

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
February 7, 2012

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, February 7, 2012, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Cynthia Armstrong, and Board Members Allen Altman, Steve Luikart and Alison Crumbley. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Armstrong and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence for individual thoughts.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of January 24, 2012 and workshop of January 24, 2012. There were none, and on motion by Member Luikart, seconded by Member Crumbley, the minutes were approved unanimously.

Dr. John Mann, Director of Leadership Development presented the proclamation honoring the history of Chester W. Taylor Elementary School. Former Superintendent Chester Taylor's son, Chet and daughter-in-law Becky, along with principal Julie Marks were in attendance and recognized.

The Chairman called a brief break for pictures and the meeting resumed at 9:40 a.m.

The Chairman moved item 16.3 forward from the action agenda and asked for a motion to approve the Proclamation Recognizing the History of Chester W. Taylor Elementary School. Member Altman so moved, seconded by Member Crumbley. On vote, the motion carried unanimously.

The Chairman asked if the United School Employees of Pasco had anything to present. Lynne Webb, President of the USEP, reminded everyone about upcoming presentations of the movie "American Teacher." She spoke to item 11.0, 2012-2013 Student/Teacher Calendar and distributed a copy of the calendar which was submitted in early November from the Calendar Committee, which included the full week off for the Thanksgiving holiday. She said the committee historically has asked if there is a way, that a full week off could be scheduled into the calendar. Considering the importance of Veteran's Day (which falls on a Saturday for 2012), Ms. Webb feels this is a unique opportunity to make this schedule happen. She noted the fact that the past four years have been difficult on employees with no raises and this would be a reward. She asked that the Board reconsider the recommendation before them.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Dick Michelson of Lutz spoke regarding his son, Jordan Mickelson, who was dismissed from Land O'Lakes High School. He stated this was because of a paperwork issue and residence move and feels his son is paying the price for the oversight of school choice. He implored the Board to help his son stay at Land O'Lakes High School. Attorney Alfonso informed the parent that staff would research the issue. Mr. Mickelson thanked Ric Mellin, principal and Mrs. Alexander for their assistance. Chairman Hurley asked the Superintendent to follow up.

Committee Reports:

Member Luikart:

- Energy Committee
- Pasco Economic Development/CCTE Committee

Member Crumbley:

- Engineering Academy meeting at River Ridge High School
- Career Academy Steering Committee

Member Altman:

- Pasco Education Foundation Executive Committee

Chairman Hurley:

- ERP Steering Committee
- Review Policies with Superintendent, Renalia DuBose and Dave Scanga

(1.0) Reports, Information and Comments:

1.1 Grants Summary – Information

Superintendent Fiorentino:

- Congratulated Monica Verra-Tirado, Director of ESE on her promotion to Bureau Chief at the Department of Education and noted that Melissa Musselwhite, Director of Human Resources would be transferring and replacing her as Director of Exceptional Student Education
- Spent time in Tallahassee last week – big topics of discussion regarding redistricting and budget issues

Ruth Reilly:

- Reviewed Grant Summary – brought in over \$44 million in grants this year
- Introduced Melissa Musselwhite, Director of Human Resources, being recommended as the new Director of ESE
- Summer Romagnoli presented a legislative report, updating the Board on various bills being watched in the current legislative session

Dave Scanga:

- Vision Committee has been meeting about feedback on their work of creating a proposed vision for the district. A workshop will be held in April to discuss in more detail.
- Elementary Magnet School survey is being completed. There were 800 responses and the data is now being analyzed. Will workshop the topic when analysis is complete

Olga Swinson:

- Spoke in regards to item 7.1 Certificates of Participation, Series 2008A. This will allow them to speak with two different banks and bring information back to the Board

Renalia DuBose:

- Updated the Board on Charter School appeals with DOE

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendation. Board members have been provided with detailed information on which to base their decision.

2.1 School Expulsion of Male Student (DOB 9/9/1995) - Ridgewood High School

Member Luikart moved that the Board approve the expulsion as recommended in item 2.1. Member Armstrong seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

3.2 Noninstructional Personnel Recommendations

11.0 2012-2013 Student/Teacher Calendar

16.0 Resolutions

16.1 Resolution for Career and Technical Education Month

16.2 Resolution for the 15th Annual "Pasco Art of Recycling" Art Exhibition

The Chairman asked for a motion to approve all other items on the consent agenda. Member Armstrong moved that the Board approve all items on the consent agenda with the exception of 3.2 and 11.0 and including any addenda distributed. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3.0 Human Resources (See Personnel Supplemental Minute Book _____, Page _____.)

