

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

February 17, 2015

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, February 17, 2015, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Steve Luikart, Vice Chairman Joanne Hurley, and Board Members Allen Altman, Cynthia Armstrong, and Alison Crumbley. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Paul Meeker, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence and personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of February 3, 2015, and workshop of February 3, 2015. There were none, and on motion by Member Hurley, seconded by Member Crumbley, the minutes were approved unanimously.

The Chairman opened the First Reading on the 2014-2015 Student Progression Plan (Amendment 3) (*See Miscellaneous Supplemental Minute Book 414, Page 1*). Attorney Meeker stated that notice of this hearing has been posted on the District's web site. Chairman Luikart asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Crumbley moved that the Board approve the First Reading of the 2014-2015 Student Progression Plan (Amendment 3), seconded by Member Armstrong. On vote, the motion carried unanimously.

There were no special presentations.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Lee Beville, Zephyrhills (school bus driver) – spoke on his concerns regarding reorganization of the transportation department and the need for additional staff, specifically field supervisors; child protective investigations that are usually unfounded but cause much concern to employees until the investigation is completed; and the importance for drivers and assistants to receive comprehensive information on ESE students in order to best serve the students and maintain safety. Chairman Luikart said that someone would look into this matter and talk to him.
- Icces A., New Port Richey - student apology.
- David S., New Port Richey – student apology.
- Angelique J., Holiday– student apology.
- Dayla N., Lutz – student apology.
- Bailee L., Land O' Lakes – student apology.
- George M., Wesley Chapel – student apology.
- William C., New Port Richey – student apology.

Board members thanked all of the parents and grandparents in attendance for supporting their students.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- The Compensation Task Force met today regarding a survey on pay for teachers for the next school year; will have information available next week.
- Pay increases went out this past week; there were some payroll issues, but the district is fixing the problems.
- Reemphasized comments that CPI allegations not only affect bus drivers and assistants, but instructional staff as well; it puts employees in turmoil.
- Agreed that that it is important to supply ESE information to bus drivers to better serve the students; personnel are key to student behavior throughout the school day.
- Emphasized the need for “hold harmless” language for teachers on the upcoming FSA; we should not hold them accountable for a test that is unaccountable and not valid.

Committee Reports:

- Member Armstrong:
 - Student Wellness Committee - no big policy changes this year for food and nutrition; “smart snacks” were served and were delicious.
 - Noted that Food and Nutrition Services will hold its first annual “Pasco County Schools Community Health Fair” on April 11, 2015, at Sunlake High School. The event will include

food-tasting, entertainment, family fun activities, and a 5K Run/Walk. They are looking for participants and sponsors.

Member Crumbley:

- None.

• Member Altman:

- Value Adjustment Board and the Insurance Committee will meet next week.

• Vice Chairman Hurley:

- Strategic Planning Committee meeting; also a meeting at Lake Myrtle Elementary School as they worked on their scorecard.

• Chairman Luikart:

- Has a committee meeting next week; will speak with Ray Bonti for meeting dates on other committees.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Two Pasco County teachers - Julie Chasney, James M. Marlowe Elementary School, and Rebecca Cicione, Connerton Elementary School – received the Governor’s Shine Award from Governor Scott. The award, sponsored by the Verizon Foundation, recognizes educators and administrators for their commitment to Florida’s students.
- Was honored to attend the graduation ceremony held last week at Fred K. Marchman Technical College; he is encouraged by the graduates.
- The Bayonet Point Middle School (BPMS) parent meeting was held last week, with good attendance. At parent requests, an open house will be held at Fivay High School on February 24, 2015, for BPMS families to walk the school and see where their students will be attending next year. He thanked Angie Stone (Principal, Fivay High School), Shelley Carrino (Principal, Bayonet Point Middle School), and school-based and district staff for making these arrangements. Information will also be posted on the district website.
- Special Olympics will be held at River Ridge High School on February 26, 2015, and at Wesley Chapel High School on February 27, 2015. He encouraged Board members to attend; the parade begins at 11:00 a.m. on both days.
- Thanked the men and women who make up the crisis teams; they do what it takes during times of crisis and have been stretched recently. They are invaluable to the district.

