

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA
February 3, 2009

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, February 3, 2009, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Frank Parker, Vice Chairman Allen Altman and Board Members Joanne Hurley, Kathryn Starkey and Cathi Martin. Also present were Heather Fiorentino, Superintendent, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of the men and women in uniform.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting and budget workshop of January 20, 2009. Member Starkey called correction to page 4, last paragraph to read, *Member Starkey reported that she served as a judge at the recent Science Fair*. Member Martin moved that the Board approve the minutes, as corrected, seconded by Member Altman. On vote, the corrected minutes were approved unanimously.

Maureen Moore, Director of Communications and Governmental Relations, coordinated the special presentations as follows:

- Recognition of the Purchasing Department for Best Achievement of Excellence in Procurement Award
- Recognition of Mary Tillman, Director of Employee Benefits for Receiving Certificate-Risk Management - Ms. Tillman was unable to be present and Maureen Moore spoke on her behalf.

The Chairman called a brief break for pictures and the board meeting resumed at 9:45 a.m.

The Chairman acknowledged Pasco Hernando Community College students in the audience who were viewing a board meeting.

The Chairman asked if there was anyone in the audience who wished to address the Board.

Student Apology: Bryan – Incident with an employee at Gulf High School

The Chairman asked if the United School Employees of Pasco had anything to present. Frank Roder, Instructional Representative of the USEP, explained that President Webb was ill and not able to attend the meeting. He reported the ratification results of the previous day's voting by instructional and school related personnel. The contracts were ratified. He expressed the sadness that this was the worst contract negotiation remembered and stated his hope that next year's contract can be better.

Individual Board members presented and discussed items.

Member Hurley attended the "Treasures of Pasco" education celebration; Early Learning Coalition meeting; Sunlake High School feeder pattern meeting and Charles S. Rushe Middle School honor roll celebration.

Member Starkey mentioned an investment group in Palm Beach and would like to form one in our district for help in placement of funds. The group would include retired individuals who have no vested interest in our district. She attended the "Treasures of Pasco" celebration, LPA meeting and Tampa Bay partnership forum.

Member Altman also attended the "Treasures of Pasco" event and spoke at the East Pasco feeder pattern meeting. He asked Board members to read a St. Petersburg Times editorial regarding gifted students and a trial program in Pinellas County Schools and noted that we should consider more innovative ideas for Pasco Schools. He brought up the review process of existing programs and stated that he would like to set a date to have discussion regarding their effectiveness and possible new programs.

Member Parker attended the legislative delegation meeting, representing the Board; the "Treasures of Pasco" event, Business Development Week luncheon, Community Night at Hudson High and Gulf High feeder group and attended the All County Band concert at River Ridge High School.

(1.0) Reports, Information and Comments:

- 1.1 Grants Summary Report – Quarter I & II October 2008 Through December 2008 - **Information**
- 1.2 Pasco Oversight Committee Annual Report - **Information**

The Superintendent reminded the Board of the Adult Graduation this Thursday. She also noted that she would provide the Board copies of letters, which we have been sending to our delegation regarding current issues.

Mrs. Reilly said the grant summary report would be provided to the Board quarterly. Competitive and entitlement grant information is now included in the report.

Dr. Scanga reported on administrative appointments including Cindy Harper, Scott Mitchell and Elise Landhal at various elementary schools.

Mr. Gadd introduced Gary Bracken, outgoing chair of the Penny for Pasco Oversight Committee and Dave Thompson, incoming chair. Mr. Bracken gave the annual report on the committee. Mr. Gadd presented a plaque to Mr. Bracken for his years of dedicated service to the committee.

Mr. Gadd distributed pictures of the Connerton school site that he received recently showing them that the school is being “built in the middle of the woods.”

Ms. DuBose reported that the review team is at Athenian Academy Charter School this week and also noted that the Academy at the Farm Charter School is undertaking facility changes due to enrollment changes. Members Starkey and Hurley expressed interest in visiting the Academy at the Farm.

Mr. Davis explained that Fran Helfrich would be joining Monica Ilse at Anclote High School as assistant principal.

Ms. Tiede noted that our schools and district office would be participating in the tornado drill which will occur at 10:10 a.m. on Wednesday across the state.

