulsion of Male Student (DOB 11/18/92) from River Ridge High School
- 2.3 Expulsion of Male Student (DOB 6/21/94) from River Ridge High School
- 2.4 Expulsion of Male Student (DOB 7/7/94) from Gulf High School

Member Starkey moved that the Board approve the expulsions as recommended in items 2.1, 2.2, 2.3 and 2.4. Member Hurley seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 3.1 Instructional and Administrative Personnel Recommendations
- 15.0 Investment Oversight Committee
- 16.1 Resolution Proclaiming April 2010 as Instructional Media Technology Month

(3.1 – 14.0) The Chairman asked for a motion to approve all items on the consent agenda. Member Hurley moved that the Board approve all items on the consent agenda with the exception of 3.1. Member Parker seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

- 3.0 Human Resources** (See Personnel Supplemental Minute Book _____, Page _____.)
 - 3.2 Noninstructional Personnel Recommendations
- 4.0 Students** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 4.1 Change of Placement
 - 4.2 Hudson High School JROTC Students to Participate in the Best Ranger Competition in Fort Benning, GA Mary 6-9, 2011. Funding: Student Contributions
 - 4.3 Marchman Technical Education Center Students to Participate in the Skills USA Club State Contest in Bradenton, FL April 19-21, 2010. Funding: Student Contributions
 - 4.4 Land O'Lakes High School Students to Participate in the Junior Statesmen of America Spring State Conference in Lake Mary, FL April 23-25, 2010. Funding: Junior Statesman Internal Funds and Student Contributions

- 4.5 Land O'Lakes High School Students to Participate in the State Academic Challenge in Orlando, FL April 15-18, 2010. Funding: Curriculum and Instructional Services Funds
- 4.6 J.W. Mitchell High School Students to Participate in the Junior Statesmen of America Spring Convention in Orlando, FL April 23-25, 2010. Funding: Student Contributions and Club Internal Funds
- 4.7 J.W. Mitchell and Gulf High School Students to Participate in the FBLA Conference in Orlando, FL April 5-8, 2010. Funding: Student Contributions and FBLA Internal Funds
- 4.8 J.W. Mitchell and Sunlake High School Students to Participate in the Florida State Thespian Festival in Tampa, FL April 7-10, 2010. Funding: Student contributions and Club Internal Funds
- 4.9 River Ridge High School Students to Participate in the Key Club District Competition in Orlando, FL April 15-18, 2010. Funding: Student Contributions
- 4.10 Sunlake High School Students to Participate in the JSA Spring Statesmen Association in Lake Mary, FL April 24-25, 2010. Funding: Student Contributions
- 4.11 Wesley Chapel High School Students to Participate in the Grad Bash Junior Preview in Orlando, FL April 30-May 1, 2010. Funding: Club Internal Funds
- 4.12 Wesley Chapel High School Students to Participate in the Walt Disney World Grad Bash Junior Preview in Orlando, FL April 24-25, 2010. Funding: Walt Disney World
- 4.13 Wiregrass Ranch High School Students to Participate in the Florida History Fair in Tallahassee, FL May 2-3, 2010. Funding: Student Contributions
- 4.14 Wiregrass Ranch High School Students to Participate in a Grad Night Preview in Lake Buena Vista, FL April 24-25, 2010. Funding: Disney
- 4.15 Wiregrass Ranch, Zephyrhills and J.W. Mitchell High School Students to Participate in the State Health Service Occupations Competition in Orlando. WGRHS and ZHS April 8-11, 2010 and JWMHS April 9-10, 2010. Funding: Student Contributions and HOSA Club Internal Funds
- 4.16 Zephyrhills High School JROTC Students to Participate in an Education Program at Fantasy of Flight in Polk City, FL March 29-30, 2010. Funding: JROTC Internal Funds
- 4.17 Zephyrhills High School Students to Participate in the Key Club Convention in Orlando, FL April 15-18, 2010. Funding: Student Contributions
- 4.18 Special Olympic Participants to Travel to Orlando, FL May 14-16, 2010 to Participate in the 2010 State Summer Games. Funding: IDEA and Special Olympics County and State Funds
- 4.19 Career Education Clubs of Florida (CECF) Sate First Place Winners from J.W. Mitchell, Pasco and River Ridge High Schools to Attend the Business Professionals of America 2010 National Leadership Conference Competition in Anaheim, CA May 4-9, 2010. Funding: District Special Project Funds for National Competition
- 4.20 J.W. Mitchell High School Students to Participate in the Grad Bash Universal Studios Junior Preview in Orlando, Florida April 23-24, 2010. Funding: Student Contributions
- 4.21 Pasco High School Students to Participate in the Florida State Environthon Competition in Ocala, FL April 23-24, 2010. Funding: Student Contributions
- 4.22 Odyssey of the Mind Teams from Double Branch Elementary, Mittye P. Locke Elementary, Wesley Chapel Elementary, Thomas E. Weightman Middle, J.W. Mitchell High, River Ridge High and Wiregrass Ranch High Schools to Participate in the World Competition in Lansing, Michigan May 26-29, 2010. Funding: Personal Contributions, Fundraising and District Funds
- 5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
(Pasco High School New Tampa Flight Basketball Group - Pulled)
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** – None Submitted
- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 7.1 Surplus Equipment
 - 7.2 Approval of Payroll Expenditures for February and March 2010 and Authorization to Expend Funds for April, 2010
 - 7.3 Interim Financial Statements for All Fund Types 7/1/09-2/28/10
 - 7.4 Audit of School Internal Accounts for the Years Ended June 30, 2008 and June 20, 2009
 - 7.5 2009-2010 Budget Amendments #40-44 – February 2010 (See Budget Supplemental Minute Book _____, Page _____.)
 - 7.6 Warrant Lists
 - 7.7 Requisitions and Related Contracts
 - 7.8 Bids and Related Contracts (**Bid 10-061-AZ Pulled to Action Agenda**)
Contracts: Office Depot Addendum; Prometric, Inc.; Sea of Learning; Florida Diagnostic and Learning Resources System (FDLRS) Gulfcoast Center; West Central Early Steps at All Children's Hospital; Early Learning Coalition of Pasco and Hernando Counties, Inc. and the PLACE Program
- 8.0 Grant Proposals**
 - 8.1 2010 Teaching American History Grant Program