Deputy Superintendent:

- Ray Gadd – no comments.
- Ray Bonti:
 - John Petrashek (Director, Construction Services) introduced Steve Johnson, Vice President, Harvard Jolly, the architect selected for Elementary School B. The new school is located at the end of Mentmore Drive in the Bexley South development.
- Olga Swinson:
 - Distributed ratings information to Board members related to item 7C (*Certificates of Participation, Refunding of Series 2007A and Issuance of Series 2015A*) from Moody’s Investors Service (***See Misc. Supplemental Minute Book 414, Page 21***); Bond counsel attorney, Nikki Nate (Bryant Miller Olive), is present tonight to answer questions.
- Dave Scanga:
 - Thirty Chinese students are visiting Seven Springs Middle School; students are using technology for translating; he invited Board members to stop by the school to see the program in action.
 - 548 parents have responded to enroll their children at Sanders Memorial Elementary STEAM Magnet School. Ads for teachers went out today.
 - Personnel recommendations from Area Superintendents:
 - Diane Vitello, Assistant Principal, Sanders Memorial Elementary STEAM Magnet School;
 - Sandra Stine, Assistant Principal, Oakstead Elementary School;
 - Kimberly Natal, Assistant Principal, Quail Hollow Elementary School;
 - Melissa Jarvis, Assistant Principal, Gulfside Elementary School.
- Vanessa Hilton:
 - 240 students from 28 Pasco County schools participated in the secondary STEM Fair that was held last weekend – 25 students are moving on to state competition and 2 students will go to internationals.
 - She invited Board members to attend the secondary History Fair being held this weekend.
 - A calendar of student activities will be emailed to all Board members.

(2.0) Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- A. Bus Expulsion of Male Student (DOB 12/01/2007) Gulf Highlands ES
- B. Expulsion Cumulative Report - School Year 2014-2015 (*See Miscellaneous Supplemental Minute Book 414, Page 2*).

Member Altman moved that the Board approve the expulsions as recommended in item 2A. Member Hurley seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 11. Resolutions** - None Submitted
- 12. Property Acquisitions** - None Submitted
- 13. Miscellaneous Action Items** - None Submitted

Member Altman expressed his concerns regarding voting on charter school contracts before they have information on charter school Board members and locations. Member Armstrong suggested monitoring meetings and Pasco's involvement as stated in the contract. Jeff Yungman (Program Coordinator, Office for Teaching and Learning) will provide information on all charter school board meetings.

The Chairman asked for a motion to approve all items on the consent agenda. Member Crumbley moved that the Board approve all items on the consent agenda, including addenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES (*See Misc. Supplemental Minute Book 414, Page 3*)

- A. School Field Trips

4. STUDENT ACHIEVEMENT (*See Misc. Supplemental Minute Book 414, Pages 4-5*)

A. Teaching and Learning

- 1. School Choice Change of Placement
- 2. Garden Montessori Charter School (Five-Year Charter Contract)

B. Professional Development and School Supports - None Submitted

C. Accountability Research and Measurement - None Submitted

D. Student Support Programs and Services (*See Misc. Supplemental Minute Book 414, Page 6*)

- 1. Disciplinary Change of Placement

E. Early Childhood (*See Misc. Supplemental Minute Book 414, Page 7*)

- 1. Out-of-State Travel - ERSEA Trainings - Illinois

F. School Field Trips - None Submitted

5. ADMINISTRATION

A. Human Resources and Educator Quality (*See Misc. Supplemental Minute Book 414, Pages 8-9*)

- 1. Instructional Substitute Rates of Pay
- 2. 2014-2015 Administrative and Noninstructional Nonbargaining Salary Increases
- 3. Personnel Recommendations (*See Personnel Supplemental Minute Book 81, Page 1*)

B. Employee Relations - None Submitted

C. Technology and Information Services - None Submitted

6. SUPPORT SERVICES

A. Planning Services - None Submitted

B. Construction Services (*See Misc. Supplemental Minute Book 414, Page 10*)

- 1. Continuing Contracts- -Construction Management Services - Walbridge Aldinger Co.

C. Food and Nutrition Services - None Submitted

D. Maintenance Services (*See Misc. Supplemental Minute Book 414, Pages 11-12*)

- 1. Surplus Equipment
- 2. HVAC Replacement Project - Ridgewood High School

E. Purchasing Services (*See Misc. Supplemental Minute Book 414, Pages 13-14*)

- 1. Bid Recommendations

Contracts: *None*

- 2. Use of Facilities

7. FINANCE SERVICES (*See Misc. Supplemental Minute Book 414, Pages 15-17*)

A. Warrant Lists

B. Payroll Expenditures – January-February 2015

C. Certificates of Participation, Refunding of Series 2007A and Issuance of Series 2015A

8. GRANT PROPOSALS - None Submitted

9. ALLOCATIONS (See Misc. Supplemental Minute Book 414, Page 18)

A. Allocation Changes (2014-2015):

Add - Supplement - GMS (SAC Funds)

Add - Student Mentoring - ZHS (SAC Funds)

10. INTERNAL AUDIT - None Submitted

The Chairman recessed the School Board Meeting to call the Pasco County School Board Leasing Corporation Meeting to order:

(14) The President presented the request for approval of the *Minutes of the Pasco Leasing Corporation Meeting of November 4, 2014* (See Misc. Supplemental Minute Book 414, Page 20). Member Armstrong moved that the Board approve the Minutes of the Pasco Leasing Corporation Meeting of November 4, 2014, seconded by Member Hurley. On vote, the motion carried unanimously.