(2.0) Lizette Alexander, Director of Student Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- 2.1 Expulsion of Male Student (DOB 3/16/92) from James W. Mitchell High School - **TABLED**
- 2.2 Expulsion of Male Student (DOB 11/24/91) from River Ridge High School - **TABLED**
- 2.3 Expulsion of Male Student (DOB 4/26/94) from Gulf Middle School - **TABLED**
- 2.4 Expulsion of Male Student (DOB 1/30/92) from Moore-Mickens Education Center - **TABLED**
- 2.5 Expulsion of Male Student (DOB 10/3/91) from Ridgewood High School - **TABLED**
- 2.6 Expulsion of Male Student (DOB 11/29/94) from Centennial Middle School - **TABLED**

Member Starkey moved that the Board approve to table the expulsions as recommended in items 2.1-2.6. Member Hurley seconded the motion. Member Altman received clarification of 2.1 by Mrs. Alexander. With no further discussion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the scheduled agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

18.0 First Reading – 2009-2010 School Attendance Boundaries

(3.0 – 17.1) The Chairman asked for a motion to approve all other items on the consent agenda. Member Martin moved that the Board approve all items on the consent agenda. Member Starkey seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

- 3.0 Human Resources** (See Personnel Supplemental Minute Book _____, Page _____.)
 - 3.1 Instructional and Administrative Personnel Recommendations
 - 3.2 Noninstructional Personnel Recommendations
- 4.0 Students** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
 - 4.1 Student Transfer Requests
 - 4.2 Wesley Chapel High School Model United Nations Club to Attend State Conference in Gainesville, Florida February 13-15, 2009, Funding: Students and Fundraisers
 - 4.3 Wesley Chapel High School Girls’ Softball Team to Attend the Foundation Academy Softball Competition in Winter Garden, Florida March 20-21, 2009, Funding: Internal Athletic Funds

- 4.4 Wesley Chapel High School Cheerleaders to Attend the State Cheer Competition in Tallahassee March 13-15, 2009, Funding: Internal Cheerleader Funds and Fundraisers
- 5.0 Requests for Use of Facilities** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 6.0 Construction Services and Code Compliance/Planning/Facility Maintenance Services and Transportation** (including any addenda)
- 6.1 Update to December 19, 2007 Impact Fee Study
- 7.0 Business/Finance** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 7.1 Request for Approval of Payroll Expenditures for December 2008 and Authorization to Expend Funds for January, 2009 and February, 2009
- 7.2 Surplus Equipment
- 7.3 2007-2008 Tangible Personal Property Inventories
- 7.4 Certificates of Participation, Series 2005-QZAB and Series 2008-QZAB Supplemental Trust Agreements
- 7.5 Warrant Lists
- 7.6 Requisitions and Related Contracts
- 7.7 Bids and Related Contracts
- Contracts:** Consulate Health Care, Florida Medical Clinic, Royal Oak Nursing Center; MF Heritage, LLC d/b/a Heritage Park; Board of Trustees of Saint Petersburg College; University of South Florida
- 8.0 Grant Proposals**
- 8.1 Target Local Store Grant – Dr. John Long Middle School
- 8.2 Lowe’s Toolbox for Education Grant – Chasco Middle School
- 9.0 Allocations** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 9.1 Chasco Elementary School – Allocation Change (Parent Involvement Assistant)
- 9.2 ESE Allocation Changes at Various Elementary, Alternative and High Schools
- 10.0 Agreements/Contracts** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 10.1 Amendment 1 to School Resource Officer - School Safety Programs Funding Agreement with Pasco County Sheriff’s Office for 2008-2009
- 11.0 German Student Exchange Program** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 12.0 New Middle School Course Adoption 2008-2009** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 13.0 New High School Course Adoptions 2008-2009**(See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 14.0 Board Ratification of the 2008-2009 Instructional Collective Bargaining Agreement and 2008-2009 School Related Personnel (SRP) Collective Bargaining Agreement**(See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 15.0 PLACE Program Expansion to Watergrass Elementary School** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 16.0 Job Descriptions** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 16.1 Revised Job Description – *Assistant Plant Manager*
- 16.2 Revised Job Description – *Behavior Specialist*
- 16.3 Revised Job Description – *Food and Nutrition Services Manager*
- 16.4 Revised Job Description - *Food and Nutrition Services Assistant Manager*
- 16.5 Revised and Deleted Job Descriptions – *Teacher of Intellectually Disabled (revised) and Teacher of Mentally Handicapped (deleted)*
- 16.6 Revised and Deleted Job Descriptions – *Instructional Media Specialist (revised) and School Media Specialist (deleted)*
- 16.7 Revised and Deleted Job Descriptions – *Teacher of Autism Spectrum Disorders (revised) and Teacher of Autistic (deleted)*
- 16.8 Revised and Deleted Job Descriptions – *Teacher of Emotionally-Behaviorally Disabled (revised) and Teacher of Emotionally Handicapped (deleted)*
- 16.9 Deleted Job Description – *Food and Nutrition Services Training Manager*
- 16.10 Deleted Job Description – *Speech Language Technician*
- 16.11 Deleted Job Description – *Teacher – Head Start Noncertified*
- 16.12 Deleted Job Description – *Teacher – Prekindergarten Noncertified*
- 16.13 Deleted Job Description – *Teacher – Head Start – Off-Campus*
- 16.14 Deleted Job Description – *Paraprofessional (Health – Prekindergarten)*
- 17.0 Charter Schools** (See Miscellaneous Supplemental Minute Book _____, Page _____.)
- 17.1 Academy at the Farm - Course Adoption (M/J Career Education)

