

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
February 17, 2009

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, February 17, 2009, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Frank Parker, Vice Chairman Allen Altman and Board Members Joanne Hurley, Kathryn Starkey and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Starkey and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of men and women serving in uniform.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting, closed session of the board and workshop of February 3, 2009. There being none, and on motion by Member Starkey, seconded by Member Hurley, the minutes were approved unanimously.

Maureen Moore, Director of Communications and Governmental Relations, coordinated the special presentations as follows:

- Recognition of 37 National Board Certified Teachers
- Recognition of Teacher of the Year, Administrator of the Year, School Related Personnel of the Year & Noninstructional Nonbargaining Employee of the Year

The Chairman called a recess for pictures and the meeting came back to order at 6:40 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board. Student Apologies:
Dana – Striking another student at River Ridge Middle School.
Stephen – Possession of illegal substance on Gulf High School campus.

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP, noted that the membership has been set for the new budget committee with the first meeting convening this Thursday. Ms. Webb informed the Board of a newly formed group called USEP Education Watch. The goal of the group is to increase communication between the School Board and USEP and provide feedback to USEP membership. Members will be attending some of the evening Board meetings to observe and possibly comment on issues.

The Chairman acknowledged another student apology. Dale – Smoking marijuana at J. W. Mitchell High School.

Individual Board members presented and discussed items.

Member Hurley attended the New School Board Member and Finance modules at the recent FSBA training. She also enjoyed the Cinderella Ball.

Member Starkey said the Cinderella Ball was a success again this year. She attended the CARES Morning of Visual Arts event, Enterprise Village in Pinellas County and the Learning First Council.

Member Altman attended the FSBA Finance module. He expressed frustration that the Board is not further along in plans for the 2009-10 budget and he would like to move forward with making budget workshops a part of the budget process. Other school boards are involved in budget workshops early in the process allowing them input.

Member Parker attended the CARES Morning for the Visual Arts event, Cinderella Ball and adult graduation ceremony.

(1.0) Reports, Information and Comments:

Superintendent Fiorentino pulled item 9.4 from the consent agenda, to be brought back at the next meeting. She also stated the Pasco County Parks and Recreation events will be pulled from item 5.0 – Use of Facilities.

The Superintendent reviewed the budget explaining that the district may lose \$9.2 million more for the current year and additional cuts are expected in 2009-10 of as much as \$35 million. One of the biggest problems the district faces is that the \$9.2 million cut would come at a time when there are less than five months left in the

fiscal year, which doesn't leave a lot of options on where to make cuts. She is waiting to see whether the economic stimulus plan out of Washington will provide any additional funding.

Superintendent Fiorentino commented on Member Altman's request to involve the Board early in the budget process. She remarked that staff has had to focus so much time on revisiting this year's budget that it has been tough to place much emphasis on next year's budget.

Mrs. Reilly explained the new reading assessment system "FAIR", which is being piloted in six districts. The current system the State has is being removed, therefore a decision will need to be made by March whether to use this new system in our K-3 reading program.

Dr. Scanga introduced Cindy Harper who is returning out of retirement to become the principal at Moon Lake Elementary School until after FCAT. She will then go to Centennial Elementary School, as it's principal. Elise Landahl will be the new principal at Moon Lake Elementary School after March.

Mr. Gadd said Watergrass Elementary and Anclote High schools are on target for early to mid June openings.

Mrs. Swinson informed the Board that they have a revised memorandum before them for item 7.7, Adult and Student Meal Price Increase.

Mrs. DuBose presented an off agenda item to the Board for Resolution proclaiming February 19, 2009 as Justice Teaching Day in Pasco County (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Starkey moved that the Board accept the off agenda item, seconded by Member Martin. On vote, the motion carried unanimously. Mrs. DuBose remarked that there would be presentations and activities for teachers and students at the Pasco County Courthouse. Member Starkey moved to approve the resolution, seconded by Member Martin. On vote, the motion carried unanimously.

Mr. Davis introduced Ric Mellin, transferring from principal at J.W. Mitchell High School to principal at Land O'Lakes High School.

The Chairman announced that there were no expulsion recommendations this evening.