- 8.2 USDA Fresh Fruit and Vegetables Grant Application
- 8.3 2009-2010 Dale Hickam Excellent Teaching Program Application
- 8.4 Revised Project 10 Grant Budget Amendment for 2009-2010
- 8.5 2010 Readiness and Emergency Management for Schools (REMS) Grant
- 8.6 Helios Foundation Early Childhood Teacher Professional Development Program Grant
- 8.7 2010 Elementary and Secondary School Counseling Program Grant (ESSC)
- 8.8 Carl D. Perkins Grant – Section 131 for 2009-10 – Amendment #4
- 8.9 Photovoltaic (Solar Energy) Grant for Emergency (EHPA) Shelters
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 9.1 2009-2010 Allocations – Food and Nutrition Services Period 3
 - 9.2 Transfer of One (1) Assistant Site Manager Allocation from CCTE to Quail Hollow Elementary School PLACE and One (1) Assistant Site Manager Allocation from CCTE to Moon Lake Elementary School PLACE
 - 9.3 PLACE Program Expansion to Odessa Elementary School
 - 9.4 Richey Elementary School Extended Day Writing Camp for 2009-2010 School Year
 - 9.5 2009-2010 Custodial Allocation Increases
- 10.0 Agreements/Contracts** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 10.1 Event Sponsorship Agreement with Pasco County for State Boys Weightlifting Championships at River Ridge High School April 23-24, 2010
- 11.0 2009-10 Prekindergarten Services Continuous Improvement Plan** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 12.0 New Middle School Course Adoption for 2010-2011** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 13.0 New High School Course Adoption for 2010-2011** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 14.0 Employee Out of State Travel** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 14.1 Wiregrass Ranch High School Staff to Attend Spring Institute for Apple Trainers in Cupertino, CA April 17-20, 2010. Funding: Apple Computers
 - 14.2 J.W. Mitchell High School Staff to attend the Advanced Placement Conference in Washington, D.C. July 14-19, 2010. Funding: Advanced Placement Funds
 - 14.3 Marchman Technical Education Center Staff to Attend the Federal Student Aid Training Conference in Philadelphia, PA May 23-28, 2010. Funding: CCTE Funds
 - 14.4 Supervisor of Vehicle Maintenance to Attend the National Congress on School Transportation’s National School Transportation Specifications and Procedures Conference in Warrensburg, Missouri May 16-19, 2010. Funding: Transportation Department Travel Account
 - 14.5 Internal Audit and Grants Manager to Attend the Forum in Washington D.C. May 5-7, 2010. Funding: Title I Grant
 - 14.6 Prekindergarten Services Program Specialist to Attend the Office of Head Start Family Services Workforce Expert Meeting in Washington, D.C. April 20-21, 2010. Funding: Office of Head Start Resource Center

(3.1) The Chairman presented the request for approval of the Instructional and Administrative Personnel Recommendations. (See Miscellaneous Supplemental Minute Book _____, Page _____.) Discussion was held on the instructional suspension of Maryanne Verdi, River Ridge High School. Louis Kwall, legal counsel for Ms. Verdi corrected stated charges that she was charged with resisting arrest without violence. He stated that she suffers from PMDD and takes Prozac for this condition. She was guided by a physician to wean herself off the medication; however he stated she abruptly ceased medication, which caused the altercation. He stated that she is in the process of finding a new physician to help her with this disorder. He further stated that Ms. Verdi’s husband is supporting her. He asked for a suspension of 30 days with pay and then the Board could consider what ramifications should occur as she has no other means of support and has 15 years of service with Pasco County. Superintendent Fiorentino stated that there is a precedent allowing that the District could reinstate pay; however, her charge is a felony and there is no documentation that charges will be reduced. Kevin Shibley, Supervisor of Employee Relations detailed three charges against Ms. Verdi and stated that the issue of pay will be revisited at a future time. He stated that a guilty conviction could jeopardize her teaching certificate and if charges are dismissed or reduced he said the issue would be revisited. There being no further discussion, Member Hurley moved that the Board uphold the Superintendent’s recommendation of suspension without pay of Maryanne Verdi and the remaining instructional and administrative personnel recommendations. Member Parker seconded the motion and on vote the motion carried unanimously.