3.1 Instructional and Administrative Personnel Recommendations

4.0 Students (See Miscellaneous Supplemental Minute Book _____, Page _____.)

4.1 Change of Placement

4.2 Requests for School Field Trips

5.0 Requests for use of Facilities (See Miscellaneous Supplemental Minute Book _____, Page _____.)

5.1 Requests for Use of Facilities

6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation - None Submitted

7.0 Business/Finance (See Miscellaneous Supplemental Minute Book _____, Page _____.)

7.1 Certificates of Participation, Series 2008A

7.2 Interim Financial Statements for All Fund Types 07/01/11 - 12/31/11

7.3 Surplus Non-Capitalized Furniture and Equipment

7.4 Surplus Equipment

7.5 Surplus Professional Library Books

7.6 2011-2012 Budget Amendments #27 through #32 - December 2011 (See Budget Supplemental Minute Book _____, Page _____.)

7.7 Request for Approval of Payroll Expenditures for December 2011 and Authorization to Expend Funds for January 2012 and February 2012

- 7.8 Warrant Lists -
- 7.9 Request for Approval of Bid Recommendations, Bid Renewals, and Contracts
Contracts: Eaton Corporation; Ana G. Mendez University System; Animal Care Center of Pasco County; CARES Home Health; Zephyrhills Police Department
- 8.0 Grant Proposals (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
 - 8.1 2011-2012 District in Corrective Action Grant (from Title I, Part A)
 - 8.2 Eckerd Community Alternative Partnership for Children in Foster Care
 - 8.3 University of South Florida Gulf Coast Partnership Job Embedded Principal Preparation Grant
- 9.0 Allocations (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
 - 9.1 Allocation Changes: Additional Hours - Home Instruction
- 10.0 Agreements/Contracts - None Submitted**
- 12.0 Updated 2012-2013 Head Start/Early Head Start Recruitment and Selection Procedures (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 13.0 Post Secondary Adult Vocational (PSAV) Course Adoption for 2011-2012 (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
- 14.0 Staff Travels (See Miscellaneous Supplemental Minute Book _____, Page _____.)**
 - 14.1 Out-of-State Travel - Governance Leadership Institute - Memphis, Tennessee
 - 14.2 Out-of-State Travel for Staff - NAFEPA Conference - Washington, DC
 - 14.3 Zephyrhills High School Staff Member to attend U.S. Marine Corps. Educator's Workshop in Parris Island, South Carolina -
- 15.0 Policies - None Submitted**
- 17.0 Property Acquisitions - None Submitted**

(3.2) The Chairman presented the request for approval of Noninstructional Personnel Recommendations (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Armstrong moved that the Board approve the noninstructional personnel recommendations, seconded by Member Crumbley. On discussion, Member Altman questioned why some personnel appointments are coming before the Board up to 6 months after their effective date. Ms. Musselwhite stated there could be verification of employment issues that sometimes take months to get resolved due to challenges in searching out previous employers. Ms. DuBose proposed bringing them to the Board twice, which historically hasn't been done. The employee's pay is retroactive back to their start date. There was no further discussion and on vote, the motion carried unanimously.

(11.0) The Chairman presented the request for approval of the 2012-2013 Student/Teacher Calendar (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Crumbley moved that the Board approve the calendar, seconded by Member Armstrong. On discussion Member Luikart commented that the 4-Day School Week Task Force had a tentative schedule set back in the fall. Member Altman stated that historically the Board has received the calendar committee's recommendation for approval. The Superintendent remarked that concerns with the Thanksgiving week are the testing schedule; final exams before the holiday break and summer school schedule remaining in same fiscal year. Ms. DuBose explained that Pasco tries to keep semesters as even as possible for the student's benefit. A hurricane day would possibly create an issue with ending first semester before the holiday break. Ms. Tiede stated that one of the options is extending exams after holiday break. Many of these issues are dictated by State Statute rule that does not allow the start date prior to two weeks before Labor Day. Summer Romagnoli stated that the same bill has been filed for the last four years to allow for earlier start dates, but has been defeated each time. Member Armstrong raised concern about the impact on semester classes, as first semester classes would be imbalanced with the first semester being several days less than second semester. Member Crumbley said she would like to give the extra days at Thanksgiving to employees but does not feel semester exams should be given after the holidays. Chairman Hurley suggested that the motion on the floor be withdrawn at this time to allow for the possibility of a new motion. Member Crumbley moved to withdraw her motion, seconded by Member Armstrong. Member Armstrong then motioned to table item 11.0 until the next meeting, seconded by Member Altman. Member Crumbley requested more information before the next board meeting, as a calendar needs to be determined. On vote, the motion to table item 11.0 until the next regularly scheduled meeting of February 21 carried unanimously.