(18.0) The Chairman presented the request for approval of the First Reading – 2009-2010 School Attendance Boundaries (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Starkey moved that the Board approve the first reading of the 2009-2010 boundaries, seconded by Member Hurley. Chris

Williams, Director of Planning presented information regarding the boundaries for Anclote High School and Watergrass Elementary School. He also explained that an error was detected in the Saddle Ridge boundary last year and has now been corrected. Member Starkey expressed concern that Watergrass is a 100% bus school. She prefers schools where students can walk instead of riding a bus. Member Hurley noted that very few parents at the boundary meeting were opposed to busing. Mr. Williams commented that boundary meetings would begin next month on "EEE" high school, which is opening next school year, as that opening will dictate more movement. With no further discussion, and on vote, the motion carried unanimously.

The Chairman recessed the School Board Meeting and called the Pasco County School Board Leasing Corporation meeting to order at 10:21 a.m. Present were President Frank Parker and Board Members Kathryn Starkey, Allen Altman and Cathi Martin. Also present were Heather Fiorentino, Superintendent and Dennis Alfonso, Attorney for the Board.

(19.0) President Parker presented the Certificates of participation, Series 2005-QZAB and Series 2008-QZAB Pasco County Leasing Corporation – Supplemental Trust Agreement (See Miscellaneous Supplemental Minute Book _____, Page _____.) Member Starkey moved that the Board approve the agreement. Member Hurley seconded the motion. Mrs. Swinson confirmed that Hancock Bank owns the entire series. With no further discussion, and on vote the motion carried unanimously.

The Leasing Corporation meeting was adjourned and the Pasco County School Board Meeting reconvened at 10:23 a.m.

The Chairman asked for Board member committee reports.
Member Hurley attended the Early Learning Coalition.

Member Starkey requested the number of community members and school board employees who attended the recent Community Night event held at feeder pattern schools.

The Superintendent said there was a very positive response and they will get the numbers for her. Ms. Starkey attended the legislative delegation meeting and the principal meeting held with Will Weatherford and John Legg. She also attended the Business Development Week opening lunch.

Member Altman attended the Insurance Committee meeting.

Member Parker attended the Instructional Technology Committee and Energy Committee meetings.

Attorney Alfonso brought up a calendar issue of setting the employee termination hearing, which was originally scheduled on January 27, 2009. After discussion there was consensus of the Board to hold the hearing on March 3, 2009 at 1:30 p.m., pending their attorney availability. February 24, 2009 at 1:30 will be the alternate date.

Attorney Alfonso discussed the concurrency issue process, and noted that the County implementation ordinance issue has stalled. The district has been working on background information regarding rules and procedures to process concurrency requests and policies have been put together allowing for the implementation process to begin again. Mr. Alfonso's opinion is that the Board should continue with their own rule implementation. He stated that a series of Board workshops will need to be scheduled to discuss timeline implementation of rule making, but board action is not required at this time.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is February 17, 2009 at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Martin, the meeting was adjourned at 10:41 a.m.

CLOSED SESSION: February 3, 2009 11:00 a.m.

TOPIC: Pending Litigation

Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso and Paul Meeker, School Board Attorneys; Olga Swinson, Chief Finance Officer; and a court reporter.

The session concluded at 11:48 a.m.

SCHOOL BOARD WORKSHOP: February 3, 2009 12:00 p.m.

TOPIC: NEOLA

The Board held a workshop session with *NEOLA* on policy revisions in the DIMC studio, building #3 of the district office complex. Present were Board Members Kathryn Starkey, Frank Parker, Allen Altman, Cathi Martin and Joanne Hurley; Heather Fiorentino, Superintendent; Dennis Alfonso, School Board Attorney; Renalia DuBose, Assistant Superintendent for Administration; Ruth Reilly, Assistant Superintendent for Elementary Schools; Jim Davis, Assistant Superintendent for High, Adult and Alternative Schools; Tina Tiede, Assistant Superintendent for Middle Schools; Ray Gadd, Assistant Superintendent for Support Services; Dave Scanga, Assistant Superintendent for Elementary Schools; Terry Rhum, Employee Relations Director, Renee Sedlack, Human Resources Director; NEOLA Staff Consultant, Tom Young and Staff Counsel Amanda Clapp; Jeff Solocheck, St. Petersburg Times.

Board Members reviewed the 1000/Administration, 3000/Instructional Staff and 4000/Support Staff policies with suggested changes from staff and NEOLA. They made revisions and/or approved each individual policy.

The workshop concluded at 1:50 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

January 17, 2009

Superintendent