(15) The President presented the request for approval of the *Pasco Leasing Corporation - Certificates of Participation, Refunding of Series 2007A and Issuance of Series 2015A* (See Miscellaneous Supplemental Minute Book 414, Page 19). Member Altman moved that the Board approve the *Pasco Leasing Corporation - Certificates of Participation, Refunding of Series 2007A and Issuance of Series 2015A*, seconded by Member Armstrong. On vote, the motion carried unanimously.

The Chairman closed the meeting of the Pasco County School Board Leasing Corporation and the School Board Meeting resumed.

Individual Board members presented and discussed items:

- Member Armstrong:
 - Attended Fred K. Marchman Technical College graduation ceremony.
 - Pleased to see the strategic planning progress going well and is looking forward to its implementation.
- Member Crumbley:
 - “Cinderella’s Favorite Dessert” event will be held at 5:30 p.m. on March 3, 2015, at the Academy of Culinary Arts at Land O’ Lakes High School.
 - The Cinderella Ball will be held on March 28, 2015; proceeds from these events support the Pasco Education Foundation.
 - Gave a shoutout to the students at Fred K. Marchman Technical College that earned 9 gold, 5 silver, and 4 bronze medals at the Region 4 SkillsUSA Championships.
 - Commented that Harvard Jolly, architect firm selected for Elementary School B, addressed ways to make a larger school, smaller, which was important to her, parents and the students.
- Member Altman:
 - None.
- Vice Chairman Hurley:
 - Met with Jason Petry and Lauren Burdick regarding the applicant pool for Sanders Memorial Elementary STEAM Magnet School; parent letters went out and she did hear from a few people that were not selected.
 - Attended the STEM Fair at Thomas E. Weightman Middle School.
 - Reviewed scholarship applications for Take Stock in Children.
 - Made school visits to Classical Preparatory School and Crews Lake Middle School.
- Chairman Luikart:
 - Attended Fred K. Marchman Technical College graduation.
 - Reminder for the upcoming Hunger Walk and encouraged teams to participate.

Paul Meeker, School Board attorney, had no comments.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is March 3, 2015, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Chairman Luikart, the meeting was adjourned at 6:56 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: February 17, 2015 – 4:06 p.m.

TOPIC: Success Plan Framework (TransPro Consulting)

The Board met for a workshop session at the District Office Complex, Building 3, Training Room D. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Paul Meeker, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Ray Bonti, Asst. Supt. for Support Services; Kevin Shibley, Asst. Supt. for Administration; Dave Scanga, Monica Ilse, and Todd Cluff, Area Superintendents; Betsy Kuhn, Director, Employee Relations Department; Linda Cobbe, Communications Director; Jeff Solocheck, Tampa Bay Times. Other district staff were also in attendance.

Supt. Browning introduced Mark Aesch, Chief Executive Officer, TransPro Consulting. Mr. Aesch introduced Julie Pope, Operations Manager. Work on the Success Plan began in July 2015, consisting of meetings with teachers, principals, students, parents, Board members, administration directors, team members and citizens, for feedback on the definition of success for the district. He reviewed the district's mission statement – to provide a world class education for all students – and the vision statement – all students will achieve success in college, career and life. With the mission and vision in place, five key areas to define success were identified:

1. adopt and implement a focused District Success Plan;
2. establish a quarterly and annual performance review system;
3. achievement gap for all schools are rated as A, B or C, and the district is rated in the top 30 in the state;
4. provide an environment that is safe and secure;
5. limiting work rules that will ensure all employees' primary focus is on student achievement.

Strategies include excellence in student achievement, employee success, taxpayer value, and connecting to the community. He explained examples of work activities that the district will use to reach success in each strategy. A scorecard of metrics will monitor performance and results on a quarterly basis at both the district and school levels. Each metric will include a goal, priority, frequency or measurement, owner, information system (where will we get the data) and definition. All scorecards will have the same metric, but different goals. Schools will define their own goals. He reviewed the timeline for implementing the Success Plan. There will be several "community input" sessions.

A question and answer period followed the presentation. Board members agreed that the Success Plan should continue regardless of changes in administration. Supt. Browning thanked Mark Aesch and his team and district and school staff for their work on this product.

The workshop concluded at 5:04 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

March 3, 2015

Superintendent of Schools