(7.8) The Chairman presented the request for approval of Bid 10-061-AZ Architectural Services for Work Groups. (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Parker moved that the Board approve the bid, seconded by Member Martin. On discussion, Member Parker stated that he had received several calls regarding this issue; however he did not speak to anyone during the bid process. Member Parker asked Kendra Goodman, Purchasing Agent to further address this issue. She stated that communication

regarding bids is a concern and when the evaluation process (scoring) begins there should be no interaction between Board Members and vendors, which could alter the bid outcome. She summarized the steps in the bid process, which are important to maintaining the integrity of the process and explained the procedure for scoring. Member Hurley stated that she is familiar with different purchasing procedures and would like the District to look at hard bids. Ms. Goodman distributed a White Paper giving an analysis of Design-Bid Build Process vs. Construction Management At Risk Process. (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Hurley stated that she would like the ability to do some bids in both methods. The Board agreed that a workshop should be held to further discuss this issue. There being no further discussion, on vote the motion carried unanimously.

(15.0) The Chairman presented the request for approval of the Investment Oversight Committee (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Hurley moved that the Board approve the Investment Oversight Committee as presented, seconded by Member Starkey. On discussion Member Starkey stated that the investment banker aspect is missing in this group and suggested adding two more at-large members. Member Parker stated that state law limits what kind of investing can be done. Ms. Swinson said that it is possible to increase the numbers of the committee at a future date. There being no further discussion, on vote the motion carried unanimously.

(16.1) The Chairman presented the request for approval of the Resolution Proclaiming April 2010 as Instructional Media Technology Month (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Parker moved that the Board approve the resolution, seconded by Member Hurley. On vote the motion carried unanimously.

Individual Board members presented and discussed items.

Member Hurley:

- Participated in Book Battle at Double Branch Elementary School
- Leadership Pasco Education Day
- Garden Party luncheon at the District Office
- Invited Board Members to the "Farewell to Sanders" event this coming Saturday

Chairman Altman:

- Attended R.B. Stewart Middle Schools Band Concert
- Boy Scout dinner on behalf of the District School Board Pasco County
- PEDC Meeting
- Visited Land O'Lakes High School
- Will forward budget ideas to the Superintendent which he has received to be discussed at a future workshop

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is May 4, 2010 at 9:30 a.m.

There was no further business to come before the Board, and the meeting was adjourned at 8:06 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: April 1, 2010 1:30 p.m.

TOPIC: 2010-2011 Budget

The Board met for a workshop session at the District Office Complex, Superintendent's Conference Room, Building 8. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Terry Rhum, Director of Employee Relations; Summer Romagnoli, Governmental Relations; Jeff Solochek and C.T. Bowen, St. Petersburg Times; Geoff Fox, Tampa Tribune; Channel 10 News; various staff members and interested guests.

Board Members were informed that the Commissioner of Education has advised all school districts to prepare for a 6% budget cut for the 2010-2011 school year. When combined with increases in fixed expenditures and the cost of compliance with constitutional requirements, the District is facing a serious budget deficit.

Olga Swinson, Chief Finance Officer for the District presented three budget-cut scenarios ranging from \$26 to \$54 million in anticipation of a revenue shortfall. It was stressed that these are proposed suggestions for discussion and nothing is final at this point. The Board was asked to review the suggestions and add their own and begin prioritization of budget saving measures before the next budget workshop on April 20, 2010. Continuous updates will be made available to the Board.

At Chairman Altman's suggestion, there was consensus that town hall-style meetings would be held around the county to allow for public input on budget cut ideas.

The workshop concluded at 3:00 p.m.

SCHOOL BOARD WORKSHOP: April 20, 2010 4:00 p.m.

TOPICS: *Policy Updates; Technology Update; Legislative and Budget Updates*

The Board met for a workshop session at the District Office Complex, Building 3 Studio. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Terry Rhum, Director of Employee Relations; Summer Romagnoli, Government Relations; Various District Staff; Ronnie Blair, Tampa Tribune and Jeff Solocheck, St. Petersburg Times.

Board Members were given information regarding the district entering into a rotating computer-leasing program based on Department of Education guidelines, for the 2010-2011 school year. The program would provide for a 3-1 student to computer ratio. The District feels that would be the fastest way to get modern technology to students.

Summer Romagnoli, Government Relations Specialist presented a legislative update to the Board.

Board Members reviewed draft revisions to Board Policies recommended by NEOLA. Further changes will be made at the suggestion of the Board before the policies are brought to a future Board meeting for approval.

The workshop concluded at 5:45 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

5/4/10

Superintendent