The Chairman asked Board members to identify the items on the scheduled agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 5.0 Requests for Use of Facilities
- 12.0 Second Reading – 2009-2010 School Attendance Boundaries
- 13.0 Superintendent's Recommendation for Termination of Employment of Susan Gozo

(3.0 – 11.0) The Chairman asked for a motion to approve all other items on the consent agenda with the exception of 5.0 and 9.4. Member Martin so moved, seconded by Member Altman. Chairman Parker clarified that item 11.0 recommendation is to change the date and time of the March 17, 2009, 6:00 p.m. board meeting to Monday, March 16, 2009 at 9:30 a.m. There was no further discussion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

- 3.0 Human Resources** (See Personnel Supplemental Minute Book _____, Page _____.)
 - 3.1 Instructional and Administrative Personnel Recommendations
 - 3.2 Noninstructional Personnel Recommendations
- 4.0 Students** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 4.1 Student Transfer Requests
 - 4.2 Gulf High School German Club to Travel to Daytona Beach, Florida to Participate in State Competition – April 16-18, 2009, Funding: Student Contributions and Club Funds
 - 4.3 Gulf High, Hudson High, J.W. Mitchell High and Pasco High Schools Diversified Career Technology Clubs to attend the State Leadership Conference of the Career Education Clubs of Florida/Business Professionals of America in Orlando, Florida March 5-8, 2009 – Funding: Student Contributions, District Funds and Club Funds
 - 4.4 Land O'Lakes High and J. W. Mitchell High School Cheerleaders to Participate in State Cheerleading Competition, Tallahassee; (LOLHS – March 12-14, 2009) and (JWMHS - March 13-15, 2009) – Funding: Fundraisers and Student Contributions
 - 4.5 Pasco High and Wesley Chapel High Schools Varsity Baseball Teams to Attend Pre-Season Baseball Classic Tournaments – (PHS in Avon Park, Florida February 13-14, 2009 and Port Orange, Florida April 6-11, 2009) (WCHS in Fort Myers, Florida February 13-14, 2009) – Funding: Internal Athletic Funds

- 4.6 River Ridge High School Thespian Students to Attend Florida State Thespian Competition, Tampa Florida April 22-25, 2009 – Funding: Student Contributions and Fundraisers
- 4.7 River Ridge High School FBLA State Officers to Attend State Leadership Conference, Tallahassee Florida February 8-10, 2009 – Funding: FBLA Funds
- 4.8 River Ridge High School FBLA District Winners to Participate in State Leadership Competition, Orlando Florida April 13-16, 2009 – Funding: Fundraisers
- 4.9 Zephyrhills High School JROTC to Participate in Raider States Competition, Tequesta, Florida February 13-14, 2009 – Funding: Internal Funds
- 4.10 Gulf High School Cheerleaders to Participate in the State Cheerleading Competition in Tallahassee from March 13-15, 2009, Funding: Student Contributions and Fundraisers
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 6.1 R.B. Stewart Middle School Remodeling Project – Deductive Change Order
 - 6.2 Termination of Temporary Easement Deed - Watergrass
 - 6.3 Termination of Easement and New Easement Agreement – James Cherry Property
- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 7.1 2nd Quarter Lottery Report for 2008-2009
 - 7.2 Interim Financial Statements for All Fund Types 7/1/08-12/31/08
 - 7.3 Request for Approval of Payroll Expenditures for January 2009 and Authorization to Expend Funds for February 2009
 - 7.4 Surplus Buses
 - 7.5 Surplus Equipment
 - 7.6 2008-2009 Budget Amendments #26-30 – December 2008 (See Budget Supplemental Minute Book _____, Page _____.)
 - 7.7 Student and Adult Full Meal Price Increase
 - 7.8 Warrant Lists
 - 7.9 Requisitions and Related Contracts
Contracts: Atomic Learning, Inc.
 - 7.10 Bids and Related Contracts
Contracts: HCA Health Services of Florida, Inc. d/b/a Regional Medical Center of Bayonet Point; Project Lead the Way, Inc. (PLTW); Early Achievers Academy
- 8.0 Grant Proposals** - None Submitted
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 9.1 Pasco Middle School – Additional Duty Hours for Noninstructional Employee, Funding: School Advisory Council
 - 9.2 Wiregrass Ranch High School After School Detention Program, Funding: School Advisory Council
 - 9.3 Chasco Elementary School – Extended Day Program, Funding: Title I Funds
 - 9.4 ESOL and Instructional Assistant Allocation Changes at Various Elementary, Middle and High Schools - **PULLED**
- 10.0 Agreements/Contracts** – None Submitted
- 11.0 Change of Board Meeting Date in March 2009** (See Miscellaneous Supplemental Minute Book _____, Page _____.)