(16.1 and 16.2) The Chairman presented the request for approval of the Resolution for Career and Technical Education Month and Resolution for the 15th Annual "Pasco Art of Recycling" Art Exhibition (Miscellaneous Supplemental Book _____, Page _____.) Member Crumbley moved that the Board approve the resolutions, seconded by Member Luikart. On vote, the motion carried unanimously.

Individual Board members presented and discussed items.

Member Luikart:

- Adult Education Graduation at River Ridge High School

- 4-Day School Week Task Force meeting tomorrow, open forums scheduled this week and next

Member Crumbley:

- Legislative Days in Tallahassee – met with delegation members from Pasco County School District
- Adult Education Graduation at River Ridge High School

Member Armstrong:

- Adult Education Graduation at River Ridge High School
- Education Celebration
- Legislative Days in Tallahassee

Chairman Hurley:

- Adult Education Graduation at Wesley Chapel High School
- United Way Open House
- Grand Opening for Dade City Hospital expansion
- Education Celebration

Attorney Alfonso:

- Has spoken with Lizette Alexander, Director of Student Services regarding a template for expulsion information and making the process easier
- Reminded the Board that the workshop concerning the 4-Day School Week Task Force is not a public hearing and public comment will not be allowed
- Asked for possible dates for scheduling two employee appeal hearings. Cotta Ungerer (full day) March 27 or April 24; Phillip Young (half day) March 6 or April 10. He will confer with their counsels and inform Board of the outcome

Member Crumbley moved that the Board approve to accept an off agenda item changing April Board Meeting dates to allow for the above hearings to take place. Member Altman seconded the motion and on vote, the motion carried unanimously. Member Crumbley moved that the Board cancel the April 3, 2012 Board Meeting due to Spring Break and add a regular Board Meeting on April 10, 2012 at 9:30 a.m. Member Armstrong seconded the motion and on vote, the motion carried unanimously.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is February 21, 2012 at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 10:57 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: February 7, 2012 11:15 a.m.

TOPICS: *District 5-Year Transformation Focus/Class Size*

The Board met for a workshop session at the District Office Complex, Building 3, Training Room B. Present were Board Members Allen Altman, Joanne Hurley, Cynthia Armstrong, Steve Luikart, Alison Crumbley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Curriculum and Instructional Services; Tina Tiede, Assistant Superintendent for Secondary Schools; Dave Scanga, Assistant Superintendent for Elementary Schools; Beth Brown, Executive Director for Secondary Schools; Various Department Directors; Summer Romagnoli, Communications Department; Don Griesheimer, Associate Executive Officer of Florida Association of District School Superintendents; Jeff Solochek, Tampa Bay Times and Ronnie Blair, Tampa Tribune.

Olga Swinson updated the Board on Class Size. The District will face a \$4 million fine for failing to meet Florida's class size rules this year. If the plan is submitted to the state by February 15 showing how they will comply next year the amount could be reduced by 75 percent. It is predicted that the district will need to spend \$6.9 million to hire 126 teachers to meet class size. Ms. Swinson explained that the state is basing the budget on an increase in enrollment of 1,170 students, while the district's planning office projects a decrease of 98 students next year.

Ruth Reilly and Dave Scanga gave a Power Point presentation on the historical perspective of the district and highlighted information coming from the Florida Association of District School Superintendents (FADSS) study and the SACS/CASI report. Board Members determined the FADSS study should be reviewed at a future workshop and the presentation continued on the 5- year transformation focus.

The workshop concluded at 1:25 p.m.

BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

2-21-12

Superintendent