(5.0) The Chairman presented the request for approval of Requests for Use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____.) Superintendent Fiorentino stated that although we have been very generous with waivers for use of district facilities in the past, with the current budget conditions we would no longer be able to continue to provide these services. She pulled the County Parks and Recreation use of Lacoochee Elementary, R.B. Cox Elementary and Centennial Middle Schools from the use of facilities request. Member Hurley moved that the Board approve item 5.0 with the exception of the County Parks and Recreation use. Member Starkey seconded the motion and on vote, the motion carried unanimously.

(12.0) The Chairman presented the request for approval of the Second Reading of the 2009-2010 School Attendance Boundaries (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Starkey moved that the Board approve the second reading of the boundaries. Member Martin seconded the motion, and on vote the motion carried unanimously.

(13.0) The Chairman presented the request for board action on the Superintendent's Recommendation for Termination of Employment of Susan Gozo (See Miscellaneous Supplemental Minute Book _____, Page _____.) Attorney Alfonso stated that attorneys on both sides have submitted supplements to their arguments in the past few days. The most recent was 59 pages. His recommendation was that the deliberations be tabled and brought up at the next Board meeting. He noted that it is out of the ordinary for either counsel to be present for the deliberation as it could cause the case to continue. Member Starkey moved that the Board table the

deliberation and decision until the March 3, 2009 School Board Meeting. Member Martin seconded the motion. There was consensus of the Board to not hear any further submissions. There was no further discussion and on vote the motion carried unanimously.

Attorney Alfonso noted that he would be attending an attorney association conference and hopes to gather much information to share with the Board.

The Chairman asked for Board member committee reports.

Member Hurley attended the Charter School Task Force committee meeting.

Member Starkey sat in on the Value Adjustment Board meeting for Member Altman; attended the Career Academy Oversight committee meeting, Engineering Academy meeting at River Ridge and met with the SRI group to look at an innovative hand held computer to help with middle school students with math skills.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is March 3, 2009 at 9:30 a.m.

There was no further business to come before the Board, and Chairman Parker adjourned the meeting at 7:41 p.m.

SCHOOL BOARD WORKSHOP: February 17, 2009 3:10 p.m.

TOPIC: *Differentiated Accountability*

The Board met for a workshop session coordinated by Ruth Reilly. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Ray Gadd, Assistant Superintendent for Support Services; Dave Scanga, Assistant Superintendent for Elementary Schools; CIS staff members; Frank Roder, USEP; Ronnie Blair, Tampa Tribune and Jeff Solocheck, St. Petersburg Times.

Elena Garcia and Lydia Ray, Title I Supervisors presented an overview of the restructuring and accountability system and Amelia VanName Larsen, Supervisor of ESE spoke on the response to intervention.

The workshop concluded at 4:10 p.m.

SCHOOL BOARD WORKSHOP: February 17, 2009 4:10 p.m.

TOPIC: *NEOLA*

The Board met for a workshop session on NEOLA Board Policies. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Ray Gadd, Assistant Superintendent for Support Services; Dave Scanga, Assistant Superintendent for Elementary Schools; NEOLA staff consultants Tom Young and Dick Clapp; Ronnie Blair, Tampa Tribune and Jeff Solocheck, St. Petersburg Times.

Board members reviewed the 1000/Program policies with suggested changes from district staff and NEOLA. They made revisions and/or approved each individual policy.

The workshop concluded at 5:15 p.m.

EMPLOYEE APPEAL HEARING: February 10, 2009 9:30 a.m.

The District School Board of Pasco County met at 9:30 a.m., Tuesday, February 10, 2009 for an employee appeal hearing on the recommendation of termination of Deane DeLoach, teacher at Hudson High School. The hearing was held in the Board Room, District Office complex, Building 3, 7205 Land O'Lakes Boulevard, Land O'Lakes, Florida. Present were Chairman Frank Parker and Board Members Allen Altman, Kathryn Starkey, Joanne Hurley and Cathi Martin. Also present were Heather Fiorentino, Superintendent and Dennis Alfonso, School Board Attorney and Facilitator; Tammie Rattray, Counsel representing Superintendent Fiorentino and Randall Shanafelt, Counsel representing Mr. DeLoach. A court reporter was present. (See Miscellaneous Supplemental Minute Book _____, Page _____.)

The Board heard evidence and sworn testimony from witnesses. During witness testimony, Attorney Shanafelt and Mr. DeLoach left the room and did not return. At the conclusion of the hearing the Board was informed that written closing statements would be submitted by March 6, 2009 and they will render their decision on March 16, 2009 during a board meeting tentatively rescheduled from March 17, 2009.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

3/3/09

Superintendent